

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,309.0	1,296.0	1,261.0
On Roll Special Ed Full-Time	88.0	91.0	87.0
On Roll Subtotal	1,397.0	1,387.0	1,348.0
In Private School Placements		1.0	2.0
Sent to Other Districts Regular	3.0	0.0	0.0
Sent to Other Districts Special Ed	4.0	3.0	4.0
Received	42.0	25.0	20.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,234,206	12,478,890	12,987,833
	Total Tuition	10-1300	262,091	80,000	80,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	76,062	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	131,530	49,781	49,940
	Interest Earned on Maintenance Reserve	10-1XXX	2,474	10	8
	Interest Earned on Capital Reserve Funds	10-1XXX	20	2	2
	Total Revenues from Local Sources		12,706,383	12,658,683	13,167,783
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	188,491	153,456	153,456
	Extraordinary Aid	10-3131	14,750	0	0
	Categorical Special Education Aid	10-3132	800,303	800,303	800,303
	Equalization Aid	10-3176	5,034,332	5,034,332	4,957,014
	Categorical Security Aid	10-3177	107,201	107,201	107,201
	PARCC Readiness Aid	10-3181	13,560	0	0
	Per Pupil Growth Aid	10-3182	13,560	0	0
	Professional Learning Community Aid	10-3183	13,580	0	0
	Other State Aids	10-3XXX	21,190	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	5,768	0	0
	Total Revenues from State Sources		6,212,735	6,095,292	6,017,974
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	651,913	678,873
	Withdrawal from Maintenance Reserve	10-310	0	33,321	0
	Adjustment for Prior Year Encumbrances		0	495,834	0
	Actual Revenues (Over)/Under Expenditures		-562,488	0	0
General Fund Revenues	Total Operating Budget		18,356,630	19,935,043	19,864,630
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	4,392	0	0
	Total Revenues from Local Sources	20-1XXX	4,392	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	49,032	55,275	41,454
	Total Revenues from State Sources		49,032	55,275	41,454

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	54,895	62,766	47,074
	Title II	20-4451-4455	20,353	20,826	15,619
	Title III	20-4491-4494	25,942	50,479	37,859
	Title IV	20-4471-4474	8,335	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	233,711	318,089	270,374
	Total Revenues from Federal Sources			343,236	462,160
Special Revenue Fund Revenues	Total Grants and Entitlements		396,660	517,435	419,880
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	623,119	621,335	605,441
	Total Revenues from Local Sources		623,119	621,335	605,441
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	305,085	430,113	410,409
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		928,204	1,051,448	1,015,850
	Actual Revenues (Over)/Under Expenditures		6,721	0	0
Debt Service Fund Revenues	Total Repayment of Debt		934,925	1,051,448	1,015,850
All Fund Revenues	Total Revenues/Sources		19,688,215	21,503,926	21,300,360
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		19,688,215	21,503,926	21,300,360

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,288,755	6,674,999	6,807,700
	Special Education-Instruction	11-2XX-100-XXX	1,699,164	1,869,591	1,924,560
	Basic Skills/Remedial-Instruction	11-230-100-XXX	801,026	862,710	854,585
	Bilingual Education-Instruction	11-240-100-XXX	38,510	400	400
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	80,225	81,800	83,140
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	34,364	24,704	262,220
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	12,760	13,000	13,200
	Undistributed Expenditures-Health Services	11-000-213-XXX	193,924	207,791	227,608
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	405,795	477,375	549,169
	Undistributed Expenditures-Guidance	11-000-218-XXX	226,005	237,359	244,775
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	302,047	325,593	347,766
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	422,354	321,572	265,860
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	19,262	24,066	22,450
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	26,982	39,861	46,450
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	345,013	401,375	366,978
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	583,142	684,914	617,616
	Undistributed Expenditures-Central Services	11-000-251-XXX	380,008	337,360	342,501
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	237,725	389,842	291,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,893,875	2,178,462	1,901,889
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,198,694	1,267,200	1,281,438
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,023,101	3,285,269	3,264,180
	Total Undistributed Expenditures		9,305,051	10,215,743	10,045,100
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	10	8
General Fund Current Expenses	Total General Current Expense		18,212,731	19,705,253	19,715,493
Capital Outlay	Equipment	12-XXX-XXX-730	34,838	0	93,540
	Facilities Acquisition and Construction Services	12-000-400-XXX	99,972	219,572	34,972
	Interest Deposit to Capital Reserve	10-604	0	2	2
	Total Capital Outlay		134,810	219,574	128,514

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	9,089	10,216	20,623
	General Fund Grand Total		18,356,630	19,935,043	19,864,630
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,392	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,492	3,898	2,923
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	5,315	9,487	7,115
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	20,155	24,981	18,735
	Nonpublic Nursing Services	20-XXX-XXX-XXX	7,954	7,081	5,310
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,016	2,628	1,971
	Nonpublic Security Aid	20-XXX-XXX-XXX	8,100	7,200	5,400
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	49,032	55,275	41,454
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	54,895	62,766	47,074
	Title II	20-XXX-XXX-XXX	20,353	20,826	15,619
	Title III	20-XXX-XXX-XXX	25,942	50,479	37,859
	Title IV	20-XXX-XXX-XXX	8,335	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	233,711	318,089	270,374
	Total Federal Projects	20-XXX-XXX-XXX	343,236	462,160	378,426
Special Revenue Fund Expenses	Total Special Revenue Funds		396,660	517,435	419,880
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	934,925	1,051,448	1,015,850
	Total Debt Service Funds		934,925	1,051,448	1,015,850
All Fund Expenses	Total Expenditures/Appropriations		19,688,215	21,503,926	21,300,360
Expenses Net of Transfers	Total Expenditures Net of Transfers		19,688,215	21,503,926	21,300,360

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	6,602	6,622	6,624	6,626
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	301,287	553,761	520,450	520,458
	Legal Reserve	1,255,422	1,289,566	664,584	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	411,045	430,004	403,073	388,784
	Repayment of Debt	6,721	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,504	\$12,148	\$13,382	\$13,276	\$13,481
Total Classroom Instruction	\$7,380	\$7,829	\$8,630	\$8,436	\$8,822
Classroom-Salaries and Benefits	\$7,057	\$7,416	\$8,106	\$7,882	\$8,303
Classroom-General Supplies and Textbooks	\$282	\$368	\$457	\$489	\$448
Classroom-Purchased Services	\$41	\$45	\$67	\$65	\$71
Total Support Services	\$1,443	\$1,400	\$1,573	\$1,445	\$1,524
Support Services-Salaries and Benefits	\$1,294	\$1,264	\$1,377	\$1,277	\$1,262
Total Administrative Costs	\$1,229	\$1,295	\$1,418	\$1,536	\$1,425
Administration Salaries and Benefits	\$988	\$1,045	\$1,122	\$1,130	\$1,132
Total Operations and Maintenance of Plant	\$1,307	\$1,485	\$1,596	\$1,717	\$1,559
Operations and Maintenance-Salaries and Benefits	\$635	\$654	\$740	\$721	\$747
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$231	\$25	\$0	\$0	\$69
Legal Costs	\$39	\$39	\$44	\$48	\$52
Employee Benefits as a percentage of salaries*	24.72%	24.25%	25.27%	25.35%	24.77%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
765	Nonpublic Textbook Aid	2,923	Detail State Sources of Revenue
	Nonpublic Auxiliary Services	7,115	Detail State Sources of Revenue
	Nonpublic Handicapped Services	18,735	Detail State Sources of Revenue
	Nonpublic Nursing Services	5,310	Detail State Sources of Revenue
	Nonpublic Technology Services	1,971	Detail State Sources of Revenue
	Nonpublic Security Services	5,400	Detail State Sources of Revenue

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Liability and Workman's Compensation Insurance is purchased through the EIRC South Consortium with 41 other school districts.	0
	Health Benefits are purchased from the School Health Insurance Fund (SHIF) with 40 other school districts.	0
Municipal/Public Works	The Township of Harrison provides trash removal services for the Harrison Township School district through a Shared Services Agreement with Logan Township.	0
	The Harrison Township School District and the Township of Harrison have entered into an Shared Service agreement for School Resource Officers.	0
	The Harrison Township School District and the Township of Harrison have entered into an Shared Service agreement for the purchase of salt.	0
Others	The Harrison Township School District and the Mantua Township School District have entered into a Shared Service Agreement for a Behavioral Specialist.	0
Purchasing	Utilities - The Harrison Township School district is a member of ACES (Alliance for Competitive Energy Savings) with over 300 other school districts for electric service.	0
	Utilities - The Harrison Township School District is a member of the South Jersey Power Cooperative with over 200 other school districts for the purchase of natural gas.	0
Transportation Services, including Fuel	The Harrison Township School District and the Clearview Regional School District join together to purchase low-priced diesel gasoline for their bus fleets.	0
	The Harrison Township School District and the Clearview Regional school District join together to purchase low-priced diesel gasoline for their bus fleets.	0

Estimated Tax Rates

Municipality	Category	Amount
Harrison	(A) General Fund School Levy	12,987,833
	(D) Total School Levy	13,593,274
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,530,035,240
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,564,223,816
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8489
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8884
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8303
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8690

Employee Contract List for District

Name	Category	Measure
Dr. Margaret Peretti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,086
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,422
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,742
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible - need 10 years minimum service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Margaret Peretti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Heenan	Job Title	Other
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$123,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Lisa Heenan	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,194
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible - need 10 years minimum service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Milt Ney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$87,257
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Milt Ney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,961
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,070
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible - need 10 years minimum service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Milt Ney	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert E. Scharle	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$129,586
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,535
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,953	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement	

Employee Contract List for District

Name	Category	Measure
Robert E. Scharle	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shawn Shenk	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,624
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Shawn Shenk	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,877
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,169
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused Personal days convert to Sick Time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported