

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,957.0	3,960.0	3,998.0
On Roll Regular Shared-Time	10.0	17.0	14.0
On Roll Special Ed Full-Time	641.0	640.0	675.0
On Roll Special Ed Shared-Time	16.0	14.0	14.0
On Roll Subtotal	4,624.0	4,631.0	4,701.0
In Private School Placements	11.0	19.0	17.0
Sent to Other Districts Regular	2.0	5.0	5.0
Sent to Other Districts Special Ed	3.0	5.0	4.0
Received	29.0	14.0	12.0
In State Facilities	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	65,274,998	66,580,498	67,912,108
	Total Tuition	10-1300	837,046	593,975	750,000
	Transportation Fees from Individuals	10-1410	17,970	20,000	20,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	3,176	2,500	1,000
	Rents and Royalties	10-1910	233,495	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	433,308	575,000	744,000
	Interest Earned on Capital Reserve Funds	10-1XXX	56,169	40,000	1,000
	Total Revenues from Local Sources		66,856,162	67,811,973	69,428,108
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	544,347	1,067,482	1,067,482
	Extraordinary Aid	10-3131	1,475,494	203,500	503,500
	Categorical Special Education Aid	10-3132	2,959,145	2,959,145	2,959,145
	Equalization Aid	10-3176	11,850,036	11,850,036	12,858,723
	Categorical Security Aid	10-3177	106,585	106,585	106,585
	PARCC Readiness Aid	10-3181	44,640	0	0
	Per Pupil Growth Aid	10-3182	44,640	0	0
	Professional Learning Community Aid	10-3183	44,020	0	0
	Other State Aids	10-3XXX	98,345	0	0
	Total Revenues from State Sources		17,167,252	16,186,748	17,495,435
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	84,080	54,165	76,132
	Total Revenues from Federal Sources		84,080	54,165	76,132
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,269,549	3,269,549
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	2,900,000	2,878,840	1,017,000
	Transfers from Other Funds	10-5200	9,500	0	0
	Adjustment for Prior Year Encumbrances		0	2,410,017	0
	Actual Revenues (Over)/Under Expenditures		-39,160	0	0
General Fund Revenues	Total Operating Budget		86,977,834	92,611,292	91,286,224

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	232,635	232,610	177,018
	Title II	20-4451-4455	49,224	122,157	57,427
	Title III	20-4491-4494	19,257	68,961	27,179
	Title IV	20-4471-4474	3,648	19,638	10,629
	I.D.E.A. Part B (Handicapped)	20-4420-4429	969,645	1,005,234	790,851
	Vocational Education	20-4430	19,482	22,399	17,919
	Other	20-4XXX	9,750	0	0
	Total Revenues from Federal Sources		1,303,641	1,470,999	1,081,023
Special Revenue Fund Revenues	Total Grants and Entitlements		1,303,641	1,470,999	1,081,023
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	4,234,063	4,244,903	4,167,548
	Total Revenues from Local Sources		4,234,063	4,244,903	4,167,548
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	516,219	516,671	518,520
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	6,495	0
	Total Local Repayment of Debt		4,750,282	4,768,069	4,686,068
	Actual Revenues (Over)/Under Expenditures		4,588	0	0
Debt Service Fund Revenues	Total Repayment of Debt		4,754,870	4,768,069	4,686,068
All Fund Revenues	Total Revenues/Sources		93,036,345	98,850,360	97,053,315
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		93,036,345	98,850,360	97,053,315

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,834,265	24,150,541	25,642,213	
	Special Education-Instruction	11-2XX-100-XXX	6,202,614	6,515,933	7,106,446	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	627,937	668,855	708,610	
	Bilingual Education-Instruction	11-240-100-XXX	393,038	413,048	425,801	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	408,045	428,061	424,401	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	983,918	1,228,236	1,231,702	
	Before/After School Programs	11-421-XXX-XXX	62,941	142,150	160,950	
	Other Instructional Programs-Instruction	11-4XX-100-XXX	236,029	254,594	232,134	
	Community Services Programs/Operations	11-800-330-XXX	3,500	282,234	278,735	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,366,732	2,614,670	2,852,221	
	Undistributed Expenditures-Health Services	11-000-213-XXX	778,595	811,684	836,395	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,283,577	1,570,521	1,581,035	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,436,194	1,552,935	1,632,352	
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,522,527	1,640,314	1,656,764	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,828,160	1,915,532	1,913,083	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,155,924	1,112,900	1,209,305	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	497,356	519,641	547,588	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	44,993	94,766	194,501	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,438,064	1,421,672	1,456,931	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,456,160	3,584,572	3,620,116	
	Undistributed Expenditures-Central Services	11-000-251-XXX	703,418	697,667	728,053	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	938,934	953,756	957,507	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,146,895	10,507,939	9,706,874	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,953,581	5,091,441	5,188,115	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	14,626,896	18,179,385	18,933,723	
	Undistributed Expenditures-Food Services	11-000-310-930	1,100	13,000	0	
	Total Undistributed Expenditures			47,179,106	52,282,395	53,014,563
	General Fund Current Expenses	Total General Current Expense		78,931,393	86,366,047	89,225,555

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,435,102	2,388,476	591,971
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,519,866	811,264	324,491
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,900,000	2,878,840	1,017,000
	Increase In Capital Reserve	10-604	1,100,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	40,000	1,000
	Total Capital Outlay			7,954,968	6,118,580
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	91,473	126,665	126,207
	General Fund Grand Total		86,977,834	92,611,292	91,286,224
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	232,635	232,610	177,018
	Title II	20-XXX-XXX-XXX	49,224	122,157	57,427
	Title III	20-XXX-XXX-XXX	19,257	68,961	27,179
	Title IV	20-XXX-XXX-XXX	3,648	19,638	10,629
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	969,645	1,005,234	790,851
	Vocational Education	20-XXX-XXX-XXX	19,482	22,399	17,919
	Other	20-XXX-XXX-XXX	9,750	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,303,641	1,470,999	1,081,023
Special Revenue Fund Expenses	Total Special Revenue Funds		1,303,641	1,470,999	1,081,023
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,754,870	4,768,069	4,686,068
	Total Debt Service Funds		4,754,870	4,768,069	4,686,068
All Fund Expenses	Total Expenditures/Appropriations		93,036,345	98,850,360	97,053,315
Expenses Net of Transfers	Total Expenditures Net of Transfers		93,036,345	98,850,360	97,053,315

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	5,983,467	4,249,136	2,010,296	994,296
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,206,502	1,256,630	241,147	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,924,005	5,464,396	4,832,168	1,803,766
	Repayment of Debt	11,083	6,495	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,036	\$15,616	\$16,966	\$17,111	\$17,367
Total Classroom Instruction	\$8,369	\$8,440	\$9,326	\$9,269	\$9,678
Classroom-Salaries and Benefits	\$7,893	\$8,076	\$8,891	\$8,808	\$9,061
Classroom-General Supplies and Textbooks	\$395	\$296	\$361	\$336	\$433
Classroom-Purchased Services	\$81	\$68	\$74	\$125	\$184
Total Support Services	\$2,234	\$2,343	\$2,595	\$2,608	\$2,670
Support Services-Salaries and Benefits	\$2,012	\$2,129	\$2,313	\$2,309	\$2,372
Total Administrative Costs	\$1,731	\$1,732	\$1,821	\$1,836	\$1,830
Administration Salaries and Benefits	\$1,385	\$1,392	\$1,479	\$1,499	\$1,477
Total Operations and Maintenance of Plant	\$2,147	\$2,502	\$2,618	\$2,640	\$2,427
Operations and Maintenance-Salaries and Benefits	\$1,187	\$1,296	\$1,363	\$1,380	\$1,360
Board Contribution to Food Services	\$0	\$0	\$0	\$3	\$0
Total Extracurricular Costs	\$325	\$369	\$388	\$441	\$438
Total Equipment Costs	\$166	\$312	\$97	\$518	\$126
Legal Costs	\$32	\$34	\$32	\$33	\$32
Employee Benefits as a percentage of salaries*	30.81%	29.44%	36.46%	35.34%	35.47%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Share pooled insurance group services with other BOE's through the School Alliance Insurance Fund.	0
Municipal/Public Works	Share playing fields with the Township	0
	Share garbage and recycling services with the Township	0
	Share TV studio with the Township	0
	Share school facilities with the Township Recreation Department	0
	Share with the Township use of garage facility for weekly bus cleaning	0
	Share salting and snow removal services with the Township	0
Others	Share Utility services with ACES	0
Purchasing	Share purchasing services with ESC of NJ, TCPN, NJPA, Hunterdon ESC, and others	0
Staffing - Other	Share maintenance personnel, equipment services, repair services with Township	0
Transportation Services, including Fuel	Share Transportation Services with Morris County ECS, Sussex County ESC, Hunterdon county ESC, and other LEAs	0

Estimated Tax Rates

Municipality	Category	Amount
Mt. Olive Township	(A) General Fund School Levy	67,912,108
	(D) Total School Levy	72,079,656
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,154,450,100
	(H) Estimated Equalized Valuation (as of 10/01/18)	3,340,163,172
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1529
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2850
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.0332
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1580

Employee Contract List for District

Name	Category	Measure
David Corso	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$175,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,700
	Total Bonuses Amount	\$4,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,206
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Carryover Maximum of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Corso	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Glenn Miller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director - Building and G
	Base Annual Salary Amount	\$121,767
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Glenn Miller	Total Allowances Amount	\$225
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$926
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Convert up to 5 Vac Days to Sick Days at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick Days at year end
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jim Neglia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$97,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jim Neglia	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$1,058
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$30
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Convert 5 Vac Days to Sick Day at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert 3 Personal Days to Sick Days at year end
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jim Neglia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lynn Jones	Job Title	Board Secretary
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$116,761
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,481
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon Retirement	

Employee Contract List for District

Name	Category	Measure
Lynn Jones	Contractual Post-Employment Benefit Description of Payout of Vacation days	Convert up to 5 Vac Days to Sick Days at years end
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert up to 3 Personal Days to Sick Days at yea end
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Nicholais	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$116,473
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Pamela Nicholais	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Convert 5 Vac Days to Sick Days at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert 3 Personal Days to Sick Days at year end
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Zywicki, Ed.D	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$201,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/10/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,625
	Total Bonuses Amount	\$30,217
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,810
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Zywicki, Ed.D	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported