

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,811.0	2,799.0	2,844.0
On Roll Regular Shared-Time	5.0	4.0	5.0
On Roll Special Ed Full-Time	333.0	335.0	333.0
On Roll Special Ed Shared-Time	6.0	5.0	6.0
On Roll Subtotal	3,155.0	3,143.0	3,188.0
In Private School Placements	14.0	15.0	14.0
Sent to Other Districts Regular	2.0	0.0	2.0
Sent to Other Districts Special Ed	11.0	10.0	15.0
Received	21.0	16.0	5.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	36,493,692	37,346,184	37,959,184
	Total Tuition	10-1300	116,833	84,000	84,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	3,924	30,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	849,236	341,799	244,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources		37,463,685	37,802,483	38,317,684
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	234,078	1,168,077	1,168,077
	Extraordinary Aid	10-3131	418,777	200,000	300,000
	Categorical Special Education Aid	10-3132	1,758,251	2,787,359	2,787,359
	Equalization Aid	10-3176	737,126	2,564,458	3,127,117
	Categorical Security Aid	10-3177	148,695	259,044	259,044
	Under Adequacy Aid	10-3180	154,758	0	0
	PARCC Readiness Aid	10-3181	29,880	0	0
	Per Pupil Growth Aid	10-3182	29,880	0	0
	Professional Learning Community Aid	10-3183	30,130	0	0
	Other State Aids	10-3XXX	30,309	0	0
Total Revenues from State Sources		3,571,884	6,978,938	7,641,597	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	17,201	0
	Total Revenues from Federal Sources		0	17,201	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,288,277	1,178,277
	Withdrawal from Capital Reserve for Local Share	10-307	30,000	0	0
	Withdrawal from Maintenance Reserve	10-310	19,200	0	0
	Adjustment for Prior Year Encumbrances		0	576,234	0
	Actual Revenues (Over)/Under Expenditures		433,553	0	0
General Fund Revenues	Total Operating Budget		41,518,322	46,663,133	47,137,558

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	0	427,993	420,993
	Total Revenues from Federal Sources		0	427,993	420,993
Special Revenue Fund Revenues	Total Grants and Entitlements		0	427,993	420,993
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,381,260	5,378,721	5,401,619
	Total Revenues from Local Sources		5,381,260	5,378,721	5,401,619
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	103,242	103,456	103,932
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2,562	0
	Total Local Repayment of Debt		5,484,502	5,484,739	5,505,551
Debt Service Fund Revenues	Total Repayment of Debt		5,484,502	5,484,739	5,505,551
All Fund Revenues	Total Revenues/Sources		47,002,824	52,575,865	53,064,102
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		47,002,824	52,575,865	53,064,102

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,698,045	13,089,790	13,871,647	
	Special Education-Instruction	11-2XX-100-XXX	3,766,972	4,015,929	4,309,357	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	495,185	720,315	730,280	
	Bilingual Education-Instruction	11-240-100-XXX	75,561	81,580	120,525	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	246,332	320,293	329,993	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	857,063	929,556	985,343	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,859,840	2,535,121	2,139,093	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	2,476	5,350	5,500	
	Undistributed Expenditures-Health Services	11-000-213-XXX	462,730	504,183	528,749	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	567,557	743,711	1,060,065	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	641,849	522,690	432,099	
	Undistributed Expenditures-Guidance	11-000-218-XXX	818,014	1,002,922	1,091,815	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	884,354	1,242,860	1,036,573	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	563,220	852,232	930,024	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	263,692	270,045	278,512	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	817,053	925,580	928,323	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,600,568	1,889,564	1,883,858	
	Undistributed Expenditures-Central Services	11-000-251-XXX	424,278	510,606	480,137	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	378,409	464,363	462,380	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,000,053	4,284,568	4,107,200	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,195,003	2,468,414	2,647,173	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,426,225	7,254,343	7,977,640	
	Total Undistributed Expenditures			20,905,321	25,476,552	25,989,141
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	2,311	250	250
Increase In Maintenance Reserve		10-606	450,000	0	0	
General Fund Current Expenses	Total General Current Expense		39,496,790	44,634,265	46,336,536	

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	193,194	633,834	225,883
	Facilities Acquisition and Construction Services	12-000-400-XXX	148,966	694,784	119,784
	Increase In Capital Reserve	10-604	1,674,953	700,000	439,088
	Interest Deposit to Capital Reserve	10-604	4,419	250	250
	Total Capital Outlay		2,021,532	2,028,868	785,005
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	16,017
	General Fund Grand Total		41,518,322	46,663,133	47,137,558
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	0	427,993	420,993
	Total Federal Projects	20-XXX-XXX-XXX	0	427,993	420,993
Special Revenue Fund Expenses	Total Special Revenue Funds		0	427,993	420,993
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,484,502	5,484,739	5,505,551
	Total Debt Service Funds		5,484,502	5,484,739	5,505,551
All Fund Expenses	Total Expenditures/Appropriations		47,002,824	52,575,865	53,064,102
Expenses Net of Transfers	Total Expenditures Net of Transfers		47,002,824	52,575,865	53,064,102

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	553,805	2,203,176	2,903,426	3,342,764
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	252,913	686,025	686,275	686,525
	Legal Reserve	2,504,648	1,829,652	653,626	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,056,750	1,149,070	1,446,389	921,738
	Repayment of Debt	2,562	2,562	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,110	\$11,126	\$11,719	\$12,631	\$13,060
Total Classroom Instruction	\$7,365	\$6,774	\$6,932	\$7,200	\$7,627
Classroom-Salaries and Benefits	\$7,016	\$6,368	\$6,617	\$6,846	\$7,259
Classroom-General Supplies and Textbooks	\$219	\$265	\$219	\$254	\$261
Classroom-Purchased Services	\$130	\$142	\$96	\$99	\$107
Total Support Services	\$1,309	\$1,650	\$1,816	\$2,009	\$2,077
Support Services-Salaries and Benefits	\$1,144	\$1,468	\$1,560	\$1,693	\$1,728
Total Administrative Costs	\$1,044	\$1,245	\$1,277	\$1,473	\$1,454
Administration Salaries and Benefits	\$824	\$1,035	\$1,043	\$1,214	\$1,207
Total Operations and Maintenance of Plant	\$1,015	\$990	\$1,206	\$1,423	\$1,344
Operations and Maintenance-Salaries and Benefits	\$142	\$167	\$186	\$263	\$232
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$371	\$426	\$444	\$483	\$506
Total Equipment Costs	\$53	\$61	\$48	\$202	\$71
Legal Costs	\$33	\$23	\$25	\$25	\$25
Employee Benefits as a percentage of salaries*	25.35%	27.09%	28.99%	27.86%	29.30%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Demand Response	25,000	Participation in energy response program
	Allentown High School	8,500	RHS lead in Ice Hockey program
	Student Activity Fees	90,000	Fees for student participation in sports and co curricular events
	Erate	35,000	Participation in the E Rate program
	SRECs	8,000	Sale of solar SRECs
	Facility Rentals	125,000	Revenue from building rentals

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Use of NJSBAIG and SAIF (workers comp and PC&L)	0
	Consortium for prescription services	0
Municipal/Public Works	Interlocal agreement for automotive repair with the township	0
	Interlocal agreement for SRO officers with the township	0
Others	Combined Ice Hockey Team with Allentown High School	0
Professional Staff Development	Lead District for a Consortium for Professional Development	0
Purchasing	Use of Ed Data, Middlesex and Hunterdon Counties for pre-bidding services	0
Special Education Services	Tuition agreement with other LEA for special education students	0
Transportation Services, including Fuel	Agreement with other LEA for bus maintenance	0
	Agreements with other LEAs for joint/shared transportation routes	0

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(A) General Fund School Levy	37,652,684
	(D) Total School Levy	43,042,854
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,556,634,895
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,733,274,744
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4727
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6836
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3776
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5748

Employee Contract List for District

Name	Category	Measure
Annette Deck	Job Title	Other
	Job Title II	Data Analyst
	Base Annual Salary Amount	\$85,238
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,103
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Annette Deck	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Beth Brooks	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Beth Brooks	Total Allowances Amount	\$4,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,354
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Carolyn Flocco	Job Title	Accountant
	Job Title II	Financial Analyst
	Base Annual Salary Amount	\$87,966
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Flocco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$1,100
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,330
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Flocco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Derek Linebarger	Job Title	Information Technology
	Job Title II	Director
	Base Annual Salary Amount	\$120,454
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,040
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,042
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service	

Employee Contract List for District

Name	Category	Measure
Derek Linebarger	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Kathleen Foster	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Kathleen Foster	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$20,706
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,104
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	max three days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kimberly Tew	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,643
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	max three days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kimberly Tew	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Fran McKenna	Job Title	Other
	Job Title II	Communications
	Base Annual Salary Amount	\$75,324
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Fran McKenna	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,277
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kimberly Keener	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations
	Base Annual Salary Amount	\$75,113
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kimberly Keener	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	03/30/19
	Contracted Number of Annual Work Days	178
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	9
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$905
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$375
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,066
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 yrs of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Actual
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kimberly Keener	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Elmi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Program Director
	Base Annual Salary Amount	\$79,809
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,650
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service	

Employee Contract List for District

Name	Category	Measure
Pamela Elmi	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported