

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,741.0	4,534.0	4,556.0
On Roll Regular Shared-Time	59.0	92.0	92.0
On Roll Special Ed Full-Time	1,026.0	1,116.0	1,125.0
On Roll Special Ed Shared-Time	10.0	7.0	7.0
On Roll Subtotal	5,836.0	5,749.0	5,780.0
In Private School Placements	343.0	345.5	345.5
Sent to Other Districts Regular	15.0	9.0	9.0
Sent to Other Districts Special Ed	20.0	13.0	13.0
Received	128.0	136.0	136.0
In State Facilities	7.0	11.0	12.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	96,961,999	100,827,483	102,844,033
	Rents and Royalties	10-1910	3,079	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	1,650,263	920,474	1,853,306
	Other Restricted Miscellaneous Revenues	10-1XXX	84,000	0	0
	Total Revenues from Local Sources		98,699,341	101,747,957	104,697,339
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	4,199,793	3,052,174	3,052,174
	Extraordinary Aid	10-3131	5,546,891	5,200,000	5,546,891
	Categorical Special Education Aid	10-3132	3,155,515	3,155,515	3,155,515
	Equalization Aid	10-3176	15,070,904	15,070,904	14,958,782
	Categorical Security Aid	10-3177	2,186,868	2,186,868	2,186,868
	PARCC Readiness Aid	10-3181	58,370	0	0
	Per Pupil Growth Aid	10-3182	58,370	0	0
	Professional Learning Community Aid	10-3183	63,220	0	0
	Department of Education Loan Against State Aid	10-3199	8,522,678	28,182,090	36,033,862
	Other State Aids	10-3XXX	5,854,270	7,736,380	1,770,355
	State Reimbursement for Lead Testing of Drinking Water	10-3300	5,460	0	0
	Total Revenues from State Sources		44,722,339	64,583,931	66,704,447
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,255,292	820,831	1,090,409
	Total Revenues from Federal Sources		1,255,292	820,831	1,090,409
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	943,092	0
	Actual Revenues (Over)/Under Expenditures		-1,346,155	0	0
General Fund Revenues	Total Operating Budget		143,330,817	168,095,811	172,492,195
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,161,648	1,602,140	0
	Total Revenues from Local Sources	20-1XXX	3,161,648	1,602,140	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	410,440	330,802
	Preschool Education Aid	20-3218	2,061,623	1,981,985	3,579,520
	Other Restricted Entitlements	20-32XX	30,748,433	29,875,640	29,875,640
	Total Revenues from State Sources		32,810,056	32,268,065	33,785,962

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	16,217,016	16,024,975	15,384,901
	Title II	20-4451-4455	1,737,696	1,680,032	1,680,032
	Title III	20-4491-4494	502,710	399,063	399,063
	Title IV	20-4471-4474	102,406	210,495	210,495
	I.D.E.A. Part B (Handicapped)	20-4420-4429	7,262,255	6,979,545	6,979,545
	Vocational Education	20-4430	0	388,426	388,426
	Preschool Development Expansion Grant	20-4527	2,583,639	2,692,164	0
	Other	20-4XXX	407,808	0	0
	Total Revenues from Federal Sources			28,813,530	28,374,700
Special Revenue Fund Revenues	Total Grants and Entitlements		64,785,234	62,244,905	58,828,424
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	7,657	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,612,273	1,621,931	1,622,951
	Total Revenues from Local Sources		1,612,273	1,621,931	1,622,951
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	651,615	655,519	659,028
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	7,659
	Total Local Repayment of Debt		2,271,545	2,277,450	2,289,638
	Actual Revenues (Over)/Under Expenditures		-7,658	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,263,887	2,277,450	2,289,638
All Fund Revenues	Total Revenues/Sources		210,379,938	232,618,166	233,610,257
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		210,379,938	232,618,166	233,610,257

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,268,714	2,451,625	2,160,721
	Special Education-Instruction	11-2XX-100-XXX	10,623	1,809,614	2,334,311
	Bilingual Education-Instruction	11-240-100-XXX	37,676	62,925	93,517
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	1,260	0	0
	School-Sponsored Athletics-Instruction	11-402-100-XXX	231,869	920,502	1,045,443
	Summer School	11-422-XXX-XXX	903,964	874,532	1,009,662
	Community Services Programs/Operations	11-800-330-XXX	4,165	4,165	4,165
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	33,313,940	40,634,454	41,723,441
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	131,418	148,320	155,242
	Undistributed Expenditures-Health Services	11-000-213-XXX	124,709	151,485	124,211
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	4,021,606	4,822,476	5,439,589
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,330,391	3,634,852	3,788,262
	Undistributed Expenditures-Guidance	11-000-218-XXX	111,746	60,001	60,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,905,391	3,041,671	3,077,437
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,336,800	1,346,935	1,645,040
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	24,267	40,528	35,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,956,079	5,239,983	3,150,898
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	48,702	112,532	143,223
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,097,391	1,310,534	1,245,038
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	877,571	1,014,154	819,656
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,116,470	8,776,693	8,960,667
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	29,739,226	31,155,570	31,234,135
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	21,970,547	26,218,252	26,655,799
	Total Undistributed Expenditures		107,106,254	127,708,440	128,258,388
General Fund Current Expenses	Total General Current Expense		110,564,525	133,831,803	134,906,207
Capital Outlay	Equipment	12-XXX-XXX-730	521,932	307,450	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	10,439	61,270	639
	Total Capital Outlay		532,371	368,720	639

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	2,118,057	3,222,884	4,471,605
	General Fund Contribution to School Based Budgeting	10-000-520-930	30,115,864	30,672,404	33,113,744
	General Fund Grand Total		143,330,817	168,095,811	172,492,195
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,161,648	1,602,140	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,010,194	1,173,632	1,919,101
	Support Services	20-218-200-XXX	1,051,429	1,218,793	1,911,579
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	79,642
	Total Preschool Education Aid	20-218-XXX-XXX	2,061,623	2,392,425	3,910,322
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	1,484,000	1,572,296	1,572,296
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	17,631,715	11,134,417	11,134,417
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	6,123,511	11,000,000	11,000,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	2,433,368	2,867,126	2,867,126
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	952,698	1,084,951	1,084,951
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,123,141	2,216,850	2,216,850
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	32,810,056	32,268,065	33,785,962
Special Revenue Fund Expenses for Preschool Expansion Grant	Preschool Expansion Grant Instruction	20-220-100-XXX	933,564	1,136,465	0
	Preschool Expansion Grant Support Services	20-220-200-XXX	1,622,642	1,555,699	0
	Preschool Expansion Grant Facility Acquisition and Construction Services	20-220-400-XXX	27,433	0	0
	Preschool Expansion Grant	20-220-XXX-XXX	2,583,639	2,692,164	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	14,091,840	13,369,670	13,369,670
	Title II	20-XXX-XXX-XXX	1,737,696	1,680,032	1,680,032
	Title III	20-XXX-XXX-XXX	502,710	399,063	399,063
	Title IV	20-XXX-XXX-XXX	102,406	210,495	210,495
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	7,262,255	6,979,545	6,979,545
	Vocational Education	20-XXX-XXX-XXX	0	388,426	388,426
	Other	20-XXX-XXX-XXX	407,808	0	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	2,125,176	2,655,305	2,015,231
	Total Federal Projects	20-XXX-XXX-XXX	28,813,530	28,374,700	25,042,462
Special Revenue Fund Expenses	Total Special Revenue Funds		64,785,234	62,244,905	58,828,424

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,263,887	2,277,450	2,289,638
	Total Debt Service Funds		2,263,887	2,277,450	2,289,638
All Fund Expenses	Total Expenditures/Appropriations		210,379,938	232,618,166	233,610,257
Expenses Net of Transfers	Total Expenditures Net of Transfers		210,379,938	232,618,166	233,610,257

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	-4,353,898	-3,100,041	0	0
	Repayment of Debt	1	7,659	7,659	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,635	\$13,287	\$16,186	\$17,200	\$17,913
Total Classroom Instruction	\$7,427	\$7,396	\$8,836	\$9,231	\$9,980
Classroom-Salaries and Benefits	\$6,906	\$6,898	\$8,180	\$8,548	\$9,344
Classroom-General Supplies and Textbooks	\$215	\$219	\$272	\$345	\$260
Classroom-Purchased Services	\$306	\$278	\$384	\$339	\$376
Total Support Services	\$2,875	\$2,864	\$3,564	\$3,862	\$4,132
Support Services-Salaries and Benefits	\$2,257	\$2,245	\$2,579	\$2,857	\$2,966
Total Administrative Costs	\$1,465	\$1,449	\$1,586	\$1,829	\$1,721
Administration Salaries and Benefits	\$1,120	\$1,129	\$1,344	\$1,416	\$1,510
Total Operations and Maintenance of Plant	\$1,395	\$1,222	\$1,605	\$1,682	\$1,710
Operations and Maintenance-Salaries and Benefits	\$200	\$191	\$226	\$233	\$241
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$225	\$79	\$248	\$259	\$292
Total Equipment Costs	\$437	\$89	\$26	\$61	\$20
Legal Costs	\$131	\$124	\$104	\$151	\$18
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$346	\$351	\$484	\$365
Employee Benefits as a percentage of salaries*	45.89%	49.11%	54.11%	54.26%	54.81%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2017-18	2018-19	2019-20
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	30,094,122	30,672,404	33,113,744
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	2,129,691	2,655,305	2,015,231
	Total SBB Resources	32,223,813	33,327,709	35,128,975
Appropriations	Instruction (15-XXX-100-XXX)	27,348,109	27,914,488	29,430,814
	Support Services (15-XXX-2XX-XXX)	4,850,673	5,384,721	5,669,661
	Equipment (15-XXX-XXX-73X)	25,031	28,500	28,500
	Total SBB Appropriations	32,223,813	33,327,709	35,128,975

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in School Alliance Insurance Fund for workers compensation, liability, property/casualty and automobile	0
Municipal/Public Works	Purchase salt/sand from Lakewood Township	0
Purchasing	Cooperative purchasing through Ed Data Services, Hunterdon ESC and ESC of NJ	0
	Participate in ACES gas and electric cooperatives	0
Transportation Services, including Fuel	Purchase fuel for school buses from Lakewood Township	0
	Bus route jointures with other school districts and Monmouth Ocean Ed Service Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Lakewood Township	(A) General Fund School Levy	102,844,033
	(D) Total School Levy	104,466,984
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	9,883,399,257
	(H) Estimated Equalized Valuation (as of 10/01/18)	10,738,156,516
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0406
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0570
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9577
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9729

Employee Contract List for District

Name	Category	Measure
Charles DePeri	Job Title	Other
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles DePeri	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Darla Guidie	Job Title	Other
	Job Title II	Payroll Supervisor
	Base Annual Salary Amount	\$75,336
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Darla Guidie	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
David Shafter	Job Title	State Fiscal Monitor
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
David Shafter	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Shafter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Piasentini	Job Title	Other
	Job Title II	Purchasing Agent
	Base Annual Salary Amount	\$105,082
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation

Employee Contract List for District

Name	Category	Measure
Diane Piasentini	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Diane Russo	Job Title	Other
	Job Title II	IT Analyst
	Base Annual Salary Amount	\$81,538
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Diane Russo	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
James Trischitta	Job Title	Other
	Job Title II	IT Director
	Base Annual Salary Amount	\$150,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
James Trischitta	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Mercer	Job Title	Other
	Job Title II	Accountant
	Base Annual Salary Amount	\$94,005
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jason Mercer	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jo-Ann Zsamba	Job Title	Other
	Job Title II	Executive Secretary
	Base Annual Salary Amount	\$84,882
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jo-Ann Zsamba	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jo-Ann Zsamba	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin Campbell	Job Title	Other
	Job Title II	Assistant Business Admin
	Base Annual Salary Amount	\$134,054
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation

Employee Contract List for District

Name	Category	Measure
Kevin Campbell	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kristine Lee	Job Title	Other
	Job Title II	Accountant
	Base Annual Salary Amount	\$82,945
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kristine Lee	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Winters	Job Title	Other
	Job Title II	Superintendent
	Base Annual Salary Amount	\$196,547
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Laura Winters	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Desimone	Job Title	Other
	Job Title II	Security Director
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Desimone	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per state mandated limitation
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert Finger	Job Title	Other
	Job Title II	Interim Business Admin
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Finger	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Finger	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported