

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	13,364.0	13,059.0	13,101.0
On Roll Special Ed Full-Time	1,662.0	1,776.0	1,915.0
On Roll Subtotal	15,026.0	14,835.0	15,016.0
In Private School Placements	197.0	172.0	0.0
Sent to Contracted Preschool	419.0	457.0	435.0
Sent to Other Districts Regular	56.0	91.0	91.0
Sent to Other Districts Special Ed	75.5	101.0	101.0
In State Facilities	11.0	11.0	11.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,818,577	16,818,577	16,818,577
	Total Tuition	10-1300	551,373	110,000	150,000
	Rents and Royalties	10-1910	14,582	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,016,523	905,000	1,200,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	5,798	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	73,861	0	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	25,987	2,000	1,000
	Total Revenues from Local Sources		18,506,701	17,845,577	18,180,577
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,947,242	1,978,076	1,978,076
	Extraordinary Aid	10-3131	4,432,007	2,700,000	2,700,000
	Categorical Special Education Aid	10-3132	7,962,215	12,147,460	12,147,460
	Educational Adequacy Aid	10-3175	19,998,279	19,998,279	19,998,279
	Equalization Aid	10-3176	194,390,744	199,821,280	205,013,015
	Categorical Security Aid	10-3177	5,861,415	6,745,057	6,745,057
	Under Adequacy Aid	10-3180	177,430	0	0
	PARCC Readiness Aid	10-3181	137,030	0	0
	Per Pupil Growth Aid	10-3182	137,030	0	0
	Professional Learning Community Aid	10-3183	141,070	0	0
	Other State Aids	10-3XXX	13,654	0	0
	Total Revenues from State Sources		235,198,116	243,390,152	248,581,887
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,113,155	683,992	990,533
	Total Revenues from Federal Sources		1,113,155	683,992	990,533
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	20,616,250	20,020,150	20,300,000
	Withdrawal from Capital Reserve for Local Share	10-307	4,425,413	4,020,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	5,421,000
	Withdrawal from Maintenance Reserve	10-310	7,500,000	7,030,543	7,200,000
	Actual Revenues (Over)/Under Expenditures		-18,235,551	0	0
General Fund Revenues	Total Operating Budget		269,124,084	292,990,414	300,673,997

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,127	0	0
	Total Revenues from Local Sources	20-1XXX	5,127	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	6,527,867	3,292,230	3,299,987
	Preschool Education Aid	20-3218	18,139,181	24,955,152	24,612,529
	Other Restricted Entitlements	20-32XX	2,648,756	2,389,549	2,466,091
	Total Revenues from State Sources		27,315,804	30,636,931	30,378,607
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	9,093,751	7,632,677	7,997,721
	Title III	20-4491-4494	815,618	634,832	562,947
	I.D.E.A. Part B (Handicapped)	20-4420-4429	4,376,682	3,560,625	3,620,835
	Vocational Education	20-4430	178,957	0	0
	Adult Basic Education	20-4440	149,000	126,650	107,653
	Other	20-4XXX	814,391	821,082	204,486
	Total Revenues from Federal Sources		15,428,399	12,775,866	12,493,642
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten	20-5200	1,769,432	0	1,302,762
	Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	0	1,754,937	1,754,937
Special Revenue Fund Revenues	Total Grants and Entitlements		44,518,762	45,167,734	45,929,948
All Fund Revenues	Total Revenues/Sources		313,642,846	338,158,148	346,603,945
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten	20-5200	1,769,432	0	1,302,762
	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	0	1,754,937	1,754,937
	Total Revenues/Sources Net of Transfers		311,873,414	336,403,211	343,546,246

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,369,304	8,521,137	9,318,499
	Special Education-Instruction	11-2XX-100-XXX	737,367	794,060	807,139
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,407,584	1,460,757	1,496,457
	Before/After School Programs	11-421-XXX-XXX	111,194	287,288	252,288
	Summer School	11-422-XXX-XXX	1,041,637	1,117,052	1,117,553
	Other Instructional Programs-Instruction	11-4XX-100-XXX	36,186	21,000	50,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	26,758,515	31,187,975	31,533,149
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	489,151	154,312	165,418
	Undistributed Expenditures-Health Services	11-000-213-XXX	406,116	446,213	526,260
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	9,364,243	8,951,372	8,961,814
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	4,875,369	5,385,326	5,466,271
	Undistributed Expenditures-Guidance	11-000-218-XXX	141,214	138,308	142,082
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	5,319,351	5,802,227	5,902,332
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,192,704	2,625,463	2,262,292
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	0	45,000	16,500
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	426,861	514,036	375,051
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,136,881	2,729,420	2,936,857
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,600,718	1,803,821	2,159,886
	Undistributed Expenditures-Central Services	11-000-251-XXX	3,899,544	3,716,139	3,648,634
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,539,036	1,612,357	1,601,541
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	20,932,159	26,360,774	26,373,474
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,494,321	7,494,440	7,346,874
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	15,861,915	23,739,154	23,763,548
		Total Undistributed Expenditures		103,438,098	122,706,337
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1,000
	Increase In Maintenance Reserve	10-606	8,000,000	0	0
General Fund Current Expenses	Total General Current Expense		123,141,370	134,907,631	136,224,919

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	329,202	730,000	320,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	723,877	180,000	0
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	4,425,413	4,020,000	5,421,000
	Increase In Capital Reserve	10-604	6,610,000	0	0
	Interest Deposit to Capital Reserve	10-604	25,987	2,000	1,000
	Total Capital Outlay			12,114,479	4,932,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	12,564,895	15,041,712	16,225,748
	General Fund Contribution to School Based Budgeting	10-000-520-930	121,303,340	138,109,071	142,481,330
	General Fund Grand Total		269,124,084	292,990,414	300,673,997
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,127	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	12,423,106	13,378,040	13,611,016
	Support Services	20-218-200-XXX	14,013,374	16,624,279	17,359,199
	Total Preschool Education Aid	20-218-XXX-XXX	26,436,480	30,002,319	30,970,215
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	181,313	162,134	157,958
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	655,486	653,573	579,806
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	843,106	940,060	868,958
	Nonpublic Nursing Services	20-XXX-XXX-XXX	347,842	295,666	295,666
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	125,576	109,509	106,488
	Nonpublic Security Aid	20-XXX-XXX-XXX	258,078	228,607	457,215
	Other	20-XXX-XXX-XXX	237,355	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	29,085,236	32,391,868	33,436,306
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	581,657	553,262	712,815
	Title III	20-XXX-XXX-XXX	386,107	284,832	247,179
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	4,376,682	3,560,625	3,620,835
	Vocational Education	20-XXX-XXX-XXX	178,957	0	0
	Adult Education	20-XXX-XXX-XXX	149,000	126,650	107,653
	Other	20-XXX-XXX-XXX	814,391	821,082	204,486
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	8,941,605	7,429,415	7,600,674
	Total Federal Projects	20-XXX-XXX-XXX	15,428,399	12,775,866	12,493,642

**Advertised Appropriations**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		44,518,762	45,167,734	45,929,948
All Fund Expenses	Total Expenditures/Appropriations		313,642,846	338,158,148	346,603,945
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	1,769,432	0	1,302,762
	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	1,754,937	1,754,937
	Total Expenditures Net of Transfers		311,873,414	336,403,211	343,546,246

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	10,377,529	12,588,103	8,570,103	3,150,103
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	15,030,543	15,530,543	8,500,000	1,301,000
	Legal Reserve	316,250	20,150	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	995,657	995,657	995,657	995,657
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	27,999,952	26,817,747	20,300,000	0
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,328	\$16,643	\$18,588	\$19,221	\$19,259
Total Classroom Instruction	\$9,430	\$9,409	\$10,501	\$10,857	\$10,978
Classroom-Salaries and Benefits	\$8,864	\$8,919	\$9,756	\$10,088	\$10,307
Classroom-General Supplies and Textbooks	\$346	\$251	\$452	\$467	\$373
Classroom-Purchased Services	\$221	\$239	\$293	\$302	\$298
Total Support Services	\$3,341	\$3,406	\$3,675	\$3,799	\$3,758
Support Services-Salaries and Benefits	\$2,589	\$2,507	\$2,737	\$2,830	\$2,811
Total Administrative Costs	\$1,559	\$1,684	\$1,760	\$1,820	\$1,820
Administration Salaries and Benefits	\$1,397	\$1,469	\$1,572	\$1,625	\$1,621
Total Operations and Maintenance of Plant	\$1,634	\$1,811	\$2,308	\$2,388	\$2,344
Operations and Maintenance-Salaries and Benefits	\$802	\$846	\$1,010	\$1,044	\$1,062
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$146	\$149	\$156	\$162	\$168
Total Equipment Costs	\$28	\$29	\$73	\$75	\$28
Legal Costs	\$18	\$16	\$18	\$19	\$18
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$550	\$647	\$525	\$542	\$544
Employee Benefits as a percentage of salaries*	32.79%	33.38%	39.72%	39.72%	40.07%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB Statement**

Source	Budget Category	2017-18	2018-19	2019-20
Resources	Adjustment for Prior Year Encumbrances	51,032	0	0
	General Fund Contribution (15-5200)	121,252,308	138,109,071	142,481,330
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	8,941,605	7,429,415	7,600,674
	<b>Total SBB Resources</b>	<b>130,244,945</b>	<b>145,538,486</b>	<b>150,082,004</b>
Appropriations	Instruction (15-XXX-100-XXX)	78,646,027	87,513,897	90,516,322
	Support Services (15-XXX-2XX-XXX)	51,530,335	57,721,589	59,495,682
	Equipment (15-XXX-XXX-73X)	68,583	303,000	70,000
	<b>Total SBB Appropriations</b>	<b>130,244,945</b>	<b>145,538,486</b>	<b>150,082,004</b>

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Purchasing Cooperatives-The Board of Education purchases the following from the Sate of New Jersey mandated purchasing cooperatives: Service Purchasing Cooperative Natural Gas Alliance for Competitive Energy Services General Liability Insurance New Jersey School Boards Assn Insurance Group. The above purchasing cooperative are being used by hundreds of school districts in New Jersey.	0
	Diesel Fuel-The Board of Education purchases diesel fuel from the City of Passaic for its three (3) vehicles that require diesel fuel at a saving to the district.	0
	New Jersey State Contract-The Passaic Board of Education participates in the New Jersey Cooperative Purchasing Program. The district benefits from the buying power of the State of New Jersey. Among the items purchased are: School Supplies, Paint, Office Supplies, Office Equipment Maintenance Contracts, Computers, Books, Copiers, Copier Supplies, Boiler Treatment Services. The vendors who sell the above goods and services must give the same discount to the school district that they give to the State of New Jersey.	0
	Use of School Facilities-The Board of Education permits local non-profit community groups and the City of Passaic to use our facilities for various local activities. In most cases, all rental, custodial overtime and utility fees are waived because the activity directly affects the school children of Passaic.	0
	Sale of Board Personal Property-The Board of Education from time to time makes available obsolete equipment and furniture to non-public agencies in the city. The items are sold at a very low price as the board understands the commitment these groups have t o the people of Passaic.	0
	Loaning of Equipment-The Board of Education has a Shared Service Agreement with the City of Passaic for each entity to loan equipment in case of need.	0
	Election Services-The City of Passaic uses the district schools to conduct all elections. There is a nominal payment received from the city for the use of schools. THE Board of Education pays the City of Passaic in accordance with state law, fees and expenses to conduct the Annual School Election.	0
	Security-SROs-The Board of Education has a Shared Services Agreement with the City of Passaic to provide school resource officers and class three officers for the school district.	0
	Education Data Services-Morris County Regional Education Services Commission-School Supplies-The Passaic Board of Education is a participating member of the cooperative purchasing group administered by Educational Data Services of Saddle Brook and coordinated through the Morris County Regional Educational Services Commission. The district purchases school and office supplies with the purchasing power of over 170 school districts. The districts also participates with the Middlesex Regional Educational Services Commission.	0
	Parental Contracts-The school district has five (5) parental contracts where parents are paid to transport their children to an out of district special education school. The payment to parents represents at least 50% savings over a private company providing transportation.	0
Jointure Transportation Routes-Joint transportation routes with other school districts (Clifton, Paterson) that are coordinated by Passaic County Educational Services Commission. The jointures allow Passaic to shared the cost of transportation and generate savings to the district.	0	
Public Library-The Passaic Board of Education will utilize the library for courses to be taken on-site.	0	

Estimated Tax Rates

Municipality	Category	Amount
Passaic City	(A) General Fund School Levy	16,818,577
	(D) Total School Levy	16,818,577
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,998,915,400
	(H) Estimated Equalized Valuation (as of 10/01/18)	3,799,236,282
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5608
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5608
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4427
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4427

Employee Contract List for District

Name	Category	Measure
Donald Goncalves	Job Title	Other
	Job Title II	Chief of Operations
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at a per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Donald Goncalves	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erlinda R. Arellano	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$187,621
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Erlinda R. Arellano	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,876
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jeffrey Truppo	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,336
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,259
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at a per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Jeffrey Truppo

Employee Contract List for District

Name	Category	Measure
Jeffrey Truppo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Infante	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Human Resources
	Base Annual Salary Amount	\$146,146
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$10,546
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,366
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000

Employee Contract List for District

Name	Category	Measure
Maria Infante	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at a per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Calas	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$150,503
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Michelle Calas	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,735
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at a per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Miguel Frias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of Human Reso
	Base Annual Salary Amount	\$122,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$18,376
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,373
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at a per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Miguel Frias	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pablo Munoz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$225,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Pablo Munoz	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,962
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Rachel Goldberg	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,621
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$31,808
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,876
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported