

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,548.0	1,531.0	1,534.0
On Roll Regular Shared-Time	1.0	4.0	0.0
On Roll Special Ed Full-Time	254.0	249.0	254.0
On Roll Subtotal	1,803.0	1,784.0	1,788.0
In Private School Placements	6.0	8.0	10.0
Sent to Other Districts Special Ed	25.5	26.0	33.0
Received	8.0	7.0	7.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	28,355,966	29,237,025	29,929,574
	Total Tuition	10-1300	60,457	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	168,555	174,983	198,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	2,800	2,800
	Total Revenues from Local Sources		28,584,978	29,415,308	30,130,874
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	40,399	143,130	143,130
	Extraordinary Aid	10-3131	225,312	268,258	268,258
	Categorical Special Education Aid	10-3132	997,916	1,564,687	1,565,896
	Equalization Aid	10-3176	327,579	607,649	798,393
	Categorical Security Aid	10-3177	46,450	185,508	185,508
	Adjustment Aid	10-3178	1	0	0
	Under Adequacy Aid	10-3180	14,450	0	0
	PARCC Readiness Aid	10-3181	19,510	0	0
	Per Pupil Growth Aid	10-3182	19,510	0	0
	Professional Learning Community Aid	10-3183	19,150	0	0
	Total Revenues from State Sources		1,710,277	2,769,232	2,961,185
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	35,610	24,154	19,514
	Total Revenues from Federal Sources		35,610	24,154	19,514
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	200,000	200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	355,910	913,500
	Withdrawal from Maintenance Reserve	10-310	0	0	507,619
	Adjustment for Prior Year Encumbrances		0	597,807	0
	Actual Revenues (Over)/Under Expenditures		-570,621	0	0
General Fund Revenues	Total Operating Budget		29,760,244	33,362,411	34,732,692
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	225,202	294,566	294,600
	Total Revenues from State Sources		225,202	294,566	294,600

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	126,188	150,160	120,000
	Title II	20-4451-4455	27,886	34,386	27,500
	Title III	20-4491-4494	1,791	14,403	11,500
	Title IV	20-4471-4474	0	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	412,645	453,269	405,000
	Total Revenues from Federal Sources		568,510	662,218	572,000
Special Revenue Fund Revenues	Total Grants and Entitlements		793,712	956,784	866,600
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	54,869	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	665,472	727,048	798,514
	Total Revenues from Local Sources		665,472	727,048	798,514
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	161,376	188,727	216,228
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	51,075	3,796
	Total Local Repayment of Debt		881,717	966,850	1,018,538
	Actual Revenues (Over)/Under Expenditures		-39,992	0	0
Debt Service Fund Revenues	Total Repayment of Debt		841,725	966,850	1,018,538
All Fund Revenues	Total Revenues/Sources		31,395,681	35,286,045	36,617,830
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,395,681	35,286,045	36,617,830

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,291,164	9,810,261	10,265,603
	Special Education-Instruction	11-2XX-100-XXX	2,964,341	3,120,952	3,302,620
	Basic Skills/Remedial-Instruction	11-230-100-XXX	206,750	209,561	163,435
	Bilingual Education-Instruction	11-240-100-XXX	102,645	140,512	175,315
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	211,548	219,285	218,979
	School-Sponsored Athletics-Instruction	11-402-100-XXX	479,658	511,583	550,226
	Summer School	11-422-XXX-XXX	52,239	72,492	72,492
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,202,510	2,467,348	2,669,148
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,063	114,824	119,378
	Undistributed Expenditures-Health Services	11-000-213-XXX	291,768	292,850	338,789
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,008,302	1,220,615	1,167,585
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	405,951	521,636	475,432
	Undistributed Expenditures-Guidance	11-000-218-XXX	377,179	500,030	505,135
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	724,422	819,496	845,815
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	115,766	136,212	138,998
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	317,415	354,216	348,006
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,405	8,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	571,103	579,567	567,197
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,191,413	1,204,811	1,201,779
	Undistributed Expenditures-Central Services	11-000-251-XXX	362,162	398,886	400,953
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	136,167	168,193	171,147
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,419,587	3,392,578	2,980,472
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	765,690	814,888	798,652
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,782,946	5,625,684	5,914,530
	Total Undistributed Expenditures		15,737,849	18,619,834	18,651,016
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Increase In Maintenance Reserve	10-606	300,000	0	0
General Fund Current Expenses	Total General Current Expense		29,346,194	32,704,980	33,400,186

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	47,411	92,947	20,466
	Facilities Acquisition and Construction Services	12-000-400-XXX	66,639	482,767	1,232,500
	Increase In Capital Reserve	10-604	300,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	2,800	2,800
	Total Capital Outlay		414,050	578,514	1,255,766
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	78,917	76,740
	General Fund Grand Total		29,760,244	33,362,411	34,732,692
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,460	16,234	16,200
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	98,161	125,600	125,600
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	69,569	89,500	89,500
	Nonpublic Nursing Services	20-XXX-XXX-XXX	29,518	29,488	29,500
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	229	10,944	11,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	12,265	22,800	22,800
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	225,202	294,566	294,600
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	126,188	150,160	120,000
	Title II	20-XXX-XXX-XXX	27,886	34,386	27,500
	Title III	20-XXX-XXX-XXX	1,791	14,403	11,500
	Title IV	20-XXX-XXX-XXX	0	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	412,645	453,269	405,000
	Total Federal Projects	20-XXX-XXX-XXX	568,510	662,218	572,000
Special Revenue Fund Expenses	Total Special Revenue Funds		793,712	956,784	866,600
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	841,725	966,850	1,018,538
	Total Debt Service Funds		841,725	966,850	1,018,538
All Fund Expenses	Total Expenditures/Appropriations		31,395,681	35,286,045	36,617,830
Expenses Net of Transfers	Total Expenditures Net of Transfers		31,395,681	35,286,045	36,617,830

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,159,006	1,459,006	1,105,896	195,196
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	484,504	784,504	785,004	277,885
	Legal Reserve	200,000	200,000	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	484,469	506,483	506,483	306,483
	Repayment of Debt	14,879	54,871	3,796	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,027	\$14,491	\$15,859	\$16,557	\$16,787
Total Classroom Instruction	\$8,301	\$8,781	\$9,504	\$9,600	\$10,047
Classroom-Salaries and Benefits	\$7,948	\$8,291	\$9,024	\$9,027	\$9,474
Classroom-General Supplies and Textbooks	\$215	\$207	\$148	\$220	\$185
Classroom-Purchased Services	\$138	\$283	\$332	\$353	\$387
Total Support Services	\$2,402	\$2,189	\$2,637	\$2,699	\$2,690
Support Services-Salaries and Benefits	\$1,746	\$1,649	\$1,954	\$2,016	\$2,045
Total Administrative Costs	\$1,445	\$1,530	\$1,590	\$1,636	\$1,636
Administration Salaries and Benefits	\$1,174	\$1,281	\$1,335	\$1,353	\$1,387
Total Operations and Maintenance of Plant	\$1,426	\$1,522	\$1,623	\$2,110	\$1,880
Operations and Maintenance-Salaries and Benefits	\$743	\$833	\$873	\$870	\$893
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$448	\$463	\$495	\$502	\$527
Total Equipment Costs	\$25	\$26	\$12	\$52	\$11
Legal Costs	\$28	\$43	\$42	\$42	\$42
Employee Benefits as a percentage of salaries*	26.45%	27.14%	30.40%	30.04%	30.36%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	South Hackensack	120,000	Shared services agreement
	HH Keys Program	48,000	Rent from the KEYS program
	Valley National Bank	30,000	Interest on accounts

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services agreement with South Hackensack for Business Administrator and business office services	0
Insurance Coverages and Benefits	South Bergen Workers Compensation Insurance Pool	0
Others	ACES Consortium for Energy Costs	0
Purchasing	ED Data bidding services	0
Technology Services	Shared services agreement with South Hackensack for a shared technology employee	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Hasbrouck Heights Bor	(A) General Fund School Levy	29,369,982
	(D) Total School Levy	30,127,255
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,718,394,708
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,818,148,316
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7092
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7532
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6154
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6570

Employee Contract List for District

Name	Category	Measure
Dina Messery	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$136,998
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	4870
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$2,740
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS

Employee Contract List for District

Name	Category	Measure
Dina Messery	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gerasimos Mihalitsianos	Job Title	Other
	Job Title II	Director Facilities
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Gerasimos Mihalitsianos	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$925
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported

Employee Contract List for District

Name	Category	Measure
Gerasimos Mihalitsianos	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joan Catapane	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,431
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000

Employee Contract List for District

Name	Category	Measure
Joan Catapane	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Helfant	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260

Employee Contract List for District

Name	Category	Measure
Matthew Helfant	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$3,900
	Total Bonuses Amount	\$26,186
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Helfant	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Iarrossi	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,168
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000

Employee Contract List for District

Name	Category	Measure
Robert Iarrossi	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED THE THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robyn Scholz	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$74,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260

Employee Contract List for District

Name	Category	Measure
Robyn Scholz	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$9,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robyn Scholz	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tamas Mattyasovszky	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYOUT UPON RETIREMENT ONLY FOR UNUSED SICK AND PERSONAL DAYS AMOUNT NOT TO EXCEED \$15,000

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT UPON SEPARATION FOR DAYS EARNED AND NOT USED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYOUT INCLUDED WITH THE \$15,000 MAX ALLOWABLE UPON RETIREMENT FOR SICK AND PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported