

Advertised Enrollments

| Pupil Enrollment Categories | 10-13-2017 Actual | 10-15-2018 Actual | 10-15-2019 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 1,232.0 | 1,249.0 | 1,251.0 |
| On Roll Regular Shared-Time | 14.0 | 13.0 | 0.0 |
| On Roll Special Ed Full-Time | 289.0 | 316.0 | 312.0 |
| On Roll Special Ed Shared-Time | 12.0 | 23.0 | 0.0 |
| On Roll Subtotal | 1,547.0 | 1,601.0 | 1,563.0 |
| In Private School Placements | 32.0 | 30.0 | 0.0 |
| Sent to Other Districts Regular | 8.0 | 11.0 | 4.5 |
| Sent to Other Districts Special Ed | 5.0 | 7.5 | 39.5 |
| Received | | 2.0 | 3.0 |
| In State Facilities | 3.0 | 3.0 | 0.0 |

Advertised Revenues

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|--|---------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy | 10-1210 | 5,015,920 | 5,166,272 | 5,269,598 |
| | Total Tuition | 10-1300 | 8,689 | 0 | 0 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 225,834 | 0 | 50,000 |
| | Interest Earned On Current Expense Emergency Reserve | 10-1XXX | 13,027 | 0 | 0 |
| | Total Revenues from Local Sources | | 5,263,470 | 5,166,272 | 5,319,598 |
| General Fund Revenues from State Sources | School Choice Aid | 10-3116 | 9,886 | 0 | 0 |
| | Categorical Transportation Aid | 10-3121 | 244,350 | 334,763 | 334,763 |
| | Extraordinary Aid | 10-3131 | 219,276 | 219,276 | 150,000 |
| | Categorical Special Education Aid | 10-3132 | 901,656 | 1,023,215 | 1,023,215 |
| | Equalization Aid | 10-3176 | 16,973,265 | 16,973,265 | 16,973,265 |
| | Categorical Security Aid | 10-3177 | 535,157 | 535,157 | 535,157 |
| | Adjustment Aid | 10-3178 | 8,124,477 | 7,672,216 | 7,284,018 |
| | PARCC Readiness Aid | 10-3181 | 14,030 | 0 | 0 |
| | Per Pupil Growth Aid | 10-3182 | 14,030 | 0 | 0 |
| | Professional Learning Community Aid | 10-3183 | 13,310 | 0 | 0 |
| | Other State Aids | 10-3XXX | 517,808 | 0 | 0 |
| | State Reimbursement for Lead Testing of Drinking Water | 10-3300 | 3,963 | 0 | 0 |
| | Total Revenues from State Sources | | 27,571,208 | 26,757,892 | 26,300,418 |
| General Fund Revenues from Federal Sources | Medicaid Reimbursement | 10-4200 | 69,506 | 99,895 | 162,369 |
| | Total Revenues from Federal Sources | | 69,506 | 99,895 | 162,369 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 1,915,153 | 656,449 |
| | Withdrawal from Current Expense Emergency Reserve | 10-312 | 0 | 130,000 | 0 |
| | Adjustment for Prior Year Encumbrances | | 0 | 46,911 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | 814,746 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 33,718,930 | 34,116,123 | 32,438,834 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 12,265 | 0 | 0 |
| | Total Revenues from Local Sources | 20-1XXX | 12,265 | 0 | 0 |

Advertised Revenues

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|--|--------------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from State Sources | Preschool Education Aid-Prior Year Carryover | 20-3218 | 0 | 4,908 | 79,711 |
| | Preschool Education Aid | 20-3218 | 2,833,734 | 2,829,480 | 2,737,750 |
| | Other Restricted Entitlements | 20-32XX | 316,842 | 0 | 202,086 |
| | Total Revenues from State Sources | | 3,150,576 | 2,834,388 | 3,019,547 |
| Special Revenue Fund Revenues from Federal Sources | Title I | 20-4411-4416 | 1,147,877 | 1,074,936 | 967,443 |
| | Title II | 20-4451-4455 | 78,933 | 100,079 | 85,068 |
| | Title III | 20-4491-4494 | 3,961 | 0 | 0 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 589,243 | 560,329 | 476,279 |
| | Other | 20-4XXX | 318,773 | 0 | 0 |
| | Total Revenues from Federal Sources | | 2,138,787 | 1,735,344 | 1,528,790 |
| Special Revenue Fund Revenues from Other Sources | Transfers from Operating Budget-Pre-Kindergartenindergarten | 20-5200 | 0 | 48,080 | 0 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 5,301,628 | 4,617,812 | 4,548,337 |
| All Fund Revenues | Total Revenues/Sources | | 39,020,558 | 38,733,935 | 36,987,171 |
| Revenues Net of Transfers | Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten | 20-5200 | 0 | 48,080 | 0 |
| | Total Revenues/Sources Net of Transfers | | 39,020,558 | 38,685,855 | 36,987,171 |

Advertised Appropriations

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|--|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 642,756 | 508,242 | 462,200 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 243,130 | 307,000 | 323,810 |
| | Summer School | 11-422-XXX-XXX | 651,062 | 51,500 | 44,200 |
| | Community Services Programs/Operations | 11-800-330-XXX | 0 | 35,000 | 150,000 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 2,582,809 | 2,710,556 | 2,791,244 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 132,174 | 138,854 | 141,094 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 162,279 | 310,384 | 216,034 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 495,230 | 527,395 | 515,595 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 251,781 | 251,110 | 257,335 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 297,495 | 342,653 | 212,561 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 1,121,863 | 1,014,317 | 1,017,142 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 650,161 | 607,677 | 502,431 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 668,158 | 743,965 | 475,676 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 33,470 | 63,245 | 27,500 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 611,645 | 663,856 | 565,180 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 429,516 | 418,748 | 379,093 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 3,595,470 | 3,661,773 | 3,332,159 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 1,617,752 | 1,388,500 | 1,388,500 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 1,981,659 | 2,155,390 | 2,100,225 |
| | Total Undistributed Expenditures | | | 14,631,462 | 14,998,423 |
| General Fund Current Expenses | Total General Current Expense | | 16,168,410 | 15,900,165 | 14,901,979 |
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 90,989 | 0 | 0 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 63,363 | 0 | 0 |
| | Total Capital Outlay | | 154,352 | 0 | 0 |
| General Fund Expenses and Transfers | General Fund Contribution to School Based Budgeting | 10-000-520-930 | 17,396,168 | 18,215,958 | 17,536,855 |
| | General Fund Grand Total | | 33,718,930 | 34,116,123 | 32,438,834 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 12,265 | 0 | 0 |

Advertised Appropriations

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|--|----------------|----------------|-----------------|------------------|
| Special Revenue Fund Expenses for Preschool Education Aid | Preschool Education Aid Instruction | 20-218-100-XXX | 1,498,650 | 1,637,519 | 1,498,061 |
| | Support Services | 20-218-200-XXX | 1,335,084 | 1,244,949 | 1,319,400 |
| | Total Preschool Education Aid | 20-218-XXX-XXX | 2,833,734 | 2,882,468 | 2,817,461 |
| Special Revenue Fund Expenses for Other State Projects | Other | 20-XXX-XXX-XXX | 316,842 | 0 | 202,086 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 3,150,576 | 2,882,468 | 3,019,547 |
| Special Revenue Fund Expenses for Federal Projects | Title I | 20-XXX-XXX-XXX | 1,147,877 | 424,936 | 317,443 |
| | Title II | 20-XXX-XXX-XXX | 78,933 | 100,079 | 85,068 |
| | Title III | 20-XXX-XXX-XXX | 3,961 | 0 | 0 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 589,243 | 560,329 | 476,279 |
| | Other | 20-XXX-XXX-XXX | 318,773 | 0 | 0 |
| | Contribution to School Based Budgeting-Other Federal Projects | 20-XXX-520-930 | 0 | 650,000 | 650,000 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 2,138,787 | 1,735,344 | 1,528,790 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 5,301,628 | 4,617,812 | 4,548,337 |
| All Fund Expenses | Total Expenditures/Appropriations | | 39,020,558 | 38,733,935 | 36,987,171 |
| Expenses Net of Transfers | Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular | 11-105-100-935 | 0 | 48,080 | 0 |
| | Total Expenditures Net of Transfers | | 39,020,558 | 38,685,855 | 36,987,171 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2017 | Audited Balance 06/30/2018 | Estimated Balance 06/30/2019 | Estimated Balance 06/30/2020 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Restricted for General Operating Budget | Capital Reserve | 0 | 0 | 0 | 0 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 500,000 | 500,000 | 500,000 | 500,000 |
| | Legal Reserve | 3,125,709 | 2,178,446 | 434,687 | 0 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 130,000 | 130,000 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| Unrestricted | General Operating Budget | 982,636 | 1,074,540 | 903,146 | 681,384 |
| | Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2016-17 Actual Costs | 2017-18 Actual Costs | 2018-19 Original Budget | 2018-19 Revised Budget | 2019-20 Proposed Budget |
|--|----------------------|----------------------|-------------------------|------------------------|-------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$20,800 | \$21,218 | \$21,289 | \$21,078 | \$20,232 |
| Total Classroom Instruction | \$11,538 | \$11,692 | \$12,074 | \$11,864 | \$11,900 |
| Classroom-Salaries and Benefits | \$10,541 | \$10,758 | \$11,235 | \$11,180 | \$11,547 |
| Classroom-General Supplies and Textbooks | \$411 | \$276 | \$297 | \$314 | \$191 |
| Classroom-Purchased Services | \$586 | \$658 | \$542 | \$371 | \$162 |
| Total Support Services | \$4,648 | \$4,881 | \$4,408 | \$4,439 | \$3,860 |
| Support Services-Salaries and Benefits | \$3,943 | \$3,995 | \$3,678 | \$3,485 | \$3,192 |
| Total Administrative Costs | \$1,588 | \$1,629 | \$1,667 | \$1,681 | \$1,555 |
| Administration Salaries and Benefits | \$1,270 | \$1,320 | \$1,397 | \$1,385 | \$1,285 |
| Total Operations and Maintenance of Plant | \$2,433 | \$2,455 | \$2,419 | \$2,380 | \$2,185 |
| Operations and Maintenance-Salaries and Benefits | \$62 | \$662 | \$94 | \$311 | \$255 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$576 | \$562 | \$697 | \$692 | \$636 |
| Total Equipment Costs | \$167 | \$59 | \$0 | \$0 | \$0 |
| Legal Costs | \$28 | \$54 | \$25 | \$25 | \$26 |
| Restricted Federal and State Revenue other than Preschool Education Aid Included Above** | \$0 | \$0 | \$412 | \$411 | \$416 |
| Employee Benefits as a percentage of salaries* | 24.47% | 22.81% | 26.06% | 25.30% | 24.25% |

*Does not include pension and social security paid by the State on-behalf of the district.
 **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

| Source | Budget Category | 2017-18 | 2018-19 | 2019-20 |
|----------------|---|-------------------|-------------------|-------------------|
| Resources | Adjustment for Prior Year Encumbrances | 0 | 0 | 0 |
| | General Fund Contribution (15-5200) | 18,046,167 | 18,215,958 | 17,536,855 |
| | Restricted State Entitlements (15-3200) | 0 | 0 | 0 |
| | Restricted Federal Entitlements (15-44XX) | 0 | 650,000 | 650,000 |
| | Total SBB Resources | 18,046,167 | 18,865,958 | 18,186,855 |
| Appropriations | Instruction (15-XXX-100-XXX) | 13,246,427 | 13,666,018 | 13,580,392 |
| | Support Services (15-XXX-2XX-XXX) | 4,799,740 | 5,199,940 | 4,606,463 |
| | Equipment (15-XXX-XXX-73X) | 0 | 0 | 0 |
| | Total SBB Appropriations | 18,046,167 | 18,865,958 | 18,186,855 |

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|------------------------------|---|-------------------------|
| Municipal/Public Works | Use of Tennis Courts for Athletics - Keansburg Boro | 0 |
| Staffing - Other | Special Law Enforcement Officers - Keansburg Boro | 0 |
| | Student Resource Officer - Keansburg Boro | 0 |
| | Union Beach - Master Teacher | 17,568 |

Estimated Tax Rates

| Municipality | Category | Amount |
|-------------------|--|-------------|
| Keansburg Borough | (A) General Fund School Levy | 5,269,598 |
| | (D) Total School Levy | 5,269,598 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/18) | 452,848,272 |
| | (H) Estimated Equalized Valuation (as of 10/01/18) | 536,408,031 |
| | (C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 1.1637 |
| | (F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 1.1637 |
| | (I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 0.9824 |
| | (L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 0.9824 |

Employee Contract List for District

| Name | Category | Measure |
|----------------|---|------------------------|
| Daniel Castles | Job Title | Business Administrator |
| | Job Title II | Board Secretary |
| | Base Annual Salary Amount | \$143,222 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$5,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$30,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum of 15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Applicable |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------|--|--------------------------|
| Daniel Castles | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| John Covert | Job Title | Assistant Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$159,836 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/20 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|----------------------------|
| John Covert | Total Allowances Amount | \$6,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$6,943 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$30,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum of 15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout of personal days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| John Niesz | Job Title | Superintendent |
| | Job Title II | Superintendent |
| | Base Annual Salary Amount | \$168,683 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------|---|-------------------|
| John Niesz | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/23 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$9,034 |
| | Total Bonuses Amount | \$25,286 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,165 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$30,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum of 15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum of 15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Applicable |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------|---|---------------|
| John Niesz | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |