

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	594.0	594.0	591.0
On Roll Special Ed Full-Time	81.0	87.0	96.0
On Roll Subtotal	675.0	681.0	687.0
In Private School Placements	1.0	2.0	0.0
Sent to Other Districts Special Ed	14.0	12.0	14.0
Received	34.0	38.0	41.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,583,542	14,202,770	14,486,825
	Total Tuition	10-1300	441,899	351,139	389,749
	Unrestricted Miscellaneous Revenues	10-1XXX	0	23,000	30,000
	Interest Earned on Capital Reserve Funds	10-1XXX	5	500	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	128,919	0	0
	Total Revenues from Local Sources		14,154,365	14,577,409	14,907,574
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	9,872	49,777	49,777
	Extraordinary Aid	10-3131	203,833	0	0
	Categorical Special Education Aid	10-3132	311,177	311,177	353,998
	Categorical Security Aid	10-3177	11,558	31,678	31,678
	PARCC Readiness Aid	10-3181	6,960	0	0
	Per Pupil Growth Aid	10-3182	6,960	0	0
	Professional Learning Community Aid	10-3183	6,820	0	0
	Other State Aids	10-3XXX	5,510	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,555	0	0
	Total Revenues from State Sources		566,245	392,632	435,453
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,796,885	1,834,287
	Transfers from Other Funds	10-5200	716	0	0
	Adjustment for Prior Year Encumbrances		0	66,970	0
	Actual Revenues (Over)/Under Expenditures		-489,936	0	0
General Fund Revenues	Total Operating Budget		14,231,390	16,833,896	17,177,314
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,009	1,992	0
	Total Revenues from Local Sources	20-1XXX	1,009	1,992	0
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	4,628	4,358	3,486
	Title IV	20-4471-4474	5,283	5,346	4,277
	I.D.E.A. Part B (Handicapped)	20-4420-4429	153,645	161,681	129,345
	Total Revenues from Federal Sources		163,556	171,385	137,108
Special Revenue Fund Revenues	Total Grants and Entitlements		164,565	173,377	137,108

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	607,400	575,020	616,700
	Total Revenues from Local Sources		607,400	575,020	616,700
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	34,480	0
	Total Local Repayment of Debt		607,400	609,500	616,700
Debt Service Fund Revenues	Total Repayment of Debt		607,400	609,500	616,700
All Fund Revenues	Total Revenues/Sources		15,003,355	17,616,773	17,931,122
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,003,355	17,616,773	17,931,122

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,489,881	4,777,485	5,033,099
	Special Education-Instruction	11-2XX-100-XXX	1,101,443	1,132,487	1,274,534
	Basic Skills/Remedial-Instruction	11-230-100-XXX	232,593	223,962	231,331
	Bilingual Education-Instruction	11-240-100-XXX	74,074	77,671	82,478
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	81,284	93,484	102,631
	School-Sponsored Athletics-Instruction	11-402-100-XXX	18,375	20,292	20,895
	Community Services Programs/Operations	11-800-330-XXX	41,664	58,719	60,231
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	782,181	1,168,830	956,911
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,528	34,462	35,445
	Undistributed Expenditures-Health Services	11-000-213-XXX	213,292	235,689	235,818
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	409,812	510,350	493,742
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	264,753	361,559	389,173
	Undistributed Expenditures-Guidance	11-000-218-XXX	177,951	186,155	192,489
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	493,553	531,383	564,829
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	91,749	144,873	152,216
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	118,096	120,723	96,873
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	33,258	41,050	43,210
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	358,877	396,274	382,453
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	390,554	409,834	426,438
	Undistributed Expenditures-Central Services	11-000-251-XXX	305,169	327,978	334,734
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	6,559	10,500	3,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,129,669	1,428,684	1,428,224
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	145,089	207,516	203,776
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,620,924	3,333,785	3,519,973
	Undistributed Expenditures-Food Services	11-000-310-930	0	32,738	32,738
	Total Undistributed Expenditures		7,575,014	9,482,383	9,492,042
General Fund Current Expenses	Total General Current Expense		13,614,328	15,866,483	16,297,241

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	181,502	229,344	127,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	435,560	737,569	752,073
	Interest Deposit to Capital Reserve	10-604	0	500	1,000
	Total Capital Outlay		617,062	967,413	880,073
General Fund Expenses and Transfers	General Fund Grand Total		14,231,390	16,833,896	17,177,314
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,009	1,992	0
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	4,628	4,358	3,486
	Title IV	20-XXX-XXX-XXX	5,283	5,346	4,277
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	153,645	161,681	129,345
	Total Federal Projects	20-XXX-XXX-XXX	163,556	171,385	137,108
Special Revenue Fund Expenses	Total Special Revenue Funds		164,565	173,377	137,108
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	607,400	609,500	616,700
	Total Debt Service Funds		607,400	609,500	616,700
All Fund Expenses	Total Expenditures/Appropriations		15,003,355	17,616,773	17,931,122
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,003,355	17,616,773	17,931,122

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	201,137	434,847	435,347	436,347
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,506,110	3,471,885	1,675,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	270,490	493,971	493,971	334,684
	Repayment of Debt	34,480	34,480	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$25,073	\$18,540	\$21,229	\$21,278	\$22,033
Total Classroom Instruction	\$10,639	\$11,080	\$12,196	\$12,232	\$12,926
Classroom-Salaries and Benefits	\$9,632	\$10,144	\$11,094	\$11,128	\$11,815
Classroom-General Supplies and Textbooks	\$520	\$477	\$602	\$602	\$567
Classroom-Purchased Services	\$488	\$459	\$501	\$502	\$544
Total Support Services	\$3,021	\$3,319	\$4,008	\$4,028	\$4,083
Support Services-Salaries and Benefits	\$2,460	\$2,622	\$3,006	\$3,029	\$3,144
Total Administrative Costs	\$1,874	\$1,962	\$2,165	\$2,191	\$2,191
Administration Salaries and Benefits	\$1,613	\$1,694	\$1,821	\$1,827	\$1,878
Total Operations and Maintenance of Plant	\$1,842	\$1,906	\$2,430	\$2,436	\$2,424
Operations and Maintenance-Salaries and Benefits	\$1,001	\$1,052	\$1,206	\$1,210	\$1,241
Board Contribution to Food Services	\$0	\$0	\$48	\$48	\$48
Total Extracurricular Costs	\$180	\$190	\$225	\$226	\$243
Total Equipment Costs	\$209	\$265	\$297	\$337	\$185
Legal Costs	\$23	\$25	\$38	\$42	\$31
Employee Benefits as a percentage of salaries*	29.72%	32.03%	38.58%	38.80%	38.55%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional Curriculum Center - shared staff member	0
Insurance Coverages and Benefits	NESBIG participant	0
Municipal/Public Works	Boro of Demarest - Garbage/Snow Plowing/Mechanical	0
Professional Staff Development	Northern Valley Regional - Title IIA funds are used by NVRHS Curriculum Center for professional development	0
Purchasing	ESCNJ/ED DATA/Hunterdon County Ed Services	0
Special Education Services	Northern Valley Regional - Region III tuition, related services	0
Technology Services	Northern Valley Regional - shared staff member and telephone/internet	0
Transportation Services, including Fuel	Northern Valley Regional - Region III special education and non-public transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	14,344,798
	(D) Total School Levy	14,910,918
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,333,405,330
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,622,129,602
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0758
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1183
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8843
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9192

Employee Contract List for District

Name	Category	Measure
DEBRA RINALDI	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,226
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
DEBRA RINALDI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,933
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 9 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FRANK MAZZINI	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,834
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA

Employee Contract List for District

Name	Category	Measure
FRANK MAZZINI	Total Allowances Amount	\$4,626
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,811
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,889
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
GINA PETER	Job Title	Other
	Job Title II	Bookkeeper
	Base Annual Salary Amount	\$84,583
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
GINA PETER	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,629
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
GINA PETER	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JON REGAN	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,856
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,626
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,533
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district

Employee Contract List for District

Name	Category	Measure
JON REGAN	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,369
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELLY STEVENS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$106,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710
	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
KELLY STEVENS	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,439
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL FOX	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,967
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$13,240
	Total Bonuses Amount	\$23,829
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,554
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,036
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per statutes
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL FOX	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHELLE TERZINI-HOLLAR	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Supervisor/Psychologi
	Base Annual Salary Amount	\$139,984
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA

Employee Contract List for District

Name	Category	Measure
MICHELLE TERZINI-HOLLAR	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,833
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
TOM PEREZ	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,088
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
TOM PEREZ	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,626
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,417
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
TOM PEREZ	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported