

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	252.0	278.0	366.0
On Roll Special Ed Full-Time	85.0	88.0	85.0
On Roll Subtotal	337.0	366.0	451.0
In Private School Placements	7.5	11.0	6.0
Sent to Other Districts Regular	104.5	96.5	80.0
Sent to Other Districts Special Ed	30.5	30.5	37.0
Received	4.0	5.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	1,151,300	1,174,326	1,197,812
	Total Tuition	10-1300	119,922	486,506	153,000
	Unrestricted Miscellaneous Revenues	10-1XXX	93,725	15,500	15,500
	Total Revenues from Local Sources		1,364,947	1,676,332	1,366,312
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	116,548	70,662	70,662
	Extraordinary Aid	10-3131	43,771	50,000	50,000
	Categorical Special Education Aid	10-3132	304,592	346,881	346,881
	Equalization Aid	10-3176	5,421,371	5,421,371	5,421,371
	Categorical Security Aid	10-3177	135,295	135,295	135,295
	Under Adequacy Aid	10-3180	29,812	0	0
	PARCC Readiness Aid	10-3181	4,910	0	0
	Per Pupil Growth Aid	10-3182	4,910	0	0
	Professional Learning Community Aid	10-3183	4,600	0	0
	Other State Aids	10-3XXX	870	0	0
	Total Revenues from State Sources		6,066,679	6,024,209	6,024,209
General Fund Revenues from Federal Sources	Impact Aid-8002 Or 8003 General	10-4101	601,316	727,346	620,000
	Total Revenues from Federal Sources		601,316	727,346	620,000
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	344,559	225,445
	Transfers from Other Funds	10-5200	0	106,783	53,392
	Actual Revenues (Over)/Under Expenditures		682,055	0	0
General Fund Revenues	Total Operating Budget		8,714,997	8,879,229	8,289,358
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,627	0	0
	Total Revenues from Local Sources	20-1XXX	2,627	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	486,100	1,266,419	1,150,560
	Total Revenues from State Sources		486,100	1,266,419	1,150,560

**Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	141,408	146,183	116,946
	Title II	20-4451-4455	12,830	9,640	7,712
	Title IV	20-4471-4474	3,000	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	141,281	141,341	113,073
	Total Revenues from Federal Sources		298,519	297,164	237,731
Special Revenue Fund Revenues	Total Grants and Entitlements		787,246	1,563,583	1,388,291
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	107,438	104,640	106,840
	Other Miscellaneous	40-1XXX	106,783	106,783	53,390
	Miscellaneous	40-1XXX	106,783	106,783	53,390
	Total Revenues from Local Sources		214,221	211,423	160,230
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		214,221	211,423	160,231
Debt Service Fund Revenues	Total Repayment of Debt		214,221	211,423	160,231
All Fund Revenues	Total Revenues/Sources		9,716,464	10,654,235	9,837,880
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,716,464	10,654,235	9,837,880

**Advertised Appropriations**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,709,259	1,527,337	1,579,303
	Special Education-Instruction	11-2XX-100-XXX	645,586	787,718	812,827
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	17,542	25,500	25,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	19,109	25,740	25,740
	Summer School	11-422-XXX-XXX	14,597	15,686	12,536
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,848,349	3,195,986	2,552,124
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	2,500	0	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	79,737	84,789	87,959
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	96,316	62,152	67,202
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	10,000	6,176	7,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	33,000	35,000	35,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	278,752	219,993	197,049
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	78,360	65,935	86,343
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	83,261	89,447	91,524
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,485	8,000	8,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	189,853	194,124	202,555
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	96,639	106,515	115,286
	Undistributed Expenditures-Central Services	11-000-251-XXX	279,302	250,924	256,956
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	8,000	10,000	10,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	418,362	413,158	451,049
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	354,246	391,500	293,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,318,373	1,236,180	1,297,927
	Total Undistributed Expenditures		6,181,535	6,369,879	5,759,474
	General Fund Current Expenses	Total General Current Expense		8,587,628	8,751,860
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	127,369	127,369	73,978
	Total Capital Outlay		127,369	127,369	73,978
General Fund Expenses and Transfers	General Fund Grand Total		8,714,997	8,879,229	8,289,358
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,627	0	0

**Advertised Appropriations**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	332,909	689,409	652,232
	Support Services	20-218-200-XXX	126,076	413,325	478,328
	Facility Acquisition and Construction Services	20-218-400-XXX	27,115	163,685	20,000
	Total Preschool Education Aid	20-218-XXX-XXX	486,100	1,266,419	1,150,560
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	486,100	1,266,419	1,150,560
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	141,408	146,183	116,946
	Title II	20-XXX-XXX-XXX	12,830	9,640	7,712
	Title IV	20-XXX-XXX-XXX	3,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	141,281	141,341	113,073
	Total Federal Projects	20-XXX-XXX-XXX	298,519	297,164	237,731
Special Revenue Fund Expenses	Total Special Revenue Funds		787,246	1,563,583	1,388,291
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	214,221	211,423	160,231
	Total Debt Service Funds		214,221	211,423	160,231
All Fund Expenses	Total Expenditures/Appropriations		9,716,464	10,654,235	9,837,880
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,716,464	10,654,235	9,837,880

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,302,059	620,004	275,445	50,000
	Repayment of Debt	1	1	1	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,636	\$16,972	\$15,046	\$17,032	\$14,414
Total Classroom Instruction	\$10,079	\$11,732	\$9,109	\$10,884	\$8,908
Classroom-Salaries and Benefits	\$9,505	\$11,042	\$8,693	\$10,333	\$8,397
Classroom-General Supplies and Textbooks	\$329	\$390	\$243	\$363	\$339
Classroom-Purchased Services	\$245	\$300	\$225	\$188	\$172
Total Support Services	\$2,788	\$2,195	\$2,677	\$2,707	\$2,547
Support Services-Salaries and Benefits	\$2,621	\$1,837	\$2,267	\$2,273	\$2,092
Total Administrative Costs	\$2,159	\$1,685	\$2,074	\$1,949	\$1,648
Administration Salaries and Benefits	\$1,815	\$1,356	\$1,766	\$1,627	\$1,384
Total Operations and Maintenance of Plant	\$1,457	\$1,222	\$1,334	\$1,286	\$1,144
Operations and Maintenance-Salaries and Benefits	\$691	\$447	\$644	\$618	\$566
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$117	\$108	\$172	\$174	\$141
Total Equipment Costs	\$0	\$79	\$80	\$447	\$44
Legal Costs	\$28	\$37	\$27	\$27	\$20
Employee Benefits as a percentage of salaries*	36.73%	36.41%	37.14%	34.18%	33.99%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Manchester and Lakehurst collaborate	0
Food Services	Lakehurst works with Sodexo through Manchester	0
Municipal/Public Works	Lakehurst provides partial free snow removal	0
	Lakehurst Municipality provides recycling efforts	0
Purchasing	Ed-Data	0
Transportation Services, including Fuel	Manchester provides total Coordination of Transportation Services	0

**Estimated Tax Rates**

Municipality	Category	Amount
Lakehurst Borough	(A) General Fund School Levy	1,197,812
	(D) Total School Levy	1,304,652
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	142,143,250
	(H) Estimated Equalized Valuation (as of 10/01/18)	154,768,885
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8427
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9178
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7739
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8430

Employee Contract List for District

Name	Category	Measure
Barry Parliman	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,772
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,225
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of current salary up to 15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of current salary up to 15,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Barry Parliman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Clifford Barneman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,209
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Clifford Barneman	Total Allowances Amount	\$1,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of annual salary not to exceed 15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of annual salary not to exceed 15000
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jason Bedell	Job Title	Other
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$103,524
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jason Bedell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No payout for sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jason Bedell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Loren Fuhring	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,100
	Total Bonuses Amount	\$3,481
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days shall be cumulative in accordance of law	

Employee Contract List for District

Name	Category	Measure
Loren Fuhring	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days may be carried over and forfeited each year if not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephanie Rucci	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,086
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Stephanie Rucci	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate not to exceed 15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate not to exceed 15000
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported