

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	620.0	598.0	680.0
On Roll Special Ed Full-Time	36.0	42.0	39.0
On Roll Subtotal	656.0	640.0	719.0
In Private School Placements	3.0	3.0	7.0
Sent to Other Districts Special Ed	16.0	12.0	19.0
Received	2.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,775,428	14,324,223	14,739,927
	Total Tuition	10-1300	70,386	0	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	53,399	52,500	52,500
	Interest Earned on Capital Reserve Funds	10-1XXX	44,728	500	500
	Total Revenues from Local Sources		13,943,941	14,377,223	14,812,927
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	19,500	77,746	77,746
	Extraordinary Aid	10-3131	232,923	0	0
	Categorical Special Education Aid	10-3132	345,089	345,089	381,945
	Categorical Security Aid	10-3177	12,912	20,128	20,128
	PARCC Readiness Aid	10-3181	7,560	0	0
	Per Pupil Growth Aid	10-3182	7,560	0	0
	Professional Learning Community Aid	10-3183	7,060	0	0
	Other State Aids	10-3XXX	7,540	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	2,340	0	0
	Total Revenues from State Sources		642,484	442,963	479,819
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,476,737	1,903,621
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	1,500,000
	Actual Revenues (Over)/Under Expenditures		-1,917,895	0	0
General Fund Revenues	Total Operating Budget		12,668,530	16,296,923	18,696,367
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,308	26,582	0
	Total Revenues from Local Sources	20-1XXX	3,308	26,582	0
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	5,689	0	0
	Title IV	20-4471-4474	9,800	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	138,217	138,871	100,000
	Total Revenues from Federal Sources		153,706	138,871	100,000
Special Revenue Fund Revenues	Total Grants and Entitlements		157,014	165,453	100,000

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	693,577	0	0
	Total Revenues from Local Sources		693,577	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	163,598	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		857,175	0	0
Debt Service Fund Revenues	Total Repayment of Debt		857,175	0	0
All Fund Revenues	Total Revenues/Sources		13,682,719	16,462,376	18,796,367
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,682,719	16,462,376	18,796,367

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,509,343	4,939,531	4,987,807
	Special Education-Instruction	11-2XX-100-XXX	831,307	990,495	1,226,969
	Basic Skills/Remedial-Instruction	11-230-100-XXX	46,112	48,515	50,457
	Bilingual Education-Instruction	11-240-100-XXX	58,203	71,718	75,151
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	65,167	100,945	109,552
	Summer School	11-422-XXX-XXX	32,241	45,888	46,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,114,337	1,972,995	2,041,332
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	17,288	18,973	19,390
	Undistributed Expenditures-Health Services	11-000-213-XXX	210,969	209,930	221,517
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	88,783	154,070	173,181
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	205,200	307,143	318,383
	Undistributed Expenditures-Guidance	11-000-218-XXX	109,095	169,590	181,679
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	368,133	426,375	462,523
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	269,102	278,849	288,586
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	232,097	232,191	205,778
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	34,620	50,507	50,507
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	332,707	441,075	445,603
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	361,200	371,778	379,154
	Undistributed Expenditures-Central Services	11-000-251-XXX	344,802	373,936	378,088
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	16,828	19,574	19,666
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	889,636	1,317,856	1,496,345
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	208,488	338,647	340,762
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,637,733	3,410,573	3,676,065
	Total Undistributed Expenditures		6,441,018	10,094,062	10,698,559
General Fund Current Expenses	Total General Current Expense		11,983,391	16,291,154	17,194,745

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	11,071	4,147	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	674,068	1,122	1,501,122
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		685,139	5,769	1,501,622
General Fund Expenses and Transfers	General Fund Grand Total		12,668,530	16,296,923	18,696,367
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,308	26,582	0
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	5,689	0	0
	Title IV	20-XXX-XXX-XXX	9,800	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	138,217	138,871	100,000
	Total Federal Projects	20-XXX-XXX-XXX	153,706	138,871	100,000
Special Revenue Fund Expenses	Total Special Revenue Funds		157,014	165,453	100,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	857,175	0	0
	Total Debt Service Funds		857,175	0	0
All Fund Expenses	Total Expenditures/Appropriations		13,682,719	16,462,376	18,796,367
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,682,719	16,462,376	18,796,367

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	8,629,811	10,301,594	10,302,094	8,802,594
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	715,950	715,950	715,950	715,950
	Legal Reserve	3,098,942	3,380,358	1,903,621	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	529,138	493,834	325,938	325,938
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,937	\$16,156	\$19,695	\$21,843	\$20,602
Total Classroom Instruction	\$9,692	\$9,968	\$11,935	\$13,052	\$12,285
Classroom-Salaries and Benefits	\$9,140	\$9,425	\$11,395	\$12,471	\$11,776
Classroom-General Supplies and Textbooks	\$351	\$365	\$332	\$383	\$346
Classroom-Purchased Services	\$200	\$178	\$208	\$198	\$164
Total Support Services	\$2,862	\$2,739	\$3,334	\$3,833	\$3,572
Support Services-Salaries and Benefits	\$2,380	\$2,331	\$2,888	\$3,347	\$3,114
Total Administrative Costs	\$1,895	\$1,891	\$2,214	\$2,449	\$2,226
Administration Salaries and Benefits	\$1,627	\$1,649	\$1,804	\$1,993	\$1,820
Total Operations and Maintenance of Plant	\$1,382	\$1,441	\$2,030	\$2,308	\$2,322
Operations and Maintenance-Salaries and Benefits	\$427	\$526	\$589	\$879	\$832
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$106	\$116	\$182	\$202	\$196
Total Equipment Costs	\$100	\$17	\$0	\$6	\$0
Legal Costs	\$43	\$47	\$103	\$114	\$102
Employee Benefits as a percentage of salaries*	21.07%	21.49%	39.99%	39.43%	40.64%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Regionalized curriculum center (via Region III)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
Others	Joint purchasing and shared services with the Borough of Old Tappan (e.g., rock salt, field maintenance, etc.)	0
Professional Staff Development	Regionalized staff development program (via Region III curriculum center)	0
Purchasing	Participating member of the cooperative purchasing program for telecommunication services ("ACT")	0
	Participating member of the Educational Services Commission of NJ ("ESCNJ")	0
	Participating member of the cooperative purchasing program Educational Data Services ("Ed Data")	0
Special Education Services	Regionalized special education programs (i.e., Valley Program, SLICE, and TIP programs)	0
	Shared purchased professional services with Region III (e.g., Physical and Behavioral Therapy, etc.)	0
Technology Services	Regionalized internet access and Gmail with Northern Valley Regional High School District	0
Transportation Services, including Fuel	Resource Optimization Initiative with Borough of Old Tappan to purchase fuel directly from Borough	0
	Regionalized special education transportation services through Region III	0
	Regionalized non-public transportation services	0



Estimated Tax Rates

Municipality	Category	Amount
Old Tappan	(A) General Fund School Levy	14,739,927
	(D) Total School Levy	14,739,927
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,741,230,299
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,754,026,533
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8465
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8465
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8403
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8403

Employee Contract List for District

Name	Category	Measure
Abbe Lewites	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$113,190
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$3,520
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout yet
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abbe Lewites	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Programming stipend
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Da Giau	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,794
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Total Allowances Amount	\$4,850
	Total Bonuses Amount	\$22,169
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,369
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Rate -payment upon retirement (max = \$15k)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate - maximum of 20 days at 1/260 of salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" payment for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Doug Barrett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,350
	Total Bonuses Amount	\$7,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout yet
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Justin O'Neill	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,716
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout

Employee Contract List for District

Name	Category	Measure
Justin O'Neill	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laura Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$124,162
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,780
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout yet
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Ross Cooper	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$6,080
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ross Cooper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatyana Budanskaya	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$85,513
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holiday

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout yet
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported