

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,591.0	1,561.0	1,590.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	248.0	239.0	240.0
On Roll Special Ed Shared-Time	4.0	4.0	0.0
On Roll Subtotal	1,843.0	1,805.0	1,830.0
In Private School Placements	13.0	12.5	14.0
Sent to Other Districts Special Ed	5.5	4.0	6.0
Received	59.0	53.0	53.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	26,280,248	27,150,294	27,693,300
	Total Tuition	10-1300	1,490,473	1,323,313	1,389,411
	Rents and Royalties	10-1910	10,700	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	66,174	40,255	42,030
	Interest Earned on Maintenance Reserve	10-1XXX	250	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	5,056	250	250
	Total Revenues from Local Sources		27,852,901	28,524,362	29,135,241
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	18,791	82,508	82,508
	Extraordinary Aid	10-3131	355,757	355,757	218,826
	Categorical Special Education Aid	10-3132	732,897	821,900	938,195
	Categorical Security Aid	10-3177	29,323	143,116	143,116
	PARCC Readiness Aid	10-3181	17,150	0	0
	Per Pupil Growth Aid	10-3182	17,150	0	0
	Professional Learning Community Aid	10-3183	17,580	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	6,613	0	0
	Total Revenues from State Sources		1,195,261	1,403,281	1,382,645
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	277,729	282,275
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	443,000	92,970	0
	Withdrawal from Maintenance Reserve	10-310	100,000	100,000	0
	Transfers from Other Funds	10-5200	23,614	0	0
	Adjustment for Prior Year Encumbrances		0	12,693	0
	Actual Revenues (Over)/Under Expenditures		106,337	0	0
General Fund Revenues	Total Operating Budget		29,721,113	30,411,035	30,800,161
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	68,053	113,724	90,900
	Total Revenues from Local Sources	20-1XXX	68,053	113,724	90,900
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	104,941	131,496	105,000
	Total Revenues from State Sources		104,941	131,496	105,000

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	137,362	142,128	113,700
	Title II	20-4451-4455	24,832	34,193	27,000
	Title III	20-4491-4494	31,614	62,145	49,700
	Title IV	20-4471-4474	1,178	18,822	15,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	341,041	346,715	277,000
	Total Revenues from Federal Sources		536,027	604,003	482,400
Special Revenue Fund Revenues	Total Grants and Entitlements		709,021	849,223	678,300
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,570,291	2,050,290	1,960,019
	Total Revenues from Local Sources		1,570,291	2,050,290	1,960,019
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	33,577	31,113	228,096
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	1
	Total Local Repayment of Debt		1,603,868	2,081,404	2,188,116
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,603,867	2,081,404	2,188,116
All Fund Revenues	Total Revenues/Sources		32,034,001	33,341,662	33,666,577
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		32,034,001	33,341,662	33,666,577

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,589,568	10,069,355	10,100,878
	Special Education-Instruction	11-2XX-100-XXX	3,898,593	4,164,296	4,309,946
	Basic Skills/Remedial-Instruction	11-230-100-XXX	397,960	387,024	492,295
	Bilingual Education-Instruction	11-240-100-XXX	339,647	349,657	358,888
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	122,442	154,440	135,466
	School-Sponsored Athletics-Instruction	11-402-100-XXX	450,216	513,177	527,278
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,295,813	1,174,304	1,395,166
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,962	18,500	21,275
	Undistributed Expenditures-Health Services	11-000-213-XXX	237,106	258,968	254,748
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	259,302	372,340	357,517
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	539,809	605,792	561,717
	Undistributed Expenditures-Guidance	11-000-218-XXX	568,891	625,844	668,787
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	628,511	668,151	672,379
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	25,367	85,701	87,815
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	171,119	124,902	130,118
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	25,955	34,690	18,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	483,580	537,502	540,660
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,669,296	1,707,898	1,691,319
	Undistributed Expenditures-Central Services	11-000-251-XXX	331,744	373,145	348,296
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	238,457	280,922	262,812
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,266,900	2,274,828	2,184,292
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	456,471	444,258	393,550
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,486,187	4,955,006	5,171,122
	Total Undistributed Expenditures		13,700,470	14,542,751	14,759,773
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	250	250	250
	Increase In Maintenance Reserve	10-606	200,000	0	0
General Fund Current Expenses	Total General Current Expense		28,699,146	30,180,950	30,684,774

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	42,341	98,365	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	92,970	131,470	92,970
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	344,060	0	0
	Increase In Capital Reserve	10-604	537,540	0	0
	Interest Deposit to Capital Reserve	10-604	5,056	250	250
	Total Capital Outlay		1,021,967	230,085	93,220
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	22,167
	General Fund Grand Total		29,721,113	30,411,035	30,800,161
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	68,053	113,724	90,900
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,172	6,194	4,900
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	33,691	46,597	37,150
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	31,592	54,577	43,600
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,597	11,252	9,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,569	4,176	3,350
	Nonpublic Security Aid	20-XXX-XXX-XXX	11,320	8,700	7,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	104,941	131,496	105,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	137,362	142,128	113,700
	Title II	20-XXX-XXX-XXX	24,832	34,193	27,000
	Title III	20-XXX-XXX-XXX	31,614	62,145	49,700
	Title IV	20-XXX-XXX-XXX	1,178	18,822	15,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	341,041	346,715	277,000
	Total Federal Projects	20-XXX-XXX-XXX	536,027	604,003	482,400
Special Revenue Fund Expenses	Total Special Revenue Funds		709,021	849,223	678,300
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,603,867	2,081,404	2,188,116
	Total Debt Service Funds		1,603,867	2,081,404	2,188,116
All Fund Expenses	Total Expenditures/Appropriations		32,034,001	33,341,662	33,666,577
Expenses Net of Transfers	Total Expenditures Net of Transfers		32,034,001	33,341,662	33,666,577

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,214,806	1,314,402	1,221,682	1,221,932
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	200,250	100,500	100,750
	Legal Reserve	260,578	193,622	65,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	911,677	885,603	825,242	607,967
	Repayment of Debt	1	2	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,725	\$14,449	\$15,258	\$15,863	\$15,807
Total Classroom Instruction	\$8,926	\$9,358	\$9,894	\$10,192	\$10,298
Classroom-Salaries and Benefits	\$8,245	\$8,563	\$8,940	\$9,078	\$9,400
Classroom-General Supplies and Textbooks	\$345	\$329	\$393	\$368	\$339
Classroom-Purchased Services	\$336	\$466	\$561	\$746	\$558
Total Support Services	\$1,590	\$1,593	\$1,707	\$1,858	\$1,831
Support Services-Salaries and Benefits	\$1,377	\$1,316	\$1,434	\$1,477	\$1,514
Total Administrative Costs	\$1,634	\$1,771	\$1,939	\$1,956	\$1,895
Administration Salaries and Benefits	\$1,454	\$1,554	\$1,683	\$1,672	\$1,637
Total Operations and Maintenance of Plant	\$1,186	\$1,363	\$1,300	\$1,422	\$1,358
Operations and Maintenance-Salaries and Benefits	\$672	\$710	\$752	\$766	\$787
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$389	\$364	\$418	\$435	\$426
Total Equipment Costs	\$4	\$23	\$57	\$55	\$0
Legal Costs	\$33	\$29	\$38	\$39	\$38
Employee Benefits as a percentage of salaries*	23.07%	24.25%	26.79%	26.08%	26.15%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of NESBIG-Bergen County Insurance Consortium for Workers Comp and Liability Insurance	0
Municipal/Public Works	Recycling, Trash pick-up, Snow Removal, Leaf Removal provided by the Borough of Cresskill	0
Purchasing	Educational Data Services-Cooperative Bid Program-Supplies and materials, equipment, maintenance and labor services	0
	Hunterdon County Ed Services Commission Cooperative Bid Program-Supplies, Equipment, and Maintenance	0
	Educational Services Commission of NJ Cooperative Bid Program-Supplies, Equipment, Maintenance	0
Special Education Services	Member of Region V Council for Special Education for related services such as Speech, OT, and PT	0
Transportation Services, including Fuel	Member of Region V Council of Special Education for Special Education Transportation	0
	Joint Transportation Agreement with Dumont BOE for Transportation of Bergen Academy Students	0
	Joint Transportation Agreement with Bergenfield BOE for Special Education Transportation	0
	Joint Transportation Agreement with New Milford BOE for Transportation of students to Bergen Co. Voc Tech School	0

Estimated Tax Rates

Municipality	Category	Amount
Cresskill Borough	(A) General Fund School Levy	27,693,300
	(D) Total School Levy	29,653,319
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,108,280,700
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,341,493,447
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3135
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4065
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1827
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2664

Employee Contract List for District

Name	Category	Measure
Alex Kim	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$152,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/08/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
	Total Allowances Amount	\$5,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,429
	District Contributions Above Teacher Contract for Retirement Plans	\$5,982
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day for a maximum payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	There is no payout of vacation days per the contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	There is no payout of vacation days per the contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Kim	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Occhino	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,776
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess

Employee Contract List for District

Name	Category	Measure
Kathleen Occhino	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No payout for sick days in the contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for sick days in the contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for sick days in the contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Benefit Waiver maximum allowed
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin Whitney	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,442
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Whitney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
	Total Allowances Amount	\$1,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,226
	District Contributions Above Teacher Contract for Retirement Plans	\$3,220
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 Days, \$100/Day, Maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days in contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for vacation days in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Whitney	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Reimbursement for optical expenses
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Burke	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
	Total Allowances Amount	\$8,430
	Total Bonuses Amount	\$26,186
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,349
	District Contributions Above Teacher Contract for Retirement Plans	\$7,317
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 50% of days, max. of \$15,000

Employee Contract List for District

Name	Category	Measure
Michael Burke	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for sick days in the contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for sick days in the contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tom Steward	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$107,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tom Steward	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	13 Holidays
	Total Allowances Amount	\$690
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$284
	District Contributions Above Teacher Contract for Retirement Plans	\$2,107
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 days, \$100/day, max. of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for sick days in the contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for sick days in the contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$250
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Reimbursement for Optical Expenses
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported