

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	457.0	447.0	459.0
On Roll Special Ed Full-Time	59.0	62.0	59.0
On Roll Subtotal	516.0	509.0	518.0
In Private School Placements		1.0	0.0
Sent to Other Districts Special Ed	18.0	23.0	25.0
Received	22.0	19.0	16.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	8,934,952	9,158,651	9,497,948
	Total Tuition	10-1300	336,022	388,017	244,515
	Unrestricted Miscellaneous Revenues	10-1XXX	23,849	10,500	15,500
	Interest Earned on Maintenance Reserve	10-1XXX	150	150	150
	Interest Earned on Capital Reserve Funds	10-1XXX	150	150	150
	Total Revenues from Local Sources		9,295,123	9,557,468	9,758,263
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	8,483	24,930	24,930
	Extraordinary Aid	10-3131	221,781	72,000	0
	Categorical Special Education Aid	10-3132	219,369	232,065	268,105
	Categorical Security Aid	10-3177	8,370	40,383	40,383
	Adjustment Aid	10-3178	1	0	0
	PARCC Readiness Aid	10-3181	4,930	0	0
	Per Pupil Growth Aid	10-3182	4,930	0	0
	Professional Learning Community Aid	10-3183	5,000	0	0
	Other State Aids	10-3XXX	1,160	0	0
	Total Revenues from State Sources		474,024	369,378	333,418
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	687,553	650,000	650,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	488,000	320,000	0
	Withdrawal from Maintenance Reserve	10-310	0	0	26,000
	Withdrawal from Emergency Reserve for Excess of Statutory Balance	10-312	31,000	0	0
	Adjustment for Prior Year Encumbrances		0	30,646	0
	Actual Revenues (Over)/Under Expenditures		-398,193	0	0
General Fund Revenues	Total Operating Budget		10,577,507	10,927,492	10,767,681
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,684	2,000	0
	Total Revenues from Local Sources	20-1XXX	1,684	2,000	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	110,534	114,829	91,863
	Total Revenues from Federal Sources		110,534	114,829	91,863
Special Revenue Fund Revenues	Total Grants and Entitlements		112,218	116,829	91,863

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	467,138	463,656	448,059
	Total Revenues from Local Sources		467,138	463,656	448,059
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	50,285	50,179	50,000
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		517,423	513,835	498,060
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		517,422	513,835	498,060
All Fund Revenues	Total Revenues/Sources		11,207,147	11,558,156	11,357,604
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,207,147	11,558,156	11,357,604

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,873,752	3,019,246	3,062,043
	Special Education-Instruction	11-2XX-100-XXX	846,212	821,776	856,590
	Basic Skills/Remedial-Instruction	11-230-100-XXX	74,041	78,672	84,391
	Bilingual Education-Instruction	11-240-100-XXX	78,732	82,001	85,142
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	52,894	59,719	55,755
	School-Sponsored Athletics-Instruction	11-402-100-XXX	30,378	40,790	39,985
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,067,472	1,338,557	1,497,441
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	68,170	69,627	70,747
	Undistributed Expenditures-Health Services	11-000-213-XXX	71,904	78,013	80,248
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	228,538	297,857	319,854
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	365,359	308,302	245,526
	Undistributed Expenditures-Guidance	11-000-218-XXX	128,766	131,282	145,462
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	275,341	305,108	353,510
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	95,826	113,550	105,325
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	98,298	123,477	108,867
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,056	22,550	10,949
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	357,267	383,320	388,628
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	164,810	179,470	184,179
	Undistributed Expenditures-Central Services	11-000-251-XXX	242,100	251,214	253,149
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	63,138	131,279	88,270
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	723,824	816,050	835,279
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	66,604	73,742	71,746
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,546,467	1,825,361	1,809,436
	Total Undistributed Expenditures		5,584,940	6,448,759	6,568,616
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	150	150	150
	Increase In Current Expense Emergency Reserve	10-607	441	0	0
General Fund Current Expenses	Total General Current Expense		9,541,540	10,551,113	10,752,672

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	58,730	41,170	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	299,414	335,059	14,859
	Increase In Capital Reserve	10-604	677,673	0	0
	Interest Deposit to Capital Reserve	10-604	150	150	150
	Total Capital Outlay		1,035,967	376,379	15,009
General Fund Expenses and Transfers	General Fund Grand Total		10,577,507	10,927,492	10,767,681
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,684	2,000	0
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	110,534	114,829	91,863
	Total Federal Projects	20-XXX-XXX-XXX	110,534	114,829	91,863
Special Revenue Fund Expenses	Total Special Revenue Funds		112,218	116,829	91,863
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	517,422	513,835	498,060
	Total Debt Service Funds		517,422	513,835	498,060
All Fund Expenses	Total Expenditures/Appropriations		11,207,147	11,558,156	11,357,604
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,207,147	11,558,156	11,357,604

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,336,974	1,526,797	1,206,947	1,207,097
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	126,213	126,363	126,513	100,663
	Legal Reserve	1,302,529	1,300,000	650,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	219,441	219,441	219,441
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	435,801	472,941	250,000	250,000
	Repayment of Debt	0	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,478	\$16,284	\$17,641	\$17,930	\$17,704
Total Classroom Instruction	\$9,125	\$9,507	\$10,164	\$10,298	\$10,247
Classroom-Salaries and Benefits	\$8,792	\$9,206	\$9,753	\$9,886	\$9,912
Classroom-General Supplies and Textbooks	\$288	\$252	\$357	\$357	\$282
Classroom-Purchased Services	\$44	\$49	\$54	\$55	\$53
Total Support Services	\$2,684	\$3,084	\$3,313	\$3,384	\$3,332
Support Services-Salaries and Benefits	\$1,862	\$2,124	\$2,132	\$2,174	\$2,319
Total Administrative Costs	\$1,818	\$1,973	\$2,186	\$2,243	\$2,134
Administration Salaries and Benefits	\$1,537	\$1,699	\$1,769	\$1,665	\$1,654
Total Operations and Maintenance of Plant	\$1,641	\$1,514	\$1,722	\$1,746	\$1,748
Operations and Maintenance-Salaries and Benefits	\$463	\$514	\$568	\$578	\$570
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$203	\$199	\$244	\$248	\$233
Total Equipment Costs	\$105	\$114	\$19	\$81	\$0
Legal Costs	\$22	\$26	\$54	\$55	\$54
Employee Benefits as a percentage of salaries*	27.38%	27.85%	32.86%	32.70%	31.16%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	BCBANC - Bergen County Banking Consortium	0
Curriculum Services	Northern Valley Curriculum Center - curriculum writing	0
Food Services	Parent Teacher Organization	0
Insurance Coverages and Benefits	NESBIG joint insurance fund for general and worker's comp insurance	0
Municipal/Public Works	Borough of Northvale - garbage	0
	Borough of Northvale - snow salting	0
Others	Northern Valley Regional High School - ESSA grant consortium	0
Professional Staff Development	Northern Valley Regional High School - PD and new staff 3 year program	0
Purchasing	ACES for gas, Ed-data/MRESC/other local co-ops for supplies and skilled services	0
	Harrington Park School District for lightning detection system	0
	Borough of Northvale for lawn/snow equipment	0
Recycling	Borough of Northvale	0
Social Worker/Psychologist	Norwood School District - Social Worker	0
Special Education Services	Northern Valley Regional High School Spec Ed programs	0
Staffing - Other	Northern Valley Regional High School - Occupational Therapist	0
	Northern Valley Regional High School - Physical Therapy Services	0
Technology Services	Bergen County Technical Schools	0
	Northern Valley Regional High School - local/long distance phone and internet connection	0
Transportation Services, including Fuel	Northern Valley Regional High School - transportation of special ed students	0
	Borough of Northvale - fuel	0

Estimated Tax Rates

Municipality	Category	Amount
Northvale	(A) General Fund School Levy	9,328,299
	(D) Total School Levy	9,784,157
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	858,179,103
	(H) Estimated Equalized Valuation (as of 10/01/18)	989,458,503
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0870
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1401
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9428
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9888

Employee Contract List for District

Name	Category	Measure
Anthony Coppola	Job Title	Other
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$87,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$502
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,700
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick at \$40 per day, max \$10000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Coppola	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,693
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 8 days at 1/260 of base salary
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dawn Delasandro	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays, recess period

Employee Contract List for District

Name	Category	Measure
Dawn Delasandro	Total Allowances Amount	\$3,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,598
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,863
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick at 1/260, max \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dianne Smith	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dianne Smith	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays, recess periods
	Total Allowances Amount	\$855
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,111
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,350
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$75 per day, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,392
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 3 days at 1/260 of base salary
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dianne Smith	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Pinajian	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,765
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays, recess period
	Total Allowances Amount	\$11,320
	Total Bonuses Amount	\$23,049
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,761
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,237
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 26 days @ \$580 per day, Max \$15000

Employee Contract List for District

Name	Category	Measure
Michael Pinajian	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, up to 35 days at 1/260th
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nadine McGrath	Job Title	Other
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$88,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nadine McGrath	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays, recess periods
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$502
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,613
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$75 per day, Max of \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported