

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	557.0	532.0	551.0
On Roll Special Ed Full-Time	89.0	86.0	76.0
On Roll Special Ed Shared-Time	1.0	1.0	0.0
On Roll Subtotal	647.0	619.0	627.0
In Private School Placements	8.5	9.5	0.0
Sent to Other Districts Special Ed	0.0	0.0	9.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,239,219	9,424,003	9,612,483
	Rents and Royalties	10-1910	36,000	18,000	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	34,598	3,160	3,200
	Total Revenues from Local Sources		9,309,817	9,445,163	9,640,683
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	19,291	85,420	85,420
	Extraordinary Aid	10-3131	114,137	55,000	55,000
	Categorical Special Education Aid	10-3132	341,648	341,648	377,038
	Categorical Security Aid	10-3177	16,636	23,855	23,855
	Under Adequacy Aid	10-3180	31,620	0	0
	PARCC Readiness Aid	10-3181	7,210	0	0
	Per Pupil Growth Aid	10-3182	7,210	0	0
	Professional Learning Community Aid	10-3183	7,000	0	0
	Other State Aids	10-3XXX	26,680	0	0
	Total Revenues from State Sources		571,432	505,923	541,313
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	223,589	364,929
	Adjustment for Prior Year Encumbrances		0	147,944	0
	Actual Revenues (Over)/Under Expenditures		-274,296	0	0
General Fund Revenues	Total Operating Budget		9,606,953	10,322,619	10,546,925
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	26,976	4,138	0
	Total Revenues from Local Sources	20-1XXX	26,976	4,138	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	108,781	120,123	90,000
	Title II	20-4451-4455	20,701	20,914	12,290
	Title IV	20-4471-4474	4,657	15,343	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	144,045	143,085	114,468
	Total Revenues from Federal Sources		278,184	299,465	224,758
Special Revenue Fund Revenues	Total Grants and Entitlements		305,160	303,603	224,758

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,452,400	1,479,800	1,489,800
	Total Revenues from Local Sources		1,452,400	1,479,800	1,489,800
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,452,400	1,479,800	1,489,800
Debt Service Fund Revenues	Total Repayment of Debt		1,452,400	1,479,800	1,489,800
All Fund Revenues	Total Revenues/Sources		11,364,513	12,106,022	12,261,483
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,364,513	12,106,022	12,261,483

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,268,511	3,145,811	3,329,962
	Special Education-Instruction	11-2XX-100-XXX	977,949	1,063,655	1,108,667
	Basic Skills/Remedial-Instruction	11-230-100-XXX	88,471	73,074	80,216
	Bilingual Education-Instruction	11-240-100-XXX	9,767	12,441	13,275
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	14,229	22,450	22,450
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	480,170	542,006	570,509
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,050	4,050	4,134
	Undistributed Expenditures-Health Services	11-000-213-XXX	147,956	152,557	155,045
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	249,313	332,399	338,565
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	236,064	294,795	178,902
	Undistributed Expenditures-Guidance	11-000-218-XXX	61,657	118,924	121,972
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	318,717	324,137	327,013
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	53,569	68,134	76,202
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	2,677	61,984	63,269
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,100	1,000	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	282,969	325,294	317,608
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	293,283	305,541	320,748
	Undistributed Expenditures-Central Services	11-000-251-XXX	287,328	301,133	323,666
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	78,229	79,800	82,194
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	848,156	995,706	919,077
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	272,675	304,494	296,400
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,490,328	1,632,628	1,670,485
	Undistributed Expenditures-Food Services	11-000-310-930	3,600	70,114	0
		Total Undistributed Expenditures		5,113,841	5,914,696
General Fund Current Expenses	Total General Current Expense		9,472,768	10,232,127	10,321,359

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	30,259	3,816	73,890
	Facilities Acquisition and Construction Services	12-000-400-XXX	103,926	86,676	151,676
	Total Capital Outlay		134,185	90,492	225,566
General Fund Expenses and Transfers	General Fund Grand Total		9,606,953	10,322,619	10,546,925
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	26,976	4,138	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	108,781	120,123	90,000
	Title II	20-XXX-XXX-XXX	20,701	20,914	12,290
	Title IV	20-XXX-XXX-XXX	4,657	15,343	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	144,045	143,085	114,468
	Total Federal Projects	20-XXX-XXX-XXX	278,184	299,465	224,758
Special Revenue Fund Expenses	Total Special Revenue Funds		305,160	303,603	224,758
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,452,400	1,479,800	1,489,800
	Total Debt Service Funds		1,452,400	1,479,800	1,489,800
All Fund Expenses	Total Expenditures/Appropriations		11,364,513	12,106,022	12,261,483
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,364,513	12,106,022	12,261,483

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	11,708	11,708	11,708	11,708
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	15,000	15,000	15,000	15,000
	Legal Reserve	223,589	588,518	364,929	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	420,342	335,817	250,000	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,978	\$13,237	\$14,133	\$15,175	\$15,079
Total Classroom Instruction	\$7,961	\$8,149	\$8,506	\$8,744	\$9,273
Classroom-Salaries and Benefits	\$7,580	\$7,680	\$8,168	\$8,375	\$8,765
Classroom-General Supplies and Textbooks	\$198	\$251	\$136	\$150	\$263
Classroom-Purchased Services	\$182	\$219	\$203	\$219	\$245
Total Support Services	\$1,910	\$1,967	\$2,272	\$2,638	\$2,361
Support Services-Salaries and Benefits	\$1,562	\$1,638	\$1,857	\$2,061	\$1,945
Total Administrative Costs	\$1,694	\$1,675	\$1,830	\$1,948	\$1,913
Administration Salaries and Benefits	\$1,232	\$1,214	\$1,373	\$1,454	\$1,438
Total Operations and Maintenance of Plant	\$1,379	\$1,413	\$1,462	\$1,664	\$1,482
Operations and Maintenance-Salaries and Benefits	\$544	\$620	\$692	\$252	\$223
Board Contribution to Food Services	\$0	\$5	\$0	\$113	\$0
Total Extracurricular Costs	\$20	\$27	\$44	\$46	\$37
Total Equipment Costs	\$47	\$46	\$0	\$6	\$118
Legal Costs	\$113	\$44	\$53	\$55	\$40
Employee Benefits as a percentage of salaries*	27.08%	25.37%	28.88%	27.37%	27.18%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	GRAMON SCHOOLS	25,000	RENTAL AGREEMENT
300	VARIOUS MISC SOURCES	3,200	INTEREST, PRIOR YEAR REFUNDS

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	GLEN ROCK BOARD OF EDUCATION	0
Food Services	PRIVATE CONTRACT WITH MASHIO'S	0
Insurance Coverages and Benefits	NJSIG COOPERATIVE	0
Municipal/Public Works	BOROUGH OF NORTH HALEDON-WASTE MANAGEMENT	0
	BOROUGH OF NORTH HALEDON-SNOW PLOWING AND LAWN MAINTENANCE	0
Purchasing	ESCMC AS LEAD AGENCY FOR ED DATA SCHOOL SUPPLIES AND CUSTODIAL SUPPLES	0
	MRESC COOPERATIVE - OTHER MISC PURCHASING	0
Recycling	BOROUGH OF NORTH HALEDON	0
Staffing - Other	SUBSTITUTE SERVICE THROUGH NRESC	0
Transportation Services, including Fuel	COOP ROUTES THROUGH NRESC	0
	MANCHESTER REGIONAL HIGH SCHOOL FOR NON-PUBLIC ROUTES AND AIL	0

Estimated Tax Rates

Municipality	Category	Amount
North Haledon	(A) General Fund School Levy	9,612,483
	(D) Total School Levy	11,102,283
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,182,931,180
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,372,150,631
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8126
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9385
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7005
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8091

Employee Contract List for District

Name	Category	Measure
ANDREA FINKELSTEIN	Job Title	Other
	Job Title II	OCCUPATIONAL THERAPIST
	Base Annual Salary Amount	\$83,500
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ANDREA FINKELSTEIN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ANTONELLA LIND	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM/SPECIAL SERV
	Base Annual Salary Amount	\$98,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
ANTONELLA LIND	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$587
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	ROLLED INTO SICK TIME BACK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DEBRA ANDRENIUK	Job Title	Business Administrator
	Job Title II	BOARD SECRETARY
	Base Annual Salary Amount	\$122,570
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DEBRA ANDRENIUK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS ROLL INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DEBRA ANDRENIUK	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MELISSA TAIT	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,057
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$1,208
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,460
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX ALLOWED BY LAW	

Employee Contract List for District

Name	Category	Measure
MELISSA TAIT	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED TIME ROLLS INTO SICK TIME AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHELE MAZZOLA	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,778
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
MICHELE MAZZOLA	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$1,076
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED TIME ROLLS INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
NICHOLAS COFFARO	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,765
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$23,049
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$587
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$55,215
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 OF FINAL SALARY UP TO \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 OF FINAL SALARY UP TO \$40,215
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS ROLL INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
NICHOLAS COFFARO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported