

### Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,420.0	1,404.0	1,426.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	208.0	222.0	226.0
On Roll Special Ed Shared-Time		2.0	1.0
On Roll Subtotal	1,629.0	1,629.0	1,653.0
In Private School Placements	18.5	17.0	17.0
Sent to Other Districts Regular	0.0	2.0	2.0
Sent to Other Districts Special Ed	18.5	19.0	18.0
Received	3.0	6.0	6.0
In State Facilities	1.0	1.0	1.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	26,084,657	27,136,379	27,928,070
	Total Tuition	10-1300	70,668	155,727	280,000
	Rents and Royalties	10-1910	50,258	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	52,082	56,767	74,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	500
	Total Revenues from Local Sources		26,257,665	27,369,373	28,303,070
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	76,509	240,771	240,771
	Extraordinary Aid	10-3131	295,481	300,000	300,000
	Categorical Special Education Aid	10-3132	901,509	901,509	901,509
	Equalization Aid	10-3176	2,792,423	2,792,423	2,978,764
	Categorical Security Aid	10-3177	47,872	47,872	47,872
	PARCC Readiness Aid	10-3181	15,870	0	0
	Per Pupil Growth Aid	10-3182	15,870	0	0
	Professional Learning Community Aid	10-3183	16,510	0	0
	Host District Support Aid	10-3184	18,876	0	0
	Other State Aids	10-3XXX	76,560	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,904	0	0
	Total Revenues from State Sources		4,259,384	4,282,575	4,468,916
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	47,615	30,743	41,560
	Total Revenues from Federal Sources		47,615	30,743	41,560
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	800,000	999,990	1,000,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	50,000	477,800
	Withdrawal from Maintenance Reserve	10-310	0	62,000	40,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	150,000	0
	Other Financing Sources	10-5XXX	0	172,041	0
	Adjustment for Prior Year Encumbrances		0	151,576	0
	Actual Revenues (Over)/Under Expenditures		-306,197	0	0
General Fund Revenues	Total Operating Budget		31,058,467	33,268,298	34,331,346

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	38,847	65,127	0
	Total Revenues from Local Sources	20-1XXX	38,847	65,127	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	252,619	282,976	251,188
	Other Restricted Entitlements	20-32XX	27,535	331,598	281,858
	Total Revenues from State Sources		280,154	614,574	533,046
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	299,562	409,408	245,693
	Title II	20-4451-4455	43,478	76,297	51,787
	Title III	20-4491-4494	34,905	48,874	25,118
	Title IV	20-4471-4474	4,332	5,686	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	465,118	722,915	364,684
	Other	20-4XXX	285,145	0	0
	Total Revenues from Federal Sources		1,132,540	1,263,180	687,282
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	17,096	43,869	19,389
	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	42,898	12,863	12,772
Special Revenue Fund Revenues	Total Grants and Entitlements		1,511,535	1,999,613	1,252,489
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,719,912	1,865,526	1,864,667
	Total Revenues from Local Sources		1,719,912	1,865,526	1,864,667
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	10,052	6,557	9,083
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	5,619	0
	Total Local Repayment of Debt		1,729,964	1,877,702	1,873,750
	Actual Revenues (Over)/Under Expenditures		146,534	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,876,498	1,877,702	1,873,750
All Fund Revenues	Total Revenues/Sources		34,446,500	37,145,613	37,457,585
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten	20-5200	17,096	43,869	19,389
	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	42,898	12,863	12,772
	Total Revenues/Sources Net of Transfers		34,386,506	37,088,881	37,425,424

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,303,230	8,330,568	8,009,642
	Special Education-Instruction	11-2XX-100-XXX	2,684,226	3,045,104	3,471,984
	Bilingual Education-Instruction	11-240-100-XXX	367,728	373,490	369,479
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	216,855	237,525	247,128
	School-Sponsored Athletics-Instruction	11-402-100-XXX	355,151	363,007	365,505
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	345,090	359,692	381,440
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,393,205	2,669,444	2,729,661
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	190,764	206,672	211,122
	Undistributed Expenditures-Health Services	11-000-213-XXX	373,623	372,047	318,761
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	447,608	583,561	473,984
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	415,127	618,836	643,004
	Undistributed Expenditures-Guidance	11-000-218-XXX	586,554	598,823	650,871
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	837,044	912,048	857,049
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	267,869	247,638	247,258
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	383,229	366,973	346,743
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	185,181	155,495	164,611
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	686,492	726,778	674,697
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,201,330	1,328,351	1,316,152
	Undistributed Expenditures-Central Services	11-000-251-XXX	462,444	456,696	465,398
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	53,190	70,306	75,754
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,330,679	2,629,751	2,568,399
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,942,731	1,959,804	1,959,864
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,514,689	6,156,410	6,844,190
	Total Undistributed Expenditures			18,271,759	20,059,633
General Fund Current Expenses	Total General Current Expense		30,544,039	32,769,019	33,392,696

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	3,495	23,460	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	115,378	104,023	531,823
	Increase In Capital Reserve	10-604	55,094	0	0
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		173,967	127,983	532,323
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	340,461	371,296	406,327
	General Fund Grand Total		31,058,467	33,268,298	34,331,346
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	38,847	65,127	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	284,170	311,835	262,337
	Support Services	20-218-200-XXX	28,443	27,873	21,012
	Total Preschool Education Aid	20-218-XXX-XXX	312,613	339,708	283,349
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,631	5,796	4,927
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	654	2,071	1,760
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	8,733	10,651	9,053
	Nonpublic Nursing Services	20-XXX-XXX-XXX	7,528	16,646	14,149
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,562	5,370	4,565
	Nonpublic Security Aid	20-XXX-XXX-XXX	6,427	13,477	11,455
	Other	20-XXX-XXX-XXX	0	277,587	235,949
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	340,148	671,306	565,207
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	299,562	409,408	245,693
	Title II	20-XXX-XXX-XXX	43,478	76,297	51,787
	Title III	20-XXX-XXX-XXX	34,905	48,874	25,118
	Title IV	20-XXX-XXX-XXX	4,332	5,686	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	465,118	722,915	364,684
	Other	20-XXX-XXX-XXX	285,145	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,132,540	1,263,180	687,282
Special Revenue Fund Expenses	Total Special Revenue Funds		1,511,535	1,999,613	1,252,489

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,876,498	1,877,702	1,873,750
	Total Debt Service Funds		1,876,498	1,877,702	1,873,750
All Fund Expenses	Total Expenditures/Appropriations		34,446,500	37,145,613	37,457,585
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	17,096	43,869	19,389
	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	42,898	12,863	12,772
	Total Expenditures Net of Transfers		34,386,506	37,088,881	37,425,424

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	782,206	748,300	698,800	221,500
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	48,000	8,000
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,667	150,667	667	667
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,674,163	1,480,751	1,480,761	480,761
	Repayment of Debt	152,153	5,619	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,654	\$16,459	\$17,307	\$17,759	\$17,813
Total Classroom Instruction	\$9,203	\$9,688	\$10,081	\$10,253	\$10,404
Classroom-Salaries and Benefits	\$8,713	\$9,139	\$9,596	\$9,748	\$9,808
Classroom-General Supplies and Textbooks	\$150	\$149	\$184	\$187	\$205
Classroom-Purchased Services	\$340	\$400	\$301	\$317	\$391
Total Support Services	\$2,687	\$2,978	\$3,183	\$3,270	\$3,205
Support Services-Salaries and Benefits	\$2,414	\$2,700	\$2,728	\$2,757	\$2,811
Total Administrative Costs	\$1,790	\$1,842	\$1,922	\$2,035	\$2,022
Administration Salaries and Benefits	\$1,459	\$1,494	\$1,571	\$1,625	\$1,664
Total Operations and Maintenance of Plant	\$1,554	\$1,495	\$1,646	\$1,720	\$1,686
Operations and Maintenance-Salaries and Benefits	\$87	\$175	\$254	\$296	\$378
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$417	\$453	\$472	\$479	\$493
Total Equipment Costs	\$41	\$2	\$7	\$15	\$0
Legal Costs	\$67	\$61	\$55	\$56	\$55
Employee Benefits as a percentage of salaries*	31.93%	32.85%	36.60%	35.00%	38.71%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The school district partners with the municipality for contracted custodial services. School district custodial staff are also provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the High School property, including public restrooms at the athletic complex.	0
Food Services	The school district will be partnering with the municipality to provide lunches to all students participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district utilizes the School Employees Health Benefits Program, pooling interests from across the state.	0
Municipal/Public Works	School facilities provided to municipality at no charge for year-round recreational and cultural programs, summer camp, and other municipality-sponsored events.	0
Nursing Services	Nursing staff are provided at not cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Others	Joint recreation facility with the municipality (athletic complex, community park and playground); sharing in the cost for upkeep, repairs, lighting utilities and an upcoming grant application with the County for the upgrade of the facilities.	0
Professional Staff Development	The school district, when appropriate, utilizes professional development offered by ESCNJ.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC and Educational Data Services (via ESCNJ). The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school by the municipality at no cost.	0
Special Education Services	When appropriate, students are sent to special education programs operated by ESCNJ and other LEAs and ESCs.	0
Transportation Services, including Fuel	Cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation arrangements with other LEAs. Some joint transportation arrangements directly with other LEAs. Gasoline and diesel fuel purchased from Middlesex County via municipality purchasing cooperative.	0

## Estimated Tax Rates

Municipality	Category	Amount
Highland Park Bor	(A) General Fund School Levy	27,532,224
	(D) Total School Levy	29,640,940
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	566,413,842
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,388,950,017
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	4.8608
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.2331
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.9822
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1341

## Employee Contract List for District

Name	Category	Measure
Dr. Scott Taylor	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	237
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,596
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Scott Taylor	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Asamoah	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SBYSP Director
	Base Annual Salary Amount	\$99,417
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Asamoah	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,412
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,294
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Estimated annual amount
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janet Becker	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,649
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Janet Becker	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,392
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount accrued
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,666
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Estimated amount accrued
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Janet Becker	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Hoefele	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,745
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,786
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law

## Employee Contract List for District

Name	Category	Measure
Linda Hoefele	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Odatto	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,827
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

## Employee Contract List for District

Name	Category	Measure
Susan Odató	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,825
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount accrued
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,535
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Estimated annual amount
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported