

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,773.0	1,832.0	1,825.0
On Roll Special Ed Full-Time	323.0	270.0	267.0
On Roll Subtotal	2,096.0	2,102.0	2,092.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	County Tax Levy	10-1210	11,146,033	11,146,033	11,146,033
	Tuition from Local Education Authorities	10-1310	6,082,886	6,868,088	6,764,251
	Unrestricted Miscellaneous Revenues	10-1XXX	781,809	259,000	259,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1	1
	Total Revenues from Local Sources		18,010,728	18,273,122	18,169,285
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,184,648	1,725,942	1,725,942
	Equalization Aid	10-3176	21,139,963	21,139,963	21,576,784
	Categorical Security Aid	10-3177	191,127	742,267	742,267
	PARCC Readiness Aid	10-3181	22,560	0	0
	Per Pupil Growth Aid	10-3182	22,560	0	0
	Professional Learning Community Aid	10-3183	20,740	0	0
	Aid for Adult and Post-Graduate Programs	10-3191	240,134	0	0
	Total Revenues from State Sources		22,821,732	23,608,172	24,044,993
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	13,642	41,385	23,549
	Total Revenues from Federal Sources		13,642	41,385	23,549
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,285,780	3,693,342
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	450,000
	Transfers from Other Funds	10-5200	69,272	0	0
	Adjustment for Prior Year Encumbrances		0	318,431	0
	Actual Revenues (Over)/Under Expenditures		77,000	0	0
General Fund Revenues	Total Operating Budget		40,992,374	45,526,890	46,381,169
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	24,206	31,176	31,176
	Total Revenues from Local Sources	20-1XXX	24,206	31,176	31,176
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	292,548	0	0
	Total Revenues from State Sources		292,548	0	0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,347,353	1,480,823	1,140,713
	Title II	20-4451-4455	116,240	98,487	83,714
	Title IV	20-4471-4474	17,962	80,587	68,728
	I.D.E.A. Part B (Handicapped)	20-4420-4429	680,747	795,219	570,752
	Vocational Education	20-4430	444,472	1,141,123	605,142
	Other	20-4XXX	558,831	500,000	425,000
	Total Revenues from Federal Sources			3,165,605	4,096,239
Special Revenue Fund Revenues	Total Grants and Entitlements		3,482,359	4,127,415	2,925,225
All Fund Revenues	Total Revenues/Sources		44,474,733	49,654,305	49,306,394
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		44,474,733	49,654,305	49,306,394

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,726,665	9,518,853	9,351,383	
	Special Education-Instruction	11-2XX-100-XXX	24,547	44,000	44,000	
	Vocational Programs	11-3XX-100-XXX	6,093,861	7,011,854	6,838,369	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	392,273	508,060	506,500	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	602,622	747,674	761,440	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Health Services	11-000-213-XXX	292,972	322,600	357,799	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	81,387	82,340	84,691	
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,586,220	1,658,647	1,641,530	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	580,037	652,704	645,601	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	225,816	280,146	285,908	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	228,353	256,134	309,706	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	57,873	62,206	67,938	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	823,577	963,523	978,407	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,044,912	2,178,336	2,169,778	
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,944,723	1,816,780	1,865,791	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	538,533	569,295	604,013	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,297,656	7,817,981	7,552,666	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	348,820	478,208	544,914	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,259,665	9,463,451	9,119,841	
	Undistributed Expenditures-Food Services	11-000-310-930	97,278	0	0	
		Total Undistributed Expenditures		23,407,822	26,602,351	26,228,583
	General Fund Current Expenses	Total General Current Expense		39,247,790	44,432,792	43,730,275
Capital Outlay	Equipment	12-XXX-XXX-730	211,148	79,701	279,700	
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,521,238	989,396	2,346,193	
	Interest Deposit to Capital Reserve	10-604	0	1	1	
	Total Capital Outlay		1,732,386	1,069,098	2,625,894	

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	12,198	0	0
	Summer School-Support Services	13-422-200-XXX	0	25,000	25,000
	Total Summer School	13-422-X00-XXX	12,198	25,000	25,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	12,198	25,000	25,000
General Fund Expenses and Transfers	General Fund Grand Total		40,992,374	45,526,890	46,381,169
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,206	31,176	31,176
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	292,548	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	292,548	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,347,353	1,480,823	1,140,713
	Title II	20-XXX-XXX-XXX	116,240	98,487	83,714
	Title IV	20-XXX-XXX-XXX	17,962	80,587	68,728
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	680,747	795,219	570,752
	Vocational Education	20-XXX-XXX-XXX	444,472	1,141,123	605,142
	Other	20-XXX-XXX-XXX	558,831	500,000	425,000
	Total Federal Projects	20-XXX-XXX-XXX	3,165,605	4,096,239	2,894,049
Special Revenue Fund Expenses	Total Special Revenue Funds		3,482,359	4,127,415	2,925,225
All Fund Expenses	Total Expenditures/Appropriations		44,474,733	49,654,305	49,306,394
Expenses Net of Transfers	Total Expenditures Net of Transfers		44,474,733	49,654,305	49,306,394

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,045,912	1,197,466	1,197,467	747,468
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	6,629,773	5,279,577	3,693,342	0
	Tuition Reserve	0	0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		
Unrestricted	General Operating Budget	2,861,876	4,153,251	2,453,706	2,453,706
	Repayment of Debt	0	0		

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,369	\$18,875	\$20,934	\$20,867	\$20,599
Total Classroom Instruction	\$9,958	\$9,538	\$10,619	\$10,482	\$10,218
Classroom-Salaries and Benefits	\$9,229	\$8,798	\$9,661	\$9,491	\$9,212
Classroom-General Supplies and Textbooks	\$527	\$525	\$617	\$627	\$557
Classroom-Purchased Services	\$202	\$215	\$341	\$365	\$450
Total Support Services	\$1,899	\$1,984	\$2,157	\$2,120	\$2,167
Support Services-Salaries and Benefits	\$1,801	\$1,894	\$2,026	\$1,985	\$2,043
Total Administrative Costs	\$3,243	\$3,221	\$3,297	\$3,261	\$3,307
Administration Salaries and Benefits	\$2,493	\$2,391	\$2,502	\$2,467	\$2,493
Total Operations and Maintenance of Plant	\$3,582	\$3,439	\$4,024	\$4,176	\$4,064
Operations and Maintenance-Salaries and Benefits	\$1,502	\$1,440	\$1,693	\$1,669	\$1,699
Board Contribution to Food Services	\$49	\$47	\$0	\$0	\$0
Total Extracurricular Costs	\$587	\$597	\$773	\$764	\$771
Total Equipment Costs	\$164	\$103	\$38	\$38	\$134
Legal Costs	\$28	\$40	\$26	\$26	\$33
Employee Benefits as a percentage of salaries*	36.35%	36.03%	38.56%	37.68%	36.40%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Camden County Shared Services Agreement	0
Insurance Coverages and Benefits	New Jersey School Boards Insurance Group - Insurance Consortium	0
Others	Camden County Cooperative - Natural Gas	0
	ACES - Electric	0
	Camden County Improvement Authority via Shared Services Agreement - Project Management Services	0
	Camden County Educational Services - Occupational and Physical Therapy Services	0
Purchasing	Camden County via Shared Services Agreement - Office Supplies	0
	Educational Data Services Purchasing Cooperative	0
	Camden County via Shared Services Agreement - Trash Removal	0
	Camden County via Shared Services Agreement - Grounds/Facilities Maintenance	0
	ESCO - Purchasing Cooperative	0
	Hunterdon County Purchasing Cooperative	0
Recycling	Camden County via Shared Services Agreement	0
Staffing - Other	Camden County via Shared Services Agreement - County Purchasing Clerk on premises 4 to 5 days a week	50,000
Transportation Services, including Fuel	Camden County Educational Services - Supplemental Busing	0
	Camden County via Shared Services Agreement for vehicle fuel	0

## Employee Contract List for District

Name	Category	Measure
Andrew McKenna	Job Title	Other
	Job Title II	Chief Boiler Operator
	Base Annual Salary Amount	\$82,712
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,374
	Contractual Post-Employment Benefit Description of Payout of Sick days	1 day at \$57
	Contractual Post-Employment Benefit Description of Payout of Vacation days	230 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Andrew McKenna	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony DePrince	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Fac. & Ops. Man.
	Base Annual Salary Amount	\$88,808
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony DePrince	Total Allowances Amount	\$6,174
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,931
	Contractual Post-Employment Benefit Description of Payout of Sick days	175 days at \$69
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Denise Kinney	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,782
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Denise Kinney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,323
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Denise Kinney	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dino Acevedo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Chief of Build & Grounds
	Base Annual Salary Amount	\$113,590
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,048
Contractual Post-Employment Benefit Description of Payout of Sick days	130 days at \$100	

Employee Contract List for District

Name	Category	Measure
Dino Acevedo	Contractual Post-Employment Benefit Description of Payout of Vacation days	230 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dino Valentino	Job Title	Information Technology
	Job Title II	Chief Technology Officer
	Base Annual Salary Amount	\$118,978
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

## Employee Contract List for District

Name	Category	Measure
Dino Valentino	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,425
	Contractual Post-Employment Benefit Description of Payout of Sick days	209 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Karen DiGiacobbe	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,821
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,274
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$936
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,776
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Karen DiGiacobbe	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Cassidy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager Human Resources
	Base Annual Salary Amount	\$102,981
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

## Employee Contract List for District

Name	Category	Measure
Kathleen Cassidy	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,260
	Contractual Post-Employment Benefit Description of Payout of Sick days	81.5 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mark Phillips	Job Title	Information Technology
	Job Title II	Asst Chief Technology Off
	Base Annual Salary Amount	\$82,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Mark Phillips	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,582
	Contractual Post-Employment Benefit Description of Payout of Sick days	76 days at \$69
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Mark Phillips	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Fitzgerald	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$186,774
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/16
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,832
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$936
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,522
Contractual Post-Employment Benefit Description of Payout of Sick days	None	

## Employee Contract List for District

Name	Category	Measure
Patricia Fitzgerald	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 Days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Kipers	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,580
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Scott Kipers	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,874
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,817
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported