



# STATE OF NEW JERSEY DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

**Date:** July 8, 2026  
**To:** Local Educational Agency Leads, Administrators of Approved Private Schools for Students with Disabilities  
**Route To:** Principals, Supervisors and Teachers  
**From:** Jorden Schiff, Ed.D., Assistant Commissioner  
Division of Teaching and Learning Services

## **Commissioner-Approved Activities for the Highly Effective Educator: Lessons Learned from Year One of Implementation Training**

The Department of Education (NJDOE) is excited to announce a training session designed to assist districts interested in implementing any of the six Commissioner-Approved Activities for the Highly Effective Educator. These activities offer tenured teachers rated highly effective on their most recent summative evaluation an alternative to one of the two required traditional classroom observations.

This training session is grounded in valuable feedback from stakeholders across the state who are already utilizing the Highly Effective Option. It is designed to support districts interested in implementing for the first time, as well as those who have already offered the Highly Effective Option in their respective districts. The session will introduce attendees to each of the six Commissioner-Approved Activities as well as highlight lessons learned from districts who implemented them during the 2025-2026 school year.

### **Training Dates and Locations**

The NJDOE will host two virtual and four in-person training sessions throughout the state. Each session is scheduled from 10am-12pm. Registration is now open. Please visit the NJDOE [Homeroom Events page](#) to register:

- July 30, 2026: Virtual
- August 3, 2026: Rowan College of South Jersey, Sewell, NJ
- August 4, 2026: Monmouth County Office of Education, Freehold, NJ
- August 10, 2026: Somerset County Office of Education, Somerville, NJ
- August 13, 2026: Bergen County College, Lyndhurst, NJ
- August 19, 2026: Virtual

### **Contact information**

Please contact the Office of Educator Effectiveness with any questions at [EduEval@doe.nj.gov](mailto:EduEval@doe.nj.gov).