Bergen North Arlington Boro Advertised Enrollments

| Pupil Enrollment Categories | 10-13-2017 Actual | 10-15-2018 Actual | 10-15-2019 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 1,561.0 | 1,603.0 | 1,632.0 |
| On Roll Regular Shared-Time | 1.0 | | 0.0 |
| On Roll Special Ed Full-Time | 203.0 | 237.0 | 267.0 |
| On Roll Subtotal | 1,765.0 | 1,840.0 | 1,899.0 |
| In Private School Placements | 13.0 | 15.0 | 20.0 |
| Sent to Other Districts Special Ed | 12.0 | 14.0 | 21.0 |
| Received | 2.0 | 1.0 | 0.0 |
| In State Facilities | | 1.0 | 0.0 |

Bergen North Arlington Boro Advertised Revenues

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|--|---------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 25,234,582 | 25,775,293 | 26,290,798 |
| | Total Tuition | 10-1300 | 8,784 | 0 | C |
| General Fund Revenues from Local Sources | Unrestricted Miscellaneous Revenues | 10-1XXX | 102,832 | 25,000 | 25,000 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 20 | 20 |
| | Total Revenues from Local Sources | | 25,346,198 | 25,800,313 | 26,315,818 |
| | Categorical Transportation Aid | 10-3121 | 34,472 | 184,243 | 184,243 |
| | Extraordinary Aid | 10-3131 | 203,488 | 0 | C |
| | Categorical Special Education Aid | 10-3132 | 1,003,779 | 1,574,641 | 1,574,641 |
| | Equalization Aid | 10-3176 | 1,044,882 | 1,292,668 | 1,772,290 |
| General Fund Revenues from State Sources | Categorical Security Aid | 10-3177 | 48,132 | 224,941 | 224,941 |
| General Fund Revenues from State Sources | PARCC Readiness Aid | 10-3181 | 17,610 | 0 | C |
| | Per Pupil Growth Aid | 10-3182 | 17,610 | 0 | C |
| | Professional Learning Community Aid | 10-3183 | 18,290 | 0 | C |
| | Host District Support Aid | 10-3184 | 2,919 | 0 | C |
| | Total Revenues from State Sources | | 2,391,182 | 3,276,493 | 3,756,115 |
| | Medicaid Reimbursement | 10-4200 | 0 | 24,521 | 36,860 |
| General Fund Revenues from Federal Sources | ARRA/SEMI Revenue | 10-4210 | 18,059 | 0 | C |
| | Total Revenues from Federal Sources | | 18,059 | 24,521 | 36,860 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 3,009,927 | 3,500,998 |
| Conoral Fund Devenues from Other Courses | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 0 | 7,000,000 | C |
| General Fund Revenues from Other Sources | Adjustment for Prior Year Encumbrances | | 0 | 640,289 | С |
| | Actual Revenues (Over)/Under Expenditures | | -2,202,213 | 0 | С |
| General Fund Revenues | Total Operating Budget | | 25,553,226 | 39,751,543 | 33,609,791 |
| Chasial Davianus Fund Davianus fram Otata Occurs | Other Restricted Entitlements | 20-32XX | 176,188 | 235,356 | 222,324 |
| Special Revenue Fund Revenues from State Sources | Total Revenues from State Sources | | 176,188 | 235,356 | 222,324 |
| | | | | | |

Bergen North Arlington Boro Advertised Revenues

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| | Title I | 20-4411-4416 | 145,927 | 186,808 | 186,232 |
| | Title II | 20-4451-4455 | 34,309 | 38,214 | 37,238 |
| | Title III | 20-4491-4494 | 20,500 | 18,288 | 18,146 |
| Special Revenue Fund Revenues from Federal Sources | Title IV | 20-4471-4474 | 10,000 | 11,196 | 11,196 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 483,452 | 452,431 | 442,752 |
| | Other | 20-4XXX | 15,125 | 0 | 0 |
| | Total Revenues from Federal Sources | | 709,313 | 706,937 | 695,564 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 885,501 | 942,293 | 917,888 |
| Debt Service Fund Transfer and Other Financing | Transfers from Other Funds | 40-5200 | 150,000 | 0 | 0 |
| Dobt Contino Fund Dovernoo from Local Courses | Local Tax Levy | 40-1210 | 363,386 | 514,529 | 516,868 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 363,386 | 514,529 | 516,868 |
| | Budgeted Fund Balance | 40-303 | 0 | 0 | 60 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 513,386 | 514,529 | 516,928 |
| | Actual Revenues (Over)/Under Expenditures | | -59 | 0 | 0 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 513,327 | 514,529 | 516,928 |
| All Fund Revenues | Total Revenues/Sources | | 26,952,054 | 41,208,365 | 35,044,607 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 26,952,054 | 41,208,365 | 35,044,607 |

Bergen North Arlington Boro Advertised Appropriations

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 7,483,091 | 8,671,835 | 9,098,519 |
| | Special Education-Instruction | 11-2XX-100-XXX | 2,501,372 | 3,171,749 | 2,894,845 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 242,646 | 413,817 | 425,543 |
| General Fund Current Expenses for Instruction | Bilingual Education-Instruction | 11-240-100-XXX | 268,175 | 293,240 | 266,700 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 87,985 | 111,500 | 104,096 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 408,887 | 520,563 | 562,241 |
| | Community Services Programs/Operations | 11-800-330-XXX | 0 | 26,000 | 26,000 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 2,060,032 | 2,935,579 | 3,547,966 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 352,331 | 379,915 | 440,918 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 170,624 | 188,420 | 183,975 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 311,557 | 396,090 | 395,910 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 468,713 | 537,712 | 530,871 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 424,062 | 500,486 | 486,424 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 469,674 | 530,750 | 487,902 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 58,704 | 78,786 | 77,709 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 73,576 | 96,750 | 100,700 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 565,500 | 697,715 | 867,825 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 1,248,889 | 1,381,284 | 1,405,799 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 737,646 | 682,417 | 538,855 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 0 | 134,930 | 174,000 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 2,605,225 | 3,646,748 | 3,481,258 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 730,209 | 1,136,316 | 1,169,509 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 3,085,240 | 4,128,978 | 4,388,040 |
| | Total Undistributed Expenditures | | 13,361,982 | 17,452,876 | 18,277,661 |
| General Fund Current Expenses | Total General Current Expense | | 24,354,138 | 30,661,580 | 31,655,605 |

Bergen North Arlington Boro Advertised Appropriations

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Equipment | 12-XXX-XXX-730 | 35,104 | 207,762 | 130,000 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 1,089,427 | 1,764,181 | 1,680,224 |
| Capital Outlay | Capital Reserve-Transfer to Capital Projects | 12-000-400-931 | 0 | 7,000,000 | 0 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 20 | 20 |
| | Total Capital Outlay | | 1,124,531 | 8,971,963 | 1,810,244 |
| Consul Fund Fundament and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 74,557 | 118,000 | 143,942 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 25,553,226 | 39,751,543 | 33,609,791 |
| | Nonpublic Textbooks | 20-XXX-XXX-XXX | 12,639 | 11,523 | 11,107 |
| | Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 0 | 64,889 | 64,348 |
| | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 33,741 | 88,005 | 88,005 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Nursing Services | 20-XXX-XXX-XXX | 21,534 | 20,176 | 20,176 |
| | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 9,143 | 7,536 | 7,488 |
| | Nonpublic Security Aid | 20-XXX-XXX-XXX | 16,650 | 43,227 | 31,200 |
| | Other | 20-XXX-XXX-XXX | 723 | 0 | 0 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 176,188 | 235,356 | 222,324 |
| | Title I | 20-XXX-XXX-XXX | 145,927 | 186,808 | 186,232 |
| | Title II | 20-XXX-XXX-XXX | 34,309 | 38,214 | 37,238 |
| | Title III | 20-XXX-XXX-XXX | 20,500 | 18,288 | 18,146 |
| Special Revenue Fund Expenses for Federal Projects | Title IV | 20-XXX-XXX-XXX | 10,000 | 11,196 | 11,196 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 483,452 | 452,431 | 442,752 |
| | Other | 20-XXX-XXX-XXX | 15,125 | 0 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 709,313 | 706,937 | 695,564 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 885,501 | 942,293 | 917,888 |
| Dahl Camira Front Front | Total Regular Debt Service | 40-701-510-XXX | 513,327 | 514,529 | 516,928 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 513,327 | 514,529 | 516,928 |
| All Fund Expenses | Total Expenditures/Appropriations | | 26,952,054 | 41,208,365 | 35,044,607 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 26,952,054 | 41,208,365 | 35,044,607 |

Bergen North Arlington Boro Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2017 | Audited Balance 06/30/2018 | Estimated Balance 06/30/2019 | Estimated Balance 06/30/2020 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| | Capital Reserve | 6,642,071 | 7,502,071 | 502,091 | 502,111 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 0 | 0 | 0 |
| Postricted for Conoral Operating Budget | Legal Reserve | 5,505,605 | 6,510,925 | 3,500,998 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| | General Operating Budget | 467,586 | 502,865 | 502,865 | 502,865 |
| Unrestricted | Repayment of Debt | 1 | 60 | 60 | 0 |

Bergen

North Arlington Boro

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2016-17 Actual Costs | 2017-18 Actual Costs | 2018-19 Original Budget | 2018-19 Revised Budget | 2019-20 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$12,072 | \$12,183 | \$14,451 | \$14,649 | \$14,430 |
| Total Classroom Instruction | \$6,763 | \$7,042 | \$8,206 | \$8,320 | \$8,249 |
| Classroom-Salaries and Benefits | \$6,440 | \$6,649 | \$7,794 | \$7,803 | \$7,593 |
| Classroom-General Supplies and Textbooks | \$199 | \$216 | \$205 | \$254 | \$400 |
| Classroom-Purchased Services | \$124 | \$177 | \$207 | \$264 | \$256 |
| Total Support Services | \$1,531 | \$1,521 | \$1,750 | \$1,721 | \$1,701 |
| Support Services-Salaries and Benefits | \$1,067 | \$1,227 | \$1,397 | \$1,287 | \$1,332 |
| Total Administrative Costs | \$1,583 | \$1,689 | \$1,841 | \$1,882 | \$1,882 |
| Administration Salaries and Benefits | \$1,341 | \$1,474 | \$1,567 | \$1,597 | \$1,487 |
| Total Operations and Maintenance of Plant | \$1,773 | \$1,596 | \$2,069 | \$2,148 | \$2,011 |
| Operations and Maintenance-Salaries and Benefits | \$699 | \$743 | \$855 | \$840 | \$819 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$389 | \$319 | \$398 | \$394 | \$407 |
| Total Equipment Costs | \$4 | \$20 | \$2 | \$113 | \$69 |
| Legal Costs | \$46 | \$48 | \$75 | \$74 | \$75 |
| Employee Benefits as a percentage of salaries* | 20.50% | 20.10% | 23.34% | 23.28% | 25.00% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen North Arlington Boro Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|----------------------------------|---|-------------------------------|
| Curriculum Services | PARTICIPATE WITH 13+ SCHOOL DISTRICTS THROUGH SOUTH BERGEN JOINTURE COMMISSION | 0 |
| Cumculum Services | BERGEN COUNTY COMMUNITY COLLEGE - EARLY COLLEGE PROGRAM | 0 |
| Insurance Coverages and Benefits | MEMBER OF CONSORTIUM - POOLED INSURANCE - LIABILITY AND WORKER'S COMPENSATION | 0 |
| | SHARE GARBAGE AND RECYCLING COLLECTION WITH TOWNSHIP | 0 |
| Municipal/Public Works | INTER-LOCAL COLLABORATION OF SERVICES WITH NAPD (NORTH ARLINGTON POLICE DEPARTMENT) | 0 |
| Works | BOROUGH/DPW LANDSCAPE SERVICES AT ALL SCHOOLS AND ALLOW DUMPING AT DPW, LEND EQUIPMENT AS NEEDED, BOE CUTS GRASS A BORO FIELD, MAINTAINS AND ALLOWS BOW FIELD USAGE AND BOE ALLOWS SCHOOL USAGE FOR RECREATION USE, CLEANS PLAYGROUNDS, BOE MAINTAINS ALLEN FIELD | 0 |
| Others | NJ ACES PROGRAM FOR COOPERATIVE PURCHASE OF ELECTRIC AND NATURAL GAS SERVICES | 0 |
| Purchasing | ED DATA SERVICESE, MIDDLESEX REGIONAL PURCHASING COOPERATIVE, HUNTERDON COUNTY EDUCATION SERVICES COMMISSION | 0 |
| Special Education | REGION V - AIDE, ASSISTIVE TECHNOLOGY EVALUATIONS, ABA, AND OTHER SERVICES | 0 |
| Services | SOUTH BERGEN JOINTURE COMMISSION - TRANSPORTATION/SPECIAL EDUCATION PLACEMENT | 0 |
| Staffing - Other | WRESTLING / SWIMMING / HOCKEY COOPERATIVE WITH LYNDHURST BOARD OF EDUCATION AND KEARNY BOARD OF EDUCATION | 0 |

Bergen North Arlington Boro Estimated Tax Rates

| Municipality | Category | Amount |
|---------------------|--|---------------|
| | (A) General Fund School Levy | 26,033,045 |
| | (D) Total School Levy | 26,547,764 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/18) | 1,645,213,873 |
| North Arlinaton Day | (H) Estimated Equalized Valuation (as of 10/01/18) | 1,739,187,935 |
| North Arlington Bor | (C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 1.5824 |
| | (F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.6136 |
| | (I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.4969 |
| | (L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 1.5264 |

| Name | Category | Measure |
|--------------|---|---------------------------------------|
| | Job Title | Other |
| | Job Title II | 0 |
| | Base Annual Salary Amount | \$99,845 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/19 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 13 |
| Antonia Alho | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 18 |
| | Description of Other Contracted Non-Working Days | Recess/Holiday |
| | Total Allowances Amount | \$630 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$8,540 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$16,170 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | 283 DAYS @ \$30 PER DIEM |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | 20 DAYS @ 384 PER DAY (PER DIEM RATE) |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NONE |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|-------------------|--|------------------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Antonia Alho | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$179,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Kathleen Marano | Member of Collective Bargaining Unit (CBU)? | N |
| Katrileeri warano | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/19 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 18 |
| | Description of Other Contracted Non-Working Days | Recess/Holiday |

| Name | Category | Measure |
|-------------------|---|---------------------------------------|
| | Total Allowances Amount | \$4,700 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$4,934 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$43,837 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | 192 DAYS @ \$85 PER DAY |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | 40 DAYS @ 689 PER DAY (PER DIEM RATE) |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NONE |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Kathleen Marano | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Ratificent Marano | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Information Technology |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$93,275 |
| Michael Asmus | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|---------------|---|---------------------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/19 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 2 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 18 |
| | Description of Other Contracted Non-Working Days | Recess/Holiday |
| | Total Allowances Amount | \$600 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| Michael Asmus | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$5,385 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | NONE |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | 15 DAYS @ 359 PER DAY (PER DIEM RATE) |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NONE |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|--------------------|---|----------------------------------|
| Michael Asmus | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Assistant Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$92,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/19 |
| | Contracted Number of Annual Work Days | 260 |
| Samantha Dembowski | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 15 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 18 |
| | Description of Other Contracted Non-Working Days | Recess/Holiday |
| | Total Allowances Amount | \$2,530 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$10,013 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | 34.5 DAYS @ \$85 PER DAY |

| Name | Category | Measure |
|--------------------|--|---|
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | 20 DAYS @ \$354 PER DAY (PER DIEM RATE) |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NONE |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Samantha Dembowski | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$174,689 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| Ctarban Vurahak | Shared District | None Reported |
| Stephen Yurchak | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/17 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 13 |

| Name | Category | Measure |
|------------------|---|---------------------------------------|
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 18 |
| | Description of Other Contracted Non-Working Days | Recess/Holiday |
| | Total Allowances Amount | \$4,610 |
| | Total Bonuses Amount | \$15,184 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$17,308 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | 45.5 DAYS @ \$85 PER DAY |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | 20 DAYS @ 672 PER DAY (PER DIEM RATE) |
| Ctanhan Vilrahak | Contractual Post-Employment Benefit Description of Payout of Personal days | NONE |
| Stephen Yurchak | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |