

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,031.0	1,045.0	1,056.0
On Roll Special Ed Full-Time	136.0	146.0	155.0
On Roll Subtotal	1,167.0	1,191.0	1,211.0
In Private School Placements	6.0	5.0	5.0
Sent to Other Districts Special Ed	11.0	12.0	17.0
Received	28.0	32.0	25.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	18,443,738	19,060,135	19,878,929
	Total Tuition	10-1300	355,064	260,550	275,054
	Unrestricted Miscellaneous Revenues	10-1XXX	73,876	52,000	75,400
	Interest Earned on Capital Reserve Funds	10-1XXX	5,945	1,000	1,000
	Total Revenues from Local Sources		18,878,623	19,373,685	20,230,383
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	17,362	93,632	93,632
	Extraordinary Aid	10-3131	177,880	0	0
	Categorical Special Education Aid	10-3132	424,788	508,703	592,766
	Categorical Security Aid	10-3177	18,669	91,347	91,347
	PARCC Readiness Aid	10-3181	10,720	0	0
	Per Pupil Growth Aid	10-3182	10,720	0	0
	Professional Learning Community Aid	10-3183	10,830	0	0
	Other State Aids	10-3XXX	13,340	13,340	0
	Total Revenues from State Sources		684,309	707,022	777,745
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	502,880	325,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	357,765	185,000
	Adjustment for Prior Year Encumbrances		0	91,380	0
	Actual Revenues (Over)/Under Expenditures		82,356	0	0
General Fund Revenues	Total Operating Budget		19,645,288	21,032,732	21,518,128
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,031	0	0
	Total Revenues from Local Sources	20-1XXX	1,031	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	0	100,779	80,622
	Title III	20-4491-4494	24,147	0	0
	Title IV	20-4471-4474	9,800	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	237,511	248,092	198,473
	Total Revenues from Federal Sources		271,458	348,871	279,095
Special Revenue Fund Revenues	Total Grants and Entitlements		272,489	348,871	279,095

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	330,119	318,422	306,843
	Total Revenues from Local Sources		330,119	318,422	306,843
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		330,119	318,423	306,843
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		330,120	318,423	306,843
All Fund Revenues	Total Revenues/Sources		20,247,897	21,700,026	22,104,066
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,247,897	21,700,026	22,104,066

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,156,823	6,985,710	7,215,321
	Special Education-Instruction	11-2XX-100-XXX	1,667,970	1,799,270	1,853,007
	Basic Skills/Remedial-Instruction	11-230-100-XXX	434,240	457,491	487,637
	Bilingual Education-Instruction	11-240-100-XXX	313,713	333,048	338,681
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	48,667	56,671	57,927
	School-Sponsored Athletics-Instruction	11-402-100-XXX	28,033	29,973	30,226
	Summer School	11-422-XXX-XXX	26,869	39,948	40,831
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	935,788	1,367,125	1,602,688
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	75,717	70,887	61,384
	Undistributed Expenditures-Health Services	11-000-213-XXX	189,050	194,080	200,666
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	261,363	276,467	281,769
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	355,074	503,961	487,596
	Undistributed Expenditures-Guidance	11-000-218-XXX	165,892	169,585	173,832
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	504,847	531,870	555,999
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	162,990	188,861	187,202
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	170,612	193,161	195,050
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	44,462	42,296	63,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	590,165	635,112	431,101
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	694,442	721,381	737,477
	Undistributed Expenditures-Central Services	11-000-251-XXX	261,538	368,953	379,019
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	126,865	128,889	248,718
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,453,465	1,714,709	1,695,700
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	284,306	363,395	347,600
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,026,372	3,418,150	3,622,126
	Total Undistributed Expenditures		9,302,948	10,888,882	11,271,227
General Fund Current Expenses	Total General Current Expense		18,979,263	20,590,993	21,294,857

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	78,572	39,271	22,330
	Facilities Acquisition and Construction Services	12-000-400-XXX	587,453	401,468	199,941
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		666,025	441,739	223,271
General Fund Expenses and Transfers	General Fund Grand Total		19,645,288	21,032,732	21,518,128
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,031	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	0	100,779	80,622
	Title III	20-XXX-XXX-XXX	24,147	0	0
	Title IV	20-XXX-XXX-XXX	9,800	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	237,511	248,092	198,473
	Total Federal Projects	20-XXX-XXX-XXX	271,458	348,871	279,095
Special Revenue Fund Expenses	Total Special Revenue Funds		272,489	348,871	279,095
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	330,120	318,423	306,843
	Total Debt Service Funds		330,120	318,423	306,843
All Fund Expenses	Total Expenditures/Appropriations		20,247,897	21,700,026	22,104,066
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,247,897	21,700,026	22,104,066

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	2,096,755	2,465,333	1,891,568	1,707,568
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	650,000	650,000	325,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	527,809	584,126	406,246	406,246
	Repayment of Debt	2	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,196	\$15,235	\$15,964	\$15,836	\$15,974
Total Classroom Instruction	\$9,713	\$10,050	\$10,586	\$10,020	\$10,271
Classroom-Salaries and Benefits	\$9,060	\$9,525	\$10,030	\$9,581	\$9,794
Classroom-General Supplies and Textbooks	\$510	\$342	\$343	\$212	\$257
Classroom-Purchased Services	\$143	\$183	\$213	\$228	\$220
Total Support Services	\$2,170	\$1,961	\$2,010	\$2,205	\$2,217
Support Services-Salaries and Benefits	\$1,763	\$1,586	\$1,646	\$1,859	\$1,853
Total Administrative Costs	\$1,645	\$1,726	\$1,709	\$1,892	\$1,796
Administration Salaries and Benefits	\$1,437	\$1,522	\$1,515	\$1,647	\$1,481
Total Operations and Maintenance of Plant	\$1,593	\$1,416	\$1,567	\$1,626	\$1,598
Operations and Maintenance-Salaries and Benefits	\$906	\$885	\$929	\$915	\$937
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$72	\$79	\$87	\$89	\$90
Total Equipment Costs	\$9	\$67	\$6	\$33	\$18
Legal Costs	\$22	\$47	\$25	\$37	\$24
Employee Benefits as a percentage of salaries*	22.21%	23.58%	26.52%	25.56%	26.79%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Parent tuition for PreK program	235,750	Tuition for 23 students at \$10,250/student
	Other Local Education Authorities tuition for LLD program	39,304	Tuition for 2 students at \$19,652/student
29180	Local Tax Levy	1,615,930	Special Education Placement tuition
300	Bank Accounts	21,400	Interest on various bank accounts
	Korean School	30,000	Facility Rental
	Erate	18,400	Erate reimbursement at 20% of project cost
620	Capital Reserve	185,000	Various projects, i.e., heating unit upgrades, sidewalk repair and replacement of flooring
775	Federal Grant	80,622	Projected at 80% from prior year award
805	Federal Grant	198,473	Budgeted at 80% from FY19 award
860	Local Tax Levy	306,843	Actual debt service payment due

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NORTHERN VALLEY CURRICULUM CENTER	0
Insurance Coverages and Benefits	NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP - Provides general liability and worker's compensation insurance at discounted rates	0
Municipal/Public Works	BOROUGH OF CLOSTER - Waste management and use of facilities	0
Professional Staff Development	NORTHERN VALLEY CURRICULUM CENTER	0
Purchasing	HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION - Purchasing Cooperative	0
	ALLIANCE FOR COMPETITIVE ENERGY SERVICES - Natural Gas	0
	ED-DATA SERVICES - Provides bid purchase of classroom supplies, maintenance labor and materials vendors	0
	EDUCATIONAL SERVICES COMMISSION OF NJ - Purchasing Cooperative	0
Special Education Services	Region III	0
Technology Services	NORTHERN VALLEY REGIONAL HS - Integrated phone system and Internet access	0
Transportation Services, including Fuel	Region III - Special Education, Non-Public and AILO	0

Estimated Tax Rates

Municipality	Category	Amount
Closter	(A) General Fund School Levy	19,469,532
	(D) Total School Levy	19,782,164
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,166,779,100
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,212,125,625
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8985
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9130
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8801
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8943

Employee Contract List for District

Name	Category	Measure
Alfred Baffa	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$173,807
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$1,394
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alfred Baffa	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Courtney Carmichael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$116,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess

Employee Contract List for District

Name	Category	Measure
Courtney Carmichael	Total Allowances Amount	\$900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne Newberry	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joanne Newberry	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/15
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$8,248
	Total Bonuses Amount	\$26,464
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joanne Newberry	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Volpitto	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement

Employee Contract List for District

Name	Category	Measure
Karen Volpitto	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith McElroy	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,665
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Keith McElroy	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$739
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael J. Donow	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$59,500
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	01/15/19
	Contracted Number of Annual Work Days	56
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim BA -- not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim BA -- not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim BA -- not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael J. Donow	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Eichenlaub	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$125,004
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess

Employee Contract List for District

Name	Category	Measure
Patricia Eichenlaub	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Iapelli	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Iapelli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$2,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Iapelli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ralph Chappell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$84,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for payout

Employee Contract List for District

Name	Category	Measure
Ralph Chappell	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vincent Salvati	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Vincent Salvati	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Tantum	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,895
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$1,539
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Tantum	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported