

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,302.0	3,292.0	3,212.0
On Roll Regular Shared-Time	172.0	186.0	186.0
On Roll Special Ed Full-Time	627.0	686.0	686.0
On Roll Special Ed Shared-Time		17.0	17.0
On Roll Subtotal	4,101.0	4,181.0	4,101.0
In Private School Placements	23.0	26.0	26.0
Sent to Other Districts Regular	5.0	2.0	3.0
Sent to Other Districts Special Ed	18.0	12.0	12.0
Received	218.0	240.5	170.5
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	61,701,989	62,936,029	64,194,749
	Total Tuition	10-1300	2,432,026	1,850,000	2,250,000
	Rents and Royalties	10-1910	0	310,000	400,000
	Unrestricted Miscellaneous Revenues	10-1XXX	799,990	512,345	552,965
	Interest Earned on Capital Reserve Funds	10-1XXX	303	200	200
	Total Revenues from Local Sources		64,934,308	65,608,574	67,397,914
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	398,682	818,042	818,042
	Extraordinary Aid	10-3131	1,019,729	600,000	600,000
	Categorical Special Education Aid	10-3132	2,443,267	2,443,267	2,640,035
	Categorical Security Aid	10-3177	314,058	314,058	314,058
	PARCC Readiness Aid	10-3181	37,815	0	0
	Per Pupil Growth Aid	10-3182	37,815	0	0
	Professional Learning Community Aid	10-3183	37,065	0	0
	Other State Aids	10-3XXX	8,722	0	0
	Total Revenues from State Sources		4,297,153	4,175,367	4,372,135
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	38,296	39,020	38,336
	Total Revenues from Federal Sources		38,296	39,020	38,336
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,779,477	2,223,271	2,502,192
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	77,237	0	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	28,325	0	0
	Adjustment for Prior Year Encumbrances		0	189,441	0
	Actual Revenues (Over)/Under Expenditures		-2,564,371	0	0
General Fund Revenues	Total Operating Budget		68,590,425	72,235,673	74,310,577
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	1,198,005	0
	Total Revenues from Local Sources	20-1XXX	0	1,198,005	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	376,119	505,394	283,727
	Total Revenues from State Sources		376,119	505,394	283,727

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	111,643	122,156	82,572
	Title II	20-4451-4455	98,709	86,276	49,338
	Title III	20-4491-4494	0	4,298	3,062
	Title IV	20-4471-4474	9,218	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	973,299	984,544	700,000
	Total Revenues from Federal Sources			1,192,869	1,207,274
Special Revenue Fund Revenues	Total Grants and Entitlements		1,568,988	2,910,673	1,118,699
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	28,325	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	4,763,233	4,795,078	4,751,391
	Interest on Investments	40-1510	1,688	0	0
	Miscellaneous	40-1XXX	1,688	0	0
	Total Revenues from Local Sources			4,764,921	4,795,078
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	415,828	415,979	415,727
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	689
	Total Local Repayment of Debt		5,209,074	5,211,057	5,167,807
	Actual Revenues (Over)/Under Expenditures		27,707	0	0
Debt Service Fund Revenues	Total Repayment of Debt		5,236,781	5,211,057	5,167,807
All Fund Revenues	Total Revenues/Sources		75,396,194	80,357,403	80,597,083
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		75,396,194	80,357,403	80,597,083

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,824,644	23,497,551	23,607,055
	Special Education-Instruction	11-2XX-100-XXX	6,582,682	7,041,010	7,061,902
	Basic Skills/Remedial-Instruction	11-230-100-XXX	460,394	493,211	517,450
	Bilingual Education-Instruction	11-240-100-XXX	144,040	156,823	171,674
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	323,076	334,566	374,993
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,175,263	1,179,415	1,197,128
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,182,570	2,533,242	2,590,929
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	56,330	59,286	58,780
	Undistributed Expenditures-Health Services	11-000-213-XXX	706,147	768,292	789,341
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,023,092	1,073,101	1,106,638
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,061,246	2,296,135	2,512,379
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,468,243	1,479,918	1,529,383
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,694,666	1,834,708	1,859,880
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,314,320	1,515,873	1,507,129
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	677,599	728,989	751,902
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,353	13,496	28,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	815,557	924,467	813,602
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,191,587	2,290,760	2,233,817
	Undistributed Expenditures-Central Services	11-000-251-XXX	733,081	812,434	844,451
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	554,960	574,358	553,407
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,411,498	5,502,648	6,002,189
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,878,129	2,813,574	3,257,191
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,993,032	14,033,656	14,687,778
		Total Undistributed Expenditures		36,778,410	39,254,937
General Fund Current Expenses	Total General Current Expense		68,288,509	71,957,513	74,057,598

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	24,208	52,412	28,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	172,146	122,153	206,653
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	77,237	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	28,325	0	0
	Increase In Capital Reserve	10-604	0	103,395	0
	Interest Deposit to Capital Reserve	10-604	0	200	200
	Total Capital Outlay			301,916	278,160
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	18,126
	General Fund Grand Total		68,590,425	72,235,673	74,310,577
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	1,198,005	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	54,892	55,109	53,290
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	7,205	32,613	23,730
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	94,057	89,348	74,523
	Nonpublic Nursing Services	20-XXX-XXX-XXX	105,051	100,783	84,458
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	39,886	37,152	24,266
	Nonpublic Security Aid	20-XXX-XXX-XXX	75,028	190,389	23,460
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	376,119	505,394	283,727
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	111,643	122,156	82,572
	Title II	20-XXX-XXX-XXX	98,709	86,276	49,338
	Title III	20-XXX-XXX-XXX	0	4,298	3,062
	Title IV	20-XXX-XXX-XXX	9,218	10,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	973,299	984,544	700,000
	Total Federal Projects	20-XXX-XXX-XXX	1,192,869	1,207,274	834,972
Special Revenue Fund Expenses	Total Special Revenue Funds		1,568,988	2,910,673	1,118,699
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,236,781	5,211,057	5,167,807
	Total Debt Service Funds		5,236,781	5,211,057	5,167,807
All Fund Expenses	Total Expenditures/Appropriations		75,396,194	80,357,403	80,597,083
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	28,325	0	0
	Total Expenditures Net of Transfers		75,367,869	80,357,403	80,597,083

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	107,899	2,640	106,235	106,435
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,558,014	4,065,254	2,142,857	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,840,929	2,101,134	1,800,260	1,440,925
	Repayment of Debt	28,396	689	689	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,919	\$16,061	\$17,350	\$16,332	\$17,059
Total Classroom Instruction	\$9,497	\$10,925	\$10,436	\$9,856	\$10,208
Classroom-Salaries and Benefits	\$8,859	\$10,307	\$9,758	\$9,256	\$9,648
Classroom-General Supplies and Textbooks	\$174	\$170	\$218	\$180	\$236
Classroom-Purchased Services	\$464	\$449	\$461	\$421	\$324
Total Support Services	\$2,994	\$2,289	\$3,273	\$3,036	\$3,231
Support Services-Salaries and Benefits	\$2,622	\$1,989	\$2,836	\$2,683	\$2,830
Total Administrative Costs	\$1,333	\$1,091	\$1,433	\$1,410	\$1,394
Administration Salaries and Benefits	\$1,117	\$869	\$1,181	\$1,180	\$1,150
Total Operations and Maintenance of Plant	\$1,589	\$1,375	\$1,649	\$1,505	\$1,665
Operations and Maintenance-Salaries and Benefits	\$681	\$503	\$674	\$654	\$668
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$453	\$381	\$496	\$464	\$493
Total Equipment Costs	\$9	\$6	\$0	\$13	\$7
Legal Costs	\$50	\$48	\$59	\$55	\$44
Employee Benefits as a percentage of salaries*	30.14%	30.37%	30.26%	31.35%	32.48%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Provide Business Administrator services to Delanco School District	0
Insurance Coverages and Benefits	Member of Burlington County Insurance Pool Joint Insurance Fund for property, liability, and workers comp insurance, and the Schools Health Insurance Fund for health and dental benefits	0
Municipal/Public Works	Snow removal, trash disposal, street sweeping, sewer camera, athletic field maintenance	0
Professional Staff Development	Collaborate with other local districts to provide professional development opportunities	0
Purchasing	Member of Educational Data Services, NJESC, Hunterdon Cty ESC, ACES consortium, and NJ State Contracts	0
Recycling	Utilize Burlington County programs for recycling	0
Special Education Services	Utilize Burlington County Education Services Unit for special education programs, nonpublic IDEA and nonpublic auxiliary/handicapped services	0
Technology Services	Provide Information Technology services to Delanco School District	0
Transportation Services, including Fuel	Participate in jointures with local districts and ESU	0

Estimated Tax Rates

Municipality	Category	Amount
Moorestown Township	(A) General Fund School Levy	64,194,749
	(D) Total School Levy	68,946,140
	(B) Estimated Net Taxable Valuation (as of 03/05/19)	4,049,750,799
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,838,668,835
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.5852
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.7025
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.3267
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4249

Employee Contract List for District

Name	Category	Measure
Carole Butler	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum & Instructions
	Base Annual Salary Amount	\$166,804
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	13
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,644
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carole Butler	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Cynthia Boyce	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$77,446
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Cynthia Boyce	Total Allowances Amount	\$920
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,682
	Contractual Post-Employment Benefit Description of Payout of Sick days	20% of unused days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
David Tate	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$168,439
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
David Tate	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	13
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,260
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
David Tate	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debora Belfield	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Personnel
	Base Annual Salary Amount	\$148,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	13
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,520
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract	

Employee Contract List for District

Name	Category	Measure
Debora Belfield	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Heiser	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	05
	Shared District	1030
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
James Heiser	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,515
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Arey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Educational Technology
	Base Annual Salary Amount	\$135,434
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	13
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Arey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne D'Angelo	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$164,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	14
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joanne D'Angelo	Total Allowances Amount	\$2,755
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$92,844
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lauren McGlone	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Projects
	Base Annual Salary Amount	\$91,052
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren McGlone	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,148
	Contractual Post-Employment Benefit Description of Payout of Sick days	20% of unused days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lauren McGlone	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Appalucci	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,123
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$63,019
Contractual Post-Employment Benefit Description of Payout of Sick days	20% of unused days	

Employee Contract List for District

Name	Category	Measure
Maria Appalucci	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott McCartney	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/16
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Scott McCartney	Contracted Number of Annual Personal Days	12
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,781
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,067
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Seiji Hashimoto	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,891
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,299
	Contractual Post-Employment Benefit Description of Payout of Sick days	20% of unused days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Seiji Hashimoto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vincent Lavecchio	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,431
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Vincent Lavecchio	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,649
	Contractual Post-Employment Benefit Description of Payout of Sick days	20% of unused days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Wayne Creitz	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,106
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Wayne Creitz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,181
	Contractual Post-Employment Benefit Description of Payout of Sick days	20% of unused days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Wayne Creitz	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Hurley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$112,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped per contract	

Employee Contract List for District

Name	Category	Measure
William Hurley	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported