

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	752.0	710.0	731.0
On Roll Special Ed Full-Time	105.0	110.0	113.0
On Roll Subtotal	857.0	820.0	844.0
In Private School Placements	5.0	6.0	5.0
Sent to Other Districts Regular	4.0		0.0
Sent to Other Districts Special Ed	5.0		0.0
Received	2.0	5.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,176,525	7,320,055	7,466,456
	Total Tuition	10-1300	41,688	116,080	0
	Transportation Fees from Individuals	10-1410	7,859	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	10,000	14,875
	Unrestricted Miscellaneous Revenues	10-1XXX	40,957	1,250	2,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	279	279
	Interest Earned on Capital Reserve Funds	10-1XXX	541	262	262
	Total Revenues from Local Sources		7,267,570	7,447,926	7,483,872
General Fund Revenues from State Sources	School Choice Aid	10-3116	89,353	102,397	105,278
	Categorical Transportation Aid	10-3121	21,255	166,787	166,787
	Extraordinary Aid	10-3131	182,282	181,577	181,577
	Categorical Special Education Aid	10-3132	481,898	481,898	481,898
	Equalization Aid	10-3176	4,326,621	4,326,621	4,579,826
	Categorical Security Aid	10-3177	41,674	175,149	175,149
	Adjustment Aid	10-3178	8,123	0	0
	Under Adequacy Aid	10-3180	496	0	0
	PARCC Readiness Aid	10-3181	7,940	0	0
	Per Pupil Growth Aid	10-3182	7,940	0	0
	Professional Learning Community Aid	10-3183	8,390	0	0
	Host District Support Aid	10-3184	858	0	0
	Other State Aids	10-3XXX	11,820	0	0
	Total Revenues from State Sources		5,188,650	5,434,429	5,690,515
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	41,876	25,984	41,422
	Total Revenues from Federal Sources		41,876	25,984	41,422
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	823,773	608,343
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,085,000	800,000
	Withdrawal from Maintenance Reserve	10-310	0	199,310	199,310
	Transfers from Other Funds	10-5200	150,000	23,000	75,000
	Adjustment for Prior Year Encumbrances		0	59,484	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		111,197	0	0
General Fund Revenues	Total Operating Budget		12,759,293	15,098,906	14,898,462
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	570,555	928,872
	Other Restricted Entitlements	20-32XX	138,033	230,328	219,821
	Total Revenues from State Sources		138,033	800,883	1,148,693
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	174,612	172,467	146,597
	Title II	20-4451-4455	26,405	23,009	19,558
	Title IV	20-4471-4474	10,000	10,325	8,777
	I.D.E.A. Part B (Handicapped)	20-4420-4429	268,248	271,493	230,769
	Total Revenues from Federal Sources		479,265	477,294	405,701
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	276,000
Special Revenue Fund Revenues	Total Grants and Entitlements		617,298	1,278,177	1,830,394
All Fund Revenues	Total Revenues/Sources		13,376,591	16,377,083	16,728,856
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	276,000
	Total Revenues/Sources Net of Transfers		13,376,591	16,377,083	16,452,856

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,239,157	3,667,123	4,050,123
	Special Education-Instruction	11-2XX-100-XXX	1,376,517	1,376,889	1,082,281
	Basic Skills/Remedial-Instruction	11-230-100-XXX	358,697	374,707	383,735
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	38,478	49,600	50,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	55,245	74,600	74,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	548,059	476,673	509,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	209,049	224,183	223,089
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	153,825	161,938	169,867
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	456,710	620,339	470,202
	Undistributed Expenditures-Guidance	11-000-218-XXX	123,084	128,098	131,921
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	415,688	455,626	435,113
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	177,248	181,916	188,790
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	199,660	206,098	217,400
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,339	13,050	13,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	403,338	521,676	518,171
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	385,651	443,076	439,870
	Undistributed Expenditures-Central Services	11-000-251-XXX	208,583	233,140	249,041
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	15,558	51,743	49,743
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	884,742	1,262,666	1,316,134
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	270,534	329,460	329,160
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,490,435	2,915,976	3,149,165
	Total Undistributed Expenditures		6,943,503	8,225,658	8,409,716
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	279
General Fund Current Expenses	Total General Current Expense		12,011,597	13,768,856	14,051,234
Capital Outlay	Equipment	12-XXX-XXX-730	499,208	32,357	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	184,321	1,226,948	800,000
	Interest Deposit to Capital Reserve	10-604	0	262	262
	Total Capital Outlay		683,529	1,259,567	800,262

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	64,167	70,483	46,966
	General Fund Grand Total		12,759,293	15,098,906	14,898,462
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	241,832	667,042
	Support Services	20-218-200-XXX	0	198,723	425,604
	Facility Acquisition and Construction Services	20-218-400-XXX	0	130,000	112,226
	Total Preschool Education Aid	20-218-XXX-XXX	0	570,555	1,204,872
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,217	7,743	7,743
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	61,788	119,127	119,127
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	36,686	62,423	62,423
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,549	14,065	14,065
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,550	5,220	5,220
	Nonpublic Security Aid	20-XXX-XXX-XXX	11,243	21,750	11,243
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	138,033	800,883	1,424,693
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	174,612	172,467	146,597
	Title II	20-XXX-XXX-XXX	26,405	23,009	19,558
	Title IV	20-XXX-XXX-XXX	10,000	10,325	8,777
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	268,248	271,493	230,769
	Total Federal Projects	20-XXX-XXX-XXX	479,265	477,294	405,701
Special Revenue Fund Expenses	Total Special Revenue Funds		617,298	1,278,177	1,830,394
All Fund Expenses	Total Expenditures/Appropriations		13,376,591	16,377,083	16,728,856
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	276,000
	Total Expenditures Net of Transfers		13,376,591	16,377,083	16,452,856

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,677,223	1,598,434	913,696	113,958
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	837,149	692,149	692,428	493,397
	Legal Reserve	940,893	293,017	155,584	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	343,174	1,044,781	753,547	300,788
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,769	\$13,159	\$14,984	\$16,399	\$16,676
Total Classroom Instruction	\$7,511	\$7,657	\$8,525	\$9,210	\$9,576
Classroom-Salaries and Benefits	\$6,926	\$7,074	\$7,700	\$8,325	\$8,744
Classroom-General Supplies and Textbooks	\$327	\$365	\$516	\$578	\$625
Classroom-Purchased Services	\$257	\$218	\$309	\$308	\$207
Total Support Services	\$2,356	\$2,603	\$2,859	\$3,283	\$3,161
Support Services-Salaries and Benefits	\$2,060	\$2,197	\$2,436	\$2,595	\$2,454
Total Administrative Costs	\$1,447	\$1,500	\$1,685	\$1,897	\$1,893
Administration Salaries and Benefits	\$1,152	\$1,207	\$1,288	\$1,364	\$1,386
Total Operations and Maintenance of Plant	\$1,302	\$1,228	\$1,695	\$1,778	\$1,813
Operations and Maintenance-Salaries and Benefits	\$718	\$733	\$806	\$847	\$849
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$125	\$142	\$184	\$193	\$192
Total Equipment Costs	\$114	\$587	\$0	\$199	\$133
Legal Costs	\$12	\$13	\$25	\$32	\$18
Employee Benefits as a percentage of salaries*	33.79%	34.34%	36.96%	37.76%	41.21%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Black Horse Pike Regional - Maintenance Services on an AS NEEDED BASIS	0
Insurance Coverages and Benefits	New Jersey Schools Insurance Group (NJSIG)	0
Others	Borough of Runnemede - Rental of Office Space for Administrative Offices	0
Purchasing	Telephone - e-rate participation	0
	Ed Data Consortium	0
	MRESC	0
	ACES - Power / Utilities	0
	HCESC	0
Special Education Services	Gloucester County Special Services School District - Contracted Special Education Services	0
	Camden County Educational Services Commission - Contracted Special Education Services (OT/PT)	0
Transportation Services, including Fuel	Barrington Borough - Fuel Station	0

Estimated Tax Rates

Municipality	Category	Amount
Runnemede	(A) General Fund School Levy	7,393,255
	(D) Total School Levy	7,393,255
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	501,911,120
	(H) Estimated Equalized Valuation (as of 10/01/18)	515,279,949
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4730
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4730
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4348
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4348

Employee Contract List for District

Name	Category	Measure
Frank Hines	Job Title	Other
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$77,251
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	pay out per diem not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	a maximum of 5 vacation days may be carried from year to year
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days revert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Frank Hines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeanette Schiraldi	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,575
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Jeanette Schiraldi	Total Allowances Amount	\$960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	pay out per diem not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 vacation days can be carried over each year
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused days will convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mark Iannucci	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Iannucci	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/16
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	per diem @ \$250 not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 per year / 5 may be carried over
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick at the end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark Iannucci	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sean McCarron	Job Title	Business Administrator
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$135,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a applied to RAA Agreement (Supervisor)	

Employee Contract List for District

Name	Category	Measure
Sean McCarron	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a applied to RAA Agreement (Supervisor)
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a applied to RAA Agreement (Supervisor)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,500
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	RAA Agreement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported