



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: April 23, 2025
To: Local Educational Agency Leads
Route To: Principals, Education Supervisors, Educators
From: Jorden Schiff, Ed.D., Assistant Commissioner
Division of Teaching and Learning Services
Register By: May 30, 2025

Invitation to the 2025 Teacher Climate and Culture Institute

The New Jersey Department of Education is pleased to announce the **2025 Teacher Climate and Culture Institute**, to be held on July 29, 2025, at the Brower Student Center, The College of New Jersey, 2000 Pennington Road, Ewing Township, NJ 08618.

In November 2022, Governor Murphy's Executive Order #309 established the Task Force on Public School Staff Shortages in New Jersey to develop recommendations addressing teacher shortages across the state. One of the key recommendations from the Task Force was to improve school climate and culture by investigating strategies aimed at reducing the administrative burdens that pull teachers away from classroom instruction.

The 2024 Teacher Climate and Culture Innovation NGO awarded funds to local education agencies (LEAs) to actualize this recommendation through the development of policies, programming, guidance and/or equivalencies (PPGEs) aimed at reclaiming teacher time through the reduction of administrative paperwork and other tasks that take time away from classroom instruction. The ultimate intention of the grant program was that the PPGEs developed would be shared and replicated statewide.

The 2025 Teacher Climate and Culture Institute is designed to support both the Governor's Task Force recommendations and the accompanying NGO by providing a platform for educators to collaborate statewide, sharing successful processes, strategies, and policies designed to enhance teacher climate and culture in schools.

The Teacher Climate and Culture Institute will offer attendees sessions led by educators across the state. Sessions will fall under one of the following areas:

- Reducing the Daily Administrative Burden on Educators
- Impacting Educators Positively Through Local Policy
- Leveraging Teacher Leadership
- Increasing Teacher Efficacy and Growth
- Leveraging Artificial Intelligence

Registration

[Registration](#) is now open. Districts are encouraged to send teams of three to four educators, including both teachers and administrators. There is no cost to attend, but space is limited. Please register by May 30, 2025.

Contact Information

For questions, please contact tccinstitute@doe.nj.gov.

c: Members, State Board of Education
NJDOE Staff
Statewide Parent Advocacy Network
Garden State Coalition of Schools
NJ LEE Group