

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	503.0	473.0	429.0
On Roll Special Ed Full-Time	79.0	87.0	86.0
On Roll Subtotal	582.0	560.0	515.0
In Private School Placements	4.0	7.0	3.0
Received	31.0	44.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	8,106,108	8,539,307	8,539,307
	Total Tuition	10-1300	253,565	220,500	471,990
	Unrestricted Miscellaneous Revenues	10-1XXX	64,962	20,000	36,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,500
	Total Revenues from Local Sources		8,424,635	8,782,807	9,050,797
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	8,482	60,781	60,781
	Extraordinary Aid	10-3131	126,753	60,000	10,000
	Categorical Special Education Aid	10-3132	385,322	476,643	476,643
	Equalization Aid	10-3176	136,511	645,555	682,688
	Categorical Security Aid	10-3177	16,077	74,022	74,022
	Under Adequacy Aid	10-3180	20,479	0	0
	PARCC Readiness Aid	10-3181	5,940	0	0
	Per Pupil Growth Aid	10-3182	5,940	0	0
	Professional Learning Community Aid	10-3183	5,470	0	0
	Other State Aids	10-3XXX	9,262	0	0
	Total Revenues from State Sources		720,236	1,317,001	1,304,134
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	187,798	419,417
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	70,295	0
	Adjustment for Prior Year Encumbrances		0	69,637	0
	Actual Revenues (Over)/Under Expenditures		212,952	0	0
General Fund Revenues	Total Operating Budget		9,357,823	10,427,538	10,774,348
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	33,568	0	0
	Total Revenues from Local Sources	20-1XXX	33,568	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	102,155	117,744	100,324
	Total Revenues from State Sources		102,155	117,744	100,324

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	60,328	60,768	51,654
	Title II	20-4451-4455	23,221	21,980	18,685
	Title III	20-4491-4494	0	2,216	1,885
	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	174,596	167,953	142,760
	Total Revenues from Federal Sources			268,145	262,917
Special Revenue Fund Revenues	Total Grants and Entitlements		403,868	380,661	323,808
All Fund Revenues	Total Revenues/Sources		9,761,691	10,808,199	11,098,156
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,761,691	10,808,199	11,098,156

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,356,544	2,723,156	2,832,296
	Special Education-Instruction	11-2XX-100-XXX	975,299	1,000,529	1,009,040
	Basic Skills/Remedial-Instruction	11-230-100-XXX	189,745	163,815	169,409
	Bilingual Education-Instruction	11-240-100-XXX	70,158	102,065	104,935
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	28,410	19,400	38,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	25,233	51,650	45,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	60,240	63,224	131,609
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	321,942	488,909	330,248
	Undistributed Expenditures-Health Services	11-000-213-XXX	137,659	143,059	133,185
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	180,087	238,415	244,390
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	453,113	505,211	483,355
	Undistributed Expenditures-Guidance	11-000-218-XXX	57,498	90,544	117,209
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	191,868	267,248	265,319
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	218,805	233,527	278,890
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	139,535	136,350	138,323
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,963	11,500	12,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	426,503	474,149	417,754
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	257,852	279,805	229,021
	Undistributed Expenditures-Central Services	11-000-251-XXX	207,958	234,692	256,792
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	1,000	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	745,964	937,593	837,767
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	225,170	302,681	230,294
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,425,164	1,776,640	1,872,903
	Total Undistributed Expenditures			4,998,081	6,121,323
General Fund Current Expenses	Total General Current Expense		8,703,710	10,245,162	10,178,539

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	37,904	21,500	202,806
	Facilities Acquisition and Construction Services	12-000-400-XXX	10,773	110,945	319,111
	Increase In Capital Reserve	10-604	550,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,500
	Total Capital Outlay		598,677	135,445	525,417
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	55,436	46,931	70,392
	General Fund Grand Total		9,357,823	10,427,538	10,774,348
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	33,568	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,367	7,957	6,765
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	25,954	45,197	38,415
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	31,095	33,598	28,799
	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,587	14,453	12,285
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,327	5,364	4,560
	Nonpublic Security Aid	20-XXX-XXX-XXX	12,825	11,175	9,500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	102,155	117,744	100,324
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	60,328	60,768	51,654
	Title II	20-XXX-XXX-XXX	23,221	21,980	18,685
	Title III	20-XXX-XXX-XXX	0	2,216	1,885
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	174,596	167,953	142,760
	Total Federal Projects	20-XXX-XXX-XXX	268,145	262,917	223,484
Special Revenue Fund Expenses	Total Special Revenue Funds		403,868	380,661	323,808
All Fund Expenses	Total Expenditures/Appropriations		9,761,691	10,808,199	11,098,156
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,761,691	10,808,199	11,098,156

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	754,004	902,504	835,209	838,709
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	440,444	588,927	418,927	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	279,655	268,288	250,490	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,244	\$14,057	\$15,071	\$17,003	\$18,859
Total Classroom Instruction	\$7,334	\$7,776	\$8,386	\$9,227	\$10,581
Classroom-Salaries and Benefits	\$6,718	\$7,135	\$7,625	\$8,373	\$9,750
Classroom-General Supplies and Textbooks	\$530	\$534	\$640	\$652	\$521
Classroom-Purchased Services	\$86	\$107	\$121	\$201	\$310
Total Support Services	\$2,790	\$2,862	\$3,305	\$3,519	\$3,991
Support Services-Salaries and Benefits	\$2,178	\$2,267	\$2,423	\$2,572	\$3,072
Total Administrative Costs	\$1,705	\$1,817	\$1,813	\$2,155	\$2,152
Administration Salaries and Benefits	\$1,255	\$1,345	\$1,449	\$1,621	\$1,646
Total Operations and Maintenance of Plant	\$1,294	\$1,453	\$1,428	\$1,905	\$1,884
Operations and Maintenance-Salaries and Benefits	\$697	\$806	\$784	\$947	\$1,043
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$89	\$111	\$101	\$149	\$205
Total Equipment Costs	\$56	\$65	\$0	\$39	\$398
Legal Costs	\$33	\$19	\$24	\$35	\$29
Employee Benefits as a percentage of salaries*	25.28%	26.23%	29.70%	30.11%	30.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared Coordination with Rockaway Borough Town Council Public Works Dept for shared support for snow removal, salting, & lawn services.	10,000
Purchasing	Utilization of several Purchasing Co-Operatives; including: NJ ESC (Educational Services Commission), Morris County ESC, Ed-Data (teaching supplies), ACES (Alliance for Competitive Energy Services) as we are part of a state-wide Energy Consortium of approx. 250 school districts who bid together for Electricity and Natural Gas, and we are part of E-Rate on the Federal level where we receive a rebate on telecommunications services and related equipment purchases.	150,000
Special Education Services	Purchase/Shared Complete Child Study Team Services from Morris Hills Regional HSD, instead of employing 2 LDTCs, 2 psychologists, 1 Social worker and 1 Director plus all the associated health benefit plans. Purchased service for \$226,676 instead of approx. \$600,000	375,000
Transportation Services, including Fuel	Purchase services of Morris Hills Regional HSD and Rockaway Township District for athletic & field trip busses, and repairs of our own vans, plus fuel.	30,000

Estimated Tax Rates

Municipality	Category	Amount
Rockaway Boro	(A) General Fund School Levy	8,539,307
	(D) Total School Levy	8,539,307
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	779,501,497
	(H) Estimated Equalized Valuation (as of 10/01/18)	808,527,636
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0955
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0955
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0562
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0562

Employee Contract List for District

Name	Category	Measure
David G. Waxman	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,233
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max reached
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max reached
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David G. Waxman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jamie Argenziano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curr & Inst Supv.
	Base Annual Salary Amount	\$79,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jamie Argenziano	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,682
	Contractual Post-Employment Benefit Description of Payout of Sick days	max days reached
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Klein	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Klein	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,126
	Contractual Post-Employment Benefit Description of Payout of Sick days	max days reached
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payment this year.
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Klein	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Milissa Dachisen	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,041
Contractual Post-Employment Benefit Description of Payout of Sick days	Max days reached	

Employee Contract List for District

Name	Category	Measure
Milissa Dachisen	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max days reached
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 days max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phyllis Alpaugh	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/15/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Phyllis Alpaugh	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$20,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,979
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maxed out at 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max of 3 days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William T. Stepka	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,515
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,490
	Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 7.5 days max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Currently 20 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	Currently 3 days max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William T. Stepka	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported