

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	5,602.0	5,542.0	5,534.0
On Roll Special Ed Full-Time	1,038.0	1,062.0	1,111.0
On Roll Special Ed Shared-Time	11.0	5.0	0.0
On Roll Subtotal	6,651.0	6,609.0	6,645.0
In Private School Placements	97.5	86.0	92.0
Sent to Other Districts Regular	3.0	2.0	12.5
Sent to Other Districts Special Ed	10.5	15.0	13.5
Received	15.0	11.0	7.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	133,115,444	132,380,400	137,645,823
	Total Tuition	10-1300	513,225	440,000	325,000
	Rents and Royalties	10-1910	109,488	150,000	155,000
	Unrestricted Miscellaneous Revenues	10-1XXX	292,392	140,000	225,000
	Interest Earned on Capital Reserve Funds	10-1XXX	17	10	10
	Total Revenues from Local Sources		134,030,566	133,110,410	138,350,833
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	524,095	2,533,009	3,033,009
	Extraordinary Aid	10-3131	1,733,271	1,500,000	1,400,000
	Categorical Special Education Aid	10-3132	4,143,435	4,159,988	4,159,988
	Equalization Aid	10-3176	3,234,482	3,234,482	4,840,642
	Categorical Security Aid	10-3177	440,321	1,866,353	1,866,353
	PARCC Readiness Aid	10-3181	70,410	0	0
	Per Pupil Growth Aid	10-3182	70,410	0	0
	Professional Learning Community Aid	10-3183	67,900	0	0
	Other State Aids	10-3XXX	101,063	100,000	100,000
	State Reimbursement for Lead Testing of Drinking Water	10-3300	19,116	0	0
	Total Revenues from State Sources		10,404,503	13,393,832	15,399,992
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	227,171	182,185	216,414
	Total Revenues from Federal Sources		227,171	182,185	216,414
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,615,101	2,250,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	504,226	0
	Transfers from Other Funds	10-5200	8,745	0	0
	Adjustment for Prior Year Encumbrances		0	359,130	0
	Actual Revenues (Over)/Under Expenditures		-1,196,248	0	0
General Fund Revenues	Total Operating Budget		143,474,737	150,164,884	156,217,239
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	285,166	77,068	0
	Total Revenues from Local Sources	20-1XXX	285,166	77,068	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	589,654	770,222	654,688
	Total Revenues from State Sources		589,654	770,222	654,688
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,013,836	1,000,680	844,473
	Title II	20-4451-4455	186,797	208,619	168,556
	Title III	20-4491-4494	75,749	74,969	36,570
	Title IV	20-4471-4474	9,219	62,212	50,908
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,703,170	1,996,348	1,472,626
	Vocational Education	20-4430	57,716	56,616	48,124
	Other	20-4XXX	17,000	0	0
	Total Revenues from Federal Sources		3,063,487	3,399,444	2,621,257
Special Revenue Fund Revenues	Total Grants and Entitlements		3,938,307	4,246,734	3,275,945
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,719,471	5,772,600	5,772,257
	Total Revenues from Local Sources		5,719,471	5,772,600	5,772,257
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	320,204	311,752	311,143
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	2
	Total Local Repayment of Debt		6,039,675	6,084,352	6,083,402
	Actual Revenues (Over)/Under Expenditures		47,300	0	0
Debt Service Fund Revenues	Total Repayment of Debt		6,086,975	6,084,352	6,083,402
All Fund Revenues	Total Revenues/Sources		153,500,019	160,495,970	165,576,586
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		153,500,019	160,495,970	165,576,586

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	47,028,598	47,822,152	49,725,270
	Special Education-Instruction	11-2XX-100-XXX	13,207,101	13,843,278	14,157,226
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,204,374	2,217,218	2,319,174
	Bilingual Education-Instruction	11-240-100-XXX	1,224,887	1,283,823	1,509,664
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	620,474	757,611	709,860
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,403,661	1,454,797	1,562,146
	Summer School	11-422-XXX-XXX	0	46,000	38,500
	Community Services Programs/Operations	11-800-330-XXX	0	116,667	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	8,063,055	8,543,546	8,834,900
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	217,269	249,220	251,576
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,343,697	1,397,328	1,461,954
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,860,698	2,094,689	2,015,717
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	769,459	777,606	781,248
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,300,038	3,409,355	3,503,573
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,705,528	3,924,715	4,011,876
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,780,378	2,045,718	2,330,552
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,194,483	1,236,862	1,227,216
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	142,372	212,446	344,134
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,763,312	2,118,135	1,962,943
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	5,704,140	5,816,497	5,944,917
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,689,336	1,724,777	1,742,490
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,579,872	1,616,018	1,580,330
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	11,042,904	12,392,163	13,122,314
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	9,161,242	9,818,592	10,651,892
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	23,258,537	24,091,831	25,808,346
	Total Undistributed Expenditures			76,576,320	81,469,498
General Fund Current Expenses	Total General Current Expense		142,265,415	149,011,044	155,597,818

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	298,926	230,686	101,935
	Facilities Acquisition and Construction Services	12-000-400-XXX	284,029	750,734	359,031
	Increase In Capital Reserve	10-604	500,000	0	0
	Interest Deposit to Capital Reserve	10-604	17	10	10
	Total Capital Outlay		1,082,972	981,430	460,976
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	126,350	172,410	158,445
	General Fund Grand Total		143,474,737	150,164,884	156,217,239
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	285,166	77,068	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	78,178	78,765	66,950
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	6,749	15,258	12,969
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	198,072	257,786	219,117
	Nonpublic Nursing Services	20-XXX-XXX-XXX	144,627	143,463	121,944
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	55,019	53,100	45,135
	Nonpublic Security Aid	20-XXX-XXX-XXX	107,009	221,850	188,573
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	589,654	770,222	654,688
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,013,836	1,000,680	844,473
	Title II	20-XXX-XXX-XXX	186,797	208,619	168,556
	Title III	20-XXX-XXX-XXX	75,749	74,969	36,570
	Title IV	20-XXX-XXX-XXX	9,219	62,212	50,908
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,703,170	1,996,348	1,472,626
	Vocational Education	20-XXX-XXX-XXX	57,716	56,616	48,124
	Other	20-XXX-XXX-XXX	17,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,063,487	3,399,444	2,621,257
Special Revenue Fund Expenses	Total Special Revenue Funds		3,938,307	4,246,734	3,275,945
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	6,086,975	6,084,352	6,083,402
	Total Debt Service Funds		6,086,975	6,084,352	6,083,402
All Fund Expenses	Total Expenditures/Appropriations		153,500,019	160,495,970	165,576,586
Expenses Net of Transfers	Total Expenditures Net of Transfers		153,500,019	160,495,970	165,576,586

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	4,209	504,226	10	20
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,376,380	4,667,405	3,252,304	1,002,304
	Repayment of Debt	47,302	2	2	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,833	\$18,778	\$19,564	\$19,812	\$20,508
Total Classroom Instruction	\$11,846	\$11,854	\$12,228	\$12,286	\$12,764
Classroom-Salaries and Benefits	\$11,306	\$11,325	\$11,780	\$11,836	\$12,180
Classroom-General Supplies and Textbooks	\$356	\$345	\$304	\$302	\$403
Classroom-Purchased Services	\$184	\$184	\$144	\$148	\$181
Total Support Services	\$2,704	\$2,646	\$2,820	\$2,850	\$2,966
Support Services-Salaries and Benefits	\$2,516	\$2,450	\$2,578	\$2,578	\$2,707
Total Administrative Costs	\$1,988	\$1,961	\$2,011	\$2,077	\$2,060
Administration Salaries and Benefits	\$1,758	\$1,726	\$1,768	\$1,798	\$1,762
Total Operations and Maintenance of Plant	\$1,837	\$1,879	\$2,052	\$2,109	\$2,230
Operations and Maintenance-Salaries and Benefits	\$1,067	\$1,092	\$1,118	\$1,137	\$1,195
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$389	\$364	\$379	\$397	\$407
Total Equipment Costs	\$52	\$45	\$25	\$35	\$15
Legal Costs	\$44	\$43	\$30	\$70	\$62
Employee Benefits as a percentage of salaries*	23.80%	25.39%	25.83%	25.42%	26.54%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
West Orange Town	(A) General Fund School Levy	135,013,112
	(D) Total School Levy	140,785,541
	(B) Estimated Net Taxable Valuation (as of 03/12/19)	5,596,829,095
	(H) Estimated Equalized Valuation (as of 10/01/18)	6,373,773,006
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.4123
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.5155
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1183
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.2088

Employee Contract List for District

Name	Category	Measure
Ana Flores	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,233
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$5,441
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,524
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ana Flores	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elena McFarland	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$91,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency

Employee Contract List for District

Name	Category	Measure
Elena McFarland	Total Allowances Amount	\$2,020
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,240
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Elizabeth Hughes	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,010
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,918
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Morales	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,992
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,815
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,399
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute	

Employee Contract List for District

Name	Category	Measure
Elizabeth Morales	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Elizabeth Veneziano	Job Title	Assistant Superintendent
	Job Title II	Acting
	Base Annual Salary Amount	\$169,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/12/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Elizabeth Veneziano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	32
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$17,307
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Eveny de Mendez	Job Title	Superintendent
	Job Title II	Acting
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/20/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$13,711
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,696
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Eveny de Mendez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Filipe Santiago	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$155,192
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays & Emergency	

Employee Contract List for District

Name	Category	Measure
Filipe Santiago	Total Allowances Amount	\$5,795
	Total Bonuses Amount	\$9,254
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,579
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Calavano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,267
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Calavano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$12,030
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,655
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Calavano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Bissett	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,359
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,815
	Total Stipends Amount	\$1,212
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,949	
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute	

Employee Contract List for District

Name	Category	Measure
Kathleen Bissett	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin Gogerty	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Support Services
	Base Annual Salary Amount	\$137,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kristin Gogerty	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$7,829
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,754
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hanley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations Foreman
	Base Annual Salary Amount	\$100,161
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$325
	Total Bonuses Amount	\$4,618
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,512
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hanley	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Palek, Jr.	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Interim-Human Resources
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/13/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Palek, Jr.	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	