

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,423.0	2,390.0	2,399.0
On Roll Regular Shared-Time	2.0	5.0	4.0
On Roll Special Ed Full-Time	371.0	379.0	403.0
On Roll Special Ed Shared-Time	2.0	1.0	1.0
On Roll Subtotal	2,798.0	2,775.0	2,807.0
In Private School Placements	29.0	27.0	26.0
Sent to Other Districts Special Ed	15.0	12.0	14.0
Received	20.0	22.0	21.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	51,021,500	52,679,699	54,049,371
	Total Tuition	10-1300	92,070	50,000	50,000
	Rents and Royalties	10-1910	22,320	21,000	21,000
	Unrestricted Miscellaneous Revenues	10-1XXX	331,769	87,680	87,735
	Interest Earned on Capital Reserve Funds	10-1XXX	90,829	10,000	10,000
	Total Revenues from Local Sources		51,558,488	52,848,379	54,218,106
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	110,956	422,522	422,522
	Extraordinary Aid	10-3131	471,866	0	0
	Categorical Special Education Aid	10-3132	1,563,802	1,563,802	1,734,763
	Categorical Security Aid	10-3177	55,037	55,037	55,037
	Adjustment Aid	10-3178	2,322	0	0
	PARCC Readiness Aid	10-3181	27,080	0	0
	Per Pupil Growth Aid	10-3182	27,080	0	0
	Professional Learning Community Aid	10-3183	27,590	0	0
	Other State Aids	10-3XXX	33,771	0	0
	Total Revenues from State Sources		2,319,504	2,041,361	2,212,322
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	4,730	7,320	7,265
	Total Revenues from Federal Sources		4,730	7,320	7,265
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,553,941	1,255,637
	Withdrawal from Capital Reserve for Local Share	10-307	0	850,000	1,084,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	13,097,000	0
	Transfers from Other Funds	10-5200	127,326	0	0
	Adjustment for Prior Year Encumbrances		0	917,111	0
	Actual Revenues (Over)/Under Expenditures		20,244	0	0
General Fund Revenues	Total Operating Budget		54,030,292	71,315,112	58,777,330
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	18,105	51,769	0
	Total Revenues from Local Sources	20-1XXX	18,105	51,769	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	227,378	326,082	326,082
	Total Revenues from State Sources		227,378	326,082	326,082
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	153,319	194,093	172,128
	Title II	20-4451-4455	43,964	60,260	45,308
	Title III	20-4491-4494	16,690	17,283	17,719
	Title IV	20-4471-4474	7,902	0	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	788,569	862,524	780,500
	Other	20-4XXX	13,500	0	0
	Total Revenues from Federal Sources		1,023,944	1,134,160	1,025,655
Special Revenue Fund Revenues	Total Grants and Entitlements		1,269,427	1,512,011	1,351,737
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	13,097,000	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	861,411	1,026,482	1,300,061
	Total Revenues from Local Sources		861,411	1,026,482	1,300,061
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	325,639	3,205,167	429,247
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,187,050	17,328,650	1,729,308
Debt Service Fund Revenues	Total Repayment of Debt		1,187,050	17,328,650	1,729,308
All Fund Revenues	Total Revenues/Sources		56,486,769	90,155,773	61,858,375
Revenues Net of Transfers	Deduct Transfer: Transfers from Capital Reserve	40-5210	0	13,097,000	0
	Total Revenues/Sources Net of Transfers		56,486,769	77,058,773	61,858,375

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,975,061	15,821,904	16,526,938
	Special Education-Instruction	11-2XX-100-XXX	3,805,828	4,434,933	4,575,473
	Basic Skills/Remedial-Instruction	11-230-100-XXX	384,682	395,485	317,690
	Bilingual Education-Instruction	11-240-100-XXX	328,714	338,920	376,120
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	194,456	257,870	225,250
	School-Sponsored Athletics-Instruction	11-402-100-XXX	888,431	918,454	941,794
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,636,912	3,008,814	2,986,638
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	1,500	1,545	1,600
	Undistributed Expenditures-Health Services	11-000-213-XXX	633,504	637,146	673,045
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	989,346	1,197,101	1,060,605
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	2,141,616	2,870,734	3,253,210
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,108,533	1,213,882	1,228,741
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,171,994	1,345,695	1,383,284
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	563,707	676,495	667,749
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,319,555	1,165,822	1,212,015
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	61,321	180,085	180,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,139,080	1,389,632	1,399,167
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,379,425	2,451,860	2,510,750
	Undistributed Expenditures-Central Services	11-000-251-XXX	563,211	841,850	638,026
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	106,010	294,453	269,527
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,819,552	4,740,369	4,386,113
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,372,243	1,671,996	1,591,777
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,940,031	10,510,554	10,935,289
	Total Undistributed Expenditures		28,947,540	34,198,033	34,377,736
General Fund Current Expenses	Total General Current Expense		50,524,712	56,365,599	57,341,001

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	208,154	276,587	341,560
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,297,426	1,565,926	1,084,769
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	13,097,000	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		3,505,580	14,949,513	1,436,329
General Fund Expenses and Transfers	General Fund Grand Total		54,030,292	71,315,112	58,777,330
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	18,105	51,769	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	38,430	38,394	38,394
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	28,802	66,921	66,921
	Nonpublic Nursing Services	20-XXX-XXX-XXX	75,848	76,533	76,533
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	25,654	25,884	25,884
	Nonpublic Security Aid	20-XXX-XXX-XXX	58,644	118,350	118,350
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	227,378	326,082	326,082
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	153,319	194,093	172,128
	Title II	20-XXX-XXX-XXX	43,964	60,260	45,308
	Title III	20-XXX-XXX-XXX	16,690	17,283	17,719
	Title IV	20-XXX-XXX-XXX	7,902	0	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	788,569	862,524	780,500
	Other	20-XXX-XXX-XXX	13,500	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,023,944	1,134,160	1,025,655
Special Revenue Fund Expenses	Total Special Revenue Funds		1,269,427	1,512,011	1,351,737
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,187,050	17,328,650	1,729,308
	Total Debt Service Funds		1,187,050	17,328,650	1,729,308
All Fund Expenses	Total Expenditures/Appropriations		56,486,769	90,155,773	61,858,375
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	13,097,000	0
	Total Expenditures Net of Transfers		56,486,769	77,058,773	61,858,375

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	19,153,911	18,795,703	4,858,703	3,784,703
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,500,000	1,500,000	750,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,237,148	2,390,184	1,586,243	1,080,606
	Repayment of Debt	1	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,284	\$16,641	\$18,291	\$18,542	\$18,797
Total Classroom Instruction	\$8,885	\$9,266	\$9,691	\$9,829	\$10,090
Classroom-Salaries and Benefits	\$8,468	\$8,819	\$9,288	\$9,417	\$9,663
Classroom-General Supplies and Textbooks	\$349	\$389	\$279	\$278	\$294
Classroom-Purchased Services	\$69	\$58	\$124	\$134	\$133
Total Support Services	\$3,454	\$3,468	\$4,132	\$4,117	\$4,243
Support Services-Salaries and Benefits	\$2,781	\$2,779	\$3,236	\$3,199	\$3,328
Total Administrative Costs	\$1,690	\$1,849	\$2,055	\$2,108	\$2,123
Administration Salaries and Benefits	\$1,475	\$1,601	\$1,719	\$1,733	\$1,755
Total Operations and Maintenance of Plant	\$1,526	\$1,564	\$1,889	\$1,947	\$1,801
Operations and Maintenance-Salaries and Benefits	\$865	\$901	\$981	\$989	\$989
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$437	\$473	\$505	\$522	\$516
Total Equipment Costs	\$246	\$74	\$72	\$100	\$122
Legal Costs	\$38	\$30	\$54	\$54	\$53
Employee Benefits as a percentage of salaries*	28.02%	28.09%	31.46%	31.51%	31.57%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	Use of Facilities	21,000	Organizations pay a small fee for using our facilities
300	Fines, refunds	37,735	Misc revenue collected from individuals related to fines imposed for loss of school supplies and other miscellaneous refunds
	Interest	50,000	Projected interest
765	NJ Non Public Textbooks	38,394	Yearly state allocation for the Non publics located in district
	Supplemental Instruction	26,167	CHAPTER 192/193
	Corrective Speech	9,820	CHAPTER 192/193 services for the non public schools
	Non Public Nursing	76,533	Nursing services provided to non public schools
	Non Public Technology	25,884	Yearly state allocation for the Non publics located in district
	Non public security	118,350	Yearly state allocation for the Non publics located in district

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Borough of Westwood - Inter-local agreement	0
Insurance Coverages and Benefits	NJSIG Insurance group with multiple school districts achieves cost savings for property and worker's compensation insurance	0
	SEHBP School employees Health Benefits Program for health insurance coverage	0
Others	Agreements with Borough of Westwood and Township of Washington to share equipment	0
	Hillsdale Consortium - Shared Services for third party provider of employee deferred compensation account management	0
Purchasing	NJ ACES - State run energy program seeks third party suppliers for natural gas	0
	Bergen County Consortium - utilized to purchase supplies at a discount; obtain time and material bids	0
	Ed Data Cooperative used to purchase school supplies at discounted pricing; obtain time and material bids	0
	ESCNJ-Co-Operative used to purchase supplies at discounted pricing; obtain time and material bids	0
	Borough of Westwood joint purchasing of equipment	0
Special Education Services	Region II - ABA Services for Special Education Students	0
	Region II - Transportation Services for Special Education Students	0
	Region II - OT and PT Services for Special Education Students	0
Transportation Services, including Fuel	Borough of Westwood - purchase gasoline thru Borough	0
	South Bergen Jointure - utilized for transportation services	0
	Jointure between Emerson School District and Westwood Regional to combine bus routes	0

Estimated Tax Rates

Municipality	Category	Amount
Washington Township	(A) General Fund School Levy	24,734,012
	(D) Total School Levy	25,272,144
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,623,978,045
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,801,336,795
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5231
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5562
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3731
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4030
Westwood Borough	(A) General Fund School Levy	28,630,524
	(D) Total School Levy	29,255,665
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,938,439,300
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,156,697,040
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4770
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5092
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3275
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3565

Employee Contract List for District

Name	Category	Measure
Jessenia Kan	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admin
	Base Annual Salary Amount	\$97,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$480
	Contractual Post-Employment Benefit Description of Payout of Sick days	6 @ \$80 per day not to exceed max allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem for unused vacation time
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jessenia Kan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Gluck	Job Title	Assistant Director
	Job Title II	Assistant Director of Spe
	Base Annual Salary Amount	\$128,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Gluck	Total Allowances Amount	\$4,265
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,240
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,520
	Contractual Post-Employment Benefit Description of Payout of Sick days	94 days @\$80 to a max of 145 days up to max allowable by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jill Mortimer	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$167,880
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jill Mortimer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,380
	Total Bonuses Amount	\$4,200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	31 days @ \$100to max of 150 days or to the max allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jill Mortimer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith A. Rosado	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$170,785
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,470
	Total Bonuses Amount	\$9,270
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,080
	Contractual Post-Employment Benefit Description of Payout of Sick days	26 days @ \$85/ day to a max of 150 days or max allowed by law

Employee Contract List for District

Name	Category	Measure
Keith A. Rosado	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mario Cofini	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$118,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mario Cofini	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$26,539
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,480
	Contractual Post-Employment Benefit Description of Payout of Sick days	31 days @ \$80 per day to a max of 145 days or the max allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Rightmire	Job Title	Information Technology
	Job Title II	Technology
	Base Annual Salary Amount	\$128,123
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,445
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,240
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	52 days at \$80 to a max of 145 or to the max allowable by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Rightmire	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Naomi Conklin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resource
	Base Annual Salary Amount	\$123,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Naomi Conklin	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	17.5 days @\$80 or \$145 days and up to max allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Raymond A. Gonzalez	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond A. Gonzalez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,410
	Total Bonuses Amount	\$26,710
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,640
	Contractual Post-Employment Benefit Description of Payout of Sick days	145 days @\$80 each up to max or the max allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond A. Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Raymond Renshaw	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$148,483
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,520
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$851
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,840
	Contractual Post-Employment Benefit Description of Payout of Sick days	23 days @ \$80 per day not to exceed max allowed by law

Employee Contract List for District

Name	Category	Measure
Raymond Renshaw	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tom Spelda	Job Title	Information Technology
	Job Title II	Network Admin
	Base Annual Salary Amount	\$87,477
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tom Spelda	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$32,272
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported