



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: June 5, 2024
To: Local Educational Agency Leads
Route To: Business Administrators, Board Secretaries, Charter and Renaissance School Designees, Administrators, Board Members
From: Michelle Whitmore, EEO/AA Officer
Office of EEO Officer
Division of Legal and External Services
Deadlines: July 15, 2024

2024 Report on Lactation-Related Policies in New Jersey Schools, Colleges, and Universities

On August 15, 2019, Governor Phil Murphy signed legislation requiring certain public facilities and offices to provide on-site lactation rooms for nursing mothers. The legislation additionally requires the New Jersey Department of Health to provide information about the availability of lactation rooms, and the New Jersey Department of Education (Department) to provide information on lactation-related policies in New Jersey's schools, colleges, and universities. P.L. 2019, c. 242.

Following the adoption of the August 15, 2019, legislation, and pursuant to N.J.S.A. 26:4C-3, the Department is required to evaluate, and to report to the Governor and to the Legislature "on the lactation-related policies that have been implemented at schools, colleges, and universities in the State." More specifically, each report submitted to the Governor and to the Legislature shall:

- (1) Summarize the applicable policies in this area;
- (2) Indicate the number and percentage of policies that authorize access to a designated lactation room; and
- (3) Indicate the manner in which such policies were communicated to students, parents, and guardians during the preceding school year. N.J.S.A. 26:4C-3(b).

With the above in mind, and by no later than July 15, 2024, all New Jersey schools are asked to have the appropriate staff or administration member complete the [2024 Survey on Lactation Policies](#) so that the Department can compile the necessary data to prepare its annual report.

Key Deadlines

July 15, 2024: Deadline for all New Jersey schools to complete the 2024 Survey on Lactation-Related Policies.

Contact Information

If you have any questions, please feel free to contact Michelle Whitmore, EEO/AA Officer, at (609) 376-3650, or via email at michelle.whitmore@doe.nj.gov.

c: Members, State Board of Education
NJDOE Staff
Statewide Parent Advocacy Network
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