

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,682.0	2,649.0	2,583.0
On Roll Special Ed Full-Time	624.0	618.0	606.0
On Roll Special Ed Shared-Time	3.0		0.0
On Roll Subtotal	3,309.0	3,267.0	3,189.0
In Private School Placements	47.0	31.0	28.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	8.0	11.0	14.0
Received	21.0	18.0	0.0
In State Facilities	1.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	53,542,837	55,015,708	56,113,022
	Total Tuition	10-1300	298,606	275,000	225,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	40,000	40,000
	Rents and Royalties	10-1910	109,379	130,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	425,146	270,000	200,000
	Interest Earned on Capital Reserve Funds	10-1XXX	3,697	500	500
	Total Revenues from Local Sources		54,379,665	55,731,208	56,703,522
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,658,498	842,009	842,009
	Extraordinary Aid	10-3131	899,784	625,000	725,000
	Categorical Special Education Aid	10-3132	2,243,826	2,725,234	2,725,234
	Equalization Aid	10-3176	10,288,587	10,288,587	9,338,521
	Categorical Security Aid	10-3177	313,229	339,929	339,929
	PARCC Readiness Aid	10-3181	36,250	0	0
	Per Pupil Growth Aid	10-3182	36,250	0	0
	Professional Learning Community Aid	10-3183	34,480	0	0
	Other State Aids	10-3XXX	36,160	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	11,207	0	0
Total Revenues from State Sources		15,558,271	14,820,759	13,970,693	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	136,062	75,029	111,493
	Total Revenues from Federal Sources		136,062	75,029	111,493
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,297,940	2,499,981
	Withdrawal from Capital Reserve for Local Share	10-307	0	386,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	500,000
	Withdrawal from Maintenance Reserve	10-310	100,000	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	620,762	0
	Actual Revenues (Over)/Under Expenditures		-197,653	0	0
General Fund Revenues	Total Operating Budget		69,976,345	74,031,698	73,885,689

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,014	1,398	0
	Total Revenues from Local Sources	20-1XXX	3,014	1,398	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	334,629	334,791	305,172
	Title II	20-4451-4455	80,494	84,698	76,993
	Title IV	20-4471-4474	10,000	20,047	17,498
	I.D.E.A. Part B (Handicapped)	20-4420-4429	890,861	888,001	750,000
	Total Revenues from Federal Sources		1,315,984	1,327,537	1,149,663
Special Revenue Fund Revenues	Total Grants and Entitlements		1,318,998	1,328,935	1,149,663
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	514,393	360,313	270,260
	Total Revenues from Local Sources		514,393	360,313	270,260
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	60,818	184,621	190,740
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	100,000
	Total Local Repayment of Debt		575,211	544,934	561,000
Debt Service Fund Revenues	Total Repayment of Debt		575,211	544,934	561,000
All Fund Revenues	Total Revenues/Sources		71,870,554	75,905,567	75,596,352
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		71,870,554	75,905,567	75,596,352

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	20,440,882	19,917,704	20,244,737
	Special Education-Instruction	11-2XX-100-XXX	6,790,093	6,809,475	6,964,654
	Basic Skills/Remedial-Instruction	11-230-100-XXX	220,447	255,142	270,905
	Bilingual Education-Instruction	11-240-100-XXX	80,863	85,857	88,587
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	201,134	212,058	212,737
	School-Sponsored Athletics-Instruction	11-402-100-XXX	852,133	932,982	1,002,113
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	420,037	468,665	491,850
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,313,255	4,367,224	4,397,376
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	106,870	81,870	27,750
	Undistributed Expenditures-Health Services	11-000-213-XXX	838,185	881,882	925,037
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,402,854	1,660,518	1,555,845
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	84,247	153,800	260,920
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,050,363	1,019,357	972,231
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,070,554	2,156,875	2,245,251
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	904,192	931,177	985,911
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	800,003	818,084	845,593
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	161,915	324,132	272,405
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,199,448	1,444,035	1,414,264
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,417,695	2,522,240	2,461,127
	Undistributed Expenditures-Central Services	11-000-251-XXX	488,459	536,051	525,524
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	558,997	616,449	597,910
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,863,839	6,747,784	6,632,963
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,674,920	5,228,819	5,518,556
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,207,212	13,430,055	13,658,045
	Undistributed Expenditures-Food Services	11-000-310-930	65,488	0	0
		Total Undistributed Expenditures		40,208,496	42,920,352
General Fund Current Expenses	Total General Current Expense		69,214,085	71,602,235	72,572,291

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	330,567	334,794	144,882
	Facilities Acquisition and Construction Services	12-000-400-XXX	427,995	2,094,169	668,016
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1	0	500,000
	Interest Deposit to Capital Reserve	10-604	3,697	500	500
	Total Capital Outlay		762,260	2,429,463	1,313,398
General Fund Expenses and Transfers	General Fund Grand Total		69,976,345	74,031,698	73,885,689
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,014	1,398	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	334,630	334,791	305,172
	Title II	20-XXX-XXX-XXX	80,493	84,698	76,993
	Title IV	20-XXX-XXX-XXX	10,000	20,047	17,498
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	890,861	888,001	750,000
	Total Federal Projects	20-XXX-XXX-XXX	1,315,984	1,327,537	1,149,663
Special Revenue Fund Expenses	Total Special Revenue Funds		1,318,998	1,328,935	1,149,663
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	575,211	544,934	561,000
	Total Debt Service Funds		575,211	544,934	561,000
All Fund Expenses	Total Expenditures/Appropriations		71,870,554	75,905,567	75,596,352
Expenses Net of Transfers	Total Expenditures Net of Transfers		71,870,554	75,905,567	75,596,352

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,189,805	1,693,501	1,308,001	808,501
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	400,000	300,000	200,000
	Legal Reserve	4,988,420	4,548,137	2,499,981	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,434,826	1,684,087	1,434,303	1,434,303
	Repayment of Debt	2	2	100,000	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,513	\$18,145	\$19,159	\$18,976	\$19,640
Total Classroom Instruction	\$10,302	\$10,837	\$11,070	\$10,860	\$11,333
Classroom-Salaries and Benefits	\$9,920	\$10,373	\$10,616	\$10,399	\$10,840
Classroom-General Supplies and Textbooks	\$313	\$389	\$397	\$395	\$414
Classroom-Purchased Services	\$70	\$76	\$57	\$66	\$80
Total Support Services	\$2,728	\$2,851	\$3,168	\$3,093	\$3,199
Support Services-Salaries and Benefits	\$2,540	\$2,646	\$2,791	\$2,721	\$2,833
Total Administrative Costs	\$1,779	\$1,757	\$1,859	\$1,951	\$1,948
Administration Salaries and Benefits	\$1,550	\$1,541	\$1,596	\$1,657	\$1,660
Total Operations and Maintenance of Plant	\$2,068	\$2,067	\$2,335	\$2,379	\$2,399
Operations and Maintenance-Salaries and Benefits	\$1,262	\$1,289	\$1,366	\$1,341	\$1,364
Board Contribution to Food Services	\$46	\$20	\$0	\$0	\$0
Total Extracurricular Costs	\$373	\$388	\$430	\$425	\$462
Total Equipment Costs	\$40	\$100	\$60	\$102	\$45
Legal Costs	\$40	\$39	\$39	\$43	\$44
Employee Benefits as a percentage of salaries*	30.51%	30.30%	32.57%	30.51%	30.51%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Township use of the high school as an emergency shelter/warming area	0
	Township and BOE work in cooperation in emergency situations for snow removal, sharing equipment, repair services	0
Insurance Coverages and Benefits	District participates in a Pooled Insurance Program for all insurance lines and worker's compensation	0
Municipal/Public Works	Township provides trash removal, recycling services and assists in snow removal near bus stops	0
	Township and BOE share salt purchasing for winter safety	0
Others	Township and district share repair and maintenance for athletic fields used for interscholastic and recreational purposes	0
	Police and Emergency Management work with district on emergency plans, 911 drills, training and juvenile justice issues	0
	Police and Volunteer Fire Companies use district facilities for training purposes	0
	Township and BOE share ownership of the Wallisch Farmstead	0
Professional Staff Development	District hosts professional development opportunities for other county school districts	0
Purchasing	District participates in numerous cooperative programs for the purchase of supplies, equipment, vehicles, fuel and heating oil	0
	District participates in NJDLAP - statewide consortium for broadband services	0
	District participates in DCA approved reverse auction for electricity and natural gas	0
Transportation Services, including Fuel	District has shared services agreements with other public school districts for the repair and maintenance of their bus fleets	0
	District participates in jointure agreements to transport special needs students	0

Estimated Tax Rates

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	56,113,022
	(D) Total School Levy	56,383,282
	(B) Estimated Net Taxable Valuation (as of 02/01/19)	2,741,294,700
	(H) Estimated Equalized Valuation (as of 10/01/18)	3,022,786,381
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.0470
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.0568
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.8563
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.8653

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,581
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$7,659
	Total Bonuses Amount	\$26,170
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,559
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon retirement (\$328/day)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Barbara Francisco	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$173,830
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays

Employee Contract List for District

Name	Category	Measure
Barbara Francisco	Total Allowances Amount	\$4,599
	Total Bonuses Amount	\$5,789
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$780
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,044
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annual plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christopher Kelly	Job Title	Other
	Job Title II	Supvr of Bldgs/Grounds
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$2,463
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,895
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,030
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Novak	Job Title	Other
	Job Title II	Director of Education
	Base Annual Salary Amount	\$143,965
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,185
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,512
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; unused sick days @ \$180/day	

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$554/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Storer	Job Title	Other
	Job Title II	Senior Network Technician
	Base Annual Salary Amount	\$77,113
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
David Storer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$152
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,772
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,722
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Costello	Job Title	Other
	Job Title II	Admin Asst/Superintendent
	Base Annual Salary Amount	\$89,658
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$379
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,285
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Costello	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth McQuaid	Job Title	Other
	Job Title II	Director of Special Serv
	Base Annual Salary Amount	\$139,357
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays

Employee Contract List for District

Name	Category	Measure
Elizabeth McQuaid	Total Allowances Amount	\$2,920
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$493
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,836
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$387/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janet Conlon	Job Title	Other
	Job Title II	Admin Asst/BA
	Base Annual Salary Amount	\$76,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,072
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,634
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Hummer	Job Title	Other
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$117,132
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$164
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$308
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,200	
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit	

Employee Contract List for District

Name	Category	Measure
John Hummer	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (16 days @ \$450/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Scholts	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
William Scholts	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$4,462
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,154
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,983
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days @ \$346/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported