

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,000.0	943.0	972.0
On Roll Special Ed Full-Time	164.0	174.0	179.0
On Roll Subtotal	1,164.0	1,117.0	1,151.0
In Private School Placements	8.0	12.0	12.0
Sent to Other Districts Special Ed	8.0	4.0	0.0
Received	36.0	28.0	13.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,798,681	22,228,242	22,672,992
	Total Tuition	10-1300	301,280	240,000	240,000
	Unrestricted Miscellaneous Revenues	10-1XXX	37,228	99,300	115,000
	Interest Earned on Capital Reserve Funds	10-1XXX	300	300	300
	Total Revenues from Local Sources		22,137,489	22,567,842	23,028,292
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	39,526	139,428	150,581
	Extraordinary Aid	10-3131	238,922	0	0
	Categorical Special Education Aid	10-3132	489,279	489,279	564,539
	Categorical Security Aid	10-3177	22,454	22,454	53,937
	PARCC Readiness Aid	10-3181	12,770	0	0
	Per Pupil Growth Aid	10-3182	12,770	0	0
	Professional Learning Community Aid	10-3183	11,780	0	0
	Other State Aids	10-3XXX	15,080	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,088	0	0
	Total Revenues from State Sources		845,669	651,161	769,057
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,385,178	1,478,489
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	300,000	300,000
	Transfers from Other Funds	10-5200	287,332	0	0
	Adjustment for Prior Year Encumbrances		0	52,653	0
	Actual Revenues (Over)/Under Expenditures		-397,182	0	0
General Fund Revenues	Total Operating Budget		22,873,308	24,956,834	25,575,838
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	69,211	0	0
	Total Revenues from Local Sources	20-1XXX	69,211	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	77,728	90,125	73,150
	Title II	20-4451-4455	16,644	5,091	0
	Title IV	20-4471-4474	9,835	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	243,071	244,603	230,000
	Total Revenues from Federal Sources		347,278	349,819	303,150
Special Revenue Fund Revenues	Total Grants and Entitlements		416,489	349,819	303,150

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	900,822	891,571	869,811
	Total Revenues from Local Sources		900,822	891,571	869,811
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	301,268	298,047	290,856
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,202,090	1,189,619	1,160,667
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,202,091	1,189,619	1,160,667
All Fund Revenues	Total Revenues/Sources		24,491,888	26,496,272	27,039,655
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,491,888	26,496,272	27,039,655

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,322,240	7,907,988	7,762,516
	Special Education-Instruction	11-2XX-100-XXX	1,526,263	1,656,065	1,782,033
	Basic Skills/Remedial-Instruction	11-230-100-XXX	199,539	213,261	250,300
	Bilingual Education-Instruction	11-240-100-XXX	72,400	77,300	111,700
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	50,457	57,000	57,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	58,443	74,620	76,507
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,140,900	1,567,671	1,208,209
	Undistributed Expenditures-Health Services	11-000-213-XXX	253,268	264,055	276,470
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	480,019	566,760	601,100
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	0	46,400	135,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	405,491	429,600	464,850
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	664,227	696,300	724,325
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	204,405	228,400	236,100
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	371,641	395,875	554,800
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	75,925	194,133	184,995
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	579,331	660,750	660,350
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	850,352	884,458	904,950
	Undistributed Expenditures-Central Services	11-000-251-XXX	388,893	415,550	432,050
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,354,373	2,320,773	2,320,850
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	489,729	561,999	577,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,843,333	5,312,380	5,723,433
	Total Undistributed Expenditures		13,101,887	14,545,104	15,004,482
General Fund Current Expenses	Total General Current Expense		22,331,229	24,531,338	25,044,538
Capital Outlay	Equipment	12-XXX-XXX-730	211,569	95,196	201,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	30,510	330,000	330,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	300,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	300	300
	Total Capital Outlay		542,079	425,496	531,300
General Fund Expenses and Transfers	General Fund Grand Total		22,873,308	24,956,834	25,575,838

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	69,211	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	77,728	90,125	73,150
	Title II	20-XXX-XXX-XXX	16,644	5,091	0
	Title IV	20-XXX-XXX-XXX	9,835	10,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	243,071	244,603	230,000
	Total Federal Projects	20-XXX-XXX-XXX	347,278	349,819	303,150
Special Revenue Fund Expenses	Total Special Revenue Funds		416,489	349,819	303,150
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,202,091	1,189,619	1,160,667
	Total Debt Service Funds		1,202,091	1,189,619	1,160,667
All Fund Expenses	Total Expenditures/Appropriations		24,491,888	26,496,272	27,039,655
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,491,888	26,496,272	27,039,655

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,518,513	1,719,113	1,419,413	1,119,713
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,117,640	2,381,806	1,265,105	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,009,766	979,945	711,468	498,084
	Repayment of Debt	2	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,890	\$17,768	\$19,469	\$20,055	\$20,208
Total Classroom Instruction	\$9,989	\$10,499	\$11,425	\$11,856	\$11,706
Classroom-Salaries and Benefits	\$9,306	\$9,786	\$10,494	\$10,895	\$10,834
Classroom-General Supplies and Textbooks	\$640	\$647	\$877	\$906	\$824
Classroom-Purchased Services	\$42	\$66	\$54	\$56	\$48
Total Support Services	\$2,876	\$2,769	\$3,335	\$3,318	\$3,677
Support Services-Salaries and Benefits	\$2,396	\$2,425	\$2,874	\$2,844	\$3,203
Total Administrative Costs	\$1,847	\$2,015	\$2,160	\$2,245	\$2,244
Administration Salaries and Benefits	\$1,525	\$1,663	\$1,711	\$1,760	\$1,780
Total Operations and Maintenance of Plant	\$2,055	\$2,361	\$2,399	\$2,482	\$2,427
Operations and Maintenance-Salaries and Benefits	\$1,195	\$1,248	\$1,411	\$1,451	\$1,437
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$122	\$123	\$150	\$154	\$153
Total Equipment Costs	\$206	\$182	\$82	\$85	\$175
Legal Costs	\$27	\$28	\$44	\$45	\$43
Employee Benefits as a percentage of salaries*	36.56%	37.54%	38.59%	38.59%	40.07%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Out of District Students	240,000	Anticipating increased enrollment from out of district students
300	Capital One Bank	30,000	Anticipating more interest income as bank increased the interest rate on accounts

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator shared with Allendale, Ho-Ho-Kus and Northern Highlands Boards of Education	0
Insurance Coverages and Benefits	Property, Casualty, Accident and Worker's Compensation Insurance through NESBIG	0
Municipal/Public Works	Field maintenance shared with the Borough of Upper Saddle River	0
	Maintenance equipment shared with the Borough of Upper Saddle River	0
	Garbage removal services shared with the Borough of Upper Saddle River	0
Others	County Office pick-ups shared with Allendale, Ho-Ho-Kus, Northern Highlands, Saddle River and Wyckoff BOEs	0
Purchasing	E-Rate	0
	Reverse 911 Emergency Services shared with the Borough of Upper Saddle River	0
	ESCNJ	0
	Broadband internet services purchased through DRLAP broadband consortium	0
	Ed-Data	0
Recycling	Recycling services shared with the Borough of Upper Saddle River	0
Technology Services	Technology support services shared with Allendale, Ho-Ho-Kus and Northern Highlands Boards of Education	0
Transportation Services, including Fuel	Purchase of gasoline for district vehicles through the Borough of Upper Saddle River	0
	Special Education and Non Public transportation shared with Region 1	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Saddle River	(A) General Fund School Levy	22,450,617
	(D) Total School Levy	23,331,308
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,248,465,500
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,737,335,817
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9985
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0377
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8202
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8523

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,820
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brad Siegel	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Employee Contract List for District

Name	Category	Measure
Brad Siegel	Total Allowances Amount	\$8,588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Imbasciani	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$179,415
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$4,588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,871
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Cazes	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,273
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3700
	Job Title Other District	Exec Dir of Tech
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$5,588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$90
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,566
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement

Employee Contract List for District

Name	Category	Measure
Daniel Cazes	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Total contribution for salary and benefits shared
	Additional Comment 2	with Allendale, Ho-Ho-Kus and Northern Highlands
	Additional Comment 3	Boards of Education
Laura Pinto	Job Title	Other
	Job Title II	Behaviorist
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	186
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Laura Pinto	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup'r Buildings & Grounds
	Base Annual Salary Amount	\$98,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$400
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sandra Kreger	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Employee Contract List for District

Name	Category	Measure
Sandra Kreger	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Newman	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,715
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Scott Newman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,747
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Scott Newman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported