

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,232.0	1,265.0	1,721.0
On Roll Special Ed Full-Time	218.0	229.0	357.0
On Roll Subtotal	1,450.0	1,494.0	2,078.0
In Private School Placements	5.0	6.0	0.0
Sent to Other Districts Regular	477.0	478.5	0.0
Sent to Other Districts Special Ed	105.0	106.0	0.0
Received	1.0	3.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,189,722	16,189,722	16,213,902
	Unrestricted Miscellaneous Revenues	10-1XXX	59,562	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Total Revenues from Local Sources		16,249,284	16,189,822	16,214,002
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	35,012	159,545	159,545
	Extraordinary Aid	10-3131	112,861	0	0
	Categorical Special Education Aid	10-3132	965,114	1,748,955	1,748,955
	Equalization Aid	10-3176	7,078,912	9,995,512	11,966,907
	Categorical Security Aid	10-3177	131,131	721,266	721,266
	Under Adequacy Aid	10-3180	428,905	0	0
	PARCC Readiness Aid	10-3181	17,310	0	0
	Per Pupil Growth Aid	10-3182	17,310	0	0
	Professional Learning Community Aid	10-3183	17,040	0	0
	Host District Support Aid	10-3184	7	0	0
	Other State Aids	10-3XXX	38,836	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,621	0	0
	Total Revenues from State Sources		8,844,059	12,625,278	14,596,673
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	53,531	60,386	64,748
	Total Revenues from Federal Sources		53,531	60,386	64,748
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	66,810	170,359	97,506
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	200,000	0	300,000
	Adjustment for Prior Year Encumbrances		0	78,324	0
	Actual Revenues (Over)/Under Expenditures		512,646	0	0
General Fund Revenues	Total Operating Budget		25,926,330	29,124,169	31,272,929
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	4,840	5,520	0
	Total Revenues from Local Sources	20-1XXX	4,840	5,520	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	92	263	171
	Preschool Education Aid	20-3218	120,130	201,465	114,646
	Other Restricted Entitlements	20-32XX	276,373	311,182	248,946
	Total Revenues from State Sources		396,595	512,910	363,763
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	826,443	835,928	668,742
	Title II	20-4451-4455	91,665	120,066	96,053
	Title III	20-4491-4494	59,272	36,704	29,363
	Title IV	20-4471-4474	10,073	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	456,918	629,298	503,436
	Total Revenues from Federal Sources		1,444,371	1,621,996	1,297,594
Special Revenue Fund Revenues	Total Grants and Entitlements		1,845,806	2,140,426	1,661,357
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	82,300	82,300	0
	Total Revenues from Local Sources		82,300	82,300	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		82,300	82,300	1
Debt Service Fund Revenues	Total Repayment of Debt		82,300	82,300	1
All Fund Revenues	Total Revenues/Sources		27,854,436	31,346,895	32,934,287
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,854,436	31,346,895	32,934,287

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,394,269	5,050,666	5,668,575
	Special Education-Instruction	11-2XX-100-XXX	1,588,664	1,727,101	1,951,468
	Basic Skills/Remedial-Instruction	11-230-100-XXX	391,257	404,435	190,935
	Bilingual Education-Instruction	11-240-100-XXX	719,603	685,690	812,185
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	21,405	32,315	45,241
	School-Sponsored Athletics-Instruction	11-402-100-XXX	22,064	23,080	34,112
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	10,987,429	11,157,217	11,629,165
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	174,522	189,293	178,596
	Undistributed Expenditures-Health Services	11-000-213-XXX	241,912	305,554	289,361
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	417,019	434,325	483,997
	Undistributed Expenditures-Guidance	11-000-218-XXX	57,877	53,750	57,616
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	426,424	492,139	501,460
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	56,120	56,650	58,265
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,000	1,000	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	433,647	496,493	531,494
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	675,628	801,555	824,598
	Undistributed Expenditures-Central Services	11-000-251-XXX	369,791	472,426	437,167
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	312	122,214	123,026
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,436,252	1,839,349	1,866,156
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	486,013	646,474	645,215
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,017,311	3,875,805	4,087,702
	Total Undistributed Expenditures		18,781,257	20,944,244	21,713,818
General Fund Current Expenses	Total General Current Expense		25,918,519	28,867,531	30,416,334
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	0	250,000	828,050
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		0	250,100	828,150

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	7,811	6,538	28,445
	General Fund Grand Total		25,926,330	29,124,169	31,272,929
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,840	5,520	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	80,532	79,758	75,147
	Support Services	20-218-200-XXX	39,690	121,970	39,670
	Total Preschool Education Aid	20-218-XXX-XXX	120,222	201,728	114,817
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	17,963	18,334	18,334
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	143,689	181,092	119,456
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	46,258	63,956	63,956
	Nonpublic Nursing Services	20-XXX-XXX-XXX	31,816	32,000	32,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,116	15,800	15,200
	Nonpublic Security Aid	20-XXX-XXX-XXX	24,531	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	396,595	512,910	363,763
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	826,443	835,928	668,742
	Title II	20-XXX-XXX-XXX	91,665	120,066	96,053
	Title III	20-XXX-XXX-XXX	59,272	36,704	29,363
	Title IV	20-XXX-XXX-XXX	10,073	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	456,918	629,298	503,436
	Total Federal Projects	20-XXX-XXX-XXX	1,444,371	1,621,996	1,297,594
Special Revenue Fund Expenses	Total Special Revenue Funds		1,845,806	2,140,426	1,661,357
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	82,300	82,300	1
	Total Debt Service Funds		82,300	82,300	1
All Fund Expenses	Total Expenditures/Appropriations		27,854,436	31,346,895	32,934,287
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,854,436	31,346,895	32,934,287

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	42,300	42,300	42,400	42,500
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	286,074	47,035	47,035	0
	Tuition Reserve	200,000	300,000	300,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	752,640	801,747	631,388	580,917
	Repayment of Debt	1	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$9,727	\$10,196	\$10,075	\$11,580	\$8,786
Total Classroom Instruction	\$5,744	\$6,424	\$6,027	\$6,959	\$5,446
Classroom-Salaries and Benefits	\$5,446	\$6,193	\$5,739	\$6,395	\$5,032
Classroom-General Supplies and Textbooks	\$229	\$154	\$176	\$300	\$222
Classroom-Purchased Services	\$69	\$77	\$112	\$264	\$192
Total Support Services	\$1,249	\$1,215	\$1,215	\$1,410	\$981
Support Services-Salaries and Benefits	\$1,053	\$1,020	\$1,030	\$1,203	\$843
Total Administrative Costs	\$1,383	\$1,343	\$1,435	\$1,677	\$1,223
Administration Salaries and Benefits	\$1,210	\$1,167	\$1,275	\$1,439	\$1,061
Total Operations and Maintenance of Plant	\$1,267	\$1,140	\$1,202	\$1,403	\$1,027
Operations and Maintenance-Salaries and Benefits	\$630	\$594	\$502	\$663	\$516
Board Contribution to Food Services	\$2	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$38	\$39	\$40	\$49	\$50
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$35	\$37	\$30	\$44	\$36
Employee Benefits as a percentage of salaries*	30.50%	30.05%	39.35%	34.92%	34.24%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Ridgefield, Cliffside Park and other Special Educational Services	0
Transportation Services, including Fuel	Transportation with Cliffside Park	0

Estimated Tax Rates

Municipality	Category	Amount
Fairview Borough	(A) General Fund School Levy	16,201,812
	(D) Total School Levy	16,201,812
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,035,136,267
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,367,823,827
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5652
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5652
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1845
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1845

Employee Contract List for District

Name	Category	Measure
Dr. David Sleppin	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$26,707
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 8 days at \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Sleppin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John M Bussanich	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	14
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John M Bussanich	Total Allowances Amount	\$14,554
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 8 days at \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lea Turro	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$178,011
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lea Turro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$38,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 8 per year at a rate of \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payment for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payment for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lea Turro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lucille Juliano	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$140,597
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$38,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 8 per year at a rate of \$100 per day

Employee Contract List for District

Name	Category	Measure
Lucille Juliano	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Kushi	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$118,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Maria Kushi	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$38,705
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,912
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 8 per year at a rate of \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Rita Juliano	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$93,618
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	07/01/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$38,705
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,912
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 8 days at \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rita Juliano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Veronica Scerbo	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$107,164
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Veronica Scerbo	Total Allowances Amount	\$38,705
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,912
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed 8 days at a \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported