

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,533.0	4,516.0	4,481.0
On Roll Regular Shared-Time	13.0	13.0	0.0
On Roll Special Ed Full-Time	644.0	668.0	646.0
On Roll Special Ed Shared-Time	11.0	15.0	6.0
On Roll Subtotal	5,201.0	5,212.0	5,133.0
In Private School Placements	59.0	59.0	83.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	12.0	34.0	86.0
Received	295.5	297.0	250.0
In State Facilities	6.0	4.0	3.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	88,571,660	91,073,093	92,894,555
	Total Tuition	10-1300	4,261,293	4,547,941	4,959,902
	Rents and Royalties	10-1910	0	80,000	84,407
	Unrestricted Miscellaneous Revenues	10-1XXX	0	35,160	35,160
	Interest Earned on Maintenance Reserve	10-1XXX	1,047	350	350
	Interest Earned on Capital Reserve Funds	10-1XXX	3,609	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	328,215	220,698	0
	Total Revenues from Local Sources		93,165,824	95,967,242	97,984,374
General Fund Revenues from State Sources	School Choice Aid	10-3116	723,024	757,545	523,519
	Categorical Transportation Aid	10-3121	1,581,555	1,736,086	1,736,086
	Extraordinary Aid	10-3131	1,717,376	0	0
	Categorical Special Education Aid	10-3132	3,011,567	3,521,639	3,684,870
	Categorical Security Aid	10-3177	755,191	994,301	994,301
	Adjustment Aid	10-3178	569,295	218,451	218,451
	PARCC Readiness Aid	10-3181	49,610	0	0
	Per Pupil Growth Aid	10-3182	49,610	0	0
	Professional Learning Community Aid	10-3183	51,460	0	0
	Host District Support Aid	10-3184	44,132	0	0
	Other State Aids	10-3XXX	218,343	0	0
	Total Revenues from State Sources		8,771,163	7,228,022	7,157,227
General Fund Revenues from Federal Sources	Impact Aid-8002 Or 8003 General	10-4101	12,221	5,000	0
	Medicaid Reimbursement	10-4200	133,640	88,566	138,635
	Total Revenues from Federal Sources		145,861	93,566	138,635
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	6,294,245	4,536,690
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,756,200	2,835,600
	Withdrawal from Maintenance Reserve	10-310	0	349,000	653,500
	Other Financing Sources	10-5XXX	0	569,926	0
	Adjustment for Prior Year Encumbrances		0	53,730	0
	Actual Revenues (Over)/Under Expenditures		1,301,582	0	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues	Total Operating Budget		103,384,430	113,311,931	113,306,026
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	264,250	282,357	141,179
	Total Revenues from Local Sources	20-1XXX	264,250	282,357	141,179
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	234,300	1,162,095	3,016,464
	Other Restricted Entitlements	20-32XX	857,470	1,130,420	904,335
	Total Revenues from State Sources		1,091,770	2,292,515	3,920,799
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	663,006	559,030	447,224
	Title II	20-4451-4455	92,827	125,548	100,438
	Title III	20-4491-4494	140,920	119,545	95,636
	Title IV	20-4471-4474	5,087	33,741	26,993
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,736,549	1,563,678	1,250,942
	Vocational Education	20-4430	32,027	35,043	28,034
	Total Revenues from Federal Sources		2,670,416	2,436,585	1,949,267
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	347,888
Special Revenue Fund Revenues	Total Grants and Entitlements		4,026,436	5,011,457	6,359,133
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	551,007	529,509	0
	Total Revenues from Local Sources		551,007	529,509	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	179,493	172,491	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		730,500	702,000	0
Debt Service Fund Revenues	Total Repayment of Debt		730,500	702,000	0
All Fund Revenues	Total Revenues/Sources		108,141,366	119,025,388	119,665,159
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	347,888
	Total Revenues/Sources Net of Transfers		108,141,366	119,025,388	119,317,271

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	29,139,964	31,011,723	31,715,156
	Special Education-Instruction	11-2XX-100-XXX	6,566,012	6,675,780	6,388,612
	Basic Skills/Remedial-Instruction	11-230-100-XXX	761,738	809,063	831,531
	Bilingual Education-Instruction	11-240-100-XXX	1,404,891	1,575,196	1,730,451
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	310,345	322,192	320,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,158,964	1,187,250	1,200,626
	Before/After School Programs	11-421-XXX-XXX	39,632	88,152	87,708
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,926,763	6,477,895	5,935,476
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,923	65,916	66,862
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,200,048	1,259,786	1,395,490
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,194,149	2,488,421	2,603,476
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,713,739	1,456,668	1,521,959
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,574,478	2,340,912	2,359,137
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,310,958	2,844,541	2,923,827
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	904,490	993,423	1,016,954
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,761,064	1,842,338	1,933,033
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	141,752	207,682	154,219
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,403,080	1,543,393	1,419,312
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,891,005	4,084,845	4,048,731
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,472,441	1,617,967	1,575,970
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	431,576	479,439	470,595
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,095,258	10,304,630	10,487,180
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,649,100	7,741,570	7,886,703
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,591,984	20,173,202	20,229,102
	Total Undistributed Expenditures			58,324,808	65,922,628
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	350	350
General Fund Current Expenses	Total General Current Expense		97,706,354	107,592,334	108,302,460

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	3,243,622	897,417	299,586
	Facilities Acquisition and Construction Services	12-000-400-XXX	37,738	187,738	37,738
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,063,590	2,756,200	2,835,600
	Increase In Capital Reserve	10-604	0	356,000	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay			4,344,950	4,207,355
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,333,126	1,512,242	1,820,642
	General Fund Grand Total		103,384,430	113,311,931	113,306,026
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	264,250	282,357	141,179
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	113,640	769,491	853,707
	Support Services	20-218-200-XXX	120,660	391,503	2,510,645
	Facility Acquisition and Construction Services	20-218-400-XXX	0	1,101	0
	Total Preschool Education Aid	20-218-XXX-XXX	234,300	1,162,095	3,364,352
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	106,134	106,213	84,970
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	61,332	80,136	64,108
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	182,763	219,560	175,648
	Nonpublic Nursing Services	20-XXX-XXX-XXX	249,581	248,417	198,734
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	94,383	91,944	73,555
	Nonpublic Security Aid	20-XXX-XXX-XXX	163,277	384,150	307,320
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,091,770	2,292,515	4,268,687
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	663,006	559,030	447,224
	Title II	20-XXX-XXX-XXX	92,827	125,548	100,438
	Title III	20-XXX-XXX-XXX	140,920	119,545	95,636
	Title IV	20-XXX-XXX-XXX	5,087	33,741	26,993
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,736,549	1,563,678	1,250,942
	Vocational Education	20-XXX-XXX-XXX	32,027	35,043	28,034
	Total Federal Projects	20-XXX-XXX-XXX	2,670,416	2,436,585	1,949,267
Special Revenue Fund Expenses	Total Special Revenue Funds		4,026,436	5,011,457	6,359,133

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	730,500	702,000	0
	Total Debt Service Funds		730,500	702,000	0
All Fund Expenses	Total Expenditures/Appropriations		108,141,366	119,025,388	119,665,159
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	347,888
	Total Expenditures Net of Transfers		108,141,366	119,025,388	119,317,271

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	11,057,972	12,997,991	10,607,791	7,782,191
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,093,195	3,594,242	3,245,592	2,592,442
	Legal Reserve	9,668,512	7,703,492	2,894,303	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	4,224,847	5,392,607	3,907,551	2,265,164
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,730	\$16,858	\$18,196	\$18,427	\$18,988
Total Classroom Instruction	\$9,015	\$9,589	\$10,183	\$10,378	\$10,627
Classroom-Salaries and Benefits	\$8,480	\$9,089	\$9,591	\$9,699	\$10,004
Classroom-General Supplies and Textbooks	\$339	\$254	\$300	\$389	\$329
Classroom-Purchased Services	\$195	\$246	\$292	\$289	\$293
Total Support Services	\$3,087	\$3,182	\$3,452	\$3,340	\$3,589
Support Services-Salaries and Benefits	\$2,739	\$2,803	\$2,988	\$2,842	\$3,076
Total Administrative Costs	\$1,494	\$1,746	\$1,845	\$1,874	\$1,853
Administration Salaries and Benefits	\$1,214	\$1,415	\$1,477	\$1,483	\$1,483
Total Operations and Maintenance of Plant	\$1,713	\$1,846	\$2,205	\$2,306	\$2,382
Operations and Maintenance-Salaries and Benefits	\$984	\$1,075	\$1,102	\$1,187	\$1,227
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$334	\$358	\$370	\$368	\$375
Total Equipment Costs	\$110	\$641	\$109	\$176	\$60
Legal Costs	\$34	\$54	\$44	\$59	\$52
Employee Benefits as a percentage of salaries*	27.69%	29.48%	32.76%	32.30%	31.95%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food Service and administrative oversight provided to Shepard School	0
Insurance Coverages and Benefits	Member of N.J. Schools Insurance Group (NJSIG) and sub fund (Educational Risk & Insurance Consortium-West (ERIC West) and School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Morris County Utility Authority Recycling	0
	Morris Township & Morristown Public Works - shared use of materials & equipment	0
Others	Morris School District Preschool Outreach provides professional Development and Consultation service to local preschools (Neighborhood House, Children on the Green and Head Start	0
Purchasing	Morris County Cooperative Pricing Council (MCCPC)	0
	Somerset County Cooperative Pricing Systems	0
	NJ Dept. of the Treasury, Division of Purchasing & Property - state contract purchasing	0
	Educational Data Services	0
	Educational Services Commission of NJ (Middlesex Regional)	0
	Hunterdon County Education Services Commission Pricing Systems	0
	Gov Deals - Sale of District Assets	0
	Power / Utilities - Alliance for Competitive Energy Services - ACES energy aggregation bidding	0
Special Education Services	Morris Union Jointure Commission - professional development and autistic programs	0
	Morris School District Multiple Disabilities program (K-8 program accepting students including students with Autism) into self-contained and general education settings involving ABA services	0
Transportation Services, including Fuel	Educational Services Commission of Morris Shared use of Transportation Depot	0
	Morris County Educational Services Commission - Special Education Transportation Services	0

Estimated Tax Rates

Municipality	Category	Amount
Morris Township	(A) General Fund School Levy	58,649,436
	(D) Total School Levy	58,816,122
	(B) Estimated Net Taxable Valuation (as of 01/29/19)	5,268,836,538
	(H) Estimated Equalized Valuation (as of 10/01/18)	5,474,115,884
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1131
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1163
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0714
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0744
Morristown Town	(A) General Fund School Levy	33,334,388
	(D) Total School Levy	33,432,457
	(B) Estimated Net Taxable Valuation (as of 01/29/19)	2,266,767,400
	(H) Estimated Equalized Valuation (as of 10/01/18)	3,006,730,136
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4706
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4749
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1087
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1119

Employee Contract List for District

Name	Category	Measure
Anthony Lo Franco	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,939
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$21,855
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,016
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,823
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Anthony Lo Franco	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Constantino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Supervisor
	Base Annual Salary Amount	\$80,939
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
Daniel Constantino	Total Allowances Amount	\$1,810
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,605
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,729
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debora Engelfried	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debora Engelfried	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$2,685
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,353
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,733
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debora Engelfried	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Karr	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,574
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,378
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,063	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019	

Employee Contract List for District

Name	Category	Measure
Donna Karr	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jennifer Adkins	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Community School
	Base Annual Salary Amount	\$116,133
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Jennifer Adkins	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$2,685
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,208
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,678
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Joan Frederick	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,675
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,750
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joan Frederick	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Harte	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,140
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
Kelly Harte	Total Allowances Amount	\$22,255
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,538
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,710
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lora Clark	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of HR, Personnel
	Base Annual Salary Amount	\$145,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lora Clark	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,839
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,438
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lora Clark	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mackey Pendergrast	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$28,515
	Total Bonuses Amount	\$29,468
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,048
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,545	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019	

Employee Contract List for District

Name	Category	Measure
Mackey Pendergrast	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Suzanne Olimpio	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,812
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Suzanne Olimpio	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$22,255
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,866
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,730
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Thane Young	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Network Manager
	Base Annual Salary Amount	\$82,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/02/18
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	11
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$2,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$707
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,744
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 21 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Thane Young	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Jeron	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data Manager
	Base Annual Salary Amount	\$87,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/15/17
	End Date of Contract	06/30/18
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
Thomas Jeron	Total Allowances Amount	\$1,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,103
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,265
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2019
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	