

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,418.0	1,362.0	1,503.0
On Roll Regular Shared-Time	2.0	2.0	1.0
On Roll Special Ed Full-Time	313.0	294.0	319.0
On Roll Special Ed Shared-Time	12.0	13.0	10.0
On Roll Subtotal	1,745.0	1,671.0	1,833.0
In Private School Placements	12.0	9.0	0.0
Sent to Other Districts Regular	6.0	3.0	0.0
Sent to Other Districts Special Ed	26.0	33.5	37.5
Received	10.0	6.0	0.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	20,627,995	21,040,555	21,461,366
	Total Tuition	10-1300	297,768	178,449	182,018
	Transportation Fees from Individuals	10-1410	82,283	55,001	59,556
	Unrestricted Miscellaneous Revenues	10-1XXX	108,287	222,000	212,000
	Interest Earned on Maintenance Reserve	10-1XXX	500	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	6	1	1
	Total Revenues from Local Sources		21,116,839	21,496,256	21,915,191
General Fund Revenues from State Sources	School Choice Aid	10-3116	173,682	194,724	180,403
	Categorical Transportation Aid	10-3121	134,088	528,133	528,133
	Extraordinary Aid	10-3131	152,336	100,000	0
	Categorical Special Education Aid	10-3132	1,010,823	1,010,823	1,010,823
	Equalization Aid	10-3176	7,691,680	7,691,680	8,282,638
	Categorical Security Aid	10-3177	67,439	67,439	67,439
	Adjustment Aid	10-3178	115,788	0	0
	PARCC Readiness Aid	10-3181	17,350	0	0
	Per Pupil Growth Aid	10-3182	17,350	0	0
	Professional Learning Community Aid	10-3183	16,775	0	0
	Other State Aids	10-3XXX	20,804	0	0
	Total Revenues from State Sources		9,418,115	9,592,799	10,069,436
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	46,607	51,602	57,154
	Total Revenues from Federal Sources		46,607	51,602	57,154
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	965,608	386,436
	Withdrawal from Maintenance Reserve	10-310	0	0	350,000
	Transfers from Other Funds	10-5200	4,797	0	0
	Actual Revenues (Over)/Under Expenditures		-326,545	0	0
General Fund Revenues	Total Operating Budget		30,259,813	32,106,265	32,778,217

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	692,725	1,794,380
	Other Restricted Entitlements	20-32XX	93,934	0	0
	Total Revenues from State Sources		93,934	692,725	1,794,380
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	225,931	368,813	313,491
	Title II	20-4451-4455	16,659	114,489	97,316
	Title IV	20-4471-4474	3,400	23,745	20,183
	I.D.E.A. Part B (Handicapped)	20-4420-4429	570,728	529,274	449,883
	Total Revenues from Federal Sources		816,718	1,036,321	880,873
Special Revenue Fund Revenues	Total Grants and Entitlements		910,652	1,729,046	2,675,253
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,435,039	1,481,002	1,504,222
	Total Revenues from Local Sources		1,435,039	1,481,002	1,504,222
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,288,197	747,542	759,091
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,723,236	2,228,544	2,263,313
Debt Service Fund Revenues	Total Repayment of Debt		2,723,236	2,228,544	2,263,313
All Fund Revenues	Total Revenues/Sources		33,893,701	36,063,855	37,716,783
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		33,893,701	36,063,855	37,716,783

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,418,446	8,584,337	8,609,010
	Special Education-Instruction	11-2XX-100-XXX	2,408,713	2,652,913	2,606,251
	Basic Skills/Remedial-Instruction	11-230-100-XXX	528,375	493,693	545,996
	Bilingual Education-Instruction	11-240-100-XXX	3,652	119,112	123,817
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	127,167	113,140	136,162
	School-Sponsored Athletics-Instruction	11-402-100-XXX	427,987	474,746	479,029
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,343,389	2,279,383	3,148,355
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	134,052	136,506	140,447
	Undistributed Expenditures-Health Services	11-000-213-XXX	393,805	415,098	416,802
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	394,000	373,366	465,043
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	347,222	504,414	388,669
	Undistributed Expenditures-Guidance	11-000-218-XXX	650,194	701,937	630,610
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	746,388	704,451	748,975
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	579,781	589,480	601,878
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	277,021	292,869	286,929
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	597,077	704,317	680,932
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,313,658	1,286,203	1,264,258
	Undistributed Expenditures-Central Services	11-000-251-XXX	404,197	439,982	445,321
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	131,935	178,333	161,594
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,626,350	2,991,280	3,200,912
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,644,885	1,558,350	1,672,128
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,389,665	5,895,459	5,753,811
	Undistributed Expenditures-Food Services	11-000-310-930	12,920	0	0
		Total Undistributed Expenditures		17,986,539	19,051,428
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses	Total General Current Expense		29,900,879	31,489,619	32,507,179

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	93,961	366,799	268,023
	Facilities Acquisition and Construction Services	12-000-400-XXX	264,973	249,846	3,014
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		358,934	616,646	271,038
General Fund Expenses and Transfers	General Fund Grand Total		30,259,813	32,106,265	32,778,217
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	325,648	990,893
	Support Services	20-218-200-XXX	0	312,650	732,407
	Facility Acquisition and Construction Services	20-218-400-XXX	0	54,427	71,080
	Total Preschool Education Aid	20-218-XXX-XXX	0	692,725	1,794,380
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	5,070	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	35,434	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	23,543	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	13,871	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,291	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	10,725	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	93,934	692,725	1,794,380
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	225,931	368,813	313,491
	Title II	20-XXX-XXX-XXX	16,659	114,489	97,316
	Title IV	20-XXX-XXX-XXX	3,400	23,745	20,183
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	570,728	529,274	449,883
	Total Federal Projects	20-XXX-XXX-XXX	816,718	1,036,321	880,873
Special Revenue Fund Expenses	Total Special Revenue Funds		910,652	1,729,046	2,675,253
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,723,236	2,228,544	2,263,313
	Total Debt Service Funds		2,723,236	2,228,544	2,263,313
All Fund Expenses	Total Expenditures/Appropriations		33,893,701	36,063,855	37,716,783
Expenses Net of Transfers	Total Expenditures Net of Transfers		33,893,701	36,063,855	37,716,783

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,157	1,163	1,164	1,165
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	500,500	500,750	151,000
	Legal Reserve	1,039,172	677,664	77,289	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	808,405	1,125,987	951,272	642,125
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,325	\$15,330	\$16,030	\$17,006	\$16,093
Total Classroom Instruction	\$8,688	\$8,775	\$9,074	\$9,677	\$9,302
Classroom-Salaries and Benefits	\$8,177	\$8,170	\$8,439	\$8,995	\$8,595
Classroom-General Supplies and Textbooks	\$394	\$480	\$484	\$526	\$550
Classroom-Purchased Services	\$117	\$125	\$151	\$157	\$157
Total Support Services	\$2,713	\$2,682	\$2,791	\$3,007	\$2,769
Support Services-Salaries and Benefits	\$2,398	\$2,378	\$2,432	\$2,586	\$2,346
Total Administrative Costs	\$1,915	\$1,837	\$1,937	\$2,011	\$1,790
Administration Salaries and Benefits	\$1,636	\$1,564	\$1,627	\$1,690	\$1,497
Total Operations and Maintenance of Plant	\$1,613	\$1,627	\$1,812	\$1,880	\$1,825
Operations and Maintenance-Salaries and Benefits	\$300	\$292	\$300	\$311	\$281
Board Contribution to Food Services	\$0	\$8	\$0	\$0	\$0
Total Extracurricular Costs	\$396	\$401	\$415	\$431	\$407
Total Equipment Costs	\$142	\$56	\$213	\$253	\$186
Legal Costs	\$25	\$18	\$26	\$27	\$25
Employee Benefits as a percentage of salaries*	36.75%	33.56%	35.36%	35.53%	35.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	ERATE	60,000	ERATE DISCOUNTS
	INTEREST INCOME	10,000	BANK INTEREST
	SRECS	75,000	SALE OF SRECS
	SPECIAL CIRCUMSTANCES TRANSPORTATION	45,000	NON RESIDENT TRANSPORTATION
	MISCELLANEOUS	22,000	FINES, FEES, ETC.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Pittsgrove Twp. School District	0
Insurance Coverages and Benefits	GCSSSD Joint Insurance Fund	0
Purchasing	Middlesex ESC	0
	Hunterdon ESC	0
Technology Services	Quinton Twp. School District	0
	Pennsville Township	0
Transportation Services, including Fuel	Gloucester County Special Services School District	0

Estimated Tax Rates

Municipality	Category	Amount
Pennsville Township	(A) General Fund School Levy	21,250,961
	(D) Total School Levy	22,686,167
	(B) Estimated Net Taxable Valuation (as of 01/04/19)	1,006,683,153
	(H) Estimated Equalized Valuation (as of 10/01/18)	985,240,437
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1110
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2536
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1569
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.3026

Employee Contract List for District

Name	Category	Measure
DAVID BONOWSKI	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,528
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,928
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
DAVID BONOWSKI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHAEL BRODZIK	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,857
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
MICHAEL BRODZIK	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,434
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
RICHARD DAVIDSON	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,301
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD DAVIDSON	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,662
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD DAVIDSON	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SUSAN FICKE	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,329
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,358
Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract	

Employee Contract List for District

Name	Category	Measure
SUSAN FICKE	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported