

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	709.0	726.0	696.0
On Roll Special Ed Full-Time	118.0	93.0	93.0
On Roll Subtotal	827.0	819.0	789.0
In Private School Placements	4.0	4.0	0.0
Sent to Other Districts Regular	0.0	0.0	7.0
Sent to Other Districts Special Ed		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,133,340	7,334,466	7,491,155
	Total Tuition	10-1300	42,802	15,000	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	32,255	15,000	15,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	500
	Other Restricted Miscellaneous Revenues	10-1XXX	25,000	48,000	47,400
	Total Revenues from Local Sources		7,233,397	7,412,466	7,569,155
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	54,903	254,835	254,835
	Extraordinary Aid	10-3131	27,329	0	0
	Categorical Special Education Aid	10-3132	495,390	521,625	521,625
	Equalization Aid	10-3176	3,037,141	3,037,141	3,116,148
	Categorical Security Aid	10-3177	35,051	98,331	98,331
	Under Adequacy Aid	10-3180	77,184	0	0
	PARCC Readiness Aid	10-3181	8,790	0	0
	Per Pupil Growth Aid	10-3182	8,790	0	0
	Professional Learning Community Aid	10-3183	8,400	0	0
	Other State Aids	10-3XXX	2,900	0	0
	Total Revenues from State Sources		3,755,878	3,911,932	3,990,939
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	163,546	194,670
	Withdrawal from Maintenance Reserve	10-310	0	39,900	0
	Transfers from Other Funds	10-5200	68,068	0	0
	Adjustment for Prior Year Encumbrances		0	18,389	0
	Actual Revenues (Over)/Under Expenditures		-255,044	0	0
General Fund Revenues	Total Operating Budget		10,802,299	11,546,233	11,754,764
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	6,725	0	0
	Total Revenues from Local Sources	20-1XXX	6,725	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	189,946	213,220	213,220
	Total Revenues from State Sources		189,946	213,220	213,220

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	85,221	85,845	72,969
	Title II	20-4451-4455	14,543	14,045	11,938
	Title IV	20-4471-4474	9,479	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	199,238	205,377	174,570
	Total Revenues from Federal Sources		308,481	315,267	267,977
Special Revenue Fund Revenues	Total Grants and Entitlements		505,152	528,487	481,197
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	196,687	592,721	572,500
	Total Revenues from Local Sources		196,687	592,721	572,500
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	148,251	0	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1,904	0
	Total Local Repayment of Debt		344,938	594,625	572,500
	Actual Revenues (Over)/Under Expenditures		438,384	0	0
Debt Service Fund Revenues	Total Repayment of Debt		783,322	594,625	572,500
All Fund Revenues	Total Revenues/Sources		12,090,773	12,669,345	12,808,461
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,090,773	12,669,345	12,808,461

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,879,420	3,868,452	4,049,254
	Special Education-Instruction	11-2XX-100-XXX	1,272,649	1,293,582	1,429,310
	Basic Skills/Remedial-Instruction	11-230-100-XXX	65,352	117,805	123,461
	Bilingual Education-Instruction	11-240-100-XXX	21,354	21,385	22,001
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	18,724	20,143	20,546
	School-Sponsored Athletics-Instruction	11-402-100-XXX	62,885	63,650	65,270
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	214,414	299,386	299,386
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	25,249	42,756	44,161
	Undistributed Expenditures-Health Services	11-000-213-XXX	112,970	118,404	122,697
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	202,970	200,764	207,578
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	162,836	150,132	154,850
	Undistributed Expenditures-Guidance	11-000-218-XXX	91,515	108,041	116,886
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	319,138	379,227	384,101
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	205,741	201,051	169,380
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	83,138	195,864	193,738
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	34,326	43,750	43,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	320,559	304,199	297,043
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	351,533	350,705	220,481
	Undistributed Expenditures-Central Services	11-000-251-XXX	254,439	248,028	243,716
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	40,467	54,198	44,629
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	574,589	808,608	771,439
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	350,106	476,991	488,678
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,099,735	2,128,342	2,206,039
	Total Undistributed Expenditures			5,443,725	6,110,446
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	100
General Fund Current Expenses	Total General Current Expense		10,764,109	11,495,463	11,718,494

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	2,420	15,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	35,770	35,770	35,770
	Interest Deposit to Capital Reserve	10-604	0	0	500
	Total Capital Outlay		38,190	50,770	36,270
General Fund Expenses and Transfers	General Fund Grand Total		10,802,299	11,546,233	11,754,764
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,725	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,299	9,826	9,826
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	77,052	85,473	85,473
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	57,257	65,849	65,849
	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,744	17,848	17,848
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,553	6,624	6,624
	Nonpublic Security Aid	20-XXX-XXX-XXX	14,080	27,600	27,600
	Other	20-XXX-XXX-XXX	7,961	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	189,946	213,220	213,220
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	85,221	85,845	72,969
	Title II	20-XXX-XXX-XXX	14,543	14,045	11,938
	Title IV	20-XXX-XXX-XXX	9,479	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	199,238	205,377	174,570
	Total Federal Projects	20-XXX-XXX-XXX	308,481	315,267	267,977
Special Revenue Fund Expenses	Total Special Revenue Funds		505,152	528,487	481,197
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	783,322	594,625	572,500
	Total Debt Service Funds		783,322	594,625	572,500
All Fund Expenses	Total Expenditures/Appropriations		12,090,773	12,669,345	12,808,461
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,090,773	12,669,345	12,808,461

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	648,989	802,057	802,057	802,557
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	150,000	200,000	160,100	160,200
	Legal Reserve	322,193	326,595	164,441	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	252,436	281,621	280,229	250,000
	Repayment of Debt	440,288	1,904	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,081	\$12,391	\$12,971	\$13,088	\$13,852
Total Classroom Instruction	\$7,872	\$8,155	\$8,256	\$8,248	\$9,113
Classroom-Salaries and Benefits	\$7,512	\$7,646	\$7,683	\$7,616	\$8,411
Classroom-General Supplies and Textbooks	\$332	\$379	\$415	\$370	\$405
Classroom-Purchased Services	\$28	\$130	\$157	\$262	\$296
Total Support Services	\$1,770	\$1,864	\$2,097	\$2,154	\$2,237
Support Services-Salaries and Benefits	\$1,472	\$1,537	\$1,699	\$1,697	\$1,766
Total Administrative Costs	\$1,440	\$1,452	\$1,419	\$1,450	\$1,259
Administration Salaries and Benefits	\$1,224	\$1,184	\$1,178	\$1,207	\$1,007
Total Operations and Maintenance of Plant	\$882	\$790	\$1,072	\$1,107	\$1,106
Operations and Maintenance-Salaries and Benefits	\$462	\$395	\$494	\$515	\$541
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$116	\$126	\$127	\$129	\$138
Total Equipment Costs	\$60	\$3	\$0	\$18	\$0
Legal Costs	\$52	\$106	\$56	\$57	\$60
Employee Benefits as a percentage of salaries*	29.59%	30.59%	31.73%	30.39%	30.89%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Health Insurance Fund and Joint Insurance Fund	0
Municipal/Public Works	Trash removal, grounds work, snow, and grass cutting	0
Others	School Resource Officer	0
Purchasing	Education Data Group Purchasing	0
	Alliance fro Competitive Energy Services (ACES) Electric and Natural Gas	0
Recycling	Recycling (Berlin Borough)	0
Transportation Services, including Fuel	Camden County Education Service Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	7,491,155
	(D) Total School Levy	8,063,655
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	739,391,168
	(H) Estimated Equalized Valuation (as of 10/01/18)	748,160,061
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0132
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0906
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0013
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0778

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Legal Holidays
	Total Allowances Amount	\$2,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days shall be capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Beth Steinen

Employee Contract List for District

Name	Category	Measure
Beth Steinen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Cande Kristoff	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$107,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays	

Employee Contract List for District

Name	Category	Measure
Cande Kristoff	Total Allowances Amount	\$3,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Devonn Lindsay	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$99,079
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Devonn Lindsay	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Legal Holidays
	Total Allowances Amount	\$2,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Devonn Lindsay	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Hemphill	Job Title	Information Technology
	Job Title II	None
	Base Annual Salary Amount	\$104,006
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Legal Holidays
	Total Allowances Amount	\$2,644
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,667
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000

Employee Contract List for District

Name	Category	Measure
Joseph Hemphill	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days maximum at 240 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristen Martello	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$137,651
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Kristen Martello	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Legal Holidays
	Total Allowances Amount	\$5,165
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid unused vacation days as 260 day per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kristin Groark	Job Title	Assistant Principal
	Job Title II	None
	Base Annual Salary Amount	\$89,148
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Legal Holidays
	Total Allowances Amount	\$820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kristin Groark	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shelly Ward Richards	Job Title	Principal
	Job Title II	None
	Base Annual Salary Amount	\$117,248
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays	

Employee Contract List for District

Name	Category	Measure
Shelly Ward Richards	Total Allowances Amount	\$2,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Thomas Pratt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$75,920
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Legal Holidays
	Total Allowances Amount	\$2,110
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,840
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at a per diem rate of 260 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported