

### Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	8,185.0	8,147.0	8,508.0
On Roll Regular Shared-Time	327.0	301.0	325.0
On Roll Special Ed Full-Time	1,268.0	1,272.0	1,362.0
On Roll Special Ed Shared-Time	95.0	92.0	112.0
On Roll Subtotal	9,875.0	9,812.0	10,307.0
In Private School Placements	29.0	33.0	37.0
Sent to Other Districts Regular	1.0	2.0	2.0
Sent to Other Districts Special Ed	18.0	15.0	11.0
Received	3.0		0.0
In State Facilities	1.0		2.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	66,407,653	68,312,303	69,063,738
	Total Tuition	10-1300	718,546	659,000	679,000
	Rents and Royalties	10-1910	305,259	310,000	300,000
	Unrestricted Miscellaneous Revenues	10-1XXX	699,408	883,172	813,750
	Total Revenues from Local Sources		68,130,866	70,164,475	70,856,488
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,758	403,763	403,763
	Extraordinary Aid	10-3131	965,205	688,925	688,925
	Categorical Special Education Aid	10-3132	5,528,863	6,370,555	6,370,555
	Equalization Aid	10-3176	49,790,766	49,790,766	55,286,768
	Categorical Security Aid	10-3177	741,826	3,438,877	3,438,877
	Under Adequacy Aid	10-3180	500,000	0	0
	PARCC Readiness Aid	10-3181	92,880	0	0
	Per Pupil Growth Aid	10-3182	92,880	0	0
	Professional Learning Community Aid	10-3183	93,100	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	5,727	0	0
	Total Revenues from State Sources		57,887,005	60,692,886	66,188,888
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	312,157	288,023	342,047
	Total Revenues from Federal Sources		312,157	288,023	342,047
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	401,698
	Transfers from Other Funds	10-5200	-112,796	0	0
	Adjustment for Prior Year Encumbrances		0	188,706	0
	Actual Revenues (Over)/Under Expenditures		-1,937,016	0	0
General Fund Revenues	Total Operating Budget		124,280,216	131,334,090	137,789,121
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	149,857	123,065	144,482
	Total Revenues from Local Sources	20-1XXX	149,857	123,065	144,482

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	188,459
	Preschool Education Aid	20-3218	2,683,307	3,443,256	6,745,719
	Other Restricted Entitlements	20-32XX	646,638	724,149	917,600
	Total Revenues from State Sources		3,329,945	4,167,405	7,851,778
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	3,087,335	3,106,051	3,049,846
	Title II	20-4451-4455	457,608	462,739	403,599
	Title III	20-4491-4494	125,358	167,653	128,256
	Title IV	20-4471-4474	39,167	186,799	158,779
	I.D.E.A. Part B (Handicapped)	20-4420-4429	2,571,085	2,593,842	2,233,766
	Private Industry Council (JTPA/WIA)	20-4700	0	175,000	0
	Other	20-4XXX	137,726	117,113	0
	Total Revenues from Federal Sources		6,418,279	6,809,197	5,974,246
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	0	0	917,600
Special Revenue Fund Revenues	Total Grants and Entitlements		9,898,081	11,099,667	14,888,106
All Fund Revenues	Total Revenues/Sources		134,178,297	142,433,757	152,677,227
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	0	0	917,600
	Total Revenues/Sources Net of Transfers		134,178,297	142,433,757	151,759,627

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	41,834,359	42,179,631	46,183,667
	Special Education-Instruction	11-2XX-100-XXX	15,803,406	16,110,512	17,232,726
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	187,606	194,563
	Bilingual Education-Instruction	11-240-100-XXX	1,722,282	1,923,667	1,991,412
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	204,140	249,510	190,878
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	315,190	336,800	349,195
	School-Sponsored Athletics-Instruction	11-402-100-XXX	590,769	763,401	781,561
	Before/After School Programs	11-421-XXX-XXX	0	2,500	2,500
	Summer School	11-422-XXX-XXX	46,335	103,000	103,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	197,069	253,455	253,455
	Community Services Programs/Operations	11-800-330-XXX	1,212,361	1,313,591	1,318,591
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,056,505	2,405,078	2,674,755
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	260,627	282,598	285,628
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,653,437	1,602,410	1,683,214
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	815,589	2,116,157	2,258,770
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	791,109	301,092	301,089
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,320,051	2,390,162	2,420,650
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,967,939	3,095,619	2,835,747
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,502,222	1,553,910	1,620,323
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	240,349	230,182	197,346
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	35,560	45,000	45,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	3,419,702	3,644,452	3,549,802
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,797,816	4,571,842	4,697,412
	Undistributed Expenditures-Central Services	11-000-251-XXX	2,103,915	1,988,342	1,776,485
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	698,411	1,044,292	1,313,603
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	11,120,882	14,611,374	12,692,367
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,963,100	3,277,214	3,158,243
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	22,930,143	23,587,204	26,803,827
	Total Undistributed Expenditures			61,677,357	66,746,928

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses	Total General Current Expense		123,603,268	130,170,601	136,915,809
Capital Outlay	Equipment	12-XXX-XXX-730	21,962	410,000	120,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	269,280	269,280	269,280
	Total Capital Outlay		291,242	679,280	389,280
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	385,706	484,209	484,032
	General Fund Grand Total		124,280,216	131,334,090	137,789,121
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	149,857	123,065	144,482
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,662,013	1,938,974	3,639,302
	Support Services	20-218-200-XXX	897,071	1,376,983	3,017,933
	Facility Acquisition and Construction Services	20-218-400-XXX	124,223	127,299	1,194,543
	Total Preschool Education Aid	20-218-XXX-XXX	2,683,307	3,443,256	7,851,778
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	42,765	40,049	55,920
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	34,548	54,610	46,419
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	74,611	38,800	29,584
	Nonpublic Nursing Services	20-XXX-XXX-XXX	79,928	75,175	63,899
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	28,896	27,000	22,951
	Nonpublic Security Aid	20-XXX-XXX-XXX	57,226	58,125	49,407
	Adult Education	20-XXX-XXX-XXX	0	317,867	0
	Other	20-XXX-XXX-XXX	328,664	112,523	649,420
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,329,945	4,167,405	8,769,378
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	3,087,335	3,106,051	3,049,846
	Title II	20-XXX-XXX-XXX	457,608	462,739	403,599
	Title III	20-XXX-XXX-XXX	125,358	167,653	128,256
	Title IV	20-XXX-XXX-XXX	39,167	186,799	158,779
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,571,085	2,593,842	2,233,766
	Private Industry Council (JTPA/WIA)	20-XXX-XXX-XXX	0	175,000	0
	Other	20-XXX-XXX-XXX	137,726	117,113	0
	Total Federal Projects	20-XXX-XXX-XXX	6,418,279	6,809,197	5,974,246
Special Revenue Fund Expenses	Total Special Revenue Funds		9,898,081	11,099,667	14,888,106

**Advertised Appropriations**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
All Fund Expenses	Total Expenditures/Appropriations		134,178,297	142,433,757	152,677,227
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	917,600
	Total Expenditures Net of Transfers		134,178,297	142,433,757	151,759,627

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	181,511	181,511	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,131,397	2,843,095	2,843,095	2,622,908
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,509	\$19,939	\$13,205	\$13,367	\$13,499
Total Classroom Instruction	\$8,187	\$12,729	\$8,317	\$8,271	\$8,678
Classroom-Salaries and Benefits	\$7,933	\$12,100	\$7,666	\$7,619	\$7,904
Classroom-General Supplies and Textbooks	\$191	\$146	\$229	\$229	\$270
Classroom-Purchased Services	\$63	\$483	\$423	\$424	\$505
Total Support Services	\$1,304	\$2,445	\$1,603	\$1,594	\$1,637
Support Services-Salaries and Benefits	\$1,109	\$2,176	\$1,379	\$1,350	\$1,399
Total Administrative Costs	\$1,272	\$2,136	\$1,338	\$1,383	\$1,340
Administration Salaries and Benefits	\$950	\$1,495	\$928	\$931	\$922
Total Operations and Maintenance of Plant	\$1,460	\$2,137	\$1,591	\$1,765	\$1,497
Operations and Maintenance-Salaries and Benefits	\$1,004	\$1,421	\$1,063	\$1,071	\$1,022
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$161	\$177	\$135	\$136	\$133
Total Equipment Costs	\$1	\$24	\$56	\$56	\$130
Legal Costs	\$47	\$63	\$39	\$45	\$37
Employee Benefits as a percentage of salaries*	26.95%	27.52%	30.20%	28.45%	30.59%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Estimated Tax Rates**

Municipality	Category	Amount
Bayonne City	(A) General Fund School Levy	68,688,020
	(D) Total School Levy	68,688,020
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,169,125,142
	(H) Estimated Equalized Valuation (as of 10/01/18)	6,350,349,832
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.1666
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.1666
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0816
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0816

Employee Contract List for District

Name	Category	Measure
Cathy Trapani	Job Title	Other
	Job Title II	Physical Therapist
	Base Annual Salary Amount	\$122,726
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$927
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cathy Trapani	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Dennis Degnan	Job Title	Assistant Superintendent
	Job Title II	Curr & Instr. Fed Prgms
	Base Annual Salary Amount	\$156,286
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Dennis Degnan	Total Allowances Amount	\$4,386
	Total Bonuses Amount	\$18,620
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,455
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not meet age or exp.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 23
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Michael A. Wanko	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Michael A. Wanko	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,067
	Contractual Post-Employment Benefit Description of Payout of Sick days	No payout of sick days.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	None, personal become sick.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Michael A. Wanko	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Burnside	Job Title	Accountant
	Job Title II	Purchasing
	Base Annual Salary Amount	\$127,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Age or Exp not met	

Employee Contract List for District

Name	Category	Measure
Eric Burnside	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Pensallarto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Food Services Dir.
	Base Annual Salary Amount	\$106,919
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Frank Pensallarto	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	exp not met.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Caiola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$82,791
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$7,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped at 15K.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Caiola	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kenneth Kopacz	Job Title	Assistant Superintendent
	Job Title II	Personnel/Safety Director
	Base Annual Salary Amount	\$159,412
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Kenneth Kopacz	Total Allowances Amount	\$3,566
	Total Bonuses Amount	\$3,160
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,752
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not meet age or experience
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 23
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Laura Zielaznicki	Job Title	Other
	Job Title II	Bookkeeper
	Base Annual Salary Amount	\$93,144
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Zielaznicki	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Age not met.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Zielaznicki	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lou Pacyna	Job Title	Assistant Superintendent
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$101,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$8,380
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 15K	

Employee Contract List for District

Name	Category	Measure
Lou Pacyna	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Kubert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds Sup.
	Base Annual Salary Amount	\$115,819
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Kubert	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$12,900
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Scott Nolan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Code Compliance
	Base Annual Salary Amount	\$77,647
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,100
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Age not met.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Scott Nolan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vincent Caiola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Repair Department
	Base Annual Salary Amount	\$82,721
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Vincent Caiola	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,100
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	