

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	390.0	445.0	447.0
On Roll Special Ed Full-Time	65.0	57.0	56.0
On Roll Subtotal	455.0	502.0	503.0
In Private School Placements	2.0		1.0
Sent to Other Districts Special Ed		1.0	1.0
Received	2.0	3.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	4,484,804	4,628,926	4,721,505
	Total Tuition	10-1300	38,566	14,000	14,000
	Unrestricted Miscellaneous Revenues	10-1XXX	22,997	14,171	15,351
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,080	1,180
	Total Revenues from Local Sources		4,546,367	4,658,177	4,752,036
General Fund Revenues from State Sources	School Choice Aid	10-3116	245,295	224,937	241,542
	Categorical Transportation Aid	10-3121	5,588	31,147	31,147
	Categorical Special Education Aid	10-3132	257,488	355,717	355,717
	Equalization Aid	10-3176	2,535,797	2,536,895	2,663,151
	Categorical Security Aid	10-3177	28,521	84,322	84,322
	Adjustment Aid	10-3178	54,510	0	0
	Under Adequacy Aid	10-3180	36,799	0	0
	PARCC Readiness Aid	10-3181	5,540	0	0
	Per Pupil Growth Aid	10-3182	5,540	0	0
	Professional Learning Community Aid	10-3183	4,930	0	0
	Total Revenues from State Sources		3,180,008	3,233,018	3,375,879
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	289,417	316,043
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	119,165	497,820
	Adjustment for Prior Year Encumbrances		0	6,981	0
	Actual Revenues (Over)/Under Expenditures		14,237	0	0
General Fund Revenues	Total Operating Budget		7,740,612	8,306,758	8,941,778
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	84,609	101,110	82,064
	Total Revenues from State Sources		84,609	101,110	82,064
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	142,342	143,383	127,368
	Title II	20-4451-4455	18,478	15,536	12,429
	Title IV	20-4471-4474	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	140,780	139,241	116,815
	Total Revenues from Federal Sources		311,600	308,160	264,612
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	46,530	41,381	64,035

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		442,739	450,651	410,711
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	191,038	168,555	156,596
	Total Revenues from Local Sources		191,038	168,555	156,596
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	90,101	81,856	72,618
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	5,002	2
	Total Local Repayment of Debt		281,139	255,413	229,216
	Actual Revenues (Over)/Under Expenditures		-2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		281,137	255,413	229,216
All Fund Revenues	Total Revenues/Sources		8,464,488	9,012,822	9,581,705
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	46,530	41,381	64,035
	Total Revenues/Sources Net of Transfers		8,417,958	8,971,441	9,517,670

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,456,076	2,699,776	2,848,923
	Special Education-Instruction	11-2XX-100-XXX	368,765	502,551	552,934
	Basic Skills/Remedial-Instruction	11-230-100-XXX	403,606	421,633	317,762
	Bilingual Education-Instruction	11-240-100-XXX	120,942	123,290	129,786
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	51,670	70,992	42,613
	School-Sponsored Athletics-Instruction	11-402-100-XXX	43,468	43,579	43,786
	Summer School	11-422-XXX-XXX	58,359	77,481	52,801
	Other Alternative Education Program	11-425-XXX-XXX	13,060	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	136,898	125,400	167,100
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,793	34,622	41,529
	Undistributed Expenditures-Health Services	11-000-213-XXX	87,655	94,868	93,849
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	107,099	135,377	121,423
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	9,323	13,100	25,979
	Undistributed Expenditures-Guidance	11-000-218-XXX	28,022	46,866	67,403
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	221,609	262,799	284,671
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	70,462	91,049	52,674
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	94,223	94,880	67,524
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,976	18,014	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	319,244	340,630	317,687
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	78,044	123,797	133,821
	Undistributed Expenditures-Central Services	11-000-251-XXX	163,800	179,046	173,568
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	108,661	98,426	103,909
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	643,241	765,577	787,840
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	142,643	218,373	352,681
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,247,518	1,497,735	1,549,796
	Total Undistributed Expenditures		3,509,211	4,140,559	4,341,454
General Fund Current Expenses	Total General Current Expense		7,025,157	8,079,861	8,330,059

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	121,253	112,427	45,136
	Facilities Acquisition and Construction Services	12-000-400-XXX	68,327	54,145	503,901
	Increase In Capital Reserve	10-604	500,000	0	0
	Interest Deposit to Capital Reserve	10-604	1,434	1,080	1,180
	Total Capital Outlay		691,014	167,652	550,217
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	24,441	59,245	61,502
	General Fund Grand Total		7,740,612	8,306,758	8,941,778
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	103,124	118,841	123,631
	Support Services	20-218-200-XXX	28,015	23,650	22,468
	Total Preschool Education Aid	20-218-XXX-XXX	131,139	142,491	146,099
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	131,139	142,491	146,099
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	142,342	143,383	127,368
	Title II	20-XXX-XXX-XXX	18,478	15,536	12,429
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	140,780	139,241	116,815
	Total Federal Projects	20-XXX-XXX-XXX	311,600	308,160	264,612
Special Revenue Fund Expenses	Total Special Revenue Funds		442,739	450,651	410,711
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	281,137	255,413	229,216
	Total Debt Service Funds		281,137	255,413	229,216
All Fund Expenses	Total Expenditures/Appropriations		8,464,488	9,012,822	9,581,705
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	46,530	41,381	64,035
	Total Expenditures Net of Transfers		8,417,958	8,971,441	9,517,670

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	604,487	998,662	880,577	383,937
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	505,041	591,082	316,043	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	264,378	264,378	250,000	250,000
	Repayment of Debt	5,002	5,004	2	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,661	\$14,084	\$17,712	\$15,706	\$15,785
Total Classroom Instruction	\$8,463	\$8,991	\$11,235	\$9,927	\$10,136
Classroom-Salaries and Benefits	\$7,753	\$8,087	\$9,738	\$8,634	\$8,733
Classroom-General Supplies and Textbooks	\$196	\$216	\$357	\$314	\$543
Classroom-Purchased Services	\$514	\$687	\$1,140	\$980	\$861
Total Support Services	\$1,885	\$1,868	\$2,479	\$2,133	\$2,033
Support Services-Salaries and Benefits	\$1,559	\$1,594	\$1,862	\$1,706	\$1,577
Total Administrative Costs	\$1,640	\$1,667	\$1,961	\$1,839	\$1,838
Administration Salaries and Benefits	\$1,193	\$1,227	\$1,478	\$1,396	\$1,456
Total Operations and Maintenance of Plant	\$1,455	\$1,326	\$1,731	\$1,534	\$1,576
Operations and Maintenance-Salaries and Benefits	\$0	\$0	\$0	\$0	\$0
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$219	\$231	\$306	\$272	\$202
Total Equipment Costs	\$442	\$250	\$179	\$225	\$90
Legal Costs	\$41	\$31	\$48	\$43	\$34
Employee Benefits as a percentage of salaries*	31.34%	30.31%	34.80%	33.72%	35.31%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Contracted with the Borough of Somerdale to provide custodial and maintenance services to the District	0
Others	Contracted with Borough of Somerdale to provide snow removal and trash pick up in exchange for technology services	0

Estimated Tax Rates

Municipality	Category	Amount
Somerdale	(A) General Fund School Levy	4,675,216
	(D) Total School Levy	4,837,791
	(B) Estimated Net Taxable Valuation (as of 02/26/19)	333,809,300
	(H) Estimated Equalized Valuation (as of 10/01/18)	347,992,938
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4006
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4493
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3435
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3902

Employee Contract List for District

Name	Category	Measure
Greg Cesare	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$83,574
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,214
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if not utilized
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick if not utilized
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Greg Cesare	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kyle Borkowski	Job Title	Teacher
	Job Title II	IT Coordinator
	Base Annual Salary Amount	\$82,226
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Kyle Borkowski	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a; no vacation day allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick when not utilized
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mark Pease	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Pease	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/02/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum; if not utilized
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick if not utilized
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Pease	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Engelhardt	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$97,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,443
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,613
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement	

Employee Contract List for District

Name	Category	Measure
Melissa Engelhardt	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if not utilized
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick if not utilized
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert Ford	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,038
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Robert Ford	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,137
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if not utilized
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick when not utilized
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported