

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	400.0	423.0	467.0
On Roll Special Ed Full-Time	69.0	78.0	71.0
On Roll Subtotal	469.0	501.0	538.0
In Private School Placements	3.0	3.0	0.0
Sent to Other Districts Regular	57.5	55.0	52.0
Sent to Other Districts Special Ed	24.0	20.0	33.0
Received		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	2,248,472	2,283,372	2,329,039
	Unrestricted Miscellaneous Revenues	10-1XXX	21,722	20,000	20,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	1,367	225	225
	Total Revenues from Local Sources		2,271,561	2,303,647	2,349,314
General Fund Revenues from State Sources	School Choice Aid	10-3116	428,960	510,400	471,240
	Categorical Transportation Aid	10-3121	64,740	87,111	87,111
	Extraordinary Aid	10-3131	13,317	0	0
	Categorical Special Education Aid	10-3132	335,985	335,985	372,413
	Equalization Aid	10-3176	5,206,532	5,206,532	5,213,334
	Categorical Security Aid	10-3177	160,344	160,344	160,344
	Under Adequacy Aid	10-3180	3,746	0	0
	PARCC Readiness Aid	10-3181	5,780	0	0
	Per Pupil Growth Aid	10-3182	5,780	0	0
	Professional Learning Community Aid	10-3183	6,010	0	0
	Host District Support Aid	10-3184	3,511	0	0
	Other State Aids	10-3XXX	3,770	0	0
	Total Revenues from State Sources		6,238,475	6,300,372	6,304,442
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	20,776
	Total Revenues from Federal Sources		0	0	20,776
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	238,073	252,411
	Withdrawal from Capital Reserve for Local Share	10-307	515,309	0	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	180,000	118,900
	Transfers from Other Funds	10-5200	-675,326	0	0
	Adjustment for Prior Year Encumbrances		0	83,279	0
	Actual Revenues (Over)/Under Expenditures		24,441	0	0
General Fund Revenues	Total Operating Budget		8,374,460	9,105,371	9,045,843

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,510	0	0
	Total Revenues from Local Sources	20-1XXX	2,510	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	5,376	6,829
	Preschool Education Aid	20-3218	369,680	265,275	692,340
	Total Revenues from State Sources		369,680	270,651	699,169
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	236,208	232,411	185,929
	Title II	20-4451-4455	25,631	36,326	29,061
	Title IV	20-4471-4474	10,000	14,245	11,396
	I.D.E.A. Part B (Handicapped)	20-4420-4429	174,736	156,387	125,110
	Other	20-4XXX	0	4,449	3,559
	Total Revenues from Federal Sources		446,575	443,818	355,055
Special Revenue Fund Revenues	Total Grants and Entitlements		818,765	714,469	1,054,224
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	155,000	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	132,582	285,232	275,228
	Total Revenues from Local Sources		132,582	285,232	275,228
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	108,713	105,131	101,550
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		396,295	390,363	376,779
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		396,294	390,363	376,779
All Fund Revenues	Total Revenues/Sources		9,589,519	10,210,203	10,476,846
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,589,519	10,210,203	10,476,846

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,359,678	2,756,812	2,540,251
	Special Education-Instruction	11-2XX-100-XXX	252,597	276,193	390,310
	Basic Skills/Remedial-Instruction	11-230-100-XXX	21,899	46,248	0
	Bilingual Education-Instruction	11-240-100-XXX	18,661	19,268	42,352
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	16,043	22,800	22,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	26,021	28,350	34,750
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,613,747	1,776,114	1,755,448
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,295	35,638	33,059
	Undistributed Expenditures-Health Services	11-000-213-XXX	68,579	68,161	69,456
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	100,384	114,423	114,981
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	286,215	308,157	297,499
	Undistributed Expenditures-Guidance	11-000-218-XXX	39,097	64,939	67,231
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	212,675	211,287	238,931
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	982	10,000	10,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	54,782	105,287	102,681
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	176,586	174,657	190,205
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	154,006	156,233	174,494
	Undistributed Expenditures-Central Services	11-000-251-XXX	154,323	170,194	178,495
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	25,714	30,000	30,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	464,115	569,327	546,617
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	723,359	716,756	885,919
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,090,845	1,333,585	1,264,991
Total Undistributed Expenditures		5,198,704	5,844,758	5,960,007	
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		7,893,603	8,994,479	8,989,720

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	15,268	12,098	7,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	40,020	40,020	40,020
	Increase In Capital Reserve	10-604	375,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	225	225
	Total Capital Outlay		430,288	52,343	47,245
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	50,569	58,549	8,878
	General Fund Grand Total		8,374,460	9,105,371	9,045,843
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,510	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	235,128	212,967	437,352
	Support Services	20-218-200-XXX	134,552	57,684	261,817
	Total Preschool Education Aid	20-218-XXX-XXX	369,680	270,651	699,169
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	369,680	270,651	699,169
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	236,208	232,411	185,929
	Title II	20-XXX-XXX-XXX	25,631	36,326	29,061
	Title IV	20-XXX-XXX-XXX	10,000	14,245	11,396
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	174,736	156,387	125,110
	Other	20-XXX-XXX-XXX	0	4,449	3,559
	Total Federal Projects	20-XXX-XXX-XXX	446,575	443,818	355,055
Special Revenue Fund Expenses	Total Special Revenue Funds		818,765	714,469	1,054,224
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	396,294	390,363	376,779
	Total Debt Service Funds		396,294	390,363	376,779
All Fund Expenses	Total Expenditures/Appropriations		9,589,519	10,210,203	10,476,846
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,589,519	10,210,203	10,476,846

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	683,574	544,632	544,857	545,082
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	338,000	338,000	338,050	338,100
	Legal Reserve	494,093	454,215	235,324	0
	Tuition Reserve	365,000	298,900	118,900	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	288,364	286,269	267,087	250,000
	Repayment of Debt	0	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,679	\$12,648	\$13,788	\$13,544	\$13,124
Total Classroom Instruction	\$7,310	\$7,866	\$8,632	\$8,490	\$8,202
Classroom-Salaries and Benefits	\$6,995	\$7,440	\$7,774	\$7,555	\$7,763
Classroom-General Supplies and Textbooks	\$184	\$275	\$612	\$694	\$279
Classroom-Purchased Services	\$132	\$151	\$246	\$240	\$160
Total Support Services	\$1,853	\$2,265	\$2,443	\$2,377	\$2,379
Support Services-Salaries and Benefits	\$1,613	\$1,996	\$2,148	\$2,091	\$2,173
Total Administrative Costs	\$1,341	\$1,306	\$1,323	\$1,285	\$1,283
Administration Salaries and Benefits	\$993	\$946	\$930	\$904	\$906
Total Operations and Maintenance of Plant	\$1,071	\$1,092	\$1,252	\$1,255	\$1,121
Operations and Maintenance-Salaries and Benefits	\$415	\$443	\$483	\$470	\$434
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$98	\$112	\$131	\$129	\$131
Total Equipment Costs	\$34	\$33	\$0	\$24	\$13
Legal Costs	\$51	\$19	\$31	\$30	\$28
Employee Benefits as a percentage of salaries*	27.99%	29.66%	32.83%	32.82%	31.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	BUSINESS OFFICE SERVICES	0
Others	SNOW REMOVAL WITH TOWNSHIP	0
	PURCHASE MAINTENANCE AND NURSING SUPPLIES THOUGH MILLVILLE	0
Social Worker/Psychologist	SHARED CST SERVICES WITH DOWNE AND MAURICE RIVER SCHOOL DISTRICTS	0
Technology Services	TECH SERVICES WITH UPPER PITTSBORO BOE AND DOWNE BOE	0
Transportation Services, including Fuel	TRANSPORTATION JOINTURE WITH DOWNE TOWNSHIP SCHOOL	0

Estimated Tax Rates

Municipality	Category	Amount
Lawrence Twp	(A) General Fund School Levy	2,306,206
	(D) Total School Levy	2,586,436
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	233,136,875
	(H) Estimated Equalized Valuation (as of 10/01/18)	228,495,651
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9892
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1094
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0093
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1319

Employee Contract List for District

Name	Category	Measure
Eileen Culver	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$84,166
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,314
	Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate per sick day up to \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation per contract 10 month employee
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days convert to sick days per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Eileen Culver	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Burkhart	Job Title	Other
	Job Title II	Supervisor of Assessment
	Base Annual Salary Amount	\$87,078
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Burkhart	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,527
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no vacation per contact 10 month employee
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days convert to sick days per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lisa DiNovi	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$107,964
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	33
	Shared District	5320

Employee Contract List for District

Name	Category	Measure
Lisa DiNovi	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,450
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Amount is \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate for all accumulated vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	personal days convert to sick days per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lisa DiNovi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared Services contract with Upper Pittsgrove
	Additional Comment 2	Shared Service Contract with Downe Townshi
	Additional Comment 3	None Reported
Shelleymarie Magan	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$135,088
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,600
Contractual Post-Employment Benefit Description of Payout of Sick days	Max Amount is \$15000	

Employee Contract List for District

Name	Category	Measure
Shelleymarie Magan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate for accumulated days max 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal days per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported