

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,888.0	1,972.0	1,981.0
On Roll Special Ed Full-Time	292.0	315.0	350.0
On Roll Subtotal	2,180.0	2,287.0	2,331.0
In Private School Placements	11.0	13.0	21.0
Sent to Other Districts Special Ed	5.0	5.0	0.0
Received	4.0	6.0	0.0
In State Facilities	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	34,667,422	35,360,770	36,067,984
	Total Tuition	10-1300	124,950	112,500	82,500
	Rents and Royalties	10-1910	72,203	53,000	70,000
	Unrestricted Miscellaneous Revenues	10-1XXX	261,887	170,000	60,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	125
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	1,076
	Total Revenues from Local Sources		35,126,462	35,696,270	36,281,785
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	86,193	546,399	546,399
	Extraordinary Aid	10-3131	140,589	145,000	135,000
	Categorical Special Education Aid	10-3132	905,004	905,004	1,119,390
	Categorical Security Aid	10-3177	75,507	191,170	191,170
	PARCC Readiness Aid	10-3181	21,370	0	0
	Per Pupil Growth Aid	10-3182	21,370	0	0
	Professional Learning Community Aid	10-3183	21,230	0	0
	Other State Aids	10-3XXX	30,190	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	4,213	0	0
	Total Revenues from State Sources		1,305,666	1,787,573	1,991,959
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	42,829	36,064	66,953
	Total Revenues from Federal Sources		42,829	36,064	66,953
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	313,553	200,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	471,500	1,525,150
	Adjustment for Prior Year Encumbrances		0	272,334	0
	Actual Revenues (Over)/Under Expenditures		-1,016,619	0	0
General Fund Revenues	Total Operating Budget		35,458,338	38,577,294	40,065,847

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	380,625	482,500	410,125
	Title II	20-4451-4455	40,081	135,824	115,450
	Title III	20-4491-4494	13,292	30,733	26,123
	Title IV	20-4471-4474	4,024	30,084	25,571
	I.D.E.A. Part B (Handicapped)	20-4420-4429	306,481	555,958	472,564
	Total Revenues from Federal Sources			744,503	1,235,099
Special Revenue Fund Revenues	Total Grants and Entitlements		744,503	1,235,099	1,049,833
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,526,693	1,554,633	1,534,459
	Total Revenues from Local Sources		2,526,693	1,554,633	1,534,459
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	647,938	645,142	640,416
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,174,631	2,199,775	2,174,875
Debt Service Fund Revenues	Total Repayment of Debt		3,174,631	2,199,775	2,174,875
All Fund Revenues	Total Revenues/Sources		39,377,472	42,012,168	43,290,555
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,377,472	42,012,168	43,290,555

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,071,480	12,765,678	12,429,515
	Special Education-Instruction	11-2XX-100-XXX	2,779,453	2,998,043	3,546,534
	Basic Skills/Remedial-Instruction	11-230-100-XXX	63,802	126,386	173,671
	Bilingual Education-Instruction	11-240-100-XXX	138,858	201,807	210,668
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	231,046	284,775	281,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	659,088	710,104	679,688
	Other Instructional Programs-Instruction	11-4XX-100-XXX	81,775	90,599	97,216
	Community Services Programs/Operations	11-800-330-XXX	30,480	31,500	35,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,085,884	1,280,657	1,415,378
	Undistributed Expenditures-Health Services	11-000-213-XXX	400,621	403,066	423,623
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	338,437	326,842	357,464
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	323,542	392,000	313,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	761,098	769,190	794,024
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	879,343	912,988	1,009,257
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	104,166	125,132	175,630
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	227,582	241,920	228,494
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,265	31,350	40,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	939,821	1,016,428	944,618
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,614,691	1,622,765	1,606,570
	Undistributed Expenditures-Central Services	11-000-251-XXX	522,726	647,983	608,798
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	551,189	552,002	338,367
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,585,271	3,816,016	3,694,865
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,221,376	1,434,518	1,489,023
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,988,476	6,964,902	7,365,370
	Total Undistributed Expenditures		18,553,488	20,537,759	20,805,381
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	100
	Interest Earned on Current Expense Emergency Res	10-607	0	0	125
General Fund Current Expenses	Total General Current Expense		34,609,470	37,746,651	38,258,898

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	134,001	104,607	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	462,033	490,372	55,872
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	1,525,150
	Interest Deposit to Capital Reserve	10-604	0	0	1,076
	Total Capital Outlay		596,034	594,979	1,582,098
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	252,834	235,664	224,851
	General Fund Grand Total		35,458,338	38,577,294	40,065,847
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	380,625	482,500	410,125
	Title II	20-XXX-XXX-XXX	40,081	135,824	115,450
	Title III	20-XXX-XXX-XXX	13,292	30,733	26,123
	Title IV	20-XXX-XXX-XXX	4,024	30,084	25,571
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	306,481	555,958	472,564
	Total Federal Projects	20-XXX-XXX-XXX	744,503	1,235,099	1,049,833
Special Revenue Fund Expenses	Total Special Revenue Funds		744,503	1,235,099	1,049,833
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,174,631	2,199,775	2,174,875
	Total Debt Service Funds		3,174,631	2,199,775	2,174,875
All Fund Expenses	Total Expenditures/Appropriations		39,377,472	42,012,168	43,290,555
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,377,472	42,012,168	43,290,555

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	3,041,745	4,149,830	3,678,330	2,154,256
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	200,000	200,000	200,100
	Legal Reserve	700,000	500,000	200,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	100,000	250,000	250,000	250,125
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	788,121	752,910	766,099	766,099
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,975	\$14,877	\$15,770	\$15,421	\$15,272
Total Classroom Instruction	\$8,638	\$8,675	\$9,338	\$9,038	\$9,108
Classroom-Salaries and Benefits	\$7,908	\$8,024	\$8,637	\$8,346	\$8,414
Classroom-General Supplies and Textbooks	\$230	\$192	\$241	\$238	\$232
Classroom-Purchased Services	\$501	\$459	\$460	\$454	\$461
Total Support Services	\$1,699	\$1,701	\$1,775	\$1,731	\$1,797
Support Services-Salaries and Benefits	\$1,439	\$1,409	\$1,453	\$1,398	\$1,488
Total Administrative Costs	\$1,978	\$1,991	\$2,046	\$2,030	\$1,844
Administration Salaries and Benefits	\$1,539	\$1,505	\$1,559	\$1,501	\$1,402
Total Operations and Maintenance of Plant	\$2,047	\$1,890	\$1,904	\$1,931	\$1,848
Operations and Maintenance-Salaries and Benefits	\$1,219	\$1,125	\$1,209	\$1,095	\$1,061
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$495	\$495	\$550	\$540	\$520
Total Equipment Costs	\$204	\$62	\$0	\$46	\$0
Legal Costs	\$46	\$70	\$50	\$54	\$48
Employee Benefits as a percentage of salaries*	25.17%	26.98%	29.63%	29.72%	31.15%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	300	45,000	Reimbursement from ERate
	300	15,000	Interest earned on Bank Accounts

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Lawn/Field Maintenance and Snow Removal	0
	Electrical/Plumbing	0
	Use of Facilities-Summer/Recreational Programs	0

Estimated Tax Rates

Municipality	Category	Amount
Secaucus Town	(A) General Fund School Levy	35,714,377
	(D) Total School Levy	37,258,923
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,771,569,462
	(H) Estimated Equalized Valuation (as of 10/01/18)	5,345,425,788
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2886
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3443
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6681
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6970

Employee Contract List for District

Name	Category	Measure
Charles Poindexter	Job Title	Accountant
	Job Title II	Accountant
	Base Annual Salary Amount	\$86,145
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$512
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,289
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 22 days x per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not stipulated in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Poindexter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Zapoluch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supv
	Base Annual Salary Amount	\$87,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Zapoluch	Total Allowances Amount	\$250
	Total Bonuses Amount	\$1,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,382
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 62 days X per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$55 per day x number of days banked, no maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Grace Yeo	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$136,620
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Yeo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,115
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,120
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	44 Day Contractual Ceiling x per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Yeo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Montesano	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$169,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/17
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,967
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,885
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per terms of contract	

Employee Contract List for District

Name	Category	Measure
Jennifer Montesano	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 day Carry forward limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Salvatore Cioffi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Bldgs & Grds
	Base Annual Salary Amount	\$103,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/17/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Salvatore Cioffi	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,715
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Ceiling of 22 days x per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not stipulated in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported