

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,889.0	1,838.0	1,837.0
On Roll Special Ed Full-Time	578.0	552.0	532.0
On Roll Special Ed Shared-Time	13.0	10.0	10.0
On Roll Subtotal	2,480.0	2,400.0	2,379.0
In Private School Placements	17.5	21.0	17.0
Sent to Other Districts Special Ed	13.5	7.0	11.0
Received	234.0	214.0	212.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	51,731,554	52,910,341	54,206,644
	Total Tuition	10-1300	615,074	602,221	791,809
	Rents and Royalties	10-1910	0	0	481,075
	Unrestricted Miscellaneous Revenues	10-1XXX	475,114	603,500	521,247
	Interest Earned on Capital Reserve Funds	10-1XXX	3,422	2,500	2,500
	Total Revenues from Local Sources		52,825,164	54,118,562	56,003,275
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	93,037	307,060	307,800
	Extraordinary Aid	10-3131	947,498	655,000	658,669
	Categorical Special Education Aid	10-3132	1,108,571	1,108,571	1,263,555
	Categorical Security Aid	10-3177	42,643	42,643	42,643
	PARCC Readiness Aid	10-3181	23,230	0	0
	Per Pupil Growth Aid	10-3182	23,230	0	0
	Professional Learning Community Aid	10-3183	22,480	0	0
	Other State Aids	10-3XXX	29,357	0	14,578
	State Reimbursement for Lead Testing of Drinking Water	10-3300	9,276	0	0
	Total Revenues from State Sources		2,299,322	2,113,274	2,287,245
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	16,835	20,428
	Total Revenues from Federal Sources		0	16,835	20,428
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	835,000	826,715	566,095
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	760,000	760,000	1,568,343
	Transfers from Other Funds	10-5200	26,388	0	797,500
	Other Financing Sources	10-5XXX	75,986	0	0
	Adjustment for Prior Year Encumbrances		0	182,348	0
	Actual Revenues (Over)/Under Expenditures		-76,027	0	0
General Fund Revenues	Total Operating Budget		56,745,833	58,017,734	61,242,886
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	48,389	67,677	0
	Total Revenues from Local Sources	20-1XXX	48,389	67,677	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	255,957	417,530	256,130
	Total Revenues from State Sources		255,957	417,530	256,130
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	140,800	142,093	120,779
	Title II	20-4451-4455	118,281	115,606	98,265
	Title III	20-4491-4494	60,118	45,946	39,054
	Title IV	20-4471-4474	80,000	80,000	68,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	486,615	461,391	392,182
	Other	20-4XXX	0	18	0
	Total Revenues from Federal Sources		885,814	845,054	718,280
Special Revenue Fund Revenues	Total Grants and Entitlements		1,190,160	1,330,261	974,410
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,226,494	2,396,656	2,425,745
	Total Revenues from Local Sources		2,226,494	2,396,656	2,425,745
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	204,739	239,673	245,331
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	26,102	5,149
	Total Local Repayment of Debt		2,431,233	2,662,431	2,676,225
	Actual Revenues (Over)/Under Expenditures		-5,149	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,426,084	2,662,431	2,676,225
All Fund Revenues	Total Revenues/Sources		60,362,077	62,010,426	64,893,521
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		60,362,077	62,010,426	64,893,521

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	20,675,553	21,401,785	20,923,141
	Special Education-Instruction	11-2XX-100-XXX	3,298,933	3,351,450	3,913,764
	Bilingual Education-Instruction	11-240-100-XXX	2,412	1,400	1,400
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	575,644	566,735	650,670
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,673,364	1,650,250	1,729,335
	Community Services Programs/Operations	11-800-330-XXX	9,408	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,897,147	4,138,272	3,995,655
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	81,616	83,801	83,774
	Undistributed Expenditures-Health Services	11-000-213-XXX	395,920	409,484	430,085
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	21,900	22,338	23,000
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	243,258	493,493	551,505
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,283,340	2,415,338	2,417,217
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,770,380	1,573,858	1,704,099
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	462,172	859,368	1,557,488
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	557,558	479,370	410,531
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	100,604	121,930	174,804
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,141,812	1,106,762	1,301,740
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,734,707	2,665,373	1,976,905
	Undistributed Expenditures-Central Services	11-000-251-XXX	577,842	513,422	600,767
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	162,309	257,333	408,033
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,331,413	5,182,760	5,066,407
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,682,869	1,690,284	1,723,793
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,344,791	7,965,036	8,780,321
	Undistributed Expenditures-Food Services	11-000-310-930	0	34,600	0
	Total Undistributed Expenditures		27,789,638	30,012,822	31,206,124
General Fund Current Expenses	Total General Current Expense		54,024,952	56,984,442	58,424,434

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	238,769	198,223	67,899
	Facilities Acquisition and Construction Services	12-000-400-XXX	465,022	67,210	2,748,053
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	760,000	0
	Increase In Capital Reserve	10-604	1,982,249	0	0
	Interest Deposit to Capital Reserve	10-604	29,810	2,500	2,500
	Total Capital Outlay		2,715,850	1,027,933	2,818,452
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	4,685	5,359	0
	Summer School-Support Services	13-422-200-XXX	346	0	0
	Total Summer School	13-422-X00-XXX	5,031	5,359	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	5,031	5,359	0
General Fund Expenses and Transfers	General Fund Grand Total		56,745,833	58,017,734	61,242,886
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	48,389	67,677	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	27,500	26,540	22,559
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	886	5,922	5,030
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	21,070	37,115	31,547
	Nonpublic Nursing Services	20-XXX-XXX-XXX	56,551	54,223	46,089
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,334	17,892	15,200
	Nonpublic Security Aid	20-XXX-XXX-XXX	42,544	41,925	35,636
	Other	20-XXX-XXX-XXX	92,072	233,913	100,069
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	255,957	417,530	256,130
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	140,800	142,093	120,779
	Title II	20-XXX-XXX-XXX	118,281	115,606	98,265
	Title III	20-XXX-XXX-XXX	60,118	45,946	39,054
	Title IV	20-XXX-XXX-XXX	80,000	80,000	68,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	486,615	461,391	392,182
	Other	20-XXX-XXX-XXX	0	18	0
	Total Federal Projects	20-XXX-XXX-XXX	885,814	845,054	718,280
Special Revenue Fund Expenses	Total Special Revenue Funds		1,190,160	1,330,261	974,410

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,426,084	2,662,431	2,676,225
	Total Debt Service Funds		2,426,084	2,662,431	2,676,225
All Fund Expenses	Total Expenditures/Appropriations		60,362,077	62,010,426	64,893,521
Expenses Net of Transfers	Total Expenditures Net of Transfers		60,362,077	62,010,426	64,893,521

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,995,819	3,247,878	2,490,378	924,535
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	826,715	826,715	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,056,342	1,436,342	1,436,342	870,247
	Repayment of Debt	26,102	31,251	5,149	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,456	\$21,486	\$19,981	\$21,359	\$22,138
Total Classroom Instruction	\$11,970	\$12,683	\$11,824	\$12,443	\$12,771
Classroom-Salaries and Benefits	\$11,171	\$11,805	\$11,015	\$11,532	\$11,745
Classroom-General Supplies and Textbooks	\$182	\$237	\$222	\$216	\$204
Classroom-Purchased Services	\$618	\$640	\$587	\$694	\$821
Total Support Services	\$2,946	\$3,079	\$2,773	\$3,176	\$3,727
Support Services-Salaries and Benefits	\$2,532	\$2,621	\$2,358	\$2,621	\$3,205
Total Administrative Costs	\$2,301	\$2,387	\$2,183	\$2,232	\$2,044
Administration Salaries and Benefits	\$1,897	\$1,955	\$1,827	\$1,833	\$1,531
Total Operations and Maintenance of Plant	\$2,144	\$2,141	\$2,103	\$2,377	\$2,371
Operations and Maintenance-Salaries and Benefits	\$1,194	\$1,267	\$1,046	\$1,166	\$1,203
Board Contribution to Food Services	\$12	\$0	\$14	\$14	\$0
Total Extracurricular Costs	\$1,073	\$1,181	\$1,065	\$1,107	\$1,213
Total Equipment Costs	\$9	\$106	\$24	\$83	\$29
Legal Costs	\$51	\$105	\$69	\$56	\$100
Employee Benefits as a percentage of salaries*	20.09%	21.00%	23.64%	22.35%	24.46%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District provides/shares Staff Development with the following districts: Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood and Old Tappan	0
Purchasing	Northern Valley Regional High School District Provides shared copier machine service with the Norwood School District and Region III	0
Technology Services	Northern Valley Regional High School District provides technology services for the following districts: Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood and Region III	0
Transportation Services, including Fuel	Northern Valley Regional High School District along with Region III districts share transportation routes for Out of District Placements for students of Demerest, Harrington Park, Haworth Northdale, Norwood and Alpine.	0

Estimated Tax Rates

Municipality	Category	Amount
Closter	(A) General Fund School Levy	11,243,991
	(D) Total School Levy	11,750,200
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,166,679,100
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,212,125,625
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5190
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5423
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5083
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5312
Demarest	(A) General Fund School Levy	8,335,077
	(D) Total School Levy	8,710,264
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,333,322,200
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,622,129,602
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6251
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6533
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5138
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5370
Harrington Park	(A) General Fund School Levy	5,316,404
	(D) Total School Levy	5,555,727
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	896,194,900
	(H) Estimated Equalized Valuation (as of 10/01/18)	993,784,542
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5932
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6199
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5350
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5590
Haworth	(A) General Fund School Levy	5,265,326
	(D) Total School Levy	5,502,372
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	802,690,900
	(H) Estimated Equalized Valuation (as of 10/01/18)	930,701,132
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6560

Estimated Tax Rates

Municipality	Category	Amount
Haworth	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6855
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5657
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5912
Northvale	(A) General Fund School Levy	5,817,983
	(D) Total School Levy	6,079,925
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	857,270,300
	(H) Estimated Equalized Valuation (as of 10/01/18)	989,458,503
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6787
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7092
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5880
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6145
Norwood	(A) General Fund School Levy	7,180,774
	(D) Total School Levy	7,504,060
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,184,779,600
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,276,152,090
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6061
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6334
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5627
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5880
Old Tappan	(A) General Fund School Levy	10,398,938
	(D) Total School Levy	10,867,144
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,740,112,600
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,754,026,533
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5976
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6245
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5929
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6196

Employee Contract List for District

Name	Category	Measure
Colleen Briggs	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,088
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Colleen Briggs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Hauser	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,970
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days

Employee Contract List for District

Name	Category	Measure
Daniel Hauser	Total Allowances Amount	\$2,992
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Sarmir	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Sarmir	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$6,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Sarmir	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
George Harris	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,985
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$2,430
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$62.50/day not to exceed \$15,000

Employee Contract List for District

Name	Category	Measure
George Harris	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Santana	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$194,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
James Santana	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$26,600
	Total Bonuses Amount	\$29,234
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,841
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,734
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Carnicelli	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,406
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Carnicelli	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanette Femia	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$179,513
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Joanette Femia	Total Allowances Amount	\$5,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	Retired as of Jan30th
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Retired as of Jan30th
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Bookstaver	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,162
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Julie Bookstaver	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,025
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Julie Bookstaver	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nancy Valentino	Job Title	Other
	Job Title II	Personnel Assistant
	Base Annual Salary Amount	\$109,521
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA

Employee Contract List for District

Name	Category	Measure
Nancy Valentino	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Parducci	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,893
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Susan Parducci	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV DAYS
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Mullen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$4,385
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Mullen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported