

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,400.0	3,340.0	3,334.0
On Roll Special Ed Full-Time	664.0	731.0	731.0
On Roll Subtotal	4,064.0	4,071.0	4,065.0
In Private School Placements	59.0	53.0	54.0
Sent to Other Districts Special Ed	6.0	5.0	7.0
Received	18.0	34.0	24.0
In State Facilities		1.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	54,216,429	55,436,299	57,653,751
	Total Tuition	10-1300	132,071	94,951	163,441
	Unrestricted Miscellaneous Revenues	10-1XXX	260,509	205,000	208,823
	Interest Earned on Capital Reserve Funds	10-1XXX	25,832	5,000	6,000
	Other Restricted Miscellaneous Revenues	10-1XXX	198,579	178,500	210,000
	Total Revenues from Local Sources		54,833,420	55,919,750	58,242,015
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	104,457	588,055	588,055
	Extraordinary Aid	10-3131	943,006	505,000	794,200
	Categorical Special Education Aid	10-3132	2,451,565	2,451,565	2,451,565
	Equalization Aid	10-3176	4,478,673	4,478,673	4,878,663
	Categorical Security Aid	10-3177	81,159	81,159	81,159
	PARCC Readiness Aid	10-3181	40,380	0	0
	Per Pupil Growth Aid	10-3182	40,380	0	0
	Professional Learning Community Aid	10-3183	40,640	0	0
	Host District Support Aid	10-3184	319	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	8,730	0	0
	Total Revenues from State Sources		8,189,309	8,104,452	8,793,642
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	89,791	67,178	94,594
	Total Revenues from Federal Sources		89,791	67,178	94,594
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	502,638	875,559	875,248
	Withdrawal from Capital Reserve for Local Share	10-307	0	441,738	0
	Withdrawal from Maintenance Reserve	10-310	120,928	256,660	0
	Transfers from Other Funds	10-5200	7,731	0	0
	Adjustment for Prior Year Encumbrances		0	159,378	0
	Actual Revenues (Over)/Under Expenditures		-630,354	0	0
General Fund Revenues	Total Operating Budget		63,113,463	65,824,715	68,005,499
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	65,495	0	0
	Total Revenues from Local Sources	20-1XXX	65,495	0	0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	407,577	531,192	531,192
	Total Revenues from State Sources		407,577	531,192	531,192
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	282,620	306,856	245,485
	Title II	20-4451-4455	77,944	91,887	73,510
	Title III	20-4491-4494	28,719	23,682	18,950
	I.D.E.A. Part B (Handicapped)	20-4420-4429	935,679	956,724	765,380
	Vocational Education	20-4430	22,277	30,254	24,205
	Total Revenues from Federal Sources		1,347,239	1,409,403	1,127,530
Special Revenue Fund Revenues	Total Grants and Entitlements		1,820,311	1,940,595	1,658,722
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,689,214	2,547,573	2,795,308
	Total Revenues from Local Sources		2,689,214	2,547,573	2,795,308
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	783,837	792,590	800,920
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	12
	Total Local Repayment of Debt		3,473,051	3,340,164	3,596,240
	Actual Revenues (Over)/Under Expenditures		-11	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,473,040	3,340,164	3,596,240
All Fund Revenues	Total Revenues/Sources		68,406,814	71,105,474	73,260,461
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		68,406,814	71,105,474	73,260,461

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,577,647	20,309,439	20,676,826
	Special Education-Instruction	11-2XX-100-XXX	5,874,388	6,511,812	7,106,587
	Basic Skills/Remedial-Instruction	11-230-100-XXX	516,783	452,100	461,337
	Bilingual Education-Instruction	11-240-100-XXX	300,672	309,620	321,618
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	269,736	326,640	274,015
	School-Sponsored Athletics-Instruction	11-402-100-XXX	825,181	899,086	893,120
	Other Instructional Programs-Instruction	11-4XX-100-XXX	127,694	125,403	85,155
	Community Services Programs/Operations	11-800-330-XXX	5,307	8,000	8,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,892,672	3,835,000	4,688,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	739,405	722,857	759,819
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,089,370	1,142,944	1,197,120
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	673,008	657,643	530,908
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,274,352	1,279,627	1,324,220
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,192,752	1,329,255	1,396,180
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	158,488	192,849	183,508
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	664,713	684,586	537,434
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	83,727	77,500	49,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,301,030	1,269,682	1,229,368
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,363,960	3,393,355	3,347,914
	Undistributed Expenditures-Central Services	11-000-251-XXX	802,602	815,307	793,340
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	309,805	390,673	363,022
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,407,653	5,463,168	5,168,810
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,081,285	1,923,461	2,004,367
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,131,998	13,122,543	14,438,571
	Total Undistributed Expenditures		35,166,820	36,300,450	38,012,381
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	144,000	0	0
General Fund Current Expenses	Total General Current Expense		62,808,228	65,242,550	67,839,039

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	167,445	427,996	50,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	97,975	107,923	88,649
	Interest Deposit to Capital Reserve	10-604	0	5,000	6,000
	Total Capital Outlay		265,420	540,919	144,649
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	39,815	41,246	21,811
	General Fund Grand Total		63,113,463	65,824,715	68,005,499
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	65,495	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	34,725	34,070	34,070
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	143,112	162,713	162,713
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	101,383	131,761	131,761
	Nonpublic Nursing Services	20-XXX-XXX-XXX	62,856	61,886	61,886
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	22,507	22,968	22,968
	Nonpublic Security Aid	20-XXX-XXX-XXX	42,994	117,794	117,794
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	407,577	531,192	531,192
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	282,620	306,856	245,485
	Title II	20-XXX-XXX-XXX	77,944	91,887	73,510
	Title III	20-XXX-XXX-XXX	28,719	23,682	18,950
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	935,679	956,724	765,380
	Vocational Education	20-XXX-XXX-XXX	22,277	30,254	24,205
	Total Federal Projects	20-XXX-XXX-XXX	1,347,239	1,409,403	1,127,530
Special Revenue Fund Expenses	Total Special Revenue Funds		1,820,311	1,940,595	1,658,722
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,473,040	3,340,164	3,596,240
	Total Debt Service Funds		3,473,040	3,340,164	3,596,240
All Fund Expenses	Total Expenditures/Appropriations		68,406,814	71,105,474	73,260,461
Expenses Net of Transfers	Total Expenditures Net of Transfers		68,406,814	71,105,474	73,260,461

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	3,979,215	4,005,047	4,068,309	4,074,309
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	482,795	505,867	363,295	363,295
	Legal Reserve	1,378,197	1,750,807	875,248	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,884,019	1,927,395	1,313,307	1,313,307
	Repayment of Debt	2	13	12	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,679	\$13,961	\$14,486	\$14,622	\$15,050
Total Classroom Instruction	\$8,431	\$8,401	\$8,875	\$8,859	\$9,347
Classroom-Salaries and Benefits	\$7,806	\$8,135	\$8,483	\$8,473	\$8,958
Classroom-General Supplies and Textbooks	\$584	\$215	\$320	\$324	\$316
Classroom-Purchased Services	\$41	\$51	\$72	\$62	\$74
Total Support Services	\$1,765	\$1,834	\$1,895	\$1,912	\$1,912
Support Services-Salaries and Benefits	\$1,588	\$1,657	\$1,704	\$1,720	\$1,719
Total Administrative Costs	\$1,756	\$1,777	\$1,834	\$1,823	\$1,817
Administration Salaries and Benefits	\$1,482	\$1,550	\$1,597	\$1,575	\$1,585
Total Operations and Maintenance of Plant	\$1,324	\$1,531	\$1,445	\$1,568	\$1,511
Operations and Maintenance-Salaries and Benefits	\$856	\$853	\$934	\$932	\$932
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$323	\$332	\$340	\$364	\$356
Total Equipment Costs	\$74	\$41	\$15	\$105	\$12
Legal Costs	\$32	\$34	\$40	\$41	\$41
Employee Benefits as a percentage of salaries*	28.73%	30.40%	32.40%	31.87%	34.46%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district is a member of the Suburban Essex Joint Insurance Fund and the SPELL JIF for property and casualty insurance, professional liability and worker's compensation coverage.	0
Others	The district has shared service agreements with the township for school physician and trash collection.	0
	The crew house and launch are shared with Kearny and Belleville Board of Educations.	0
	The district and township jointly own and maintain Demuro Park. Both entities also share recreational facilities.	0
Purchasing	The district is a member of SEM, a joint purchasing group for electric and gas utilities.	0
Recycling	The district's recycling is collected by the township for proper disposal.	0
Technology Services	The district has a shared service agreement with the township for the wide Area Network Fiber and maintenance of the system.	0
Transportation Services, including Fuel	The district purchases fuel for its vehicles from the township. Transportation routes are bid with Sussex Regional and Essex Education Services coops.	0

**Estimated Tax Rates**

Municipality	Category	Amount
Nutley Town	(A) General Fund School Levy	56,545,025
	(D) Total School Levy	59,281,466
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,268,891,100
	(H) Estimated Equalized Valuation (as of 10/01/18)	3,826,843,565
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.7298
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.8135
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4776
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.5491

## Employee Contract List for District

Name	Category	Measure
Ian Viemeister	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$111,146
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,225
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$50/day for 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ian Viemeister	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janine Loconsolo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$125,511
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Janine Loconsolo	Total Allowances Amount	\$2,575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$35,533
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,148
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped at 50 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Marmora	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Marmora	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,864
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$35,533
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,592
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for accumulated time
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Marmora	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Glazer	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,750
	Total Bonuses Amount	\$29,488
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$20,262
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,902
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000	

Employee Contract List for District

Name	Category	Measure
Julie Glazer	Contractual Post-Employment Benefit Description of Payout of Vacation days	Current cap of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Karen Greco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$88,607
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Karen Greco	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,075
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,722
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Karen Yeamans	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,088
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,715
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$30,539
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,325
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed by statute: 50
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Karen Yeamans	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kent Bania	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$134,242
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Kent Bania	Total Allowances Amount	\$2,575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$35,533
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,967
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped at 50 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Madeline Zilinski	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,256
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Madeline Zilinski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$30,539
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accumulated time
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Madeline Zilinski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Natale Ferrara	Job Title	Other
	Job Title II	Security Resource Officer
	Base Annual Salary Amount	\$81,276
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	07/01/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Natale Ferrara	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Philip Nicolette	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager
	Base Annual Salary Amount	\$109,621
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Philip Nicolette	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,722
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,296
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$45/day for 125 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for accumulated time
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported