

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	927.0	938.0	964.0
On Roll Special Ed Full-Time	163.0	153.0	153.0
On Roll Subtotal	1,090.0	1,091.0	1,117.0
In Private School Placements	3.0	2.0	3.0
Sent to Other Districts Special Ed	1.0	2.0	1.0
Received	2.0	4.0	1.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,701,406	16,256,971	16,582,110
	Total Tuition	10-1300	128,821	140,000	70,000
	Rents and Royalties	10-1910	146,667	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	102,793	168,657	168,657
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	95
	Total Revenues from Local Sources		16,079,687	16,565,628	16,820,862
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	22,263	175,601	175,601
	Extraordinary Aid	10-3131	30,620	29,728	29,728
	Categorical Special Education Aid	10-3132	656,863	782,458	782,458
	Equalization Aid	10-3176	206,972	206,972	308,742
	Categorical Security Aid	10-3177	65,855	264,037	264,037
	Under Adequacy Aid	10-3180	75,596	0	0
	PARCC Readiness Aid	10-3181	11,410	0	0
	Per Pupil Growth Aid	10-3182	11,410	0	0
	Professional Learning Community Aid	10-3183	10,900	0	0
	Other State Aids	10-3XXX	28,710	0	0
	Total Revenues from State Sources		1,120,599	1,458,796	1,560,566
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	37,587	32,717	54,357
	Total Revenues from Federal Sources		37,587	32,717	54,357
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	254,675	238,647	331,696
	Withdrawal from Capital Reserve for Local Share	10-307	250,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	200,000	709,892
	Actual Revenues (Over)/Under Expenditures		-348,975	0	0
General Fund Revenues	Total Operating Budget		17,393,573	18,495,788	19,477,373
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	302,820	301,594	256,355
	Title II	20-4451-4455	44,295	57,896	49,212
	Title III	20-4491-4494	18,968	14,803	12,583
	Title IV	20-4471-4474	6,469	8,230	6,995
	I.D.E.A. Part B (Handicapped)	20-4420-4429	275,635	266,560	226,576

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		648,187	649,083	551,721
Special Revenue Fund Revenues	Total Grants and Entitlements		648,187	649,083	551,721
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	548,657	553,095	561,194
	Total Revenues from Local Sources		548,657	553,095	561,194
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		548,657	553,095	561,195
Debt Service Fund Revenues	Total Repayment of Debt		548,657	553,095	561,195
All Fund Revenues	Total Revenues/Sources		18,590,417	19,697,966	20,590,289
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		18,590,417	19,697,966	20,590,289

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,863,391	5,120,082	5,595,276	
	Special Education-Instruction	11-2XX-100-XXX	2,154,602	2,281,784	2,022,244	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	299,173	303,350	322,442	
	Bilingual Education-Instruction	11-240-100-XXX	119,211	199,431	203,686	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	38,146	166,788	84,137	
	Undistributed Expenditures-Health Services	11-000-213-XXX	234,155	241,150	252,626	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	479,130	523,687	493,761	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	130,633	121,800	236,315	
	Undistributed Expenditures-Guidance	11-000-218-XXX	229,695	296,816	305,996	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	450,129	464,107	466,802	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	168,111	189,659	287,111	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	466,672	407,807	461,061	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	41,547	56,500	58,500	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	459,233	531,998	513,216	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	641,521	712,370	674,642	
	Undistributed Expenditures-Central Services	11-000-251-XXX	411,528	456,131	419,770	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,891	12,400	12,400	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,555,914	1,665,357	1,786,436	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	492,764	560,830	556,670	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,346,856	3,792,877	3,673,383	
	Total Undistributed Expenditures			9,147,925	10,200,277	10,282,826
	General Fund Current Expenses	Total General Current Expense		16,584,302	18,104,924	18,426,474
Capital Outlay	Equipment	12-XXX-XXX-730	27,860	3,528	0	
	Facilities Acquisition and Construction Services	12-000-400-XXX	100,128	239,244	889,244	
	Increase In Capital Reserve	10-604	600,000	0	0	
	Interest Deposit to Capital Reserve	10-604	0	0	95	
	Total Capital Outlay			727,988	242,772	889,339

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	81,283	148,092	161,560
	General Fund Grand Total		17,393,573	18,495,788	19,477,373
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	302,820	301,594	256,355
	Title II	20-XXX-XXX-XXX	44,295	57,896	49,212
	Title III	20-XXX-XXX-XXX	25,437	14,803	12,583
	Title IV	20-XXX-XXX-XXX	0	8,230	6,995
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	275,635	266,560	226,576
	Total Federal Projects	20-XXX-XXX-XXX	648,187	649,083	551,721
Special Revenue Fund Expenses	Total Special Revenue Funds		648,187	649,083	551,721
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	548,657	553,095	561,195
	Total Debt Service Funds		548,657	553,095	561,195
All Fund Expenses	Total Expenditures/Appropriations		18,590,417	19,697,966	20,590,289
Expenses Net of Transfers	Total Expenditures Net of Transfers		18,590,417	19,697,966	20,590,289

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	801,634	1,151,634	951,634	241,837
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	450,866	541,633	331,696	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	334,568	364,582	335,872	335,872
	Repayment of Debt	1	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,942	\$14,766	\$15,770	\$16,105	\$16,096
Total Classroom Instruction	\$8,412	\$8,876	\$9,596	\$9,636	\$9,540
Classroom-Salaries and Benefits	\$7,920	\$8,386	\$9,113	\$9,155	\$9,029
Classroom-General Supplies and Textbooks	\$387	\$380	\$341	\$337	\$365
Classroom-Purchased Services	\$105	\$110	\$143	\$144	\$145
Total Support Services	\$2,259	\$2,490	\$2,552	\$2,650	\$2,860
Support Services-Salaries and Benefits	\$1,739	\$1,919	\$1,956	\$2,048	\$2,250
Total Administrative Costs	\$1,627	\$1,744	\$1,835	\$2,009	\$1,821
Administration Salaries and Benefits	\$1,376	\$1,448	\$1,499	\$1,669	\$1,478
Total Operations and Maintenance of Plant	\$1,637	\$1,649	\$1,780	\$1,803	\$1,867
Operations and Maintenance-Salaries and Benefits	\$909	\$897	\$1,035	\$1,028	\$1,043
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$4	\$26	\$0	\$3	\$0
Legal Costs	\$32	\$51	\$46	\$47	\$51
Employee Benefits as a percentage of salaries*	30.58%	32.06%	35.09%	33.75%	31.64%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Prospect Park BOE	70,000	Special Ed tuition student
300	John P. Holland Charter School	160,000	Rental Income from School #1

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in insurance pool with other NJ school districts for health, property, workers comp, and liability insurance	0
Municipal/Public Works	Geese control services shared with municipality	0
	Recycling and garbage pickup shared with municipality	0
	School gyms, fields, recreation facilities shared with municipality	0
Purchasing	Purchases through fNJ state contracts, Ed Datata, ESCNJ purchasing cooperatives	0
Special Education Services	Physical therapist shared through NRESC	0
Staffing - Other	School security officers shared with municipality	0
Technology Services	District participates in broadband consortium through MRESC	0
	Technology support personnel shared through NRESC	0
Transportation Services, including Fuel	Special Ed busing shared through NRESC	0
	Fuel purchases shared through municipality	0

Estimated Tax Rates

Municipality	Category	Amount
West Paterson	(A) General Fund School Levy	16,582,110
	(D) Total School Levy	17,143,304
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,685,269,924
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,794,868,584
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9839
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0172
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9239
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9551

Employee Contract List for District

Name	Category	Measure
Dr. Michele Pillari	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,545
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	28
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$13,500
	Total Bonuses Amount	\$25,945
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$112
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,975
	Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated sick time at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated vacation time upon separation/retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Michele Pillari	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elba Alves Castrovinci	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	NA
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	28
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Elba Alves Castrovinci	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated sick time at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James Grochowski	Job Title	Other
	Job Title II	NA
	Base Annual Salary Amount	\$91,052
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Grochowski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	28
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated sick time at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
James Grochowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Zeoli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	NA
	Base Annual Salary Amount	\$102,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	28
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated sick time at retirement	

Employee Contract List for District

Name	Category	Measure
Jennifer Zeoli	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ralph Burrows	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	NA
	Base Annual Salary Amount	\$83,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Ralph Burrows	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated sick time at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas DiFlur	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$149,506
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	28
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated sick time at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas DiFlur	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported