

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	296.0	297.0	281.0
On Roll Special Ed Full-Time	39.0	29.0	40.0
On Roll Subtotal	335.0	326.0	321.0
In Private School Placements	1.0	2.0	1.0
Received	9.0	14.0	28.0

**Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	5,584,205	5,694,797	5,808,687
	Total Tuition	10-1300	50,347	17,500	178,750
	Rents and Royalties	10-1910	4,700	0	0
	Sale of Property	10-1930	3,930	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	31,633	10,700	105,440
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	1,375	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	10,258	0	0
	Total Revenues from Local Sources		5,686,448	5,722,997	6,092,877
General Fund Revenues from State Sources	School Choice Aid	10-3116	134,123	150,304	141,545
	Categorical Transportation Aid	10-3121	157,946	166,282	166,282
	Extraordinary Aid	10-3131	59,735	0	0
	Categorical Special Education Aid	10-3132	244,823	259,824	259,824
	Equalization Aid	10-3176	441,447	441,447	441,447
	Categorical Security Aid	10-3177	31,021	31,021	31,021
	Adjustment Aid	10-3178	274,896	224,260	140,295
	PARCC Readiness Aid	10-3181	3,440	0	0
	Per Pupil Growth Aid	10-3182	3,160	0	0
	Professional Learning Community Aid	10-3183	3,440	0	0
	Other State Aids	10-3XXX	2,900	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,310	0	0
	Total Revenues from State Sources		1,358,241	1,273,138	1,180,414
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	112,479	251,934	153,997
	Transfers from Other Funds	10-5200	27,752	0	0
	Adjustment for Prior Year Encumbrances		0	332,851	0
	Actual Revenues (Over)/Under Expenditures		-171,092	0	0
General Fund Revenues	Total Operating Budget		7,013,828	7,580,920	7,427,288

**Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	25,737	25,927	19,303
	Title II	20-4451-4455	5,977	5,356	4,017
	Title IV	20-4471-4474	10,000	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	74,483	73,358	49,980
	Other	20-4XXX	34,771	34,339	22,601
	Total Revenues from Federal Sources			150,968	148,980
Special Revenue Fund Revenues	Total Grants and Entitlements		150,968	148,980	95,901
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	249,150	248,075	241,925
	Total Revenues from Local Sources		249,150	248,075	241,925
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		249,150	248,075	241,925
Debt Service Fund Revenues	Total Repayment of Debt		249,150	248,075	241,925
All Fund Revenues	Total Revenues/Sources		7,413,946	7,977,975	7,765,114
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,413,946	7,977,975	7,765,114

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,936,589	2,083,393	2,035,895
	Special Education-Instruction	11-2XX-100-XXX	552,788	555,703	584,571
	Basic Skills/Remedial-Instruction	11-230-100-XXX	200,585	232,756	241,156
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	25,096	29,054	29,265
	School-Sponsored Athletics-Instruction	11-402-100-XXX	23,475	36,872	33,617
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	54,206	145,862	110,072
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,000	42,977	48,038
	Undistributed Expenditures-Health Services	11-000-213-XXX	68,085	71,752	76,533
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	63,684	68,524	74,826
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	22,538	0	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	51,760	52,868	54,278
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	256,991	295,090	310,193
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	80,679	87,459	124,826
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	173,133	160,066	163,490
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,491	10,400	5,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	172,039	218,870	207,802
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	125,634	120,572	78,599
	Undistributed Expenditures-Central Services	11-000-251-XXX	179,217	199,775	186,967
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	599,639	676,767	614,025
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	345,147	438,611	417,435
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,495,210	1,777,654	2,012,468
	Total Undistributed Expenditures		3,707,453	4,367,247	4,485,452
	General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	50,000	0
Increase In Current Expense Emergency Reserve		10-607	50,000	0	0
Interest Earned on Current Expense Emergency Res		10-607	1,375	0	0
General Fund Current Expenses	Total General Current Expense		6,547,361	7,305,025	7,409,956

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	54,970	47,235	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	48,487	228,660	17,332
	Increase In Capital Reserve	10-604	352,752	0	0
	Interest Deposit to Capital Reserve	10-604	10,258	0	0
	Total Capital Outlay		466,467	275,895	17,332
General Fund Expenses and Transfers	General Fund Grand Total		7,013,828	7,580,920	7,427,288
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	25,737	25,927	19,303
	Title II	20-XXX-XXX-XXX	5,977	5,356	4,017
	Title IV	20-XXX-XXX-XXX	10,000	10,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	74,483	73,358	49,980
	Other	20-XXX-XXX-XXX	34,771	34,339	22,601
	Total Federal Projects	20-XXX-XXX-XXX	150,968	148,980	95,901
Special Revenue Fund Expenses	Total Special Revenue Funds		150,968	148,980	95,901
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	249,150	248,075	241,925
	Total Debt Service Funds		249,150	248,075	241,925
All Fund Expenses	Total Expenditures/Appropriations		7,413,946	7,977,975	7,765,114
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,413,946	7,977,975	7,765,114

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,196,442	1,356,252	1,356,252	1,356,252
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	240,000	290,000	290,000	290,000
	Legal Reserve	267,323	308,841	153,997	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	152,354	203,729	203,729	203,729
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	381,089	347,090	250,000	250,000
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,283	\$18,008	\$19,959	\$20,615	\$21,441
Total Classroom Instruction	\$10,235	\$10,829	\$12,076	\$12,266	\$12,888
Classroom-Salaries and Benefits	\$9,325	\$10,056	\$11,202	\$11,181	\$12,070
Classroom-General Supplies and Textbooks	\$603	\$563	\$497	\$694	\$460
Classroom-Purchased Services	\$307	\$210	\$378	\$390	\$358
Total Support Services	\$2,764	\$2,981	\$3,320	\$3,401	\$3,868
Support Services-Salaries and Benefits	\$2,492	\$2,812	\$3,072	\$3,170	\$3,630
Total Administrative Costs	\$1,743	\$1,885	\$2,042	\$2,201	\$2,059
Administration Salaries and Benefits	\$1,533	\$1,679	\$1,764	\$1,770	\$1,775
Total Operations and Maintenance of Plant	\$2,324	\$2,079	\$2,220	\$2,426	\$2,295
Operations and Maintenance-Salaries and Benefits	\$927	\$1,045	\$1,130	\$1,133	\$1,160
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$183	\$190	\$249	\$269	\$271
Total Equipment Costs	\$179	\$164	\$0	\$145	\$0
Legal Costs	\$18	\$20	\$55	\$49	\$56
Employee Benefits as a percentage of salaries*	31.91%	38.89%	46.07%	44.75%	49.08%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Hunterdon/Warren Association of School Business Administrators	0
Curriculum Services	Shared with Hunterdon County Schools and Delaware Regional High School District	0
Custodial and Maintenance Services	Delaware Valley Regional High School - Services for Electrician	0
Food Services	Kingwood, Alexandria, Frenchtown, Milford and Delaware Valley Regional High School - RFP for services	0
Insurance Coverages and Benefits	New Jersey School Insurance Group, ERIC WEST JIF, for property, liability and worker's compensation	0
Municipal/Public Works	Kingwood Township salting and Plowing	0
Professional Staff Development	Shared with various districts with Hunterdon and Delaware Valley Regional High School	0
Purchasing	Telephone - Kingwood, Alexandria, Frenchtown, Milford, Holland, and Delaware Valley Regional High School - RFP for services	0
	Supplies/Services Hunterdon and Middlesex County Educational Services	0
	Electricity and Gas Services - Alliance for Competitive Energy Services	0
Special Education Services	Shared with Milford School District	0
Superintendent and Assistant Sup.	Shared with Milford School District - Services for Superintendent	0
Technology Services	Delaware Valley Regional High School Technology Consortium	0
Transportation Services, including Fuel	Delaware Valley Regional High School Transportation Jointure	0

**Estimated Tax Rates**

Municipality	Category	Amount
Kingwood	(A) General Fund School Levy	5,808,687
	(D) Total School Levy	6,050,612
	(B) Estimated Net Taxable Valuation (as of 12/21/18)	617,187,688
	(H) Estimated Equalized Valuation (as of 10/01/18)	613,131,886
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9412
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9804
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9474
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9868

Employee Contract List for District

Name	Category	Measure
Eric Carr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CEFM
	Base Annual Salary Amount	\$78,281
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,527
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of sick days up to 4,000k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$301.08 a day at a max of 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Carr	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Leslie Callanan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Supervisor
	Base Annual Salary Amount	\$98,433
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	Y
	Shared County	19
	Shared District	3180
	Job Title Other District	CST Supervisor
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	160
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Leslie Callanan	Total Allowances Amount	\$3,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused up to max of \$12,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Meaghan Emmons	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,258
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Meaghan Emmons	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,236
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of sick days up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$289.45 at max of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Meaghan Emmons	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele McCann	Job Title	Board Secretary
	Job Title II	SBA
	Base Annual Salary Amount	\$105,226
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,410
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,141
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days up to \$15k	

Employee Contract List for District

Name	Category	Measure
Michele McCann	Contractual Post-Employment Benefit Description of Payout of Vacation days	404.72 day up to 30
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rick Falkenstein	Job Title	Superintendent
	Job Title II	Supervisor C/I
	Base Annual Salary Amount	\$174,268
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	3180
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Rick Falkenstein	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,955
	Total Bonuses Amount	\$26,123
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,830
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,459
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused to a max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$670.26 a day at a Max of 35 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tim Loveland	Job Title	Principal
	Job Title II	Dean of Students
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,135
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days up to \$10K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$365.38 up to 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 Convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

**Employee Contract List for District**

Name	Category	Measure
Tim Loveland	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported