

## Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,458.0	1,408.0	1,352.0
On Roll Special Ed Full-Time	218.0	238.0	281.0
On Roll Subtotal	1,676.0	1,646.0	1,633.0
In Private School Placements		1.0	0.0
Sent to Other Districts Regular	0.0	6.0	9.0
Sent to Other Districts Special Ed	22.0	21.0	27.0
Received	3.0	11.0	13.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,812,338	17,148,584	17,655,724
	Total Tuition	10-1300	63,462	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	5,645	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	267,454	21,640	120,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,387	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	1,500
	Total Revenues from Local Sources		17,150,286	17,171,724	17,778,724
General Fund Revenues from State Sources	School Choice Aid	10-3116	796,248	992,448	823,478
	Categorical Transportation Aid	10-3121	764,271	836,392	836,392
	Extraordinary Aid	10-3131	64,075	0	0
	Categorical Special Education Aid	10-3132	888,970	912,905	912,905
	Equalization Aid	10-3176	5,202,298	5,202,298	5,202,298
	Categorical Security Aid	10-3177	446,178	492,388	492,388
	Adjustment Aid	10-3178	1,826,869	1,457,806	679,491
	PARCC Readiness Aid	10-3181	16,460	0	0
	Per Pupil Growth Aid	10-3182	16,460	0	0
	Professional Learning Community Aid	10-3183	15,850	0	0
	Other State Aids	10-3XXX	48,106	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	6,923	0	0
Total Revenues from State Sources		10,092,708	9,894,237	8,946,952	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	44,636	50,601
	ARRA/SEMI Revenue	10-4210	69,569	0	0
	Total Revenues from Federal Sources		69,569	44,636	50,601
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	593,602	1,008,403
	Withdrawal from Capital Reserve for Local Share	10-307	0	600,000	0
	Withdrawal from Maintenance Reserve	10-310	0	300,000	300,000
	Adjustment for Prior Year Encumbrances		0	52,292	0
	Actual Revenues (Over)/Under Expenditures		-1,633,104	0	0
General Fund Revenues	Total Operating Budget		25,679,459	28,656,491	28,084,680

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,778	0	0
	Total Revenues from Local Sources	20-1XXX	1,778	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	351,036	2,080,800	1,942,980
	Total Revenues from State Sources		351,036	2,080,800	1,942,980
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	534,632	463,308	393,812
	Title II	20-4451-4455	48,435	55,255	46,967
	Title III	20-4491-4494	10,404	8,843	7,517
	I.D.E.A. Part B (Handicapped)	20-4420-4429	499,751	424,788	361,070
	Total Revenues from Federal Sources		1,093,222	952,194	809,366
Special Revenue Fund Revenues	Total Grants and Entitlements		1,446,036	3,032,994	2,752,346
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	200	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	148,227	177,363	185,049
	Total Revenues from Local Sources		148,227	177,363	185,049
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	138,533	96,520	95,431
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	10,017	220
	Total Local Repayment of Debt		286,960	283,900	280,700
	Actual Revenues (Over)/Under Expenditures		120	0	0
Debt Service Fund Revenues	Total Repayment of Debt		287,080	283,900	280,700
All Fund Revenues	Total Revenues/Sources		27,412,575	31,973,385	31,117,726
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,412,575	31,973,385	31,117,726

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,739,416	8,881,993	9,006,410	
	Special Education-Instruction	11-2XX-100-XXX	1,459,428	1,707,970	1,575,200	
	Bilingual Education-Instruction	11-240-100-XXX	101,940	109,500	112,250	
	Before/After School Programs	11-421-XXX-XXX	138,105	107,500	107,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	703,106	921,250	1,178,269	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	31,109	34,100	34,100	
	Undistributed Expenditures-Health Services	11-000-213-XXX	496,341	487,150	445,200	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	365,897	420,850	371,300	
	Undistributed Expenditures-Guidance	11-000-218-XXX	339,197	357,880	367,780	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,005,368	1,182,950	1,091,975	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	112,067	148,491	142,416	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	477,371	534,860	547,250	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	209,835	227,900	223,850	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	403,931	450,900	458,550	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	772,995	849,800	770,650	
	Undistributed Expenditures-Central Services	11-000-251-XXX	309,413	320,200	325,800	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	2,700	2,700	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,198,569	3,054,432	2,995,984	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,093,784	1,419,422	1,414,150	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,329,416	6,493,797	6,471,500	
	Total Undistributed Expenditures			14,848,399	16,906,682	16,841,474
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500
General Fund Current Expenses	Total General Current Expense		25,287,288	27,715,145	27,643,834	
Capital Outlay	Equipment	12-XXX-XXX-730	385,825	335,000	433,000	
	Facilities Acquisition and Construction Services	12-000-400-XXX	6,346	606,346	6,346	
	Interest Deposit to Capital Reserve	10-604	0	0	1,500	
	Total Capital Outlay		392,171	941,346	440,846	
General Fund Expenses and Transfers	General Fund Grand Total		25,679,459	28,656,491	28,084,680	
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,778	0	0	

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	272,427	1,121,404	984,268
	Support Services	20-218-200-XXX	78,609	896,396	958,712
	Facility Acquisition and Construction Services	20-218-400-XXX	0	63,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	351,036	2,080,800	1,942,980
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	351,036	2,080,800	1,942,980
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	534,632	463,308	393,812
	Title II	20-XXX-XXX-XXX	48,435	55,255	46,967
	Title III	20-XXX-XXX-XXX	10,404	8,843	7,517
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	499,751	424,788	361,070
	Total Federal Projects	20-XXX-XXX-XXX	1,093,222	952,194	809,366
Special Revenue Fund Expenses	Total Special Revenue Funds		1,446,036	3,032,994	2,752,346
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	287,080	283,900	280,700
	Total Debt Service Funds		287,080	283,900	280,700
All Fund Expenses	Total Expenditures/Appropriations		27,412,575	31,973,385	31,117,726
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,412,575	31,973,385	31,117,726

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1	1,500,000	900,000	901,500
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,156,000	1,299,137	1,000,637	702,137
	Legal Reserve	1,179,991	1,583,492	1,008,403	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	587,331	576,011	572,084	572,084
	Repayment of Debt	10,357	10,237	220	0

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,592	\$14,391	\$15,101	\$16,641	\$16,530
Total Classroom Instruction	\$8,732	\$8,487	\$8,819	\$9,693	\$9,729
Classroom-Salaries and Benefits	\$8,360	\$8,080	\$8,412	\$9,238	\$9,265
Classroom-General Supplies and Textbooks	\$299	\$325	\$308	\$327	\$335
Classroom-Purchased Services	\$73	\$81	\$99	\$129	\$130
Total Support Services	\$2,469	\$2,359	\$2,694	\$3,241	\$3,121
Support Services-Salaries and Benefits	\$2,252	\$2,102	\$2,357	\$2,863	\$2,767
Total Administrative Costs	\$1,212	\$1,145	\$1,215	\$1,274	\$1,238
Administration Salaries and Benefits	\$1,049	\$992	\$1,035	\$1,085	\$1,046
Total Operations and Maintenance of Plant	\$1,999	\$2,257	\$2,175	\$2,242	\$2,238
Operations and Maintenance-Salaries and Benefits	\$1,247	\$1,303	\$1,457	\$1,458	\$1,488
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$135	\$233	\$196	\$242	\$265
Legal Costs	\$15	\$17	\$18	\$18	\$18
Employee Benefits as a percentage of salaries*	39.98%	33.35%	39.09%	36.02%	37.21%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	INTEREST EARNED ON INVESTMENTS	36,535	INTEREST
540	MEDICAID REIMBURSEMENT	50,601	REIMBURSEMENT FROM MEDICAID ON SEMI
630	MAINTENANCE RESERVE	300,000	WITHDRAWAL FROM MAINTENANCE REESERVE

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	INTERLOCAL WITH WEST CAPE MAY-SUPPLIES FOOD TO WCT	0
Insurance Coverages and Benefits	MEMBER OF ACCASBO JOINT INSURANCE FUND	0
Municipal/Public Works	TRASH/RECYCLING LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CO-OP CAPE MAY COUNTY	0
	PURCHASING CONSORTIUM-HUNTERDON COUNTY EDUCATION SERVICES COMMISSION	0
	PURCHASING CONSORTIUM- EDUCATION SERVICES COMMISSION OF NEW JERSEY	0
Staffing - Other	SECURITY SUPERVISOR- LOWER CAPE MAY REGIONAL & WILDWOOD CREST	0
	CST SERVICES- WEST CAPE MAY	0
	WEB DESIGN-LOWER CAPE MAY REGIONAL	0
Technology Services	WEB DESIGN & UPDATE- LOWER CAPE MAY REGIONAL	0
Transportation Services, including Fuel	TRANSPORTATION OF NON PUBLIC STUDENTS- LOWER CAPE MAY REGIONAL	0

**Estimated Tax Rates**

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	17,402,154
	(D) Total School Levy	17,583,360
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,634,439,452
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,039,146,775
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.4788
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.4838
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.4308
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.4353

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$102,857
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,039
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,824
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FRED FALA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$119,611
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
FRED FALA	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,396
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JEFF SAMANIEGO	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$136,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,139
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,016
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JOHN HANSEN	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$120,232
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,190
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,497
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000	

Employee Contract List for District

Name	Category	Measure
JOHN HANSEN	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELLY HEWITT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$78,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
KELLY HEWITT	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,903
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$84,225
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	205
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSTEDT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SABINA MULLER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$129,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
SABINA MULLER	Total Allowances Amount	\$1,059
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$118,603
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT 90% PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
SARAH BOWMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$99,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,059
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,312
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	40 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported