

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,000.0	982.0	972.0
On Roll Special Ed Full-Time	137.0	128.0	144.0
On Roll Subtotal	1,137.0	1,110.0	1,116.0
In Private School Placements	7.0	8.0	3.0
Sent to Other Districts Special Ed	9.0	8.0	9.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,366,659	21,772,992	22,183,452
	Total Tuition	10-1300	34,867	20,000	20,000
	Rents and Royalties	10-1910	103,055	103,055	103,055
	Unrestricted Miscellaneous Revenues	10-1XXX	307,087	10,000	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	15,493	2,000	2,000
	Total Revenues from Local Sources		21,827,161	21,908,047	22,318,507
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	27,212	86,102	126,476
	Extraordinary Aid	10-3131	186,242	0	0
	Categorical Special Education Aid	10-3132	442,411	442,411	541,250
	Categorical Security Aid	10-3177	21,680	21,680	86,869
	PARCC Readiness Aid	10-3181	12,380	0	0
	Per Pupil Growth Aid	10-3182	12,380	0	0
	Professional Learning Community Aid	10-3183	11,620	0	0
	Other State Aids	10-3XXX	9,280	0	0
	Total Revenues from State Sources		723,205	550,193	754,595
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	477,176	342,504
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	600,000	200,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	181,184	0
	Transfers from Other Funds	10-5200	655	0	0
	Adjustment for Prior Year Encumbrances		0	809,205	0
	Actual Revenues (Over)/Under Expenditures		-360,744	0	0
General Fund Revenues	Total Operating Budget		22,190,277	24,525,805	23,615,606
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	12,344	0	0
	Total Revenues from Local Sources	20-1XXX	12,344	0	0
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	15,499	15,162	12,130
	Title IV	20-4471-4474	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	198,998	242,230	183,572
	Total Revenues from Federal Sources		224,497	267,392	203,702
Special Revenue Fund Revenues	Total Grants and Entitlements		236,841	267,392	203,702

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	914,100	882,925	846,237
	Total Revenues from Local Sources		914,100	882,925	846,237
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		914,100	882,925	846,238
Debt Service Fund Revenues	Total Repayment of Debt		914,100	882,925	846,238
All Fund Revenues	Total Revenues/Sources		23,341,218	25,676,122	24,665,546
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,341,218	25,676,122	24,665,546

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,569,236	7,890,996	8,318,157
	Special Education-Instruction	11-2XX-100-XXX	1,015,433	1,298,652	1,329,549
	Basic Skills/Remedial-Instruction	11-230-100-XXX	354,444	409,894	458,568
	Bilingual Education-Instruction	11-240-100-XXX	40,069	49,959	52,524
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	62,568	62,763	63,982
	School-Sponsored Athletics-Instruction	11-402-100-XXX	66,443	73,216	73,839
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,110,696	1,050,831	897,997
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	81,999	85,118	79,212
	Undistributed Expenditures-Health Services	11-000-213-XXX	250,415	260,256	279,779
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	437,157	513,725	515,159
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	569,426	599,556	562,717
	Undistributed Expenditures-Guidance	11-000-218-XXX	348,818	359,423	362,993
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	518,425	529,681	553,685
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	167,310	188,770	194,920
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	306,897	301,434	225,246
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,378	38,300	41,550
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	479,917	587,144	502,664
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	775,331	802,304	785,569
	Undistributed Expenditures-Central Services	11-000-251-XXX	438,926	503,910	473,144
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	402,169	423,690	352,040
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,644,019	2,515,700	2,064,179
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	384,269	498,510	483,210
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,464,677	4,086,172	4,261,557
	Total Undistributed Expenditures		11,401,829	13,344,524	12,635,621
General Fund Current Expenses for Increased Reserves	Increase In Current Expense Emergency Reserve	10-607	0	39,487	0
General Fund Current Expenses	Total General Current Expense		20,510,022	23,169,491	22,932,240

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	384,705	284,138	76,765
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,295,550	470,176	604,601
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	600,000	0
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		1,680,255	1,356,314	683,366
General Fund Expenses and Transfers	General Fund Grand Total		22,190,277	24,525,805	23,615,606
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	12,344	0	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	15,499	15,162	12,130
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	198,998	242,230	183,572
	Total Federal Projects	20-XXX-XXX-XXX	224,497	267,392	203,702
Special Revenue Fund Expenses	Total Special Revenue Funds		236,841	267,392	203,702
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	914,100	882,925	846,238
	Total Debt Service Funds		914,100	882,925	846,238
All Fund Expenses	Total Expenditures/Appropriations		23,341,218	25,676,122	24,665,546
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,341,218	25,676,122	24,665,546

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	3,375,578	3,491,071	3,442,244	3,244,244
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	450,000	750,000	750,000	750,000
	Legal Reserve	507,844	455,474	212,893	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	210,513	68,816	68,816
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	685,960	687,681	603,943	474,332
	Repayment of Debt	0	0	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,896	\$16,621	\$18,409	\$19,409	\$19,255
Total Classroom Instruction	\$9,454	\$9,805	\$11,024	\$11,076	\$11,571
Classroom-Salaries and Benefits	\$8,767	\$9,263	\$10,219	\$10,367	\$10,746
Classroom-General Supplies and Textbooks	\$429	\$272	\$458	\$391	\$395
Classroom-Purchased Services	\$259	\$270	\$347	\$318	\$431
Total Support Services	\$2,504	\$2,818	\$2,935	\$3,138	\$3,095
Support Services-Salaries and Benefits	\$2,036	\$2,159	\$2,353	\$2,381	\$2,492
Total Administrative Costs	\$2,129	\$2,207	\$2,244	\$2,512	\$2,302
Administration Salaries and Benefits	\$1,765	\$1,830	\$1,956	\$1,987	\$2,020
Total Operations and Maintenance of Plant	\$1,672	\$1,650	\$2,053	\$2,527	\$2,129
Operations and Maintenance-Salaries and Benefits	\$964	\$1,006	\$1,111	\$1,134	\$1,217
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$136	\$141	\$153	\$156	\$158
Total Equipment Costs	\$83	\$337	\$0	\$256	\$69
Legal Costs	\$19	\$31	\$14	\$42	\$14
Employee Benefits as a percentage of salaries*	26.14%	26.68%	31.22%	29.84%	29.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
	Participates in a lease with the Township to have the school's vehicle's maintained by the Township.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance.	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Purchasing	Participates in the Alliance for Competitive Energy Services (ACES).	0
	Participates in the DRLAP internet services thru ESCNJ.	0
	Participates in the ACT telecommunications program offered through NJASBO.	0
	Participates in the federal Universal Service Program (E-rate).	0
	Participates in a cooperative gas purchasing program through the Township of River Vale.	0
	Participates in Cooperative Bidding interlocal agreement with Educational Data Services, ESCNJ and Hunterdon Co-Op	0
	Participates in the NJ EDGE .	0
Staffing - Other	River Vale and Montvale have the inter local agreement to share a speech teacher.	0
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through Region II.	0

Estimated Tax Rates

Municipality	Category	Amount
River Vale	(A) General Fund School Levy	21,978,223
	(D) Total School Levy	22,840,147
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,081,412,527
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,069,417,689
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0559
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0973
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0620
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1037

Employee Contract List for District

Name	Category	Measure
Anna Baldino	Job Title	Secretary
	Job Title II	To Superintendent
	Base Annual Salary Amount	\$75,691
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,300
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anna Baldino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joelle DeGaetano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$139,709
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$568
	District Contributions Above Teacher Contract for Retirement Plans	\$2,192
	Total Contractual Post-Employment Benefit Amount	\$13,290
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as teachers upon retierment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Ippolito	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,419
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$454
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
	District Contributions Above Teacher Contract for Retirement Plans	\$5,320
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement capped at \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kenneth Peterson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$108,912
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers at retirement

Employee Contract List for District

Name	Category	Measure
Kenneth Peterson	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Dowling	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	C&I
	Base Annual Salary Amount	\$114,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$4,820
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
	District Contributions Above Teacher Contract for Retirement Plans	\$324
	Total Contractual Post-Employment Benefit Amount	\$3,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Rory McCourt	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$14,500
	Total Bonuses Amount	\$14,706
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,984
	District Contributions Above Teacher Contract for Retirement Plans	\$4,955
	Total Contractual Post-Employment Benefit Amount	\$7,688
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rory McCourt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas O'Gara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$123,726
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days

Employee Contract List for District

Name	Category	Measure
Thomas O'Gara	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$488
	District Contributions Above Teacher Contract for Retirement Plans	\$993
	Total Contractual Post-Employment Benefit Amount	\$8,026
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported