

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	5,501.0	5,406.0	5,337.0
On Roll Special Ed Full-Time	901.0	917.0	977.0
On Roll Subtotal	6,402.0	6,323.0	6,314.0
In Private School Placements	51.0	72.0	0.0
Sent to Other Districts Regular	14.0	18.0	0.0
Sent to Other Districts Special Ed	60.0	59.0	55.0
Received	39.0	42.0	0.0
In State Facilities	2.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	48,215,991	49,630,311	51,434,683
	Total Tuition	10-1300	176,847	120,000	120,000
	Rents and Royalties	10-1910	175,000	390,000	465,000
	Unrestricted Miscellaneous Revenues	10-1XXX	533,715	203,335	730,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	1,525	800	800
	Interest Earned on Maintenance Reserve	10-1XXX	1,840	1,050	1,050
	Interest Earned on Capital Reserve Funds	10-1XXX	11,370	2,000	2,000
	Total Revenues from Local Sources		49,116,288	50,347,496	52,753,533
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	513,108	1,634,840	1,634,840
	Extraordinary Aid	10-3131	891,607	0	0
	Categorical Special Education Aid	10-3132	3,992,445	3,992,445	3,992,445
	Equalization Aid	10-3176	45,803,377	45,803,377	46,375,401
	Categorical Security Aid	10-3177	487,009	487,009	487,009
	PARCC Readiness Aid	10-3181	65,225	0	0
	Per Pupil Growth Aid	10-3182	65,225	0	0
	Professional Learning Community Aid	10-3183	62,050	0	0
	Other State Aids	10-3XXX	333,301	0	0
	Total Revenues from State Sources		52,213,347	51,917,671	52,489,695
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	262,283	175,668	216,220
	Total Revenues from Federal Sources		262,283	175,668	216,220
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	5,378,402	5,339,252	4,167,133
	Withdrawal from Capital Reserve for Local Share	10-307	0	4,800,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	700,000	0	3,425,000
	Withdrawal from Maintenance Reserve	10-310	0	200,000	300,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	200,000	200,000	200,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	600,000
	Adjustment for Prior Year Encumbrances		0	293,219	0
	Actual Revenues (Over)/Under Expenditures		-4,298,213	0	0
General Fund Revenues	Total Operating Budget		103,572,107	113,273,306	114,151,581

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	4,650	0
	Total Revenues from Local Sources	20-1XXX	0	4,650	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	435,976	479,673	406,118
	State Grants Through Intermediate Sources	20-3700	0	0	12,000
	Total Revenues from State Sources		435,976	479,673	418,118
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	930,209	1,144,342	801,851
	Title II	20-4451-4455	158,216	288,894	160,268
	Title III	20-4491-4494	31,602	38,078	26,558
	Title IV	20-4471-4474	0	43,628	34,888
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,770,463	1,889,190	1,413,198
	Total Revenues from Federal Sources		2,890,490	3,404,132	2,436,763
Special Revenue Fund Revenues	Total Grants and Entitlements		3,326,466	3,888,455	2,854,881
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,352,946	634,070	626,190
	Interest on Investments	40-1510	809	0	0
	Miscellaneous	40-1XXX	809	0	0
	Total Revenues from Local Sources		2,353,755	634,070	626,190
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,033,515	475,703	509,000
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	19,827	810
	Total Local Repayment of Debt		3,387,270	1,129,600	1,136,000
	Actual Revenues (Over)/Under Expenditures		-82	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,387,188	1,129,600	1,136,000
All Fund Revenues	Total Revenues/Sources		110,285,761	118,291,361	118,142,462
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		110,285,761	118,291,361	118,142,462

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	33,523,158	34,081,114	34,158,168
	Special Education-Instruction	11-2XX-100-XXX	10,305,797	10,778,616	10,625,100
	Bilingual Education-Instruction	11-240-100-XXX	270,972	390,646	432,750
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	295,204	350,000	300,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	257,878	315,593	298,500
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,117,170	1,228,503	1,257,000
	Community Services Programs/Operations	11-800-330-XXX	0	5,000	5,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,628,797	7,321,844	7,554,872
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	160,446	169,881	187,775
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,422,616	1,527,698	1,584,100
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,568,923	1,524,502	1,545,900
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	211,288	200,000	414,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,398,743	1,451,747	1,453,500
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,603,868	1,720,108	1,709,700
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	773,154	906,138	942,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,008,471	1,100,621	1,013,042
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,465	16,600	15,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	995,499	1,215,365	1,016,600
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,665,813	4,125,327	3,772,400
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,141,003	1,575,997	1,305,450
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,060,041	1,044,238	1,068,250
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,614,356	7,283,717	7,770,250
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,647,676	7,223,962	7,642,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,985,068	19,320,038	22,143,723
Total Undistributed Expenditures			52,889,227	57,727,783	61,139,562

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	1,840	1,050	1,050
	Increase In Maintenance Reserve	10-606	0	289,252	0
	Increase In Current Expense Emergency Reserve	10-607	0	300,000	0
	Interest Earned on Current Expense Emergency Res	10-607	1,525	800	800
General Fund Current Expenses	Total General Current Expense		98,662,771	105,468,357	108,217,930
Capital Outlay	Equipment	12-XXX-XXX-730	677,355	370,642	40,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	106,001	166,555	692,805
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	700,000	4,800,000	3,425,000
	Increase In Capital Reserve	10-604	2,031,521	1,000,000	217,133
	Interest Deposit to Capital Reserve	10-604	11,370	2,000	2,000
	Total Capital Outlay		3,526,247	6,339,197	4,376,938
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,383,089	1,465,752	1,556,713
	General Fund Grand Total		103,572,107	113,273,306	114,151,581
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	4,650	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	27,121	25,419	21,606
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	203,414	246,496	202,188
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	95,499	121,042	98,167
	Nonpublic Nursing Services	20-XXX-XXX-XXX	47,738	46,172	39,246
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	18,268	17,136	14,566
	Nonpublic Security Aid	20-XXX-XXX-XXX	31,936	11,408	30,345
	Other	20-XXX-XXX-XXX	12,000	12,000	12,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	435,976	479,673	418,118
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	930,209	1,144,342	801,851
	Title II	20-XXX-XXX-XXX	158,216	288,894	160,268
	Title III	20-XXX-XXX-XXX	31,602	38,078	26,558
	Title IV	20-XXX-XXX-XXX	0	43,628	34,888
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,770,463	1,889,190	1,413,198
	Total Federal Projects	20-XXX-XXX-XXX	2,890,490	3,404,132	2,436,763
Special Revenue Fund Expenses	Total Special Revenue Funds		3,326,466	3,888,455	2,854,881

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,387,188	1,129,600	1,136,000
	Total Debt Service Funds		3,387,188	1,129,600	1,136,000
All Fund Expenses	Total Expenditures/Appropriations		110,285,761	118,291,361	118,142,462
Expenses Net of Transfers	Total Expenditures Net of Transfers		110,285,761	118,291,361	118,142,462

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	7,324,486	8,667,377	5,369,377	2,163,510
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	745,890	747,730	838,032	539,082
	Legal Reserve	10,717,654	9,506,385	4,167,133	0
	Tuition Reserve	400,000	400,000	200,000	0
	Current Expense Emergency Reserve	664,621	666,146	966,946	367,746
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,903,324	3,015,805	2,065,805	2,065,805
	Repayment of Debt	20,555	20,637	810	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,260	\$13,449	\$14,577	\$14,442	\$14,898
Total Classroom Instruction	\$9,001	\$9,157	\$9,893	\$9,613	\$9,964
Classroom-Salaries and Benefits	\$8,398	\$8,693	\$9,436	\$9,138	\$9,503
Classroom-General Supplies and Textbooks	\$377	\$252	\$223	\$251	\$212
Classroom-Purchased Services	\$226	\$212	\$233	\$225	\$249
Total Support Services	\$1,622	\$1,620	\$1,740	\$1,753	\$1,859
Support Services-Salaries and Benefits	\$1,467	\$1,436	\$1,571	\$1,568	\$1,654
Total Administrative Costs	\$1,271	\$1,334	\$1,453	\$1,573	\$1,466
Administration Salaries and Benefits	\$1,040	\$1,080	\$1,180	\$1,280	\$1,199
Total Operations and Maintenance of Plant	\$1,222	\$1,189	\$1,309	\$1,329	\$1,435
Operations and Maintenance-Salaries and Benefits	\$606	\$621	\$705	\$676	\$707
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$111	\$111	\$139	\$136	\$127
Total Equipment Costs	\$26	\$107	\$21	\$60	\$6
Legal Costs	\$12	\$25	\$21	\$21	\$21
Employee Benefits as a percentage of salaries*	30.78%	30.58%	35.18%	31.35%	36.14%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	ESIP Program	300,000	ESIP Program Rebates to Offset Debt Payment in Yr. 1

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Member of Camden County Educational Services Commission for Pars Environmental, Peterson, CM3 & Transportation.	0
	Member of NJPA national joint purchasing cooperative agreement for supplies and Chromebooks.	0
	Member of Hunterdon County Educational Services Commission for supplies.	0
	Member of Garden State cooperative for supplies.	0
	Member of US Communities cooperative for security equipment and supplies.	150
	Lead agency for cooperative purchasing for custodial, electrical and paper supplies for 1 school district and 1 municipality.	225
	Member of ESCNJ cooperative for school bus purchases, bus parts, paper, flooring and school supplies.	5,000
	Member of ESCNJ cooperative for Comcast services.	5,000
	New Jersey State cooperative agreement for HVAC.	75
	Cooperative district with ACES for natural gas and electric.	150
Recycling	Cooperative purchasing (lead agency) for single stream waste removal - 5 total districts.	300
	Participate with Gloucester Township municipality for disposal of all electronic waste. No charge to the district for disposal.	5,500
Special Education Services	Member of Camden County Educational Services Commission.	225
Transportation Services, including Fuel	Owner/operator of one of the largest school bus fleets for joint transportation agreement with BHPKSD.	0

Estimated Tax Rates

Municipality	Category	Amount
Gloucester Twp	(A) General Fund School Levy	50,532,497
	(D) Total School Levy	51,162,627
	(B) Estimated Net Taxable Valuation (as of 01/01/19)	4,415,842,700
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,506,298,590
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1443
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1586
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1214
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1354

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$84,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janice Grassia	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admin
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Janice Grassia	Total Allowances Amount	\$3,575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,650
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jean Grubb	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$138,385
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jean Grubb	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,790
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,779
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,472
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jean Grubb	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bilodeau	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$191,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,766
	Total Bonuses Amount	\$28,718
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$248
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$52,803
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowance

Employee Contract List for District

Name	Category	Measure
John Bilodeau	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Maria Visco	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$84,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10	

Employee Contract List for District

Name	Category	Measure
Maria Visco	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Orlando Mercado	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Supp Serv Supvr
	Base Annual Salary Amount	\$110,708
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,026
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Orlando Mercado	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sani Umar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$104,010
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Sani Umar	Total Allowances Amount	\$5,385
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,701
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tim Trow	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$152,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tim Trow	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,185
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tim Trow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported