



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: November 19, 2025
To: Chief School Administrators
Route To: All District Principals, Assistant/Vice Principals, Web User Administrators,
School/District Certification Staff
From: Jorden Schiff, Ed.D., Assistant Commissioner
Division of Teaching and Learning Services
Deadline: January 2, 2026

Release of Median Student Growth Percentiles (mSGPs) for 2024-2025

Today, the New Jersey Department of Education (NJDOE) is releasing mSGP scores through the **Educator Information System (EIS)**, found in [NJDOE's Homeroom webpage](#). Access is limited to district staff with the appropriate data permissions.

The window to finalize and certify the 2024-2025 educator evaluation data opens on November 19, 2025 and closes on January 2, 2026. Authorized personnel (i.e., superintendents or their designees) must verify and certify summative scores during this period. Please handle all educator evaluation data with confidentiality. Supervisors are also responsible for sharing mSGP scores with eligible educators.

Key steps/actions

- The November 19, 2025, opening of the EIS certification window constitutes notification to all districts (excluding charter districts) of the final summative rating for educators whose 2024-2025 evaluations include mSGP. Any educator receiving an mSGP score with a Partially Effective or Ineffective summative rating must be placed on a Corrective Action Plan (CAP) within 25 working days of January 2, 2026.
- Component scores and summative ratings for all staff, including those receiving mSGPs, are available through the EIS. Districts will have the opportunity to review evaluation data, correct any errors and certify local evaluation ratings by January 2, 2026. All districts must certify 2024-2025 evaluation scores.
- After receiving mSGP scores from the NJDOE and certifying evaluation scores within the EIS, each district should input summative evaluation data into the New Jersey Educator Certification (NJEdCert) Portal through NJDOE's Homeroom webpage for any provisional teachers who received an mSGP. This facilitates the issuance of standard certificates for these provisional teachers.
- Districts should go to the NJDOE's [SGP webpage](#) for resources and detailed steps for accessing, sharing, verifying and correcting mSGP scores.

Source Data Used to Calculate mSGP Scores

The 2024-2025 mSGP data available today is based on data submissions for the 2024-2025 school year. To calculate mSGPs, the NJDOE matched student school and course assignments with corresponding SGP scores for those students assigned to each educator. The median score on an educator's roster is their 2024-2025 mSGP score. In addition, teachers who qualify with at least three consecutive years (i.e., SY2022-2023, SY2023-2024, & SY2024-2025) of mSGP data will earn a score based on their 2024-2025 mSGP score or the median of the previous three years combined, whichever is most advantageous to the educator. These scores are developed using course roster information submitted by districts. For detailed information on SGPs and mSGPs, please visit the NJDOE's [SGP webpage](#).

Confidentiality

Evaluation data of each employee must be confidential in accordance with the TEACHNJ Act and N.J.S.A. 18A:6-120.d and 121.d. Further, such individual data is exempt from the Open Public Records Act and should not be released to the public. The educator evaluation data, including the 2024-2025 mSGP scores are accessible only to those with proper data access permissions, and districts must ensure confidentiality of individual personnel data. The NJDOE strongly recommends that districts store educator evaluation data in each teacher's personnel file or in another secure manner that is easily accessible to the educator, either electronically or on paper. Educator evaluation data should be handled in the same secure manner as one would treat, handle, and store any part of a confidential personnel record.

Note About Corrective Action Plans For educators who receive an "Ineffective" or "Partially Effective" summative evaluation rating after the start of the school year, the CAP must be developed within 25 working days of the district's receipt of the rating. For teachers qualifying for an mSGP score, the NJDOE defines "district's receipt of rating" as the date on which the EIS system closes, which is January 2, 2026. If you have educators who are likely to require a CAP but are still waiting to receive mSGP scores and summative ratings, you should prepare for this process in advance by reviewing CAP requirements and CAP resources with those educators. As a reminder, those educators who qualified for the mSGP score, and were placed on a CAP following receipt of that score last school year, must remain on this CAP until their next summative rating is received.

Contact Information

For questions, contact the NJDOE at edueval@doe.nj.gov.

c: Members, State Board of Education
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