

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	5,045.0	4,975.0	5,240.0
On Roll Special Ed Full-Time	909.0	921.0	879.0
On Roll Subtotal	5,954.0	5,896.0	6,119.0
In Private School Placements	69.0	51.0	0.0
Sent to Contracted Preschool	2.0	3.0	0.0
Sent to Other Districts Special Ed	2.0	3.0	3.0
Received	13.0	30.0	30.0
In State Facilities		3.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	51,694,717	52,728,607	53,788,283
	Total Tuition	10-1300	37,705	26,400	99,000
	Rents and Royalties	10-1910	173,772	40,000	172,000
	Private Contributions	10-1920	0	50,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	188,396	321,000	321,000
	Interest Earned on Capital Reserve Funds	10-1XXX	50	50	0
	Other Restricted Miscellaneous Revenues	10-1XXX	662,984	0	0
	Total Revenues from Local Sources		52,757,624	53,166,057	54,380,283
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	57,192	239,445	239,445
	Extraordinary Aid	10-3131	410,735	300,000	300,000
	Categorical Special Education Aid	10-3132	3,583,423	5,200,975	5,200,975
	Equalization Aid	10-3176	28,396,355	30,794,824	34,186,746
	Categorical Security Aid	10-3177	408,316	2,040,647	2,040,647
	Under Adequacy Aid	10-3180	500,000	0	0
	PARCC Readiness Aid	10-3181	58,140	0	0
	Per Pupil Growth Aid	10-3182	58,140	0	0
	Professional Learning Community Aid	10-3183	58,330	0	0
	Total Revenues from State Sources		33,530,631	38,575,891	41,967,813
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	130,478	140,116	142,601
	Total Revenues from Federal Sources		130,478	140,116	142,601
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	540,867	417,184	156,636
	Withdrawal from Capital Reserve for Local Share	10-307	764,866	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	2,000,000	0	0
	Adjustment for Prior Year Encumbrances		0	1,441,048	0
	Actual Revenues (Over)/Under Expenditures		-1,445,309	0	0
General Fund Revenues	Total Operating Budget		88,279,157	93,740,296	96,647,333
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	17,231	158,985	0
	Total Revenues from Local Sources	20-1XXX	17,231	158,985	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	667,097	0	236,642
	Preschool Education Aid	20-3218	351,648	356,928	339,480
	Other Restricted Entitlements	20-32XX	304,133	358,236	358,236
	Total Revenues from State Sources		1,322,878	715,164	934,358
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,286,152	1,623,389	1,461,050
	Title II	20-4451-4455	168,924	276,452	248,806
	Title III	20-4491-4494	129,003	108,410	97,568
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,281,088	1,388,487	1,249,637
	Vocational Education	20-4430	63,213	60,746	54,671
	Total Revenues from Federal Sources		2,928,380	3,457,484	3,111,732
Special Revenue Fund Revenues	Total Grants and Entitlements		4,268,489	4,331,633	4,046,090
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,011,767	984,504	999,090
	Total Revenues from Local Sources		1,011,767	984,504	999,090
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	393,921	380,596	366,010
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,405,688	1,365,100	1,365,100
Debt Service Fund Revenues	Total Repayment of Debt		1,405,688	1,365,100	1,365,100
All Fund Revenues	Total Revenues/Sources		93,953,334	99,437,029	102,058,523
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		93,953,334	99,437,029	102,058,523

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	28,423,858	30,057,871	29,151,507	
	Special Education-Instruction	11-2XX-100-XXX	5,056,982	5,140,513	5,451,608	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	516,603	357,507	358,285	
	Bilingual Education-Instruction	11-240-100-XXX	1,582,489	1,684,076	1,728,007	
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	0	298,812	301,217	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	121,763	107,868	108,260	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	845,174	913,027	925,027	
	Before/After School Programs	11-421-XXX-XXX	0	5,016	5,016	
	Instructional Alternative Ed Program	11-423-XXX-XXX	280,611	0	0	
	Community Services Programs/Operations	11-800-330-XXX	730	0	0	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,170,786	3,478,274	3,683,872	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	18,897	18,942	18,942	
	Undistributed Expenditures-Health Services	11-000-213-XXX	741,329	754,900	762,925	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	557,165	508,682	537,274	
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,287,217	1,294,390	1,330,466	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,465,036	1,580,428	1,962,656	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	247,860	515,961	366,755	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	378,575	442,479	438,020	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	52,702	69,700	55,000	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,532,411	1,086,694	1,039,993	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,813,094	5,283,348	5,627,314	
	Undistributed Expenditures-Central Services	11-000-251-XXX	911,172	1,079,480	805,329	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	552,874	862,141	867,837	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,337,919	7,197,680	7,826,152	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,435,222	1,518,342	1,701,623	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,604,368	19,581,631	22,199,305	
	Undistributed Expenditures-Food Services	11-000-310-930	337,534	223,767	175,000	
	Total Undistributed Expenditures			41,444,161	45,496,839	49,398,463
	General Fund Current Expenses	Total General Current Expense		78,272,371	84,061,529	87,427,390

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	887,866	86,029	33,392
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,885,488	2,608,698	1,047,876
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	764,866	0	0
	Interest Deposit to Capital Reserve	10-604	0	50	0
	Total Capital Outlay		5,538,220	2,694,777	1,081,268
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	54,176	61,698	63,522
	Total Adult Education-Local	13-602-X00-XXX	54,176	61,698	63,522
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	54,176	61,698	63,522
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	4,414,390	6,922,292	8,075,153
	General Fund Grand Total		88,279,157	93,740,296	96,647,333
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	17,231	158,985	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	749,243	311,428	530,122
	Support Services	20-218-200-XXX	269,502	37,500	38,000
	Facility Acquisition and Construction Services	20-218-400-XXX	0	8,000	8,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,018,745	356,928	576,122
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,012	6,889	6,889
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	886	15,905	15,905
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	3,382	17,396	17,396
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,995	14,065	14,065
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,736	4,644	4,644
	Nonpublic Security Aid	20-XXX-XXX-XXX	10,725	21,750	21,750
	Other	20-XXX-XXX-XXX	275,397	277,587	277,587
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,322,878	715,164	934,358
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,286,152	1,623,389	1,461,050
	Title II	20-XXX-XXX-XXX	168,924	276,452	248,806
	Title III	20-XXX-XXX-XXX	129,003	108,410	97,568
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,281,088	1,388,487	1,249,637
	Vocational Education	20-XXX-XXX-XXX	63,213	60,746	54,671
	Total Federal Projects	20-XXX-XXX-XXX	2,928,380	3,457,484	3,111,732

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		4,268,489	4,331,633	4,046,090
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,405,688	1,365,100	1,365,100
	Total Debt Service Funds		1,405,688	1,365,100	1,365,100
All Fund Expenses	Total Expenditures/Appropriations		93,953,334	99,437,029	102,058,523
Expenses Net of Transfers	Total Expenditures Net of Transfers		93,953,334	99,437,029	102,058,523

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	2,368,729	585,867	585,917	585,917
	Adult Education Programs	53,876	53,876	0	0
	Maintenance Reserve	0	0	754,753	754,753
	Legal Reserve	501,412	19,104	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,015,419	2,342,350	1,998,146	1,841,510
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,653	\$13,207	\$13,674	\$14,848	\$14,827
Total Classroom Instruction	\$8,023	\$8,375	\$8,651	\$9,505	\$9,348
Classroom-Salaries and Benefits	\$7,741	\$7,668	\$8,012	\$8,772	\$8,874
Classroom-General Supplies and Textbooks	\$156	\$282	\$216	\$203	\$217
Classroom-Purchased Services	\$126	\$425	\$423	\$530	\$257
Total Support Services	\$1,112	\$1,174	\$1,219	\$1,294	\$1,337
Support Services-Salaries and Benefits	\$967	\$1,035	\$1,068	\$1,148	\$1,184
Total Administrative Costs	\$1,790	\$1,781	\$1,868	\$2,057	\$2,044
Administration Salaries and Benefits	\$1,592	\$1,572	\$1,645	\$1,822	\$1,861
Total Operations and Maintenance of Plant	\$1,437	\$1,584	\$1,624	\$1,678	\$1,797
Operations and Maintenance-Salaries and Benefits	\$1,007	\$1,106	\$1,133	\$1,202	\$1,331
Board Contribution to Food Services	\$57	\$61	\$40	\$42	\$31
Total Extracurricular Costs	\$210	\$205	\$237	\$233	\$230
Total Equipment Costs	\$0	\$159	\$1	\$18	\$7
Legal Costs	\$11	\$9	\$10	\$15	\$12
Employee Benefits as a percentage of salaries*	28.90%	32.07%	35.59%	38.24%	41.70%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Kearny Board of Education utilizes the Non-Public and summer School services provided by the Essex and Passaic County Educational Services Commission	0
Insurance Coverages and Benefits	The Kearny Board of Education is a member of the School Alliance Insurance Fund with many other districts in the State of N.J.	0
Municipal/Public Works	Kearny Board of Education has an agreement with the Township of Kearny to provide gas for the Board vehicles in exchange for the use of the district facilities for township recreation programs.	0
Others	Together with the Nutley and Belleville Boards of Education Kearny leases a boat house from the town of Kearny for High School crew team. Kearny Board provides custodial services and supplies, utilities and required licensing fees. Belleville, Nutley reimburse Kearny for these services.	0
Purchasing	The Kearny Board of Education participates in the Middlesex Regional Services Cooperative bid for Natural Gas and Electric utilities.	0
	The Kearny Board of Education is a member of the Middlesex Regional Services Cooperative, Hunterdon Regional Services Cooperative, Educational Data Services Cooperative and Keystone Purchasing Network.	0
Transportation Services, including Fuel	Kearny Board of Education has a Joint Transportation with Harrison Board of Education.	0

Estimated Tax Rates

Municipality	Category	Amount
Kearny Town	(A) General Fund School Levy	53,265,737
	(D) Total School Levy	54,264,198
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,081,067,198
	(H) Estimated Equalized Valuation (as of 10/01/18)	3,980,932,772
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	4.9271
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.0195
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3380
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3631

Employee Contract List for District

Name	Category	Measure
Barbara Avitable	Job Title	Other
	Job Title II	N
	Base Annual Salary Amount	\$84,253
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$92,521
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Barbara Avitable	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward F Izbicki Sr Ed.D	Job Title	Business Administrator
	Job Title II	N
	Base Annual Salary Amount	\$180,075
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays

Employee Contract List for District

Name	Category	Measure
Edward F Izbicki Sr Ed.D	Total Allowances Amount	\$2,120
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Gail Landi	Job Title	Executive Assistant
	Job Title II	N
	Base Annual Salary Amount	\$101,636
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gail Landi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$118,343
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Gail Landi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marilyn Kaplan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N
	Base Annual Salary Amount	\$139,476
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,355
Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract	

Employee Contract List for District

Name	Category	Measure
Marilyn Kaplan	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Bruscano	Job Title	Other
	Job Title II	N
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Mark Bruscano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Blood	Job Title	Superintendent
	Job Title II	N
	Base Annual Salary Amount	\$196,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$6,128
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,122
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Blood	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Elsmore	Job Title	Other
	Job Title II	N
	Base Annual Salary Amount	\$91,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays

Employee Contract List for District

Name	Category	Measure
Robert Elsmore	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported