

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,310.0	2,299.0	2,334.0
On Roll Regular Shared-Time	6.0		0.0
On Roll Special Ed Full-Time	400.0	429.0	413.0
On Roll Subtotal	2,716.0	2,728.0	2,747.0
In Private School Placements	11.0	9.0	12.0
Sent to Other Districts Special Ed	3.5	2.0	2.0
Received	62.0	54.0	62.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	34,594,360	35,450,126	36,737,325
	Total Tuition	10-1300	365,162	154,816	330,726
	Unrestricted Miscellaneous Revenues	10-1XXX	351,766	111,000	152,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,875	1,000	2,000
	Interest Earned on Capital Reserve Funds	10-1XXX	13,527	4,000	5,000
	Total Revenues from Local Sources		35,326,690	35,720,942	37,227,051
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	40,814	183,654	183,654
	Extraordinary Aid	10-3131	180,993	176,135	176,135
	Categorical Special Education Aid	10-3132	918,605	1,122,423	1,299,439
	Categorical Security Aid	10-3177	41,592	200,857	200,857
	Adjustment Aid	10-3178	243	1,888	1,624
	Under Adequacy Aid	10-3180	1,828	0	0
	PARCC Readiness Aid	10-3181	24,780	0	0
	Per Pupil Growth Aid	10-3182	24,780	0	0
	Professional Learning Community Aid	10-3183	25,655	0	0
	Other State Aids	10-3XXX	10,293	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	5,225	0	0
	Total Revenues from State Sources		1,274,808	1,684,957	1,861,709
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	428,535	663,937
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	270,628
	Withdrawal from Maintenance Reserve	10-310	0	0	150,000
	Adjustment for Prior Year Encumbrances		0	324,335	0
	Actual Revenues (Over)/Under Expenditures		-1,942,438	0	0
General Fund Revenues	Total Operating Budget		34,659,060	38,158,769	40,173,325
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	38,457	38,070	0
	Total Revenues from Local Sources	20-1XXX	38,457	38,070	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	384,901	0	0
	Total Revenues from State Sources		384,901	0	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	165,392	151,925	126,119
	Title II	20-4451-4455	63,496	39,810	26,560
	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	564,935	607,633	493,088
	Other	20-4XXX	6,750	0	0
	Total Revenues from Federal Sources		810,573	809,368	654,267
Special Revenue Fund Revenues	Total Grants and Entitlements		1,233,931	847,438	654,267
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	87,486	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premierger Debt	40-1210	2,367,875	2,999,148	2,978,679
	Total Revenues from Local Sources		2,367,875	2,999,148	2,978,679
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	386,940	643,702	638,002
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	70,133	87,486
	Total Local Repayment of Debt		2,842,301	3,712,983	3,704,167
	Actual Revenues (Over)/Under Expenditures		97,448	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,939,749	3,712,983	3,704,167
All Fund Revenues	Total Revenues/Sources		38,832,740	42,719,190	44,531,759
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		38,832,740	42,719,190	44,531,759

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,110,187	12,720,280	13,695,341
	Special Education-Instruction	11-2XX-100-XXX	3,174,303	3,523,435	3,311,422
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	345,514	419,603	425,147
	School-Sponsored Athletics-Instruction	11-402-100-XXX	530,224	571,460	669,726
	Before/After School Programs	11-421-XXX-XXX	2,550	0	0
	Summer School	11-422-XXX-XXX	0	0	65,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	137,519	122,000	102,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	504,587	626,962	838,200
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	94,955	92,583	93,177
	Undistributed Expenditures-Health Services	11-000-213-XXX	270,857	289,130	292,532
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	732,078	738,231	770,080
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	927,402	1,167,387	1,016,279
	Undistributed Expenditures-Guidance	11-000-218-XXX	750,840	754,322	836,828
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	991,017	1,043,422	1,047,878
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	205,378	406,888	331,685
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	770,388	611,728	610,566
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	14,094	24,716	10,580
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,033,305	1,352,105	1,199,555
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,615,372	1,820,986	1,763,354
	Undistributed Expenditures-Central Services	11-000-251-XXX	678,078	595,823	572,445
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	125,546	25,500	25,800
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,244,811	3,774,137	4,326,950
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	548,993	757,964	690,908
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,503,742	6,292,155	6,927,063
	Total Undistributed Expenditures			18,011,443	20,374,039
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	2,000
General Fund Current Expenses	Total General Current Expense		34,311,740	37,731,817	39,624,516

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	188,337	242,280	157,800
	Facilities Acquisition and Construction Services	12-000-400-XXX	115,381	115,381	386,009
	Interest Deposit to Capital Reserve	10-604	0	4,000	5,000
	Total Capital Outlay		303,718	361,661	548,809
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	43,602	65,291	0
	Total Summer School	13-422-X00-XXX	43,602	65,291	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	43,602	65,291	0
General Fund Expenses and Transfers	General Fund Grand Total		34,659,060	38,158,769	40,173,325
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	38,457	38,070	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	23,243	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	143,531	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	129,390	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	41,005	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,707	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	32,025	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	384,901	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	165,392	151,925	126,119
	Title II	20-XXX-XXX-XXX	63,496	39,810	26,560
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	564,935	607,633	493,088
	Other	20-XXX-XXX-XXX	6,750	0	0
	Total Federal Projects	20-XXX-XXX-XXX	810,573	809,368	654,267
Special Revenue Fund Expenses	Total Special Revenue Funds		1,233,931	847,438	654,267
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,939,749	3,712,983	3,704,167
	Total Debt Service Funds		2,939,749	3,712,983	3,704,167
All Fund Expenses	Total Expenditures/Appropriations		38,832,740	42,719,190	44,531,759
Expenses Net of Transfers	Total Expenditures Net of Transfers		38,832,740	42,719,190	44,531,759

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	2,893,341	3,906,868	3,910,868	3,645,240
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	401,000	902,875	903,875	755,875
	Legal Reserve	893,383	1,092,472	663,937	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	766,855	698,039	698,039	698,039
	Repayment of Debt	255,067	157,619	87,486	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,076	\$12,222	\$12,998	\$13,247	\$13,794
Total Classroom Instruction	\$7,102	\$7,039	\$7,530	\$7,501	\$7,920
Classroom-Salaries and Benefits	\$6,598	\$6,562	\$6,974	\$6,893	\$7,285
Classroom-General Supplies and Textbooks	\$289	\$186	\$302	\$329	\$378
Classroom-Purchased Services	\$214	\$290	\$253	\$280	\$257
Total Support Services	\$1,844	\$2,065	\$2,229	\$2,242	\$2,208
Support Services-Salaries and Benefits	\$1,442	\$1,501	\$1,707	\$1,660	\$1,679
Total Administrative Costs	\$1,401	\$1,442	\$1,445	\$1,569	\$1,490
Administration Salaries and Benefits	\$1,193	\$1,195	\$1,134	\$1,163	\$1,165
Total Operations and Maintenance of Plant	\$1,279	\$1,255	\$1,301	\$1,452	\$1,653
Operations and Maintenance-Salaries and Benefits	\$241	\$269	\$316	\$313	\$340
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$405	\$389	\$449	\$441	\$487
Total Equipment Costs	\$16	\$70	\$63	\$89	\$57
Legal Costs	\$57	\$72	\$61	\$100	\$82
Employee Benefits as a percentage of salaries*	26.89%	25.53%	29.71%	27.87%	29.69%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance with Burlington County Joint Insurance Fund Consortium	0
Municipal/Public Works	Use of Borough's Greenhouse on former-Bancroft property for educational purposes	0
Others	E-Rate Participation	0
Purchasing	Participate in Enernoc Energy Savings	0
	Hunterdon County Educational Services Member	0
	Middlesex Regional Educational Services Commission Cooperative Pricing System Member	0
Transportation Services, including Fuel	Utilize Camden County Educational Services Commission for Special Education Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Haddonfield Bor	(A) General Fund School Levy	36,709,960
	(D) Total School Levy	39,716,004
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,286,574,762
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,318,411,788
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6055
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7369
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5834
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7131
Tavistock Borough	(A) General Fund School Levy	27,365
	(D) Total School Levy	23,526
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	17,166,296
	(H) Estimated Equalized Valuation (as of 10/01/18)	17,130,325
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.1594
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.1370
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.1597
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.1373

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/11/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,290
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$871
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,731
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Convert to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Klaus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Miller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$130,148
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
John Miller	Total Allowances Amount	\$3,679
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,945
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,598
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day for 190.5 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Person convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lawrence Mussoline	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lawrence Mussoline	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,847
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,978
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,934
	Contractual Post-Employment Benefit Description of Payout of Sick days	52 days at \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per 13 days remaining
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lawrence Mussoline	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Catalano	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,979
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,476
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,063
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day per 23.5 days	

Employee Contract List for District

Name	Category	Measure
Michael Catalano	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per 3.5 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Convert to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Wilson	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Wilson	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,053
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,871
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,184
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per day for 87.38 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for 12.12 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Stephen Burns	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,218
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Convert to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stephen Burns	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy McFerren	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$105,744
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy McFerren	Total Allowances Amount	\$4,414
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,515
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,123
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day for 151.25 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per 15.5 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Convert to Sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	