

## Advertised Enrollments

| Pupil Enrollment Categories    | 10-13-2017<br>Actual | 10-15-2018<br>Actual | 10-15-2019<br>Estimate |
|--------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time      | 1,512.0              | 1,527.0              | 1,531.0                |
| On Roll Regular Shared-Time    | 16.0                 | 11.0                 | 13.0                   |
| On Roll Special Ed Full-Time   | 477.0                | 489.0                | 486.0                  |
| On Roll Special Ed Shared-Time | 189.0                | 173.0                | 172.0                  |
| On Roll Subtotal               | 2,194.0              | 2,200.0              | 2,202.0                |
| In Post-Secondary Full Time    | 447.0                | 440.0                | 440.0                  |

## Advertised Revenues

| Budget Category                                  | Description  | Account      | 2017-18<br>Actual | 2018-19<br>Revised | 2019-20<br>Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
| General Fund Revenues from Local Sources         | County Tax Levy  | 10-1210      | 25,964,306        | 26,837,956         | 26,837,956          |
|  | Tuition from Local Education Authorities                                   | 10-1310      | 118,706           | 130,000            | 110,000             |
|  | Other Tuition  | 10-1320-1340 | 563,185           | 582,600            | 521,500             |
|  | Unrestricted Miscellaneous Revenues  | 10-1XXX      | 820,457           | 461,030            | 495,816             |
|  | Total Revenues from Local Sources  |              | 27,466,654        | 28,011,586         | 27,965,272          |
| General Fund Revenues from State Sources         | Categorical Special Education Aid  | 10-3132      | 1,159,017         | 1,421,678          | 1,421,678           |
|  | Equalization Aid   | 10-3176      | 12,182,856        | 12,182,856         | 12,558,679          |
|  | Categorical Security Aid   | 10-3177      | 117,501           | 592,489            | 592,489             |
|  | PARCC Readiness Aid  | 10-3181      | 20,160            | 0                  | 0                   |
|  | Per Pupil Growth Aid   | 10-3182      | 20,160            | 0                  | 0                   |
|  | Professional Learning Community Aid  | 10-3183      | 21,280            | 0                  | 0                   |
|  | Aid for Adult and Post-Graduate Programs                                   | 10-3191      | 322,318           | 0                  | 0                   |
|  | Total Revenues from State Sources  |              | 13,843,292        | 14,197,023         | 14,572,846          |
| General Fund Revenues from Federal Sources       | Medicaid Reimbursement   | 10-4200      | 13,831            | 52,026             | 42,608              |
|  | Other Federal Grant Revenue-Passed Through State                           | 10-42XX      | 7,223             | 0                  | 0                   |
|  | Total Revenues from Federal Sources  |              | 21,054            | 52,026             | 42,608              |
| General Fund Revenues from Other Sources         | Budgeted Fund Balance-Operating Budget                                     | 10-303       | 1,300,000         | 1,300,000          | 1,300,000           |
|  | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309       | 450,000           | 0                  | 0                   |
|  | Adjustment for Prior Year Encumbrances                                     |              | 0                 | 680,424            | 0                   |
|  | Actual Revenues (Over)/Under Expenditures                                  |              | -1,537,674        | 0                  | 0                   |
| General Fund Revenues                            | Total Operating Budget   |              | 41,543,326        | 44,241,059         | 43,880,726          |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources   | 20-1XXX      | 145,414           | 316,351            | 254,000             |
|  | Total Revenues from Local Sources  | 20-1XXX      | 145,414           | 316,351            | 254,000             |
| Special Revenue Fund Revenues from State Sources | Other Restricted Entitlements  | 20-32XX      | 280,165           | 377,613            | 276,000             |
|  | Total Revenues from State Sources  |              | 280,165           | 377,613            | 276,000             |

## Advertised Revenues

| Budget Category                                    | Description                             | Account      | 2017-18<br>Actual | 2018-19<br>Revised | 2019-20<br>Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues from Federal Sources | Title I                                 | 20-4411-4416 | 512,994           | 591,149            | 437,000             |
|  | Title II                                | 20-4451-4455 | 16,160            | 121,255            | 56,000              |
|  | Title IV                                | 20-4471-4474 | 300               | 42,475             | 27,000              |
|  | I.D.E.A. Part B (Handicapped)           | 20-4420-4429 | 576,754           | 576,821            | 461,500             |
|  | Vocational Education                    | 20-4430      | 733,336           | 799,653            | 640,000             |
|  | Other                                   | 20-4XXX      | 139,295           | 369,705            | 184,000             |
|  | Total Revenues from Federal Sources     |              | 1,978,839         | 2,501,058          | 1,805,500           |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements           |              | 2,404,418         | 3,195,022          | 2,335,500           |
| All Fund Revenues                                  | Total Revenues/Sources                  |              | 43,947,744        | 47,436,081         | 46,216,226          |
| Revenues Net of Transfers                          | Total Revenues/Sources Net of Transfers |              | 43,947,744        | 47,436,081         | 46,216,226          |

## Advertised Appropriations

| Budget Category                                    | Description   | Account        | 2017-18<br>Actual | 2018-19<br>Revised | 2019-20<br>Proposed |
|--|---|----------------|-------------------|--------------------|---------------------|
| General Fund Current Expenses for Instruction      | Regular Programs-Instruction  | 11-1XX-100-XXX | 5,665,427         | 6,254,983          | 6,190,241           |
|  | Bilingual Education-Instruction   | 11-240-100-XXX | 109,636           | 142,360            | 151,894             |
|  | Vocational Programs   | 11-3XX-100-XXX | 7,453,043         | 7,957,397          | 7,863,839           |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 176,914           | 187,196            | 205,200             |
|  | School-Sponsored Athletics-Instruction                                  | 11-402-100-XXX | 461,842           | 517,911            | 519,560             |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Health Services                              | 11-000-213-XXX | 433,265           | 474,685            | 475,935             |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services          | 11-000-216-XXX | 77,193            | 78,700             | 81,387              |
|  | Undistributed Expenditures-Guidance                                     | 11-000-218-XXX | 1,167,778         | 1,337,184          | 1,378,290           |
|  | Undistributed Expenditures-Child Study Teams                            | 11-000-219-XXX | 898,141           | 883,050            | 804,921             |
|  | Undistributed Expenditures-Improvement of Instruction Services          | 11-000-221-XXX | 517,795           | 561,766            | 602,423             |
|  | Undistributed Expenditures-Education Media Services/Library             | 11-000-222-XXX | 393,029           | 428,115            | 439,235             |
|  | Undistributed Expenditures-Instructional Staff Training Services        | 11-000-223-XXX | 128,613           | 143,022            | 145,467             |
|  | Undistributed Expenditures-Support Services-General Administration      | 11-000-230-XXX | 1,264,393         | 1,410,214          | 1,308,614           |
|  | Undistributed Expenditures-Support Services-School Administration       | 11-000-240-XXX | 2,720,021         | 2,852,738          | 2,923,236           |
|  | Undistributed Expenditures-Central Services                             | 11-000-251-XXX | 865,808           | 820,427            | 896,174             |
|  | Undistributed Expenditures-Administrative InformationTechnology         | 11-000-252-XXX | 681,823           | 675,430            | 667,222             |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services  | 11-000-26X-XXX | 7,749,335         | 8,064,223          | 7,854,235           |
|  | Undistributed Expenditures-Student Transportation Services              | 11-000-270-XXX | 184,127           | 187,165            | 186,165             |
|  | Personal Services-Employee Benefits                                     | 11-XXX-XXX-2XX | 8,422,700         | 9,229,129          | 9,185,573           |
|  | Total Undistributed Expenditures  |                | 25,504,021        | 27,145,848         | 26,948,877          |
| General Fund Current Expenses                      | Total General Current Expense   |                | 39,370,883        | 42,205,695         | 41,879,611          |
| Capital Outlay                                     | Facilities Acquisition and Construction Services                        | 12-000-400-XXX | 548,382           | 498,382            | 448,382             |
|  | Increase In Capital Reserve   | 10-604         | 350,000           | 0                  | 0                   |
|  | Total Capital Outlay  |                | 898,382           | 498,382            | 448,382             |
| Special School Expenses for Vocational Evening     | Vocational Evening-Local-Instruction                                    | 13-629-100-XXX | 193,132           | 321,413            | 301,872             |
|  | Vocational Evening-Local-Support Services                               | 13-629-200-XXX | 294,049           | 356,544            | 349,032             |
|  | Total Vocational Evening-Local  | 13-629-X00-XXX | 487,181           | 677,957            | 650,904             |
| Special School Expenses                            | Total Special Schools   | 13-XXX-XXX-XXX | 1,274,061         | 1,536,982          | 1,552,733           |
| General Fund Expenses and Transfers                | General Fund Grand Total  |                | 41,543,326        | 44,241,059         | 43,880,726          |

## Advertised Appropriations

| Budget Category   | Description                         | Account        | 2017-18<br>Actual | 2018-19<br>Revised | 2019-20<br>Proposed |
|---|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects                      | 20-XXX-XXX-XXX | 145,414           | 316,351            | 254,000             |
| Special Revenue Fund Expenses for Other State Projects    | Vocational Education                | 20-XXX-XXX-XXX | 135,840           | 143,292            | 141,000             |
|   | Other                               | 20-XXX-XXX-XXX | 144,325           | 234,321            | 135,000             |
| Special Revenue Fund Expenses for State Projects          | Total State Projects                | 20-XXX-XXX-XXX | 280,165           | 377,613            | 276,000             |
| Special Revenue Fund Expenses for Federal Projects        | Title I                             | 20-XXX-XXX-XXX | 512,994           | 591,149            | 437,000             |
|   | Title II                            | 20-XXX-XXX-XXX | 16,160            | 121,255            | 56,000              |
|   | Title IV                            | 20-XXX-XXX-XXX | 300               | 42,475             | 27,000              |
|   | I.D.E.A. Part B (Handicapped)       | 20-XXX-XXX-XXX | 576,754           | 576,821            | 461,500             |
|   | Vocational Education                | 20-XXX-XXX-XXX | 733,336           | 799,653            | 640,000             |
|   | Other                               | 20-XXX-XXX-XXX | 139,295           | 369,705            | 184,000             |
|   | Total Federal Projects              | 20-XXX-XXX-XXX | 1,978,839         | 2,501,058          | 1,805,500           |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds         |                | 2,404,418         | 3,195,022          | 2,335,500           |
| All Fund Expenses   | Total Expenditures/Appropriations   |                | 43,947,744        | 47,436,081         | 46,216,226          |
| Expenses Net of Transfers                                 | Total Expenditures Net of Transfers |                | 43,947,744        | 47,436,081         | 46,216,226          |

## Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited Balance<br>06/30/2017 | Audited Balance<br>06/30/2018 | Estimated Balance<br>06/30/2019 | Estimated Balance<br>06/30/2020 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Restricted for General Operating Budget | Capital Reserve  | 575,100                       | 475,100                       | 475,100                         | 475,100                         |
|   | Adult Education Programs   | 0                             | 0                             | 0                               | 0                               |
|   | Maintenance Reserve  | 0                             | 0                             | 0                               | 0                               |
|   | Legal Reserve  | 255,495                       | 220,013                       | 81,788                          | 0                               |
|   | Tuition Reserve  |                               | 0                             |                                 |                                 |
|   | Current Expense Emergency Reserve                                | 0                             | 0                             |                                 |                                 |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                             | 0                             |                                 |                                 |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                             | 0                             |                                 |                                 |
| Restricted for Repayment of Debt        | Repayment of Debt  | 0                             | 0                             |                                 |                                 |
| Unrestricted                            | General Operating Budget   | 3,583,986                     | 3,633,375                     | 2,471,600                       | 1,253,388                       |
|   | Repayment of Debt  |                               | 0                             |                                 |                                 |

## Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations                      | 2016-17<br>Actual Costs | 2017-18<br>Actual Costs | 2018-19<br>Original Budget | 2018-19<br>Revised Budget | 2019-20<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$17,904                | \$18,445                | \$16,651                   | \$16,828                  | \$16,707                   |
| Total Classroom Instruction                      | \$8,288                 | \$8,417                 | \$7,721                    | \$7,792                   | \$7,739                    |
| Classroom-Salaries and Benefits                  | \$7,529                 | \$7,613                 | \$6,915                    | \$6,842                   | \$6,985                    |
| Classroom-General Supplies and Textbooks         | \$476                   | \$510                   | \$538                      | \$682                     | \$487                      |
| Classroom-Purchased Services                     | \$282                   | \$294                   | \$268                      | \$267                     | \$267                      |
| Total Support Services                           | \$2,183                 | \$2,277                 | \$2,081                    | \$2,108                   | \$2,104                    |
| Support Services-Salaries and Benefits           | \$2,077                 | \$2,184                 | \$1,967                    | \$1,988                   | \$1,989                    |
| Total Administrative Costs                       | \$3,197                 | \$3,291                 | \$2,915                    | \$2,921                   | \$2,936                    |
| Administration Salaries and Benefits             | \$2,757                 | \$2,829                 | \$2,482                    | \$2,437                   | \$2,505                    |
| Total Operations and Maintenance of Plant        | \$3,740                 | \$4,017                 | \$3,504                    | \$3,580                   | \$3,498                    |
| Operations and Maintenance-Salaries and Benefits | \$1,643                 | \$1,690                 | \$1,581                    | \$1,529                   | \$1,574                    |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$348                   | \$371                   | \$352                      | \$351                     | \$359                      |
| Total Equipment Costs                            | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Legal Costs                                      | \$20                    | \$22                    | \$22                       | \$30                      | \$22                       |
| Employee Benefits as a percentage of salaries*   | 32.84%                  | 35.34%                  | 37.97%                     | 37.24%                    | 36.03%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Employee Contract List for District

| Name  | Category  | Measure                                  |
|---|---|--|
| Arismendy Almonte   | Job Title   | Coordinator/Director/Manager/Supervisor  |
|   | Job Title II  | Technology Supervisor                    |
|   | Base Annual Salary Amount   | \$109,732                                |
|   | Full-Time Equivalent (FTE)  | 1.0                                      |
|   | Shared with Another District?   | N  |
|   | Shared County   | None Reported                            |
|   | Shared District   | None Reported                            |
|   | Job Title Other District  | None Reported                            |
|   | Member of Collective Bargaining Unit (CBU)?   | N  |
|   | Beginning Date of Contract  | 07/01/18                                 |
|   | End Date of Contract  | 06/30/19                                 |
|   | Contracted Number of Annual Work Days   | 260                                      |
|   | Contracted Number of Annual Vacation Days   | 27                                       |
|   | Contracted Number of Annual Sick Days   | 12                                       |
|   | Contracted Number of Annual Personal Days   | 3  |
|   | Contracted Number of Annual Consulting Days   | 0  |
|   | Number of Other Contracted Non-Working Days   | 0  |
|   | Description of Other Contracted Non-Working Days  | None Reported                            |
|   | Total Allowances Amount   | \$8,512                                  |
|   | Total Bonuses Amount  | \$7,250                                  |
|   | Total Stipends Amount   | \$0                                      |
|   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                      |
|   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                      |
|   | Total Contractual Post-Employment Benefit Amount  | \$47,798                                 |
|   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 150 per upon reture cap at \$32500       |
|   | Contractual Post-Employment Benefit Description of Payout of Vacation days                | unused vac for year of retire @ per diem |
|   | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                      |
|   | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                            |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported   |  |

Employee Contract List for District

| Name   | Category   | Measure        |
|--|--|----------------|
| Arismendy Almonte                                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported  |
|  | Total Other/In-Kind Remuneration Amount  | \$0            |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported  |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported  |
|  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported  |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported  |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported  |
|  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported  |
|  | Additional Comment 1   | None Reported  |
|  | Additional Comment 2   | None Reported  |
|  | Additional Comment 3   | None Reported  |
| Dianne Veilleux                                  | Job Title  | Superintendent |
|  | Job Title II   | Superintendent |
|  | Base Annual Salary Amount  | \$192,003      |
|  | Full-Time Equivalent (FTE)   | 1.0            |
|  | Shared with Another District?  | N              |
|  | Shared County  | None Reported  |
|  | Shared District  | None Reported  |
|  | Job Title Other District   | None Reported  |
|  | Member of Collective Bargaining Unit (CBU)?  | N              |
|  | Beginning Date of Contract   | 09/01/17       |
|  | End Date of Contract   | 06/30/21       |
|  | Contracted Number of Annual Work Days  | 260            |
|  | Contracted Number of Annual Vacation Days  | 27             |
|  | Contracted Number of Annual Sick Days  | 12             |
|  | Contracted Number of Annual Personal Days  | 3              |
|  | Contracted Number of Annual Consulting Days  | 0              |
|  | Number of Other Contracted Non-Working Days  | 0              |
| Description of Other Contracted Non-Working Days | None Reported  |                |

## Employee Contract List for District

| Name                 | Category  | Measure   |
|----------------------|---|---|
| Dianne Veilleux      | Total Allowances Amount   | \$8,230   |
|                      | Total Bonuses Amount  | \$6,000   |
|                      | Total Stipends Amount   | \$0   |
|                      | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,944   |
|                      | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                      | Total Contractual Post-Employment Benefit Amount  | \$35,562  |
|                      | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 150 upon chapter 92   |
|                      | Contractual Post-Employment Benefit Description of Payout of Vacation days                | unused vac for year of retire at per diem rate cap chapter 92 |
|                      | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A   |
|                      | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported   |
|                      | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported   |
|                      | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported   |
|                      | Total Other/In-Kind Remuneration Amount   | \$0   |
|                      | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported   |
|                      | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported   |
|                      | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported   |
|                      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported   |
|                      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported   |
|                      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported   |
|                      | Additional Comment 1  | None Reported   |
| Additional Comment 2 | None Reported   |   |
| Additional Comment 3 | None Reported   |   |
| Francine Thompson    | Job Title   | Assistant Business Administrator                              |
|                      | Job Title II  | Assistant Business Admin                                      |
|                      | Base Annual Salary Amount   | \$105,631   |
|                      | Full-Time Equivalent (FTE)  | 1.0   |
|                      | Shared with Another District?   | N   |
|                      | Shared County   | None Reported   |
|                      | Shared District   | None Reported   |

## Employee Contract List for District

| Name  | Category  | Measure                                  |
|---|---|--|
| Francine Thompson   | Job Title Other District  | None Reported                            |
|   | Member of Collective Bargaining Unit (CBU)?   | N  |
|   | Beginning Date of Contract  | 07/01/18                                 |
|   | End Date of Contract  | 06/30/19                                 |
|   | Contracted Number of Annual Work Days   | 260                                      |
|   | Contracted Number of Annual Vacation Days   | 27                                       |
|   | Contracted Number of Annual Sick Days   | 12                                       |
|   | Contracted Number of Annual Personal Days   | 3  |
|   | Contracted Number of Annual Consulting Days   | 0  |
|   | Number of Other Contracted Non-Working Days   | 0  |
|   | Description of Other Contracted Non-Working Days  | None Reported                            |
|   | Total Allowances Amount   | \$9,212                                  |
|   | Total Bonuses Amount  | \$7,250                                  |
|   | Total Stipends Amount   | \$0                                      |
|   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,140                                  |
|   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                      |
|   | Total Contractual Post-Employment Benefit Amount  | \$26,537                                 |
|   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 150 per upon retire cap at \$32500       |
|   | Contractual Post-Employment Benefit Description of Payout of Vacation days                | unused vac for year of retire @ per diem |
|   | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                      |
|   | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                            |
|   | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                            |
|   | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                            |
|   | Total Other/In-Kind Remuneration Amount   | \$0                                      |
|   | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                            |
|   | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                            |
|   | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                            |
|   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                            |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported   |  |

Employee Contract List for District

| Name   | Category  | Measure                                 |
|--|---|---|
| Francine Thompson  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|  | Additional Comment 1  | None Reported                           |
|  | Additional Comment 2  | None Reported                           |
|  | Additional Comment 3  | None Reported                           |
| Francis Cap  | Job Title   | Coordinator/Director/Manager/Supervisor |
|  | Job Title II  | Dir. of Bldg and Grounds                |
|  | Base Annual Salary Amount   | \$145,696                               |
|  | Full-Time Equivalent (FTE)  | 1.0                                     |
|  | Shared with Another District?   | N                                       |
|  | Shared County   | None Reported                           |
|  | Shared District   | None Reported                           |
|  | Job Title Other District  | None Reported                           |
|  | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|  | Beginning Date of Contract  | 07/01/18                                |
|  | End Date of Contract  | 06/30/19                                |
|  | Contracted Number of Annual Work Days   | 260                                     |
|  | Contracted Number of Annual Vacation Days   | 27                                      |
|  | Contracted Number of Annual Sick Days   | 12                                      |
|  | Contracted Number of Annual Personal Days   | 3                                       |
|  | Contracted Number of Annual Consulting Days   | 0                                       |
|  | Number of Other Contracted Non-Working Days   | 0                                       |
|  | Description of Other Contracted Non-Working Days  | None Reported                           |
|  | Total Allowances Amount   | \$8,712                                 |
|  | Total Bonuses Amount  | \$7,250                                 |
|  | Total Stipends Amount   | \$0                                     |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|  | Total Contractual Post-Employment Benefit Amount  | \$48,726                                |
| Contractual Post-Employment Benefit Description of Payout of Sick days | 150 per upon retire cap at \$32,500   |   |

Employee Contract List for District

| Name                                  | Category   | Measure                                  |
|---------------------------------------|--|--|
| Francis Cap                           | Contractual Post-Employment Benefit Description of Payout of Vacation days               | unused vac for year of retire @ per diem |
|                                       | Contractual Post-Employment Benefit Description of Payout of Personal days               | N/A                                      |
|                                       | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                            |
|                                       | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                            |
|                                       | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                            |
|                                       | Total Other/In-Kind Remuneration Amount  | \$0                                      |
|                                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                            |
|                                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                            |
|                                       | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                            |
|                                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                            |
|                                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                            |
|                                       | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                            |
|                                       | Additional Comment 1   | None Reported                            |
|                                       | Additional Comment 2   | None Reported                            |
| Additional Comment 3                  | None Reported  |  |
| Glenn Walker                          | Job Title  | Assistant Director                       |
|                                       | Job Title II   | Asst Dir Bldg and Grounds                |
|                                       | Base Annual Salary Amount  | \$82,390                                 |
|                                       | Full-Time Equivalent (FTE)   | 1.0                                      |
|                                       | Shared with Another District?  | N  |
|                                       | Shared County  | None Reported                            |
|                                       | Shared District  | None Reported                            |
|                                       | Job Title Other District   | None Reported                            |
|                                       | Member of Collective Bargaining Unit (CBU)?  | N  |
|                                       | Beginning Date of Contract   | 07/01/18                                 |
|                                       | End Date of Contract   | 06/30/19                                 |
|                                       | Contracted Number of Annual Work Days  | 260                                      |
|                                       | Contracted Number of Annual Vacation Days  | 27                                       |
| Contracted Number of Annual Sick Days | 12   |  |

Employee Contract List for District

| Name         | Category  | Measure                                  |
|--------------|---|--|
| Glenn Walker | Contracted Number of Annual Personal Days   | 3  |
|              | Contracted Number of Annual Consulting Days   | 0  |
|              | Number of Other Contracted Non-Working Days   | 0  |
|              | Description of Other Contracted Non-Working Days  | None Reported                            |
|              | Total Allowances Amount   | \$8,052                                  |
|              | Total Bonuses Amount  | \$2,000                                  |
|              | Total Stipends Amount   | \$0                                      |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                      |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                      |
|              | Total Contractual Post-Employment Benefit Amount  | \$25,414                                 |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 90 per upon retire cap at \$22000        |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | unused vac for year of retire @ per diem |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                      |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                            |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                            |
|              | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                            |
|              | Total Other/In-Kind Remuneration Amount   | \$0                                      |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                            |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                            |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                            |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                            |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                            |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                            |
|              | Additional Comment 1  | None Reported                            |
|              | Additional Comment 2  | None Reported                            |
|              | Additional Comment 3  | None Reported                            |

## Employee Contract List for District

| Name           | Category  | Measure   |
|----------------|---|---|
| Jeffrey Bicsko | Job Title   | Assistant Superintendent                              |
|                | Job Title II  | Student Svcs & Prog Dev                               |
|                | Base Annual Salary Amount   | \$148,988   |
|                | Full-Time Equivalent (FTE)  | 1.0   |
|                | Shared with Another District?   | N   |
|                | Shared County   | None Reported   |
|                | Shared District   | None Reported   |
|                | Job Title Other District  | None Reported   |
|                | Member of Collective Bargaining Unit (CBU)?   | N   |
|                | Beginning Date of Contract  | 07/01/18  |
|                | End Date of Contract  | 06/30/19  |
|                | Contracted Number of Annual Work Days   | 260   |
|                | Contracted Number of Annual Vacation Days   | 27  |
|                | Contracted Number of Annual Sick Days   | 12  |
|                | Contracted Number of Annual Personal Days   | 3   |
|                | Contracted Number of Annual Consulting Days   | 0   |
|                | Number of Other Contracted Non-Working Days   | 0   |
|                | Description of Other Contracted Non-Working Days  | None Reported   |
|                | Total Allowances Amount   | \$10,772  |
|                | Total Bonuses Amount  | \$7,250   |
|                | Total Stipends Amount   | \$0   |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,944   |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0   |
|                | Total Contractual Post-Employment Benefit Amount  | \$31,225  |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 150 per upon retire cap chapter 92 cap at \$15000     |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | unused vac for yer of retire @per diem cap chapter 92 |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A   |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported   |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported   |

Employee Contract List for District

| Name            | Category   | Measure                  |
|-----------------|--|--------------------------|
| Jeffrey Bicsko  | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported            |
|                 | Total Other/In-Kind Remuneration Amount  | \$0                      |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported            |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported            |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported            |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported            |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported            |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported            |
|                 | Additional Comment 1   | None Reported            |
|                 | Additional Comment 2   | None Reported            |
|                 | Additional Comment 3   | None Reported            |
| Johann Ferreras | Job Title  | Information Technology   |
|                 | Job Title II   | Network Mgr/Software Ana |
|                 | Base Annual Salary Amount  | \$89,429                 |
|                 | Full-Time Equivalent (FTE)   | 1.0                      |
|                 | Shared with Another District?  | N                        |
|                 | Shared County  | None Reported            |
|                 | Shared District  | None Reported            |
|                 | Job Title Other District   | None Reported            |
|                 | Member of Collective Bargaining Unit (CBU)?  | N                        |
|                 | Beginning Date of Contract   | 07/01/18                 |
|                 | End Date of Contract   | 06/30/19                 |
|                 | Contracted Number of Annual Work Days  | 260                      |
|                 | Contracted Number of Annual Vacation Days  | 22                       |
|                 | Contracted Number of Annual Sick Days  | 12                       |
|                 | Contracted Number of Annual Personal Days  | 3                        |
|                 | Contracted Number of Annual Consulting Days  | 0                        |
|                 | Number of Other Contracted Non-Working Days  | 0                        |
|                 | Description of Other Contracted Non-Working Days   | None Reported            |

Employee Contract List for District

| Name                 | Category  | Measure                                  |
|----------------------|---|--|
| Johann Ferreras      | Total Allowances Amount   | \$8,322                                  |
|                      | Total Bonuses Amount  | \$1,000                                  |
|                      | Total Stipends Amount   | \$0                                      |
|                      | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                      |
|                      | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                      |
|                      | Total Contractual Post-Employment Benefit Amount  | \$17,152                                 |
|                      | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 90 per upon retire cap \$22000           |
|                      | Contractual Post-Employment Benefit Description of Payout of Vacation days                | unused vac for year of retire @ per diem |
|                      | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                      |
|                      | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                            |
|                      | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                            |
|                      | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                            |
|                      | Total Other/In-Kind Remuneration Amount   | \$0                                      |
|                      | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                            |
|                      | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                            |
|                      | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                            |
|                      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                            |
|                      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                            |
|                      | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                            |
|                      | Additional Comment 1  | None Reported                            |
| Additional Comment 2 | None Reported   |  |
| Additional Comment 3 | None Reported   |  |
| Joseph Decker        | Job Title   | Information Technology                   |
|                      | Job Title II  | Technology Specialist                    |
|                      | Base Annual Salary Amount   | \$89,435                                 |
|                      | Full-Time Equivalent (FTE)  | 1.0                                      |
|                      | Shared with Another District?   | N  |
|                      | Shared County   | None Reported                            |
|                      | Shared District   | None Reported                            |

Employee Contract List for District

| Name  | Category  | Measure                                  |
|---|---|--|
| Joseph Decker   | Job Title Other District  | None Reported                            |
|   | Member of Collective Bargaining Unit (CBU)?   | N  |
|   | Beginning Date of Contract  | 07/01/18                                 |
|   | End Date of Contract  | 06/30/19                                 |
|   | Contracted Number of Annual Work Days   | 260                                      |
|   | Contracted Number of Annual Vacation Days   | 22                                       |
|   | Contracted Number of Annual Sick Days   | 12                                       |
|   | Contracted Number of Annual Personal Days   | 3  |
|   | Contracted Number of Annual Consulting Days   | 0  |
|   | Number of Other Contracted Non-Working Days   | 0  |
|   | Description of Other Contracted Non-Working Days  | None Reported                            |
|   | Total Allowances Amount   | \$8,052                                  |
|   | Total Bonuses Amount  | \$2,000                                  |
|   | Total Stipends Amount   | \$0                                      |
|   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                      |
|   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                      |
|   | Total Contractual Post-Employment Benefit Amount  | \$21,587                                 |
|   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 90 per upon retire cap at \$22000        |
|   | Contractual Post-Employment Benefit Description of Payout of Vacation days                | unused vac for year of retire @ per diem |
|   | Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                                      |
|   | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                            |
|   | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                            |
|   | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                            |
|   | Total Other/In-Kind Remuneration Amount   | \$0                                      |
|   | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                            |
|   | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                            |
|   | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                            |
|   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                            |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported   |  |

Employee Contract List for District

| Name   | Category  | Measure                |
|--|---|------------------------|
| Joseph Decker  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported          |
|  | Additional Comment 1  | None Reported          |
|  | Additional Comment 2  | None Reported          |
|  | Additional Comment 3  | None Reported          |
| Karl Knehr   | Job Title   | Business Administrator |
|  | Job Title II  | Business Administrator |
|  | Base Annual Salary Amount   | \$171,716              |
|  | Full-Time Equivalent (FTE)  | 1.0                    |
|  | Shared with Another District?   | N                      |
|  | Shared County   | None Reported          |
|  | Shared District   | None Reported          |
|  | Job Title Other District  | None Reported          |
|  | Member of Collective Bargaining Unit (CBU)?   | N                      |
|  | Beginning Date of Contract  | 07/01/18               |
|  | End Date of Contract  | 06/30/19               |
|  | Contracted Number of Annual Work Days   | 260                    |
|  | Contracted Number of Annual Vacation Days   | 27                     |
|  | Contracted Number of Annual Sick Days   | 12                     |
|  | Contracted Number of Annual Personal Days   | 3                      |
|  | Contracted Number of Annual Consulting Days   | 0                      |
|  | Number of Other Contracted Non-Working Days   | 0                      |
|  | Description of Other Contracted Non-Working Days  | None Reported          |
|  | Total Allowances Amount   | \$11,311               |
|  | Total Bonuses Amount  | \$11,750               |
|  | Total Stipends Amount   | \$0                    |
|  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,942                |
|  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|  | Total Contractual Post-Employment Benefit Amount  | \$37,503               |
| Contractual Post-Employment Benefit Description of Payout of Sick days | 150 per upon retire cap chapter 92  |                        |

Employee Contract List for District

| Name       | Category   | Measure   |
|------------|--|---|
| Karl Knehr | Contractual Post-Employment Benefit Description of Payout of Vacation days               | unused vac for yer of retire @ per diem rate cap chapter 92 |
|            | Contractual Post-Employment Benefit Description of Payout of Personal days               | N/A   |
|            | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported   |
|            | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported   |
|            | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported   |
|            | Total Other/In-Kind Remuneration Amount  | \$0   |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported   |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported   |
|            | Additional Comment 1   | None Reported   |
|            | Additional Comment 2   | None Reported   |
|            | Additional Comment 3   | None Reported   |