

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	282.0	268.0	276.0
On Roll Special Ed Full-Time	36.0	43.0	43.0
On Roll Subtotal	318.0	311.0	319.0
In Private School Placements	1.0		0.0
Sent to Other Districts Regular	1.0		1.0
Received	38.0	50.0	47.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	4,706,583	4,872,548	5,048,213
	Total Tuition	10-1300	265,289	324,100	319,700
	Unrestricted Miscellaneous Revenues	10-1XXX	17,015	15,000	15,000
	Interest Earned on Capital Reserve Funds	10-1XXX	300	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	0	550	1,050
	Total Revenues from Local Sources		4,989,187	5,212,198	5,383,963
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	3,850	20,451	20,451
	Extraordinary Aid	10-3131	7,393	30,000	5,000
	Categorical Special Education Aid	10-3132	147,833	147,833	160,426
	Categorical Security Aid	10-3177	6,263	22,613	22,613
	PARCC Readiness Aid	10-3181	2,810	0	0
	Per Pupil Growth Aid	10-3182	2,810	0	0
	Professional Learning Community Aid	10-3183	2,960	0	0
	Other State Aids	10-3XXX	6,960	0	0
	Total Revenues from State Sources		180,879	220,897	208,490
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	118,372	102,915
	Withdrawal from Maintenance Reserve	10-310	0	57,053	12,663
	Withdrawal from Current Expense Emergency Reserve	10-312	0	2,200	0
	Actual Revenues (Over)/Under Expenditures		26,414	0	0
General Fund Revenues	Total Operating Budget		5,196,480	5,610,720	5,708,031
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	30,229	30,476	25,905
	Title II	20-4451-4455	4,948	4,585	3,897
	Title IV	20-4471-4474	9,999	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	80,196	78,657	66,858
	Total Revenues from Federal Sources		125,372	123,718	105,160
Special Revenue Fund Revenues	Total Grants and Entitlements		125,372	123,718	105,160
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	21,556	0	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	313,637	326,901	325,683
	Total Revenues from Local Sources		313,637	326,901	325,683
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	21,157	20,362	21,267
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		356,350	347,263	346,950
Debt Service Fund Revenues	Total Repayment of Debt		356,350	347,263	346,950
All Fund Revenues	Total Revenues/Sources		5,678,202	6,081,701	6,160,141
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		5,678,202	6,081,701	6,160,141

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,854,263	1,971,776	2,032,868
	Special Education-Instruction	11-2XX-100-XXX	598,049	632,308	694,634
	Basic Skills/Remedial-Instruction	11-230-100-XXX	60,810	68,670	65,670
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	18,863	18,928	20,955
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	63,878	53,715	38,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	7,196	7,665	7,462
	Undistributed Expenditures-Health Services	11-000-213-XXX	75,428	81,227	80,429
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	88,764	92,155	93,890
	Undistributed Expenditures-Guidance	11-000-218-XXX	40,534	28,984	29,810
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	268,011	255,114	251,214
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	61,260	64,457	61,280
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	11,805	14,050	14,776
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,499	15,900	15,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	161,166	161,343	166,803
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	146,347	150,738	158,276
	Undistributed Expenditures-Central Services	11-000-251-XXX	128,000	146,189	151,198
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	47,254	52,752	55,151
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	357,188	414,360	424,707
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	63,612	66,150	66,250
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,063,862	1,226,177	1,191,396
	Total Undistributed Expenditures		2,596,804	2,830,976	2,806,442
	General Fund Current Expenses	Total General Current Expense		5,128,789	5,522,658
Capital Outlay	Equipment	12-XXX-XXX-730	0	0	4,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	67,691	88,062	83,462
	Total Capital Outlay		67,691	88,062	87,462
General Fund Expenses and Transfers	General Fund Grand Total		5,196,480	5,610,720	5,708,031

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	30,229	30,476	25,905
	Title II	20-XXX-XXX-XXX	4,948	4,585	3,897
	Title IV	20-XXX-XXX-XXX	9,999	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	80,196	78,657	66,858
	Total Federal Projects	20-XXX-XXX-XXX	125,372	123,718	105,160
Special Revenue Fund Expenses	Total Special Revenue Funds		125,372	123,718	105,160
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	356,350	347,263	346,950
	Total Debt Service Funds		356,350	347,263	346,950
All Fund Expenses	Total Expenditures/Appropriations		5,678,202	6,081,701	6,160,141
Expenses Net of Transfers	Total Expenditures Net of Transfers		5,678,202	6,081,701	6,160,141

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	39,000	57,150	57,150	57,150
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	299,378	261,172	204,119	191,456
	Legal Reserve	178,466	188,796	95,955	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	2,200	2,200	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	299,179	282,491	256,960	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,534	\$15,803	\$16,273	\$17,372	\$17,293
Total Classroom Instruction	\$9,529	\$10,385	\$10,705	\$11,420	\$11,461
Classroom-Salaries and Benefits	\$9,063	\$9,924	\$10,096	\$10,768	\$10,829
Classroom-General Supplies and Textbooks	\$223	\$221	\$365	\$390	\$370
Classroom-Purchased Services	\$242	\$240	\$245	\$262	\$261
Total Support Services	\$1,895	\$2,166	\$2,118	\$2,260	\$2,154
Support Services-Salaries and Benefits	\$1,394	\$1,539	\$1,651	\$1,757	\$1,662
Total Administrative Costs	\$1,767	\$1,893	\$1,930	\$2,098	\$2,092
Administration Salaries and Benefits	\$1,408	\$1,491	\$1,585	\$1,734	\$1,706
Total Operations and Maintenance of Plant	\$1,280	\$1,289	\$1,452	\$1,520	\$1,508
Operations and Maintenance-Salaries and Benefits	\$556	\$650	\$672	\$717	\$709
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$62	\$72	\$68	\$73	\$78
Total Equipment Costs	\$52	\$0	\$0	\$0	\$13
Legal Costs	\$71	\$102	\$54	\$58	\$72
Employee Benefits as a percentage of salaries*	30.91%	32.67%	35.69%	35.59%	33.29%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parent paid preschool program	319,700	Full and half day parent paid program
300	SRECS Sale	15,000	Sale of SRECs from Solar Panels

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator is shared equally between Atlantic Highlands and Henry Hudson Regional	0
Curriculum Services	Supervisor of Curriculum and Instruction is shared equally between Atlantic Highlands, Highlands and Henry Hudson Regional	0
Insurance Coverages and Benefits	Workers comp - NJ School Insurance Group	0
Professional Staff Development	Professional development in service days are shared by all three districts	0
Recycling	Recycling is provided by the borough	0
Social Worker/Psychologist	Psychologist s shared with Highlands school district	0
Special Education Services	LDTC is shared with Highlands school district	0
	Supervisor of Special Services is shared equally between Atlantic Highlands, Highlands and Henry Hudson Regional	0
Staffing - Other	Spanish Teacher is shared with Highlands School district	0
Superintendent and Assistant Sup.	Superintendent is shared equally between Atlantic Highlands, Highlands and Henry Hudson Regional	0
Technology Services	Network Administrator is shared between Atlantic Highlands, Highlands and Henry Hudson Regional	0
Transportation Services, including Fuel	Transportation is provided for special ed students when needed by Henry Hudson Regional	0
	Transportation for Non-public schools is by MOESC	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	5,048,213
	(D) Total School Levy	5,373,896
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	897,418,627
	(H) Estimated Equalized Valuation (as of 10/01/18)	901,467,849
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5625
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5988
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5600
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5961

Employee Contract List for District

Name	Category	Measure
Adrienne Spano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tri-district
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Suprv of Curr/Instruction
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/04/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in contract - at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adrienne Spano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	All Expenses shared with Highlands and Henry Hudson
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Sherlock	Job Title	Business Administrator
	Job Title II	Bi-district
	Base Annual Salary Amount	\$157,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Sherlock	Total Allowances Amount	\$1,825
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract - at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	All Expenses split with Henry Hudson Reg
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janet Walling	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,729
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Walling	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,644
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped in Contract-at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Walling	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Services Agreement	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tri-district
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Suprv of Special Services
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	All Expenses shared with Highlands and Henry Hudson	

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Contractual Post-Employment Benefit Description of Payout of Vacation days	All Expenses shared with Highlands and Henry Hudson
	Contractual Post-Employment Benefit Description of Payout of Personal days	All Expenses shared with Highlands and Henry Hudson
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	All Expenses shared with Highlands and Henry Hudson
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Compton	Job Title	Superintendent
	Job Title II	Tri-district
	Base Annual Salary Amount	\$195,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	25
	Shared District	2120
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Susan Compton	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,274
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement - capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate times 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	All expenses are shared with Tri-district
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported