

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,942.0	1,925.0	1,900.0
On Roll Regular Shared-Time	2.0	3.0	1.0
On Roll Special Ed Full-Time	334.0	354.0	389.0
On Roll Special Ed Shared-Time	1.0	1.0	1.0
On Roll Subtotal	2,279.0	2,283.0	2,291.0
In Private School Placements	27.0	30.0	0.0
Sent to Other Districts Regular	4.0	2.0	0.0
Sent to Other Districts Special Ed	23.0	13.0	4.0
Received	7.0	7.0	0.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	48,842,210	49,864,711	50,862,005
	Total Tuition	10-1300	178,065	81,443	121,699
	Transportation Fees from Individuals	10-1410	68,067	47,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,125,646	233,332	244,668
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	4,506	500	500
	Interest Earned on Maintenance Reserve	10-1XXX	38,713	4,000	4,000
	Interest Earned on Capital Reserve Funds	10-1XXX	96,973	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	401,565	350,000	360,000
	Total Revenues from Local Sources		50,755,745	50,590,986	51,652,872
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	207,672	698,935	698,935
	Extraordinary Aid	10-3131	336,467	0	0
	Categorical Special Education Aid	10-3132	1,085,582	1,085,582	1,280,142
	Categorical Security Aid	10-3177	40,228	40,228	40,228
	PARCC Readiness Aid	10-3181	23,430	0	0
	Per Pupil Growth Aid	10-3182	23,430	0	0
	Professional Learning Community Aid	10-3183	23,230	0	0
	Other State Aids	10-3XXX	55,090	0	0
	Total Revenues from State Sources		1,795,129	1,824,745	2,019,305
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,600,000	1,000,633
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	3,100,000
	Withdrawal from Maintenance Reserve	10-310	0	0	250,000
	Transfers from Other Funds	10-5200	778,097	0	0
	Adjustment for Prior Year Encumbrances		0	505,703	0
	Actual Revenues (Over)/Under Expenditures		-2,280,535	0	0
General Fund Revenues	Total Operating Budget		51,048,436	54,521,434	58,022,810
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,198	0	0
	Total Revenues from Local Sources	20-1XXX	5,198	0	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	38,671	51,781	44,011
	Total Revenues from State Sources		38,671	51,781	44,011
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	42,434	51,325	0
	Title II	20-4451-4455	26,998	29,812	25,340
	Title IV	20-4471-4474	8,636	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	411,376	426,944	362,902
	Total Revenues from Federal Sources		489,444	518,081	396,742
Special Revenue Fund Revenues	Total Grants and Entitlements		533,313	569,862	440,753
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,582,050	1,564,800	1,567,300
	Total Revenues from Local Sources		1,582,050	1,564,800	1,567,300
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,582,050	1,564,800	1,567,300
Debt Service Fund Revenues	Total Repayment of Debt		1,582,050	1,564,800	1,567,300
All Fund Revenues	Total Revenues/Sources		53,163,799	56,656,096	60,030,863
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		53,163,799	56,656,096	60,030,863

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,693,781	16,847,576	17,240,600
	Special Education-Instruction	11-2XX-100-XXX	1,772,418	1,871,962	1,962,875
	Basic Skills/Remedial-Instruction	11-230-100-XXX	32,151	33,180	30,079
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	674,874	798,723	799,773
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,915,726	2,082,793	2,065,505
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	372,957	390,239	407,482
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,909,250	4,769,571	4,209,828
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	199,340	206,357	207,235
	Undistributed Expenditures-Health Services	11-000-213-XXX	316,448	333,737	349,595
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	90,219	95,500	103,500
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	749,660	835,343	911,616
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,371,500	1,435,515	1,468,566
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	893,839	975,278	1,002,696
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	182,480	185,316	186,836
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	543,963	579,859	609,946
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	928,489	1,020,155	1,045,803
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	651,982	731,878	681,995
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,982,892	2,229,112	2,143,169
	Undistributed Expenditures-Central Services	11-000-251-XXX	682,441	752,855	733,287
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	805,608	773,429	747,903
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,001,101	5,793,187	5,555,923
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,272,665	2,445,369	2,577,808
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,195,744	8,317,750	9,085,700
	Total Undistributed Expenditures		27,777,621	31,480,211	31,621,406
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	4,000	4,000
	Interest Earned on Current Expense Emergency Res	10-607	0	500	500
General Fund Current Expenses	Total General Current Expense		48,239,528	53,509,184	54,132,220

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	159,230	490,660	139,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	193,238	511,590	3,741,590
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,456,440	0	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		2,808,908	1,012,250	3,890,590
General Fund Expenses and Transfers	General Fund Grand Total		51,048,436	54,521,434	58,022,810
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,198	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	3,524	2,995
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	16,831	8,460	7,191
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	15,846	30,825	26,201
	Nonpublic Nursing Services	20-XXX-XXX-XXX	5,994	6,596	5,605
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	2,376	2,019
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	38,671	51,781	44,011
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	42,434	51,325	0
	Title II	20-XXX-XXX-XXX	26,998	29,812	25,340
	Title IV	20-XXX-XXX-XXX	8,636	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	411,376	426,944	362,902
	Total Federal Projects	20-XXX-XXX-XXX	489,444	518,081	396,742
Special Revenue Fund Expenses	Total Special Revenue Funds		533,313	569,862	440,753
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,582,050	1,564,800	1,567,300
	Total Debt Service Funds		1,582,050	1,564,800	1,567,300
All Fund Expenses	Total Expenditures/Appropriations		53,163,799	56,656,096	60,030,863
Expenses Net of Transfers	Total Expenditures Net of Transfers		53,163,799	56,656,096	60,030,863

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	12,685,136	15,541,608	15,551,608	12,461,608
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,100,000	4,142,713	4,146,713	3,900,713
	Legal Reserve	3,200,000	2,600,000	1,000,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	477,164	482,170	482,670	483,170
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,347,443	1,431,882	1,080,948	1,080,315
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,872	\$18,460	\$19,909	\$20,294	\$20,673
Total Classroom Instruction	\$9,353	\$9,676	\$10,381	\$10,505	\$10,891
Classroom-Salaries and Benefits	\$8,629	\$8,919	\$9,594	\$9,709	\$10,118
Classroom-General Supplies and Textbooks	\$308	\$311	\$330	\$339	\$302
Classroom-Purchased Services	\$416	\$447	\$457	\$458	\$471
Total Support Services	\$2,764	\$2,838	\$3,070	\$3,076	\$3,221
Support Services-Salaries and Benefits	\$2,516	\$2,543	\$2,718	\$2,716	\$2,847
Total Administrative Costs	\$1,981	\$2,154	\$2,175	\$2,365	\$2,299
Administration Salaries and Benefits	\$1,529	\$1,675	\$1,758	\$1,830	\$1,830
Total Operations and Maintenance of Plant	\$2,463	\$2,420	\$2,761	\$2,811	\$2,718
Operations and Maintenance-Salaries and Benefits	\$1,065	\$1,094	\$1,247	\$1,246	\$1,276
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,281	\$1,342	\$1,488	\$1,502	\$1,507
Total Equipment Costs	\$92	\$70	\$101	\$215	\$61
Legal Costs	\$50	\$52	\$61	\$61	\$61
Employee Benefits as a percentage of salaries*	24.07%	25.86%	28.31%	27.81%	29.66%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Use of National Cooperative to purchase Copiers - PEPPM	0
Insurance Coverages and Benefits	Northeast Bergen County School Board Insurance Group (NESBIG) for general liability and worker's compensation insurance	0
Municipal/Public Works	Shared services agreement for road re-paving through borough of Franklin Lakes	0
Others	Facilities-Share field and facility usage with Franklin Lakes, Oakland and Wyckoff (FLOW Districts)	0
	Shared security services with Franklin Lakes, Oakland and Wyckoff (FLOW Districts)	0
Professional Staff Development	Shared professional development, emergency notification system and use of facilities and equipment with Franklin Lakes, Oakland and Wyckoff	0
Purchasing	Educational Data Services for purchases of supplies	0
	Use of National Cooperative to purchase Copiers - PEPPM	0
	Use of NJESC cooperative for many purchases	0
Special Education Services	Region 1-Shared services for special education transportation through a regional consortium of school districts	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Lakes	(A) General Fund School Levy	18,593,487
	(D) Total School Levy	19,168,218
	(B) Estimated Net Taxable Valuation (as of 01/10/19)	4,245,681,100
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,430,811,876
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4379
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4515
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4196
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4326
Oakland	(A) General Fund School Levy	11,837,420
	(D) Total School Levy	12,200,829
	(B) Estimated Net Taxable Valuation (as of 01/10/19)	2,176,713,043
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,479,746,292
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5438
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5605
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4774
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4920
Wyckoff Twp	(A) General Fund School Levy	19,932,452
	(D) Total School Levy	20,545,362
	(B) Estimated Net Taxable Valuation (as of 01/10/19)	4,715,435,100
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,676,864,564
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4227
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4357
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4262
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4393

Employee Contract List for District

Name	Category	Measure
Adam Nemeth	Job Title	Other
	Job Title II	Coord Multimedia Tech
	Base Annual Salary Amount	\$77,932
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$368
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$25,431
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,506
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75/day, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adam Nemeth	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bernice Parrella	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,099
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Employee Contract List for District

Name	Category	Measure
Bernice Parrella	Total Allowances Amount	\$17
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,030
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125 per day, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 20 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Beverly MacKay	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Beverly MacKay	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	14 Holidays and 5 Recess
	Total Allowances Amount	\$6,735
	Total Bonuses Amount	\$23,609
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,564
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid @ \$125/day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At separation, unused accrued vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Beverly MacKay	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian Belthoff	Job Title	Other
	Job Title II	District Info Sys Analyst
	Base Annual Salary Amount	\$82,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,723
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75, max of \$15,000

Employee Contract List for District

Name	Category	Measure
Brian Belthoff	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carrie Fohlinger	Job Title	Administrative Assistant
	Job Title II	Confidential Sect to BA
	Base Annual Salary Amount	\$79,241
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Carrie Fohlinger	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,067
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,559
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$90/day, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Wolff	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director/Security Coord
	Base Annual Salary Amount	\$96,920
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,315
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Wolff	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Sutherland	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$168,060
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Employee Contract List for District

Name	Category	Measure
Daniel Sutherland	Total Allowances Amount	\$6,603
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,571
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125 up to a max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 30 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Ceurvels	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$205,209
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Ceurvels	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	14 Holidays and 5 Recess
	Total Allowances Amount	\$5,925
	Total Bonuses Amount	\$2,052
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,044
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid @ \$125/day up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 30 day maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Ceurvels	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Dunbar	Job Title	Other
	Job Title II	Coord Instruct Technology
	Base Annual Salary Amount	\$80,767
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,601
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75/day, max \$15,000

Employee Contract List for District

Name	Category	Measure
James Dunbar	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeff Boltzer	Job Title	Other
	Job Title II	Custodial Foreman
	Base Annual Salary Amount	\$76,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jeff Boltzer	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,931
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,914
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Chang	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$123,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$558
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,513
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75 per day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Chang	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Browne	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,225
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Employee Contract List for District

Name	Category	Measure
Julie Browne	Total Allowances Amount	\$281
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$9,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,103
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days to be paid at \$90/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 30 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lorenzo Baratta	Job Title	Other
	Job Title II	Athletic Director
	Base Annual Salary Amount	\$152,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lorenzo Baratta	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$3,487
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,833
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lorenzo Baratta	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Madeline Smith	Job Title	Administrative Assistant
	Job Title II	Confidential Secretary
	Base Annual Salary Amount	\$77,862
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,035
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$90/day, max \$15,000

Employee Contract List for District

Name	Category	Measure
Madeline Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 30 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Marano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir.Student/Personn Svcs
	Base Annual Salary Amount	\$160,946
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Marano	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$1,613
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,095
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 30 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Amaral	Job Title	Other
	Job Title II	Professional Develepment
	Base Annual Salary Amount	\$94,556
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$507
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$537
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,498
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75/day, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Amaral	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Keaney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coord of Facilities/Grnds
	Base Annual Salary Amount	\$117,669
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess

Employee Contract List for District

Name	Category	Measure
Peter Keaney	Total Allowances Amount	\$748
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$372
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,961
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$75 per day, max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ron Anello	Job Title	Other
	Job Title II	Athletic Director
	Base Annual Salary Amount	\$152,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ron Anello	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	13 Holidays and 5 Recess
	Total Allowances Amount	\$3,347
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,458
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick days paid at \$125, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, unused accrued vacation days paid at per diem rate, 25 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ron Anello	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported