

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,058.0	3,134.0	3,295.0
On Roll Special Ed Full-Time	596.0	583.0	620.0
On Roll Subtotal	3,654.0	3,717.0	3,915.0
In Private School Placements	50.0	38.0	0.0
Sent to Other Districts Regular	34.0	34.0	31.0
Sent to Other Districts Special Ed	58.0	57.0	58.0
Received	3.0	10.0	0.0
In State Facilities	12.0	12.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,459,993	31,666,506	32,299,836
	Total Tuition	10-1300	132,863	300,000	150,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	15,416	50,000	10,000
	Rents and Royalties	10-1910	12,867	29,568	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	204,878	400,000	350,000
	Total Revenues from Local Sources		30,826,017	32,446,074	32,824,836
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	470,570	1,015,853	1,015,853
	Extraordinary Aid	10-3131	823,372	650,000	800,000
	Categorical Special Education Aid	10-3132	2,391,334	2,391,334	2,391,334
	Equalization Aid	10-3176	34,408,654	34,408,654	34,319,716
	Categorical Security Aid	10-3177	1,086,670	1,086,670	1,086,670
	PARCC Readiness Aid	10-3181	38,910	0	0
	Per Pupil Growth Aid	10-3182	38,910	0	0
	Professional Learning Community Aid	10-3183	36,830	0	0
	Other State Aids	10-3XXX	70,213	0	0
	Total Revenues from State Sources		39,365,463	39,552,511	39,613,573
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	135,685	139,802	140,544
	Total Revenues from Federal Sources		135,685	139,802	140,544
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,333,775	3,093,739
	Transfers from Other Funds	10-5200	270,756	315,756	320,466
	Actual Revenues (Over)/Under Expenditures		214,464	0	0
General Fund Revenues	Total Operating Budget		70,812,385	74,787,918	75,993,158
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	14,727	0	0
	Total Revenues from Local Sources	20-1XXX	14,727	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	78,631	78,631	918,303
	Preschool Education Aid	20-3218	1,765,410	2,735,776	3,304,032
	Other Restricted Entitlements	20-32XX	132,680	138,479	127,241
	Total Revenues from State Sources		1,976,721	2,952,886	4,349,576

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	931,400	1,032,121	821,946
	Title II	20-4451-4455	184,459	127,535	112,252
	Title III	20-4491-4494	11,099	12,584	11,123
	Title IV	20-4471-4474	1,235	9,203	44,601
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,153,207	979,643	976,062
	Other	20-4XXX	14,699	0	0
	Total Revenues from Federal Sources			2,296,099	2,161,086
Special Revenue Fund Revenues	Total Grants and Entitlements		4,287,547	5,113,972	6,315,560
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,857,932	1,848,807	1,838,803
	Total Revenues from Local Sources		1,857,932	1,848,807	1,838,803
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	3
	Total Local Repayment of Debt		1,857,932	1,848,807	1,838,806
Debt Service Fund Revenues	Total Repayment of Debt		1,857,932	1,848,807	1,838,806
All Fund Revenues	Total Revenues/Sources		76,957,864	81,750,697	84,147,524
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		76,957,864	81,750,697	84,147,524

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,955,787	15,893,998	16,352,666
	Special Education-Instruction	11-2XX-100-XXX	4,662,438	5,018,836	4,939,180
	Bilingual Education-Instruction	11-240-100-XXX	192,818	198,025	134,248
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	206,336	213,781	233,619
	School-Sponsored Athletics-Instruction	11-402-100-XXX	667,570	716,717	725,578
	Instructional Alternative Ed Program	11-423-XXX-XXX	638,177	684,140	719,443
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,240,020	9,600,435	9,328,556
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	347,188	390,903	504,861
	Undistributed Expenditures-Health Services	11-000-213-XXX	680,830	622,566	702,646
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	824,391	881,805	887,910
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,163,809	1,035,157	1,004,126
	Undistributed Expenditures-Guidance	11-000-218-XXX	844,844	800,356	872,447
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,553,556	1,629,966	1,668,618
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	654,257	974,439	1,023,657
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	850,840	921,446	791,945
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	34,954	60,831	61,031
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,254,434	1,446,203	1,514,279
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,247,931	2,059,923	1,892,357
	Undistributed Expenditures-Central Services	11-000-251-XXX	936,125	984,333	1,061,310
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	127,761	172,260	172,260
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,446,979	8,346,454	8,292,667
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,792,039	3,882,953	4,057,801
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,869,233	11,627,997	12,060,716
	Total Undistributed Expenditures		43,869,191	45,438,027	45,897,187
	General Fund Current Expenses	Total General Current Expense		67,192,317	68,163,524
Capital Outlay	Equipment	12-XXX-XXX-730	242,034	213,050	255,009
	Facilities Acquisition and Construction Services	12-000-400-XXX	411,661	486,937	486,937
	Total Capital Outlay		653,695	699,987	741,946

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	2,966,373	5,924,407	6,249,291
	General Fund Grand Total		70,812,385	74,787,918	75,993,158
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,727	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,133,338	1,520,988	2,243,495
	Support Services	20-218-200-XXX	687,183	1,003,419	1,668,043
	Facility Acquisition and Construction Services	20-218-400-XXX	23,520	290,000	310,797
	Total Preschool Education Aid	20-218-XXX-XXX	1,844,041	2,814,407	4,222,335
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	6,393	6,442	6,024
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	55,025	19,285	57,583
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	88,174	40,171
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,259	11,407	10,942
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,294	4,351	4,061
	Nonpublic Security Aid	20-XXX-XXX-XXX	9,116	8,820	8,460
	Vocational Education	20-XXX-XXX-XXX	13,124	0	0
	Other	20-XXX-XXX-XXX	32,469	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,976,721	2,952,886	4,349,576
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	931,400	1,032,121	821,946
	Title II	20-XXX-XXX-XXX	184,459	127,535	112,252
	Title III	20-XXX-XXX-XXX	11,099	12,584	11,123
	Title IV	20-XXX-XXX-XXX	1,235	9,203	44,601
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,153,207	979,643	976,062
	Other	20-XXX-XXX-XXX	14,699	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,296,099	2,161,086	1,965,984
Special Revenue Fund Expenses	Total Special Revenue Funds		4,287,547	5,113,972	6,315,560
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,857,932	1,848,807	1,838,806
	Total Debt Service Funds		1,857,932	1,848,807	1,838,806
All Fund Expenses	Total Expenditures/Appropriations		76,957,864	81,750,697	84,147,524
Expenses Net of Transfers	Total Expenditures Net of Transfers		76,957,864	81,750,697	84,147,524

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	4,821,114	4,016,481	2,341,903	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	3	0	0	0
Unrestricted	General Operating Budget	2,451,566	2,906,791	2,247,594	1,495,758
	Repayment of Debt	0	3	3	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,636	\$16,050	\$18,579	\$17,063	\$15,181
Total Classroom Instruction	\$8,100	\$8,896	\$9,847	\$9,044	\$8,142
Classroom-Salaries and Benefits	\$7,612	\$8,165	\$8,840	\$8,119	\$7,395
Classroom-General Supplies and Textbooks	\$249	\$321	\$520	\$477	\$380
Classroom-Purchased Services	\$239	\$410	\$488	\$448	\$367
Total Support Services	\$2,288	\$2,683	\$3,364	\$3,089	\$2,812
Support Services-Salaries and Benefits	\$2,043	\$2,317	\$2,904	\$2,667	\$2,403
Total Administrative Costs	\$1,727	\$1,654	\$1,861	\$1,710	\$1,461
Administration Salaries and Benefits	\$1,457	\$1,395	\$1,421	\$1,305	\$1,123
Total Operations and Maintenance of Plant	\$2,249	\$2,476	\$3,103	\$2,850	\$2,438
Operations and Maintenance-Salaries and Benefits	\$1,212	\$1,271	\$1,480	\$1,359	\$1,207
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$260	\$325	\$386	\$354	\$314
Total Equipment Costs	\$28	\$76	\$164	\$150	\$145
Legal Costs	\$108	\$70	\$98	\$90	\$64
Employee Benefits as a percentage of salaries*	32.94%	36.16%	35.51%	35.51%	36.03%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Plans to share cost of grant writer with the township	0
Custodial and Maintenance Services	Share winter resources with salt and vehicle usages with the township	0
Municipal/Public Works	Provide services to decrease cost of certain bid jobs like garbage disposal and pavement work	0
Technology Services	District Manager and Township Manager share resources between each local government	0

Estimated Tax Rates

Municipality	Category	Amount
Willingboro Township	(A) General Fund School Levy	32,299,836
	(D) Total School Levy	34,138,639
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,873,508,300
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,857,901,925
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7240
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8222
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7385
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8375

Employee Contract List for District

Name	Category	Measure
ADRIAN CORA-WATERS	Job Title	Assistant Principal
	Job Title II	ASST. PRINCIPAL
	Base Annual Salary Amount	\$120,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,651
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ADRIAN CORA-WATERS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DALE TALBERT	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DALE TALBERT	Total Allowances Amount	\$6,456
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,432
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DENNIS DELVIN	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,952
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DENNIS DELVIN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,624
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
DENNIS DELVIN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JENNIFER BRANDON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM SUPERVISOR
	Base Annual Salary Amount	\$80,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,676
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT	

Employee Contract List for District

Name	Category	Measure
JENNIFER BRANDON	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELVIN SMITH	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,145
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
KELVIN SMITH	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,419
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,388
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
MARTI HILL	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	ASST. DIR OF CURRIC/INTST
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,288
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
MARTI HILL	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MELODY ALEGRIA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF SPECIAL ED
	Base Annual Salary Amount	\$128,375
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
MELODY ALEGRIA	Total Allowances Amount	\$6,870
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,712
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
ORLANDO CHANDLER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES MANAGER
	Base Annual Salary Amount	\$82,704
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
ORLANDO CHANDLER	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,225
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,632
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
ORLANDO CHANDLER	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RON ZALIKA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR. OF CURRICULUM/INSTRU
	Base Annual Salary Amount	\$128,375
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,969
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,712
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT	

Employee Contract List for District

Name	Category	Measure
RON ZALIKA	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RONALD TAYLOR	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,277
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
RONALD TAYLOR	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,200
	Total Bonuses Amount	\$10,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$50,434
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$44,635
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
SHANNON CAREY	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	COMPTRROLLER
	Base Annual Salary Amount	\$79,105
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,998
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
SHANNON CAREY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SHARON WILLIAMS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM SUPERVISOR
	Base Annual Salary Amount	\$107,956
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
SHARON WILLIAMS	Total Allowances Amount	\$3,289
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,346
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
STACEY M. ROBINSON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF HUMAN RESOURC
	Base Annual Salary Amount	\$131,841
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
STACEY M. ROBINSON	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,326
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
STACEY M. ROBINSON	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
TERESA-ANNE LUCAS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR. OF EARLY CHILDHOOD
	Base Annual Salary Amount	\$149,646
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,215
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,476
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT	

Employee Contract List for District

Name	Category	Measure
TERESA-ANNE LUCAS	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported