

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,089.0	3,163.0	3,155.0
On Roll Special Ed Full-Time	525.0	515.0	564.0
On Roll Subtotal	3,614.0	3,678.0	3,719.0
In Private School Placements	23.0	26.0	44.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	40.0	37.0	29.0
Received	60.0	50.0	50.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	62,514,216	64,124,620	65,407,112
	Total Tuition	10-1300	1,155,748	997,100	810,000
	Unrestricted Miscellaneous Revenues	10-1XXX	486,825	673,398	542,605
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	900	2,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,400	1,100	3,000
	Interest Earned on Capital Reserve Funds	10-1XXX	4,000	3,400	10,000
	Total Revenues from Local Sources		64,162,189	65,800,518	66,774,717
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	80,474	273,474	353,878
	Extraordinary Aid	10-3131	1,000,810	0	0
	Categorical Special Education Aid	10-3132	1,351,747	1,351,747	1,821,518
	Categorical Security Aid	10-3177	63,352	63,352	285,644
	PARCC Readiness Aid	10-3181	36,070	0	0
	Per Pupil Growth Aid	10-3182	36,070	0	0
	Professional Learning Community Aid	10-3183	35,850	0	0
	Host District Support Aid	10-3184	85	0	0
	Other State Aids	10-3XXX	33,689	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	2,116	0	0
	Total Revenues from State Sources		2,640,263	1,688,573	2,461,040
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	22,707	22,325	24,425
	Total Revenues from Federal Sources		22,707	22,325	24,425
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,293,584	2,098,506
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	545,275	2,420,654	1,442,225
	Withdrawal from Maintenance Reserve	10-310	350,000	350,000	350,000
	Transfers from Other Funds	10-5200	79,276	0	0
	Adjustment for Prior Year Encumbrances		0	163,935	0
	Actual Revenues (Over)/Under Expenditures		252,677	0	0
General Fund Revenues	Total Operating Budget		68,052,387	73,739,589	73,150,913

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	13,348	29,593	25,154
	Total Revenues from Local Sources	20-1XXX	13,348	29,593	25,154
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	351,749	363,479	308,957
	Total Revenues from State Sources		351,749	363,479	308,957
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	206,796	190,221	161,688
	Title II	20-4451-4455	89,457	54,860	46,631
	Title III	20-4491-4494	64,025	76,842	65,315
	Title IV	20-4471-4474	5,739	11,421	9,708
	I.D.E.A. Part B (Handicapped)	20-4420-4429	741,799	770,439	654,873
	Other	20-4XXX	101,694	125,000	0
	Total Revenues from Federal Sources		1,209,510	1,228,783	938,215
Special Revenue Fund Revenues	Total Grants and Entitlements		1,574,607	1,621,855	1,272,326
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	4,377	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,357,705	2,445,852	2,452,549
	Total Revenues from Local Sources		2,357,705	2,445,852	2,452,549
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	369,103	377,436	385,922
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	4,377	80
	Total Local Repayment of Debt		2,731,185	2,827,665	2,838,551
	Actual Revenues (Over)/Under Expenditures		86,673	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,817,858	2,827,665	2,838,551
All Fund Revenues	Total Revenues/Sources		72,444,852	78,189,109	77,261,790
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		72,444,852	78,189,109	77,261,790

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,741,217	22,366,914	23,420,391
	Special Education-Instruction	11-2XX-100-XXX	4,349,296	5,469,682	5,462,928
	Basic Skills/Remedial-Instruction	11-230-100-XXX	533,089	569,091	554,934
	Bilingual Education-Instruction	11-240-100-XXX	1,078,939	1,130,316	1,059,242
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	396,021	342,847	366,812
	School-Sponsored Athletics-Instruction	11-402-100-XXX	828,764	921,199	934,872
	Before/After School Programs	11-421-XXX-XXX	891	1,000	1,138
	Other Instructional Programs-Instruction	11-4XX-100-XXX	4,203	127,819	124,754
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,950,333	5,087,931	4,968,352
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	117,510	122,581	127,751
	Undistributed Expenditures-Health Services	11-000-213-XXX	611,788	624,260	648,791
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,230,459	1,752,645	1,410,171
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	2,055,351	2,035,142	2,162,066
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,331,162	1,354,078	1,624,208
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,560,727	1,486,306	1,493,353
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	841,304	829,808	643,298
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	785,466	772,953	738,606
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	142,335	178,807	144,010
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	869,032	943,815	899,018
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,684,236	3,513,700	3,355,044
	Undistributed Expenditures-Central Services	11-000-251-XXX	782,589	818,732	840,851
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	701,219	782,844	697,758
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,675,226	5,303,973	5,359,436
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,346,538	1,491,360	1,525,924
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,062,017	12,820,829	12,904,180
	Undistributed Expenditures-Food Services	11-000-310-930	31,438	0	0
	Total Undistributed Expenditures		35,778,730	39,919,764	39,542,817

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	1,400	1,100	3,000
	Increase In Maintenance Reserve	10-606	500,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	900	2,000
General Fund Current Expenses	Total General Current Expense		66,212,550	70,850,632	71,472,888
Capital Outlay	Equipment	12-XXX-XXX-730	41,502	299,821	32,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	40,082	40,082	40,082
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	545,275	2,420,654	1,442,225
	Increase In Capital Reserve	10-604	1,079,276	0	0
	Interest Deposit to Capital Reserve	10-604	4,000	3,400	10,000
	Total Capital Outlay		1,710,135	2,763,957	1,524,307
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	111,640	125,000	125,000
	Total Summer School	13-422-X00-XXX	111,640	125,000	125,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	111,640	125,000	125,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	18,062	0	28,718
	General Fund Grand Total		68,052,387	73,739,589	73,150,913
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,348	29,593	25,154
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	28,843	28,302	24,057
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	85,926	99,019	84,166
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	145,038	122,134	103,814
	Nonpublic Nursing Services	20-XXX-XXX-XXX	47,536	53,544	45,512
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	14,508	19,080	16,218
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,898	41,400	35,190
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	351,749	363,479	308,957
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	206,796	190,221	161,688
	Title II	20-XXX-XXX-XXX	89,457	54,860	46,631
	Title III	20-XXX-XXX-XXX	64,025	76,842	65,315
	Title IV	20-XXX-XXX-XXX	5,739	11,421	9,708
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	741,799	770,439	654,873
	Other	20-XXX-XXX-XXX	101,694	125,000	0

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,209,510	1,228,783	938,215
Special Revenue Fund Expenses	Total Special Revenue Funds		1,574,607	1,621,855	1,272,326
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,817,858	2,827,665	2,838,551
	Total Debt Service Funds		2,817,858	2,827,665	2,838,551
All Fund Expenses	Total Expenditures/Appropriations		72,444,852	78,189,109	77,261,790
Expenses Net of Transfers	Total Expenditures Net of Transfers		72,444,852	78,189,109	77,261,790

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	2,858,919	3,396,920	2,111,887	679,662
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	700,350	851,750	702,850	355,850
	Legal Reserve	2,517,438	2,188,120	898,846	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	300,000	300,000	300,900	302,900
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,373,102	3,366,724	2,671,173	1,471,513
	Repayment of Debt	91,130	4,457	80	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,087	\$16,380	\$17,680	\$17,479	\$17,475
Total Classroom Instruction	\$9,558	\$9,695	\$10,562	\$10,301	\$10,486
Classroom-Salaries and Benefits	\$8,745	\$9,081	\$9,730	\$9,620	\$9,726
Classroom-General Supplies and Textbooks	\$516	\$307	\$426	\$328	\$448
Classroom-Purchased Services	\$297	\$308	\$406	\$354	\$312
Total Support Services	\$2,759	\$2,801	\$2,924	\$3,005	\$2,926
Support Services-Salaries and Benefits	\$2,509	\$2,128	\$2,259	\$2,216	\$2,192
Total Administrative Costs	\$1,952	\$2,010	\$2,076	\$2,080	\$1,961
Administration Salaries and Benefits	\$1,796	\$1,843	\$1,881	\$1,859	\$1,743
Total Operations and Maintenance of Plant	\$1,414	\$1,458	\$1,683	\$1,665	\$1,669
Operations and Maintenance-Salaries and Benefits	\$875	\$905	\$977	\$960	\$982
Board Contribution to Food Services	\$11	\$9	\$0	\$0	\$0
Total Extracurricular Costs	\$385	\$399	\$424	\$417	\$424
Total Equipment Costs	\$62	\$11	\$0	\$82	\$9
Legal Costs	\$26	\$43	\$39	\$38	\$40
Employee Benefits as a percentage of salaries*	24.51%	26.54%	30.36%	30.24%	30.09%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared Services Agreement with Alpine Board of Education to provide maintenance, cable fiber wiring and consultation from B&G Supervisor	0
Insurance Coverages and Benefits	Member of Northeast School Board Insurance Group (NESBIG) pooled insurance fund for property, casualty, liability, and workmen's compensation	0
Municipal/Public Works	Shared Services Agreement with Borough of Tenaflly for School Resource Officer (SRO)	0
Purchasing	Contract with Educational Data Services for pooled bidding for classroom, office, custodial and maintenance supplies and maintenance providers	0
	Member of purchasing cooperatives, Educational Services Commission of New Jersey, Hunterdon County Educational Services Commission and Camden County Educational Services Commission for general supplies, athletic supplies and services, IT supplies and services, Apple products, furniture, custodial and maintenance supplies and providers, IP video surveillance camera system, access control systems, and Lockdown Emergency Notification System	0
Special Education Services	Member of Region V for special education transportation, programs and related services	0
Technology Services	Shared Services Agreement with Borough of Tenaflly to provide technology support services including email and internet connectivity	0

Estimated Tax Rates

Municipality	Category	Amount
Tenaflly Borough	(A) General Fund School Levy	64,765,866
	(D) Total School Levy	67,215,067
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,991,368,900
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,577,782,888
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6226
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6840
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4148
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4683

Employee Contract List for District

Name	Category	Measure
Andrew Wojtowicz	Job Title	Other
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$129,269
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,072
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,947
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$538.62/day,22 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew Wojtowicz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Diaz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$131,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Diaz	Total Allowances Amount	\$2,325
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,102
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,416
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$547.19/day,30 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debe Besold	Job Title	Other
	Job Title II	Asst. to Business Admin.
	Base Annual Salary Amount	\$86,154
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debe Besold	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$39
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$358.97/day,26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debe Besold	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Evelyn Mamman	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/19
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$360
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$596.15/day,\$15k max; same as teachers

Employee Contract List for District

Name	Category	Measure
Evelyn Mamman	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$596.15/day, 20 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laureen Haight	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,660
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15



Employee Contract List for District

Name	Category	Measure
Laureen Haight	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$46
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,497
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$365.25/day,26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Duffy	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,389
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,709
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$334.95/day,26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Duffy	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Caputo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$136,164
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Caputo	Total Allowances Amount	\$2,140
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$272
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,212
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$567.35/day,18 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sharon Strompf	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,406
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Strompf	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,293
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,252
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$355.86/day,26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sharon Strompf	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shauna DeMarco	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$10,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,407
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,122
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$756.09/day;\$15k max same as teachers

Employee Contract List for District

Name	Category	Measure
Shauna DeMarco	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$756.09/day max 20 days; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Suzanne Bassett	Job Title	Other
	Job Title II	Asst. to Supt. Spec. Svc
	Base Annual Salary Amount	\$175,286
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Suzanne Bassett	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,395
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$455
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,911
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$730.36/day, 30 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Thomas Lepore	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$118,458
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,110
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,042
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,833
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$493.57/day, 26 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Lepore	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Xavier Benitez	Job Title	Other
	Job Title II	Network Admin.
	Base Annual Salary Amount	\$90,219
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Xavier Benitez	Total Allowances Amount	\$372
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$58
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,270
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day,\$15k max; same as teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$375.91/day,22 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yas Usami	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$191,774
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Yas Usami	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$531
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,128
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$200/day,\$15k max; same teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$737.59/day,30 days max; teachers no vacation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Yas Usami	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported